

নুমালীগড় রিফাইনরী লিমিটেড
ভারত সরকার কা উদ্যোগ
নুমালীগড় রিফাইনরী লিমিটেড
(ভারত সরকারের উদ্যোগ)

DUPLICATE

NUMALIGARH
REFINERY
LIMITED



A GOVERNMENT OF INDIA ENTERPRISE
CIN U11202AS1993GOI003893

Ref: PERS: DOSS: DJB: CON

Date: 01-10-2022

To
Shri Deep Jyoti Bora
S/o Shri Golap Chandra Bora
Vill.&P.O.: Dagaon
P.S.: Juria
Dist.: Nagaon
Assam- 782124

Dear Candidate,

We are pleased to advise you that you have been selected as 'Management Trainee (HR)', Grade-02 for a period of 12 (twelve) months on the following terms and conditions.

1. **Training**

You will be on training for a period of 12 (twelve) months from the date of joining. The Company, however, reserves the right to extend/ discontinue the period of training at its sole discretion, if required, based on your performance and conduct. The decision of the management regarding extension or termination of training period shall be final and binding.

2. **Emolument**

a) **Pay**

During the period of training, you will be paid consolidated stipend of Rs. 50,000/- (fifty thousand only) per month.

b) **House Rent Assistance**

You will be entitled to house rent assistance as per rule of the Company.

c) **Medical Benefits**

During the period of your training, you will be entitled for reimbursement of medical benefits for yourself only, as per Company rules.

d) **Provident Fund**

You will be governed by Provident Fund Rules as enforced from time to time by the competent authority.

3. **Place of Posting**

You will initially report for joining the training scheme in our Refinery at Numaligarh and thereafter you shall be placed/ transferred to any of the departments/ offices /plants / parent company/subsidiary/joint Venture Company/other establishments forming part of the company and you shall abide by the working hours of the unit where you are placed at any given time.

Contd. on page -2

K. Saha

Registered Office

4. Absorption

This offer of training will not constitute any guarantee for employment with the Company and your recruitment in NRL shall be subject to evaluation of your performance and conduct during the period of training.

5. Verification of Caste Certificate

This offer is provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that your claim to belong to Scheduled Caste/ Scheduled Tribe/ Other Backward Classes (not to belong to creamy layer)/ Economically Weaker Section is false, your services will be terminated forthwith without assigning any further reasons and without prejudice to such other further action(s) as may be taken under the provisions of Indian Penal Code for production of false certificates.

6. Bond

You have to execute a Bond of Rs.3,00,000/- (Rupees three lakhs) only and applicable interest for continuing with NRL for a period of minimum 3 (three) years.

7. Verification of Character and Antecedents


This offer is subject to verification of character and antecedents and for this purpose, you will be required to furnish requisite details in the prescribed format on joining.

8. Acceptance & Joining

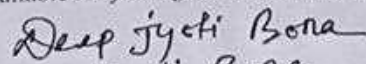
If you agree to the terms and conditions as stated above, please return the duplicate of this letter, duly signed and witnessed as token of your acceptance by 06-10-2022, failing which it will be assumed that you are not interested in this offer and the offer will stand withdrawn automatically. You are thereby advised to report at NRL Corporate Office, Guwahati on 07-10-2022 at 9:30 am for the joining formalities.

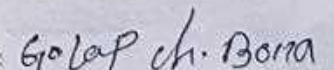
9. We look forward to your joining us and making your stay with Numaligarh Refinery a rewarding one.

Yours faithfully,
For Numaligarh Refinery Limited,


Kajal Saikia
Chief General Manager (HR & Legal)

I agree to accept this offer of training on the terms and conditions mentioned in this letter. I confirm that I would be available for joining on 07/10/2022

Signature : 
Name : Deep Jyoti Bona
Date : 04/10/2022
Address : Vill/P.O - Dagaon,
Dist. - Nagaon,
Assam
PIN-782124

Signature of Witness : 
Name : Golap Ch. Bona
Date : 04/10/2022
Address : Vill/P.O - Dagaon,
Dist. - Nagaon,
Assam
PIN - 782124



Bandhan Bank Limited

Head Office: Floors 12-14, Adventz Infinity@5, BN 5, Sector V, Salt Lake City, Kolkata - 700091
CIN: L67190WB2014PLC204622 | Phone: +91 33 6609 0909, 4045 6456 | Fax: +91 33 6609 0502
Email: info@bandhanbank.com | Website: www.bandhanbank.com

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Ref. No.: BBL/HR/26590/2022-23

Date: 06th Jul 2022

**Mr Dipak Choudhury
S/O, Mr. Hari Choudhury
Jorabat, Kamrup Metro,
Amerigog N.C., Assam-781023**

LETTER OF APPOINTMENT

Dear Mr Dipak,

With reference to your application and subsequent discussions with us, we are pleased to offer you employment with Bandhan Bank in the position of **Management Trainee - Credit Underwriting(SEL)** for **1255-Bardowaliat Agartala South Cluster** at **Assistant Manager Grade**.

You shall be required to join the Bank on or before **11th Jul 2022**.

The detailed terms and conditions of your employment are outlined in **Annexure I ("Terms of Employment")** and compensation details are mentioned in **Annexure II ("Compensation Details")**. You will also be governed by the policies, rules and regulations of the Company as may be modified from time to time.

Accordingly, please sign and return a copy of this letter of employment and the employee statement attached herewith indicating your formal acceptance of your employment with the Company on the terms contained herein. Please initial each page of this letter. Upon your signature and return to us, this letter of employment will be treated as an employment agreement between the Company and you and the terms and conditions of this letter of employment shall govern your employment with the Company.

Kindly note that in case we do not receive your formal acceptance on or before **11th Jul 2022**, this letter of employment shall automatically be rescinded.

Yours sincerely,

For **Bandhan Bank Limited**,

Dilip Kumar Mitra
Head – Business HR Partner MB & Payroll Management

Dipak Choudhury

ANNEXURE I
TERMS AND CONDITIONS OF EMPLOYMENT

1. Appointment

- 1.1 During the course of your employment, you will be governed by the Code of Conduct and Ethics, rules, regulations and other policies (together the "Company Policies") as enforced and as may be amended from time to time. The Bank reserves the right to vary the terms and conditions of service governing your appointment including your duties and responsibilities at any time.
- 1.2 You will be required to report at **1255-Bardowali Branch** under **Agartala South Cluster**. You will be accountable for duties & responsibilities to the **Regional Credit Manager - SEL** or to any such person in Company as may be indicated to you from time to time. However, your services are transferable and you can be seconded or deputed by the Company to any of its operations or operations of its associate companies in India or abroad. The Company further reserves the right to transfer your employment to any other company or legal entity, as part of any transfer of undertaking of the Company or as part of any restructuring or amalgamation or such other plan implemented by the Company or by which the Company is bound, on such terms and conditions as applicable to such plan.
- 1.3 Your appointment and continuation in employment at Bandhan Bank is subject to clearance of all hand-over, dues in your previous organisation and submission of unconditional Relieving Letter and Experience Letter along with attested copies of all your degrees and professional qualification certificates at the time of joining.

Further, your appointment shall be subject to you being found medically fit for the role as mentioned in Point 14 of this letter.

Additionally, Bandhan Bank reserves the right to conduct a background verification / seek references from your current / previous employers. If any information, declaration provided by you, at the time of selection/ joining is later found to be false or untrue, or if any material information is suppressed and / or the background verification / reference checks received are not satisfactory, Bandhan Bank may terminate your services forthwith.

2. Probation & Confirmation

- 2.1 You will be on a probation period of 12 months from the date of your joining at Bandhan Bank. During this period, your performance will be reviewed and if found satisfactory your employment will be confirmed on completion of this period, unless otherwise communicated by the Company. In the event the Company, at its sole discretion, extends the term of probation for such period as it may deem fit, any such extension of probation shall be duly communicated to you in writing. Your performance will be continuously evaluated during such extended probationary period and if found satisfactory, your employment will be confirmed in writing on completion of this period.

3. Leave

- 3.6 You will be governed by Bandhan Bank's Leave Policy announced from time to time. However, you must obtain prior approval of the concerned reporting manager prior to availing privilege leave.

Dipak Choudhury

4. Termination

- 4.1 During the probationary period of 12 months including any extension, either party may terminate this appointment by giving 30 days prior notice in writing without assigning any reasons therefor. After confirmation, either party may terminate this appointment by giving 90 days' notice in writing to the other party without assigning any reasons thereof. Your resignation shall not automatically be assumed to be accepted from the date of its communication to the Company and will be subject to the fulfillment of notice period, proper handover of charge to your successor to the satisfaction of the Company and any other conditions as may be communicated to you in writing.

The Company reserves the right not to accept the payment in lieu of the notice and at its sole discretion may enforce the complete or part of the notice period to effectuate a proper handover of charge to the sole satisfaction of the Company.

In the event termination is initiated by you, the Company may, at its sole discretion, relieve you from such date as it may deem fit, even before the expiration of the notice period. Under these circumstances, the Company will ordinarily pay you compensation for the unexpired period of the notice period. The Company at its discretion reserves the right to withhold compensation, without incurring any liability should there be a material breach of your duties or obligations, or gross indiscipline or misconduct in this period.

- 4.2 The Company may terminate your services immediately without any compensation or notice thereof, if you are in material breach of your duties or obligations, or commit breach of trust or gross indiscipline or misconduct or commit breach of any applicable law or of the Company Policies and Code of Conduct and Ethics or any of the terms and conditions set forth herein. Such material breach would include your failure to comply with or committing breach of the provisions contained in this appointment letter, gross misconduct, financial irregularities, breach of confidentiality, any act involving moral turpitude, including conviction in any criminal case during your present or previous employment, breach of any applicable law or regulation, breach of the Company's Code of Conduct and Ethics, refusal to carry out reasonable instructions and the like. The said right of the Company is without prejudice to its rights in law or equity to initiate other legal action as it deems fit to protect its interests.
- 4.3 In the event of your continuous absence for a period exceeding 15 days, without formal request or permission from the management for the same, you shall be deemed to have left and relinquished your service. The contract of service shall come to an end when the employee abandons his / her job.
- 4.4 Subject to earlier termination of this engagement, you shall retire on the last day of the month in which you attain the age of 60 years.
- 4.5 Upon severance of your employment with the Company, it is agreed that any assets and amounts due to the Company by you shall be held in trust by you for and on behalf of the Company and subject to the provisions of this agreement, the Company commits itself to hold all amounts due to you in trust for you and on your behalf. The Company shall have the right to retain any amounts otherwise payable to you to satisfy any of your obligations as a result of any breach of this agreement.
- 4.6 The Company may proceed against you to seek injunction in an appropriate court of law against your working in any other company/firm/business before you are relieved from the Company. In addition to any other remedies which the Company may have at law or in equity, you agree that the Company shall have the right to have all provisions of this agreement specifically performed including the post-employment restrictions stipulated in clauses 5 and 6.

Dipak Choudhary

- 4.7 The terms of this offer are strictly confidential between you and the Company and any breach of this confidence will be viewed with utmost seriousness. Your obligations set forth in paragraphs 5, 6 and 7 survive expiration or termination of your employment contract with the Company.

5. Confidentiality & Employment Policy

- 5.1 In the course of your assignment with the Company, and by virtue of the position held by you, you may acquire information, technical or otherwise, including any computer software, trade secrets, design, technology, ideas, know-how, processes, formulas, compositions, data, techniques, improvements, inventions, work of authorship, business and product development plans, and other information concerning the Company's actual or anticipated business, research, and development or that is received by the Company, which is confidential or proprietary to Company or its subsidiaries or affiliates, its customers, subcontractors or any other person or company having any kind of association or relationship with Company, and / or its affiliates or subsidiaries (together "Confidential Information"). You shall keep and maintain strict confidentiality of such Confidential Information and data that may come to your possession or knowledge by virtue of this engagement, use such information only as may be required in the normal course of your work and shall not disclose or divulge any such information or data, without prior written consent of an authorized officer of the Company.
- 5.2 You shall at all times, whether during or after the termination of your employment, act with utmost fidelity and shall not disclose or divulge any such Confidential Information to third parties or make use of such information for your own benefit or otherwise howsoever.
- 5.3 You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copyrighted material or other Confidential Information, for your own benefit or for the benefit of any third party, either during the term of your employment or thereafter.
- 5.4 Upon expiry or termination of your employment with Company, you will return and surrender to Company, all such Confidential Information including without limitation, data, information, files, books, magazines, reports, documents, manuals, audio and video tapes, floppies and discs and any other knowledge databases that came to you or were entrusted to you in the course of your employment and shall not retain any copy thereof in any form whatsoever. You may be required to execute such other or further agreements as Company or its affiliates or customers may require in this regard, from time to time.

6. Disclosure of Information

- 6.1 You shall not, except in the course of your duties or unless ordered to do so by a court of competent jurisdiction, either during or anytime after your employment with us, use or disclose to any person, firm or corporation any information relating to the organization, its business, clients or trade secrets which have come into your possession in the course of your employment with us including public papers, journals, pamphlets or leaflets, or cause to be disclosed at any time, any information or documents, official or otherwise relating to Company or its subsidiaries or affiliates, customers, sub-contractors or any other person or company having any kind of association or relationship with Company and/or its subsidiaries or affiliates, except with prior written approval.

7. Intellectual Property Rights

- 7.1 All intellectual property rights in any work or material developed by you during the course of your employment shall belong to and be the property of Company and you confirm that you shall not be entitled

**Bandhan Bank Limited**

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Email: info@bandhanbank.com | Website: www.bandhanbank.com

to claim any rights over such intellectual property. If required by Company, during or after the term of this engagement, you shall assign and transfer in favor of Company or, at the request of Company, in favor of any of its subsidiary, affiliate, customers or other persons, all intellectual property rights in such works or materials and shall execute such deeds and documents, as Company may require, to effectually vest in Company, any of its subsidiary, affiliate or customers as Company may require, any and all intellectual property rights and benefits in such works or materials. In performance of your duties and responsibilities, you shall not use or infringe any intellectual property properties or rights of any other persons.

8. Compensation

- 8.1 Your gross annual compensation will be the aggregate of Total Fixed Pay & Benefits as set forth in the Annexure II ("Compensation") and will be subject to deduction of tax at source. Your Compensation will be reviewed periodically as per the Company compensation review cycle. The Company assumes no responsibility for your personal tax affairs, and your tax liability in respect of your Compensation is entirely your responsibility. Provided however, Company may from time to time, withhold any tax as may be required by applicable law. It is a condition of your employment that you will abide by the Company's Policies of maintaining strict confidentiality of the compensation you receive from the Company.
- 8.2 It is however clarified that the Benefits as set forth in the Annexure are provided on a voluntary basis by the Company in accordance with the Company Policy in force at present, and hence are liable to (i) change from time to time; or (ii) be withdrawn any time. During the term of your employment with Company, you will be subject to all such applicable rules and regulations in accordance with the Company Policy as may be in force from time to time.

9. Learning & Development

- 9.1 During the course of your employment with the Company, you may be required to undergo some training programs or engage in some process implementation or other skill enhancement activities in India or abroad. Company will bear the costs and expenses in relation to such programs. However, you will be required to be in the employment of Company for a minimum specified period after such programs, failing which you will be required to reimburse such costs and expenses incurred by the Company in relation to such programs. Regarding the aforesaid, the Company reserves the right to ask you to sign an agreement/bond associated with the training/assignment. In the event of any breach of the conditions associated with the bond the Company will invoke the appropriate penalty clauses and you will be liable to pay the damages as provided in the said agreement/bond. Your refusal to undergo such programs on such terms would be considered as a material breach of the terms of employment and in such case, Company shall have the right to terminate this engagement, by giving you notice as referred to in clause 4 above, without being under obligation to make any payments to you.

10. Avoidance of Conflict of Interest

- 10.1 You agree that you shall perform your duties, as may be assigned to you from time to time, with diligence, devotion and discretion. While in the employment of Company, you shall (a) use your best endeavor to defend and promote the business interests of Company; (b) devote your full time, attention and efforts to serve Company; and (c) whether by yourself, your employees, agents, or otherwise, and whether on your own behalf or for any other person, or entity in India or elsewhere, not directly or indirectly engage, practice of any business, profession or vocation, including any activity, which competes with activities of the Company or conflicts with your position in the Company. You confirm that as on the effective date of your appointment, you do not have any business, professional or other interests that may be conflicting with any of the foregoing statements. Since your appointment with the Company is on a full time basis, you shall not take up any assignment, including those in the nature of any business, profession or vocation, without prior written consent of the Company, which consent may be granted

Dipak Choudhury

at Company's sole discretion.

11. Should any provision of this Letter be held invalid or unenforceable, such invalidity will not invalidate the whole of this Letter and the remainder of this Agreement will remain in full force.
12. In the event of any dispute or claim arising under this Agreement or in connection with the conditions of employment on a contractual basis under this Agreement, such dispute or claim shall be referred to arbitration in pursuance of the Arbitration and Conciliation Act, 1996. The Company shall in the event of any such dispute or difference, have the right to nominate an Arbitrator as the sole Arbitrator to adjudicate upon the dispute/difference. Parties also agree to submit themselves to the exclusive territorial jurisdiction of courts at Kolkata. The arbitration proceedings shall be conducted in English Language. The fees of the Arbitrator shall be paid equally, in the first instance, by both parties, subject to the final adjudication of costs by the Arbitrator at the time of passing the award.
13. **The Insider Trading – Code of Conduct of the Bank ("Code") and SEBI (Prohibition of Insider Trading) Regulations, 2015 ("Regulations")**
 - 13.1 By virtue of your appointment in the Bank, you shall abide by the provisions of the PIT Code and PIT Regulations. The PIT Code is available on the intranet of the Bank. It is the responsibility of each employee to become familiar with the Bank's PIT Code and understand these laws and regulations.
 - 13.2 Depending on your role and grade, you may fall under the definition of Designated Person as per the PIT Code and PIT Regulations. As a result, you shall adhere to the conditions/ restrictions as laid down in the PIT Code and the PIT Regulations at all times, while dealing in the securities of the Bank or grey list companies. You shall submit the appropriate disclosures (Initial/Annual/Continual) on ESSCOM Portal within the prescribed timeline or as may be communicated to you from time to time.
 - 13.3 Further, in compliance with the conditions/ restrictions as laid down in the PIT Code, you shall abide by the PIT Code while dealing in the securities of the Bank or grey list companies for a period of six months from the date of your relieving from the Bank and your trade shall be subject to pre-clearance by the Compliance Officer of the Bank.

14. Health Check-up

You shall be required to produce a medical fitness certificate at the time of your joining. You have to get stipulated tests done, at your own expense and obtain a registered medical practitioner's certificate and submit the same to your reporting manager.

A duplicate copy of this letter is enclosed herewith, which may please be signed and returned to us in acceptance of the terms and conditions mentioned above.

For Bandhan Bank Limited,



Dilip Kumar Mitra

Head – Business HR Partner MB & Payroll Management

Agreed and Accepted: DIPAK CHOUDHURY Dipak Choudhury
(Candidate Name) (Candidate Signature)



Bandhan Bank Limited

Head Office: Floors 12-14, Adventz Infinity@5, BN 5, Sector V, Salt Lake City, Kolkata - 700091

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Email: info@bandhanbank.com | Website: www.bandhanbank.com

PRIVATE AND CONFIDENTIAL

Ref. No.: BBL/HR/26588/2022-23

Date: 06th Jul 2022

**Mr Gaurav Mochahari
S/O, Mr. Jitendra Mochahari
H. No. 217 Nitai Path Sukafa Nagar
Near Green Land English Academy
Dibrugarh, Assam-785675**

LETTER OF APPOINTMENT

Dear Mr Gaurav,

With reference to your application and subsequent discussions with us, we are pleased to offer you employment with Bandhan Bank in the position of **Management Trainee - Credit Underwriting(SEL)** for **1817-Sibsagar** at **Jorhat Cluster** at **Assistant Manager Grade**.

You shall be required to join the Bank on or before **11th Jul 2022**.

The detailed terms and conditions of your employment are outlined in **Annexure I ("Terms of Employment")** and compensation details are mentioned in **Annexure II ("Compensation Details")**. You will also be governed by the policies, rules and regulations of the Company as may be modified from time to time.

Accordingly, please sign and return a copy of this letter of employment and the employee statement attached herewith indicating your formal acceptance of your employment with the Company on the terms contained herein. Please initial each page of this letter. Upon your signature and return to us, this letter of employment will be treated as an employment agreement between the Company and you and the terms and conditions of this letter of employment shall govern your employment with the Company.

Kindly note that in case we do not receive your formal acceptance on or before **11th Jul 2022**, this letter of employment shall automatically be rescinded.

Yours sincerely,

For **Bandhan Bank Limited**,

Dillip Kumar Mitra
Head – Business HR Partner MB & Payroll Management

Gaurav Mochahari

ANNEXURE I
TERMS AND CONDITIONS OF EMPLOYMENT

1. Appointment

- 1.1 During the course of your employment, you will be governed by the Code of Conduct and Ethics, rules, regulations and other policies (together the "Company Policies") as enforced and as may be amended from time to time. The Bank reserves the right to vary the terms and conditions of service governing your appointment including your duties and responsibilities at any time.
- 1.2 You will be required to report at **1817-Sibsagar Branch under Jorhat Cluster**. You will be accountable for duties & responsibilities to the **Regional Credit Manager - SEL** or to any such person in Company as may be indicated to you from time to time. However, your services are transferable and you can be seconded or deputed by the Company to any of its operations or operations of its associate companies in India or abroad. The Company further reserves the right to transfer your employment to any other company or legal entity, as part of any transfer of undertaking of the Company or as part of any restructuring or amalgamation or such other plan implemented by the Company or by which the Company is bound, on such terms and conditions as applicable to such plan.
- 1.3 Your appointment and continuation in employment at Bandhan Bank is subject to clearance of all hand-over, dues in your previous organisation and submission of unconditional Relieving Letter and Experience Letter along with attested copies of all your degrees and professional qualification certificates at the time of joining.

Further, your appointment shall be subject to you being found medically fit for the role as mentioned in Point 14 of this letter.

Additionally, Bandhan Bank reserves the right to conduct a background verification / seek references from your current / previous employers. If any information, declaration provided by you, at the time of selection/ joining is later found to be false or untrue, or if any material information is suppressed and / or the background verification / reference checks received are not satisfactory, Bandhan Bank may terminate your services forthwith.

2. Probation & Confirmation

- 2.1 You will be on a probation period of 12 months from the date of your joining at Bandhan Bank. During this period, your performance will be reviewed and if found satisfactory your employment will be confirmed on completion of this period, unless otherwise communicated by the Company. In the event the Company, at its sole discretion, extends the term of probation for such period as it may deem fit, any such extension of probation shall be duly communicated to you in writing. Your performance will be continuously evaluated during such extended probationary period and if found satisfactory, your employment will be confirmed in writing on completion of this period.

3. Leave

- 3.4 You will be governed by Bandhan Bank's Leave Policy announced from time to time. However, you must obtain prior approval of the concerned reporting manager prior to availing privilege leave.

4. Termination

- 4.1 During the probationary period of 12 months including any extension, either party may terminate this appointment by giving 30 days prior notice in writing without assigning any reasons therefor. After confirmation, either party may terminate this appointment by giving 90 days' notice in writing to the other party without assigning any reasons thereof. Your resignation shall not automatically be assumed to be accepted from the date of its communication to the Company and will be subject to the fulfillment of notice period, proper handover of charge to your successor to the satisfaction of the Company and any other conditions as may be communicated to you in writing.

The Company reserves the right not to accept the payment in lieu of the notice and at its sole discretion may enforce the complete or part of the notice period to effectuate a proper handover of charge to the sole satisfaction of the Company.

In the event termination is initiated by you, the Company may, at its sole discretion, relieve you from such date as it may deem fit, even before the expiration of the notice period. Under these circumstances, the Company will ordinarily pay you compensation for the unexpired period of the notice period. The Company at its discretion reserves the right to withhold compensation, without incurring any liability should there be a material breach of your duties or obligations, or gross indiscipline or misconduct in this period.

- 4.2 The Company may terminate your services immediately without any compensation or notice thereof, if you are in material breach of your duties or obligations, or commit breach of trust or gross indiscipline or misconduct or commit breach of any applicable law or of the Company Policies and Code of Conduct and Ethics or any of the terms and conditions set forth herein. Such material breach would include your failure to comply with or committing breach of the provisions contained in this appointment letter, gross misconduct, financial irregularities, breach of confidentiality, any act involving moral turpitude, including conviction in any criminal case during your present or previous employment, breach of any applicable law or regulation, breach of the Company's Code of Conduct and Ethics, refusal to carry out reasonable instructions and the like. The said right of the Company is without prejudice to its rights in law or equity to initiate other legal action as it deems fit to protect its interests.
- 4.3 In the event of your continuous absence for a period exceeding 15 days, without formal request or permission from the management for the same, you shall be deemed to have left and relinquished your service. The contract of service shall come to an end when the employee abandons his / her job.
- 4.4 Subject to earlier termination of this engagement, you shall retire on the last day of the month in which you attain the age of 60 years.
- 4.5 Upon severance of your employment with the Company, it is agreed that any assets and amounts due to the Company by you shall be held in trust by you for and on behalf of the Company and subject to the provisions of this agreement, the Company commits itself to hold all amounts due to you in trust for you and on your behalf. The Company shall have the right to retain any amounts otherwise payable to you to satisfy any of your obligations as a result of any breach of this agreement.
- 4.6 The Company may proceed against you to seek injunction in an appropriate court of law against your working in any other company/firm/business before you are relieved from the Company. In addition to any other remedies which the Company may have at law or in equity, you agree that the Company shall have the right to have all provisions of this agreement specifically performed including the post-employment restrictions stipulated in clauses 5 and 6.

Gyanraj Mookherjee

- 4.7 The terms of this offer are strictly confidential between you and the Company and any breach of this confidence will be viewed with utmost seriousness. Your obligations set forth in paragraphs 5, 6 and 7 survive expiration or termination of your employment contract with the Company.

5. Confidentiality & Employment Policy

- 5.1 In the course of your assignment with the Company, and by virtue of the position held by you, you may acquire information, technical or otherwise, including any computer software, trade secrets, design, technology, ideas, know-how, processes, formulas, compositions, data, techniques, improvements, inventions, work of authorship, business and product development plans, and other information concerning the Company's actual or anticipated business, research, and development or that is received by the Company, which is confidential or proprietary to Company or its subsidiaries or affiliates, its customers, subcontractors or any other person or company having any kind of association or relationship with Company, and / or its affiliates or subsidiaries (together "Confidential Information"). You shall keep and maintain strict confidentiality of such Confidential Information and data that may come to your possession or knowledge by virtue of this engagement, use such information only as may be required in the normal course of your work and shall not disclose or divulge any such information or data, without prior written consent of an authorized officer of the Company.
- 5.2 You shall at all times, whether during or after the termination of your employment, act with utmost fidelity and shall not disclose or divulge any such Confidential Information to third parties or make use of such information for your own benefit or otherwise howsoever.
- 5.3 You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copyrighted material or other Confidential Information, for your own benefit or for the benefit of any third party, either during the term of your employment or thereafter.
- 5.4 Upon expiry or termination of your employment with Company, you will return and surrender to Company, all such Confidential Information including without limitation, data, information, files, books, magazines, reports, documents, manuals, audio and video tapes, floppies and discs and any other knowledge databases that came to you or were entrusted to you in the course of your employment and shall not retain any copy thereof in any form whatsoever. You may be required to execute such other or further agreements as Company or its affiliates or customers may require in this regard, from time to time.

6. Disclosure of Information

- 6.1 You shall not, except in the course of your duties or unless ordered to do so by a court of competent jurisdiction, either during or anytime after your employment with us, use or disclose to any person, firm or corporation any information relating to the organization, its business, clients or trade secrets which have come into your possession in the course of your employment with us including public papers, journals, pamphlets or leaflets, or cause to be disclosed at any time, any information or documents, official or otherwise relating to Company or its subsidiaries or affiliates, customers, sub-contractors or any other person or company having any kind of association or relationship with Company and/or its subsidiaries or affiliates, except with prior written approval.

7. Intellectual Property Rights

- 7.1 All intellectual property rights in any work or material developed by you during the course of your employment shall belong to and be the property of Company and you confirm that you shall not be entitled



Bandhan Bank Limited

Head Office: Floors 12-14, Adventz Infinity@5, BN 3, Sector V, Salt Lake City, Kolkata - 700091
CIN: 167190WB2014PLC2046221 | Phone: +91 33 6609 0909, 4043 6456 | Fax: +91 33 6609 0502
Email: info@bandhanbank.com | Website: www.bandhanbank.com

to claim any rights over such intellectual property. If required by Company, during or after the term of this engagement, you shall assign and transfer in favor of Company or, at the request of Company, in favor of any of its subsidiary, affiliate, customers or other persons, all intellectual property rights in such works or materials and shall execute such deeds and documents, as Company may require, to effectually vest in Company, any of its subsidiary, affiliate or customers as Company may require, any and all intellectual property rights and benefits in such works or materials. In performance of your duties and responsibilities, you shall not use or infringe any intellectual property properties or rights of any other persons.

8. Compensation

- 8.1 Your gross annual compensation will be the aggregate of Total Fixed Pay & Benefits as set forth in the Annexure II ("Compensation") and will be subject to deduction of tax at source. Your Compensation will be reviewed periodically as per the Company compensation review cycle. The Company assumes no responsibility for your personal tax affairs, and your tax liability in respect of your Compensation is entirely your responsibility. Provided however, Company may from time to time, withhold any tax as may be required by applicable law. It is a condition of your employment that you will abide by the Company's Policies of maintaining strict confidentiality of the compensation you receive from the Company.
- 8.2 It is however clarified that the Benefits as set forth in the Annexure are provided on a voluntary basis by the Company in accordance with the Company Policy in force at present, and hence are liable to (i) change from time to time; or (ii) be withdrawn any time. During the term of your employment with Company, you will be subject to all such applicable rules and regulations in accordance with the Company Policy as may be in force from time to time.

9. Learning & Development

- 9.1 During the course of your employment with the Company, you may be required to undergo some training programs or engage in some process implementation or other skill enhancement activities in India or abroad. Company will bear the costs and expenses in relation to such programs. However, you will be required to be in the employment of Company for a minimum specified period after such programs, failing which you will be required to reimburse such costs and expenses incurred by the Company in relation to such programs. Regarding the aforesaid, the Company reserves the right to ask you to sign an agreement/bond associated with the training/assignment. In the event of any breach of the conditions associated with the bond the Company will invoke the appropriate penalty clauses and you will be liable to pay the damages as provided in the said agreement/bond. Your refusal to undergo such programs on such terms would be considered as a material breach of the terms of employment and in such case, Company shall have the right to terminate this engagement, by giving you notice as referred to in clause 4 above, without being under obligation to make any payments to you.

10. Avoidance of Conflict of Interest

- 10.1 You agree that you shall perform your duties, as may be assigned to you from time to time, with diligence, devotion and discretion. While in the employment of Company, you shall (a) use your best endeavor to defend and promote the business interests of Company; (b) devote your full time, attention and efforts to serve Company; and (c) whether by yourself, your employees, agents, or otherwise, and whether on your own behalf or for any other person, or entity in India or elsewhere, not directly or indirectly engage, practice of any business, profession or vocation, including any activity, which competes with activities of the Company or conflicts with your position in the Company. You confirm that as on the effective date of your appointment, you do not have any business, professional or other interests that may be conflicting with any of the foregoing statements. Since your appointment with the Company is on a full time basis, you shall not take up any assignment, including those in the nature of any business, profession or vocation, without prior written consent of the Company, which consent may be granted



at Company's sole discretion.

Bandhan Bank Limited

Head Office: Floors 12-14, Adventz Infinity@5, BN S, Sector V, Salt Lake City, Kolkata - 700091
CIN: L67190WB2014PLC2046221 Phone: +91 33 6609 0909, 4045 6456 | Fax: +91 33 6609 0502
Email: info@bandhanbank.com | Website: www.bandhanbank.com

11. Should any provision of this Letter be held invalid or unenforceable, such invalidity will not invalidate the whole of this Letter and the remainder of this Agreement will remain in full force.
12. In the event of any dispute or claim arising under this Agreement or in connection with the conditions of employment on a contractual basis under this Agreement, such dispute or claim shall be referred to arbitration in pursuance of the Arbitration and Conciliation Act, 1996. The Company shall in the event of any such dispute or difference, have the right to nominate an Arbitrator as the sole Arbitrator to adjudicate upon the dispute/difference. Parties also agree to submit themselves to the exclusive territorial jurisdiction of courts at Kolkata. The arbitration proceedings shall be conducted in English Language. The fees of the Arbitrator shall be paid equally, in the first instance, by both parties, subject to the final adjudication of costs by the Arbitrator at the time of passing the award.
13. **The Insider Trading – Code of Conduct of the Bank ("Code") and SEBI (Prohibition of Insider Trading) Regulations, 2015 ("Regulations")**
 - 13.1 By virtue of your appointment in the Bank, you shall abide by the provisions of the PIT Code and PIT Regulations. The PIT Code is available on the intranet of the Bank. It is the responsibility of each employee to become familiar with the Bank's PIT Code and understand these laws and regulations.
 - 13.2 Depending on your role and grade, you may fall under the definition of Designated Person as per the PIT Code and PIT Regulations. As a result, you shall adhere to the conditions/ restrictions as laid down in the PIT Code and the PIT Regulations at all times, while dealing in the securities of the Bank or grey list companies. You shall submit the appropriate disclosures (Initial/Annual/Continual) on ESSCOM Portal within the prescribed timeline or as may be communicated to you from time to time.
 - 13.3 Further, in compliance with the conditions/ restrictions as laid down in the PIT Code, you shall abide by the PIT Code while dealing in the securities of the Bank or grey list companies for a period of six months from the date of your relieving from the Bank and your trade shall be subject to pre-clearance by the Compliance Officer of the Bank.
14. **Health Check-up**

You shall be required to produce a medical fitness certificate at the time of your joining. You have to get stipulated tests done, at your own expense and obtain a registered medical practitioner's certificate and submit the same to your reporting manager.

A duplicate copy of this letter is enclosed herewith, which may please be signed and returned to us in acceptance of the terms and conditions mentioned above.

For Bandhan Bank Limited,

Dilip Kumar Mitra

Head – Business HR Partner MB & Payroll Management

Agreed and Accepted: Gaurav Meekharani Gaurav Meekharani
(Candidate Name) (Candidate Signature)

ANNEXURE II – Compensation Details
Confidential
Candidate Name: Gaurav Mochahari
Grade: Assistant Manager
Position Name: Management Trainee - Credit Underwriting(SEL)
Location: 1817-Sibsagar

Particulars	Monthly (Rs.)	Yearly (Rs.)
Basic Salary	₹ 10,716	₹ 1,28,592
HRA	₹ 5,358	₹ 64,296
Special Allowance	₹ 11,494	₹ 1,37,928
Medical Allowance	₹ 1,250	₹ 15,000
Conveyance Allowance	₹ 1,600	₹ 19,200
Child Education Allowance	₹ 200	₹ 2,400
Gross Salary	₹ 30,618	₹ 3,67,416
Benefits		
PF(Employer Contribution)	₹ 1,800	₹ 21,600
Gratuity #	₹ 515	₹ 6,180
Insurance Valuation - Medclaim, Term Life and Accidental Benefit	₹ 861	₹ 10,332
Cost to Company(CTC)	₹ 33,794	₹ 4,05,528

Payable as per the Payment of Gratuity Act.
Confidentiality:

Matter of your compensation is confidential information of the Bank and should be treated with absolute confidentiality except to the extent you are required to make disclosure for any tax, legal or regulatory purpose. Any breach of this confidentiality obligations will be considered as breach of fidelity and secrecy clause under your terms of appointment





Corp Office _Om Tower, 32, Chowringee Road, Park Street area, Kolkata, West Bengal 700071
Website- www.oneisok.co Contact Number- 9331222555, Email ID- info@oneisok.com

Date: 22.06.2023

To Ms. Kashyapi Dutta,
D/O: Deepak Kumar Dutta, Block-II, Palacia Exutica Aptt,
Survey Guwahati, Beltola, Kamrup, Assam - 781028

Dear. Kashyapi,

We welcome you to OneisOk Information (OPC) Pvt. Ltd. and wish you the very best. We are pleased to confirm you have been selected to work for OneisOk, as Digital Marketing Executive.

Probation Period: you will be on probation period for Three Months. Based on your performance the services will be confirmed in writing after the satisfactory completion of the same. However, if your performance is unsatisfactory during the tenure, probation can be extended without notice.

Either party will be entitled to terminate the employment contract by giving One month's notice or salary in lieu of notice. Upon termination, you will return to the Company, all papers, documents, and any other Company property that might have come into your possession during employment with the Company and you will not retain any copies or extracts thereof.

JOB DUTIES

- ✓ Plan and execute all digital marketing, including SEO/SEM, marketing
- ✓ database, email, social media and display advertising campaigns
- ✓ Design, build, and maintain our social media presence
- ✓ Measure and report the performance of all digital marketing campaigns, and
- ✓ assess against goals (ROI and KPIs)
- ✓ Identify trends and insights, and optimize spend and performance-based
- ✓ on the insights
- ✓ Brainstorm new and creative growth strategies
- ✓ Plan, execute, and measure experiments and conversion tests
- ✓ Collaborate with internal teams to create landing pages and optimize
- ✓ user experience
- ✓ Utilize the strong analytical ability to evaluate end-to-end customer
- ✓ experience across multiple channels and customer touchpoints
- ✓ Instrument conversion points and optimize user funnels
- ✓ Collaborate with agencies and other vendor partners
- ✓ Evaluate emerging technologies. Provide thought leadership and perspective for adoption where appropriate
- ✓ Coach and mentor your team members, direct report, and peers to be their best while attracting and hiring key talent to up-level the organization.
- ✓ Managing the digital marketing assets of the company
- ✓ Administration work, Lead Generation
- ✓ Social Media Marketing and Search Engine Optimization



Corp Office _Om Tower, 32, Chowringee Road, Park Street area, Kolkata, West Bengal 700071
Website- www.oneisok.co Contact Number- 9331222555, Email ID- info@oneisok.com

TEMPORARY EMPLOYMENT AGREEMENT

Following are the terms and conditions to be complied with, till your entire tenure of association with One Is Ok Digital Learning

1. Employee would be on probation period for 3 months from the first working day of employment and on the satisfaction of the employer regarding the employee's candidature he/she would be confirmed for the respective designation.
2. Salary will be credited to the employee's salary account on or before the 10th of each month which can be extended.
3. Employee is strictly prohibited from sharing official data to either any private individual or to any organization and if anyone is found guilty of such an offense, disciplinary action would be taken against him/her.
4. Official E-mail ID is strictly to be used for official use and not for any personal use.
5. Percentage of incentive offered on target meet-up will be at the discretion of the employer based on profit earned.
6. Employees have to work for 6 days a week and there will be one weekly holiday on Sunday. You will also get National paid holidays.
7. Employee is required to follow HR Policies judiciously during his / her work tenure.
8. If any employee is terminated on the ground of violation of office rules/HR policies, he/she will be terminated with immediate effect without any prior intimation and he/she will no longer be entitled to receive any further payment or past dues.
9. If any employee intends to resign from the organization, he/she would have to serve a notice.
10. If any employee intends to resign from the organization, he/she would have to serve a notice for 15 days.
11. If you will not update your EOD sheet and HRMS report on a daily basis within 3 days also not responded to the company's calls/messages then you will be terminated automatically.
12. You have to submit your updated daily report at 7 pm daily.

Kashyapi Dutta

(The Signature of The Employee)

Note: Kindly sign a copy of each page of this letter as a token of your acceptance of this offer



emami limited

EMAMI/TB/HRD/4323

March 6th, 2023

Ms. Kastoori Das,
House No. 67, Namghar Path,
Lakhimi Nagar, Hatigaon,
Guwahati-781006

Sub: Your placement with us

Dear **Ms. Kastoori Das,**

With reference to your application and subsequent interview with us, we are pleased to offer you the position of "**Jr. Officer**" in our **Commercial (Accounts) Department** of our organization as per agreed compensation package, with location at **Amingaon**.

The company reserves the right to transfer you to any location, department, establishment, factory or branch of the company. As per Company Policy, after accepting the Offer, if the candidate does not join, the Company has the right to make a claim on all the costs of recruitment process including travel, hotel etc.

We are confident that a person of your caliber and experience will give valuable inputs towards the growth of the company. Your joining date has been fixed on any date but not later than 15th April, 2023. The detailed appointment letter will be given to you within a week of your joining our Organization. Please note that you will be eligible for the performance appraisal cycle of 2023-24.

Kindly sign the duplicate copy of this letter of intent as a token of your acceptance and inform us the exact date of joining.

Thanking you,
For, **EMAMI LIMITED**

TUHIN BISWAS
CHIEF HUMAN RESOURCE OFFICER

Personal & Confidential

April 03, 2023

80037003

Kaushik Bhuyan

Kolkata

Dear Kaushik,

Further to the interview and discussion you had with us, we are pleased to offer you the position of **RBB-PERSONAL BANKER** in HDFC Bank subject to the following terms and conditions:

Compensation:

Your annual compensation package will be as set out below:

Base salary	: Rs. 1,89,000/- p.a.
Allowance	: Rs. 2,83,200/- p.a.
Medical	: Rs. 15,000/- p.a.
Conveyance	: Rs. 19,200/- p.a.
Lunch Allowance	: Rs. 10,920/- p.a.
Provident Fund	: You will be covered under the Bank's Provident Fund Trust. The Bank will contribute 12% of your Base salary per month to this trust.

Training Period:

The duration of your training will be for a period of twelve months from the date of joining. It is at the sole discretion of the Management to extend the period of training or modify/alter the terms of this contract on the basis of your performance, suitability and/or for any other reason/s whatsoever, on such terms and conditions as determined by the Bank.

Location:

Your initial place of posting will be **Kolkata**. Your final place of posting will be intimated to you subsequently. However, the Bank reserves the right to transfer you to anyother Office/Branch, Subsidiary or Associate Company of the Bank, in India, that is inexistence or may come into existence at a future date.

Termination of Contract:

This contract can be terminated by the Bank or by you at the discretion of the management, either by giving one month's notice in writing or one month's emoluments in lieu of notice.

Applicant No. 80037003

2

www.hdfcbank.com

Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.

Corporate Identity No.: L65920MH1994PLC080618

Secrecy:

It is a condition of your training that you will not, for whatever reason, divulge without express written authority from the Management, any information relating to the Bank or any of its constituents or employees, as received by you in the course of your employment and after the cessation of your training with the Bank.

Alternative Employment:

During the course of your training with the Bank, you will not engage yourself directly or indirectly in any trade, business, occupation, employment, service or calling whether for remuneration or otherwise, without the prior written consent of the Bank.

Maternity Benefits:

- a) All women employees of the Bank, irrespective of their tenure shall be eligible for Maternity Leave. The Bank shall allow 26 weeks of paid Maternity leave to its women employees, of which, not more than 8 weeks to precede the date of her expected delivery. The maximum period entitled for maternity benefit by a woman having two or more than two surviving children shall be 12 weeks of which not more than 6 weeks shall precede the date of her expected delivery.
- b) The employee shall be also eligible for leave with pay for a period of 6 weeks in the event of a miscarriage or medical termination of pregnancy.
- c) In case of tubectomy operation, a woman employee is entitled for leave for a period of 2 weeks immediately following the day of her tubectomy operation.
- d) The Bank shall additionally provide leave with pay for a maximum period of one month for illness arising out of Pregnancy, delivery, premature birth of the child, miscarriage, medical termination of pregnancy or tubectomy. This benefit is allowed subject to production of Medical Certificate.
- e) A woman employee who legally adopts a child below the age of three months or a commissioning mother, shall be entitled to maternity leave with pay for a period of 12 weeks from the date the child is handed over to the adopting mother or the commissioning mother, as the case may be. The maximum period of maternity leave entitled to a woman employee legally adopting a child of over three months old and below the age of 6 years shall be eight weeks.
- f) In cases where a woman employee is not able to resume her duties at the end of Maternity Leave on account of medical / health reasons, she may be allowed to work from home for a period not exceeding 30 days subject to approval of concerned Group Head and CHRO provided the nature of work is such that she may work from home.

Creche facility:

- a) The Bank will provide crèche facility in line with regulatory guidelines. The offices /locations where such facilities would be made available and the applicable terms and conditions would be notified in the Employee Portal of the Bank.



HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

Conditions Precedent:

The offer is made to you subject to the following pre-conditions:

- a) The Bank receiving attested copies of all your degrees, professional qualifications certificates and documents of scholarships/prizes won, if any.
- b) Your successful completion of Graduate/Post Graduate/Professional course which is currently ongoing for which you have been interviewed and offered.
- c) The Self Declaration given by you in respect of your medical fitness is in order.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and with regard to any dispute arising thereof, the Mumbai Courts will have exclusive jurisdiction.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in acts of Commission/Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

Kindly note that you are required to join the Bank as per the joining date agreed basis our discussion not exceeding 180 days from the issuance of the letter. You are required to give acceptance of the offer & above terms and conditions of employment immediately on receipt of this offer letter. This offer letter will be valid for a maximum of 180 days from the date of this letter.

This Offer has been extended to you basis your representation, information and details provided by you during the interview and subsequent to your submitting of your personal information, requisite details, documents, educational qualification and work experience certificates, etc. uploaded by you on HDFC Bank Career Site/ E-Rec portal for seeking an employment with HDFC Bank. By accepting this Offer, you confirm that all the details filled in and the documents uploaded on HDFC Bank Career Site/ E-Rec portal are true and correct. In case any discrepancy is found in the information and details provided by you at any stage of your association with HDFC Bank, HDFC Bank reserves its right to take appropriate action against you at Bank's discretion

We welcome you to HDFC BANK and look forward to having a long and mutually beneficial association with you.

Yours truly,
For HDFC BANK LIMITED

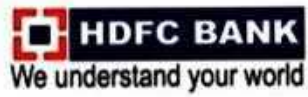
Applicant No. 80037003

4

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Corporate Identity No.: L65920MH1994PLC080618



HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

(Digitally Signed by Ritesh Gupta)

This communication is computer generated and may not contain signature. Where sent by email, this is signed with the digital signature of the HDFC Bank Ltd - which is obtained from a certifying authority under the Information Technology Act, 2000.

Digitally signed by DS HDFC BANK
LIMITED HUMAN RESOURCES
Date: 2023.04.03 10:43:51 +05:30
Applicant No. 80037003

5

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Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.
Corporate Identity No.: L65920MH1994PLC080618

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 13 Jul 2022

Dear Kaushik Das,

SUBJECT: OFFER CUM EMPLOYMENT LETTER

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment a Bajaj Finance Limited (“Company”) on the following terms:

1. DESIGNATION & BAND

You will be designated as “Assistant Manager - CD - Growth North” at **GB02 Band**.

2. PERIOD OF EMPLOYMENT

- 2.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence tentatively on **21 Jul 2022** (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.
- 2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

3. HOURS AND PLACE OF WORK

- 3.1. You shall be based in our **Nalbari** office but may be required to serve the Company in any place within or outside India, as required.
- 3.2. You may be required to travel nationally and internationally on the business of the Company.
- 3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.
- 3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

4. SALARY

- 4.1. Your basic salary will be **Rs. 9,000/- (Rupees Nine Thousand only)** and your house rent allowance will be **Rs. 4,500/- (Rupees Four Thousand Five Hundred only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.
- 4.2. A detailed break-up of your compensation is attached as Annexure – A to this Employment Letter.
- 4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

5. TERMINATION OR RESIGNATION FROM SERVICE

The employment can, subject to the policies of the

Bajaj Finance Limited

- 5.1. Company and the terms and conditions of this Employment Letter, be terminated by either party by serving **45 (Forty-five days)** written notice to the other party. The notice period of **45 (Forty-five days)** is part of the Employee Separation Policy which is available for your reference on the Company's intranet. However, the said notice period is NOT applicable in the event if your representation are found to be wrong and which resulted breach of clause 2.1.
- 5.2. The Company reserves the right to accept/ reject the notice pay in lieu of notice period mentioned hereinabove. The Company reserves the absolute right to terminate your services at any time without assigning any reason whatsoever by giving you notice in writing or pay in lieu of notice period.
- 5.3. The Company reserves the right, at its discretion and at any time during the notice period to announce to employees, clients, suppliers and customers of the Company, its subsidiaries or associate companies of your termination/ resignation. However, you expressly agree hereby not to make any announcement of your termination/ resignation unless the same has been formally intimated to you or accepted by the Company in writing, as the case may be.
- 5.4. You hereby agree that on or before the date of your termination from employment with the Company, you will delete any information, connection or reference between you and the Company, any client or customer of the Company, or any prospective client or customer of the Company stored in any form of Social Media. For the purposes of this Clause, Social Media means any online communication tool which facilitates the creation, publication, storage and/or exchange of user-generated content. Social Media includes (but is not limited to) Twitter, Skype, Facebook, Myspace, YouTube, Flickr, LinkedIn, Wikis, Google+ and Tumblr.

6. ANNUAL SALARY REVISION

- 6.1. We follow an April to March performance cycle. All salary revisions come up for review in the month of April at the sole discretion of the Company.
- 6.2. Employees who have joined the organization on or before October 1 in the current calendar year, may be eligible for a proportionate salary review during April of next calendar year. The increment if any, is dependent on various factors including performance of employee and would be proportionate to the months' of service rendered by the employee. Those joining after 1st October, will not be eligible for the same.

7. PERFORMANCE BASED VARIABLE BONUS/ INCENTIVE

- 7.1. You will be eligible to participate in the Company's variable pay programs/ incentive schemes. The payment under this program depends on your performance, the Company's performance and other parameters as the Company may decide from time to time. Please note that there is no minimum payment under this program.
- 7.2. Payment of this amount is subject to your being in the Company's employment and also subject to your not having resigned or serving your notice period.
- 7.3. You will declare your relationship, if any, with any of the directors of the Company as required by the Companies Act, 2013.
- 7.4. In case you are or become related to any employee of the Company, then, in the former case you will inform the Company immediately and in the latter case within 7 days of your becoming so.
- 7.5. You will abide by all the policies and disclosure norms of the Company that are in effect and by any amendments thereto carried out by the Company from time to time.

8. COMPANY POLICIES AND PROCEDURE

Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014, Maharashtra, India
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060
Fax: +91 20 30405020
Corporate ID No.:
L6S910MH1987PLC042961

www.bajajfinserv.in/finance



- 8.1. You will devote all your working time to the business of the Company, its subsidiaries and associate companies, as the case may be, depending on the office you are holding and will carry out your duties diligently and properly. You will do your best to promote, protect and develop the interests of the Company and its subsidiaries and associate companies and will not knowingly do or willingly permit to be done anything that causes prejudice, loss or injury to the Company or its subsidiaries and associate companies.
- 8.2. You shall be required at all times to comply with the Company's rules, policies and procedures as may be amended by the Company from time to time, and the same are to be considered as part of terms and conditions of this Employment Letter. You are also required to comply generally with the standards reasonably expected of an appointment of your nature.
- 8.3. Without any limitations on your obligations under Clause 8.1 above, you are also required to comply with the Company's disciplinary and grievance procedures which would be applicable to you, a copy of which is available with the Company's HR Department. For the avoidance of any doubt, whilst the Company's disciplinary rules form part of your contract of employment with the Company, the disciplinary and grievance procedures do not and as such, the Company is not under any contractual obligation to apply those procedures in any particular case.

9. ADDITIONAL DUTIES

- 9.1. You agree and consent that the Company may require you (without additional remuneration) to carry out different or additional duties (including holding any office in the Company, its subsidiaries and associate companies) consistent with your status and position in the Company.
- 9.2. You agree and consent that the Company may engage another person as a temporary replacement for you and/ or to carry out some or all of the responsibilities of your role on a temporary basis if you are suspended or are otherwise in the reasonable opinion of the Company unable to properly carry out some or all of those responsibilities for any reason.

10. EXCLUSIVE EMPLOYMENT

While employed by the Company, you will not:

- 10.1. Be an employee of, or be engaged in any other capacity by, any other company or organisation other than the Company, for remuneration and/ or otherwise, whether full time or part time, without the prior written permission from the Company;
- 10.2. Be involved in any capacity in providing services directly or indirectly to any other person in respect of any business which is similar to or which does or might reasonably be expected to compete or conflict with any aspect of the business of the Company, its subsidiaries and associate companies or which may otherwise affect the proper and efficient performance of your duties;
- 10.3. Be entitled to receive or obtain directly or indirectly any discount, rebate, commission or other benefit in respect of any business transacted (whether or not by you) by or on behalf of the Company or its subsidiaries and associate companies. This prohibition also extends to your immediate relatives. If you, any of your immediate relatives or any other company or other business entity in which either you or they are interested directly or indirectly obtain any such discount, rebate, commission or other benefit, you will immediately account to the Company, its subsidiaries and associate companies for the amount received or the value of benefit obtained; and/ or
- 10.4. Make contact or communicate with any member of the press or media or anyone so connected on behalf of the Company, its subsidiaries and associate companies, or publish any articles or letters or post any content on any Social Media platform on behalf of the Company or its subsidiaries and associate companies other than as required for the purposes of carrying out your duties and in strict compliance with the Company's media policy.

11. INTELLECTUAL PROPERTY

Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014, Maharashtra, India
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060
Fax: +91 20 30405020
Corporate ID No.:
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- 11.1. All intellectual property including but not limited to any discovery, model, concept, idea, know-how, method, database, computer programme or software (including related preparations and design materials), invention, improvement in procedure, trade mark, trade name, design, logo, copyright and all similar rights or get-up made, discovered or created by you during your employment (whether alone or with others and whether or not in the course of your employment), in connection with or relating to the business of the Company, its subsidiaries or associated companies or capable of being used or adapted for use in it shall belong to and be the absolute property of the Company. If required to do so by the Company (whether during or after the termination of your employment), you will at the expense of the Company promptly execute all instruments and do all things necessary to vest ownership of all other rights, title and interests (including any registered rights in the same) in such discovery, model, concept, idea, know-how, method, database, computer programme or software (including related preparations and design materials), invention, improvement in procedure, trade mark, trade name, design, logo, copyright and all similar rights or get-up in the Company (or its nominee) absolutely and as sole beneficial owner.
- 11.2. You acknowledge that your remuneration and all consideration paid to you by the Company under this Employment Letter and as may be revised from time to time, includes compensation for the assignment (if any) to the Company of all intellectual property rights and that the rights and obligations under this Clause shall continue in force after the termination of this Employment Letter in respect of any intellectual property created during your employment with the Company and shall be binding upon your legal representatives.

12. CONFIDENTIALITY AND NON-DISCLOSURE

- 12.1. You hereby agree that without the prior written consent of the Company, either during or after the period of employment and except as required by you in the course of your employment, you shall not divulge directly or indirectly or otherwise use, disseminate, disclose, reveal, report, copy, transfer, lecture upon or publish articles concerning any confidential information, including but not limited to all and any intellectual property under Clause 11.1 above which may come to your knowledge during the term of your employment and/ or otherwise, and shall maintain complete secrecy in respect of all such confidential information and/ or intellectual property entrusted to you and shall not use or attempt to use such confidential information and/ or intellectual property in any manner which may or may be likely to injure or cause loss either directly or indirectly to the Company or its business. You hereby agree that this restriction shall continue to apply even after the term of your employment with the Company, your termination from employment with the Company and/ or your resignation from the Company without limit as to a point in time, excepting when such confidential information and/ or intellectual property becomes available in the public domain.
- 12.2. You hereby agree and acknowledge that in the event of your being in violation of Clause 12.1 above, the Company is at liberty to initiate appropriate civil and criminal legal action against you including but not limited to prosecution for data theft and criminal breach of trust.
- 12.3. For the purposes of this Employment Letter, "confidential information" includes and is not limited to all trade secrets and confidential information relating to the Company, its subsidiaries or associate companies, or their businesses and its or their past, current or prospective clients and suppliers and their respective businesses, and further includes and is not limited to all intellectual property of the company as under Clause 11.1 above.

13. COMPANY'S IMAGE

You will be always alive to the duties and responsibilities attached to your employment and you shall conduct yourself accordingly and protect and project the image of the Company.

14. FALSE RECORDS/INFORMATION/ MISREPRESENTATION

If any document or information furnished by you to the Company is false or if you are, at any time, found to have suppressed any material information, or if you made any misrepresentation,

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you will be liable for termination without notice and the notice period contemplated under clause 5.1 will NOT apply in such situation.

Further, this appointment is subject to us receiving satisfactory reports, based on verifications and reference checks done by us.

15. GENERAL

- 15.1. This Employment Letter and the annexures to this Employment Letter and the various agreements and documents referred to in this Employment Letter constitute the sole record of this Employment Letter between the parties with regard to the subject matter hereof and shall substitute any other agreement/ understanding between the parties in respect of the subject matter of this Employment Letter.
- 15.2. If any provision of this Employment Letter is held to be illegal, invalid or unenforceable for any reason, such provision may be unenforceable between the parties but without affecting, impairing or invalidating any of the remaining provisions of this Employment Letter which shall continue to be of full force and effect.
- 15.3. The expiry or termination of this Employment Letter (for any reason) shall not operate to affect any of its provisions which, in accordance with their terms, are expressed to operate or have effect after such expiry or termination.
- 15.4. Notices must be given by either party by letter or e-mail addressed to the other party at, in the case of the Company its registered office for the time being, and in your case, to your last known address and e-mail address issued by the Company. Notices may also be issued by you to the Company. Any notice given shall be deemed to have been given at the time of delivery to and/or receipt by the intended recipient.
- 15.5. This Employment Letter shall be governed by the laws of India and the parties submit to the exclusive jurisdiction of the Courts in Pune. Any reference to a statutory provision shall be deemed to include a reference to any statutory modification or re-enactment of it.

If the appointment on the above terms and conditions is acceptable to you, you are requested to confirm your acceptance on the above terms and condition by returning one copy of this letter duly signed by you.

Welcome to Bajaj Finance Limited, and wish you a very successful career with the group.

For Bajaj Finance Limited,

Komal Wilfred
National Head – Human Resources

Encl: Annexure

I have fully read and understood the terms of this Employment Letter. I accept the same on the above terms and conditions, and as appointed, I agree to abide by the rules and regulation of the company and will be joining on _____.

Signature : _____

Name : _____

Page 5 of 6

Bajaj Finance Limited

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Annexure - A

Detailed Salary Structure

Date : 13 Jul 2022
Name : Kaushik Das
Band : GB02

Particulars	Annually	Monthly
Basic	108,000	9,000
House Rent Allowance	54,000	4,500
Special Allowance	52,319	4,360
Statutory Bonus	41,443	3,454
Contributory Provident Fund	19,238	1,603
ESIC	0	0
Fixed Pay	275,000	22,917
Gratuity	5,195	
Indicative Performance Pay#	68,750	
Total Cost to Company	348,945	

#The Indicative Performance Pay amount as per the current performance pay policy may vary depending upon the performance of individual and of the company. The management reserves the rights to amend policy at any point of time.

* The exact sum of all elements may mismatch up to Rs.10/-. In the event there is any enhancement in the total emoluments to be paid to you on account of change in any statute or notification, then the said enhanced payment will be adjusted from the total CTC payable to you as shown hereinabove. In such a case the company will have the right to restructure your emoluments within the specific CTC.

Other Benefits:

- Gratuity Benefit will be provided as per the provisions Payment of Gratuity Act, 1972.
- Provident fund will be provided as per the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952.

Your CTC (Cost to Company) consisting of various components are detailed in the 'Salary Structure' stated above, which is inclusive of all contractual & statutory components of your compensation. Accordingly, BFL shall not be liable to pay any additional sum over and above CTC. However, BFL reserves the right to amend / vary your Salary Structure at any time, either under law or as part of any initiative by BFL, under intimation to you. Your continued employment with BFL is construed as your deemed acceptance to the above.

- If your employment is terminated by you for any reason prior to completion of twelve months of services, then you will pay back to the Company the entire joining expense incurred if any, by the Company.
- You would be covered under the Group Term Life Insurance scheme, with a sum insured of **Rs. 2,000,000 /- (Rupees Twenty Lakh only)**. Additionally, you would be covered under the Group Accident Insurance Scheme, with a sum insured of **Rs. 2,500,000 /- (Rupees Twenty-five Lakh only)**.
- Further, you would be entitled to a hospitalization claim policy of up to **Rs. 300,000 /- (Rupees Three Lakh only)** the premium for which will be borne by the Company. You have the option to include spouse, parents, and up to two children (Group subsidized premium borne by the employee).

Name and Signature, confirming acceptance of the above terms and conditions

Signature : _____

Name :

Date :

Bajaj Finance Limited

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Offer Letter- Krishnakshi
Deka Inbox



Ritusree Das 3 Apr
to me, Pratik, Rosmi



Dear Krishnakshi Deka,

Namaste!

Welcome to the Apollo Family!!

This is with reference to the interview and discussions you had with us, we are pleased to extend our offer to you for the role of "**Executive**" in the department of "**Human Resources**". The position is based at Guwahati, you shall report for duty on or before **05.04.2023**.

Detailed terms and conditions with remuneration will be communicated in our appointment letter which will be issued on your joining duty. We are glad that very soon you will be part of Apollo Team.

To ensure your smooth on boarding and joining process, kindly adhere to the following guidelines.

As a part of the recruitment process, we would request you to undergo a Pre-Employment Medical Examination at Apollo Hospitals Guwahati. Please note that the pre-employment medical is a part of selection process and reference for pre-employment indicates consideration of candidature for employment. This offer is subject to successful clearance of the Pre-Employment Medical Examination.

The offer letter shall automatically stand withdrawn, in case we do not receive your acknowledgement and acceptance within two days from issue of this letter.

Your joining is subject to your timely accepting the offer letter, verification of your documents as part of on boarding and you being declared medically fit for employment.

For any clarification, please feel free to contact the undersigned.



Ritusree Das

Human Resources

Apollo Hospitals Guwahati

7005998759

GOVERNMENT OF ASSAM
OFFICE OF THE EXECUTIVE ENGINEER (PHE) DIPHU RURAL W/S DIVISION: DIPHU.

OFFICE ORDER NO.


04

Date: 04.1.5.2023.

ORDER

In pursuance of Govt letter No.Addl.CPHE/DIP/Estt-95/2022-23/316-17 Dtd.24.03.2023 and until further order and in the interest of public Service the selected candidate are appointed to Smt.Malin Terangpi, as District Coordinator IMIS, Diphu Rural W/S Division and posted against the Vacant post with immediate effect.


The appointment is purely temporary and may be terminated at any time without showing any reason thereof.


Executive Engineer (PHE),
Diphu Rural W/S Division
D.W.S.C. Diphu

MEMO NO: PHEE/DIP/R/ W/S /JJM/ Misc-05/ 20-29
Copy to:-

Date: 04.1.5.2023.

1. P.A To Hon'ble Executive Member, i/c PHE, KAAC, Diphu for favour of your kind information.
2. The Secretary, i/c (PHE) KAAC, Diphu for favour of kind information.
3. The Addl. Chief Engineer (PHE) KAAC, Diphu for favour of kind information.
4. The Asstt. Executive Engineer (TC), Diphu W/S Division for kind information.
5. The Asstt. Executive Engineer (PHE), Diphu Rural W/S Sub- Division for information.
6. The Technical Officer, (JJM), Diphu Section for kind for information.
7. The Accountant Officer, Diphu W/S Division for kind information.
- ✓ 8. Person Concern. (Smt. Malin Terangpi)
9. Office order book.
10. Office copy


Executive Engineer (PHE),
Diphu Rural W/S Division.
D.W.S.C. Karbi Anglong
Diphu



Ref : PERS: DOSS:NG: CON

Date : 01-10-2022

To
Shri Navadeep Gogoi
S/o Shri Biren Kumar Gogoi
Hiloidari, Raidongia Gaon, Amguri
Dist.: Sivasagar
Assam- 785680

Dear Candidate,

We are pleased to advise you that you have been selected as 'Management Trainee (HR)', Grade-02 for a period of 12 (twelve) months on the following terms and conditions.

1. **Training**

You will be on training for a period of 12 (twelve) months from the date of joining. The Company, however, reserves the right to extend/ discontinue the period of training at its sole discretion, if required, based on your performance and conduct. The decision of the management regarding extension or termination of training period shall be final and binding.

2. **Emolument**

a) **Pay**

During the period of training, you will be paid consolidated stipend of Rs. 50,000/- (fifty thousand only) per month.

b) **House Rent Assistance**

You will be entitled to house rent assistance as per rule of the Company.

c) **Medical Benefits**

During the period of your training, you will be entitled for reimbursement of medical benefits for yourself only, as per Company rules.

d) **Provident Fund**

You will be governed by Provident Fund Rules as enforced from time to time by the competent authority.

3. **Place of Posting**

You will initially report for joining the training scheme in our Refinery at Numaligarh and thereafter you shall be placed/ transferred to any of the departments/ offices /plants / parent company/subsidiary/joint Venture Company/other establishments forming part of the company and you shall abide by the working hours of the unit where you are placed at any given time.

Contd. on page -2

K. Saini

Registered Office

4. **Absorption**

This offer of training will not constitute any guarantee for employment with the Company and your recruitment in NRL shall be subject to evaluation of your performance and conduct during the period of training.

5. **Verification of Caste Certificate**

This offer is provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that your claim to belong to Scheduled Caste/ Scheduled Tribe/ Other Backward Classes (not to belong to creamy layer)/ Economically Weaker Section is false, your services will be terminated forthwith without assigning any further reasons and without prejudice to such other further action(s) as may be taken under the provisions of Indian Penal Code for production of false certificates.

6. **Bond**

You have to execute a Bond of Rs.3,00,000/- (Rupees three lakhs) only and applicable interest for continuing with NRL for a period of minimum 3 (three) years.

7. **Verification of Character and Antecedents**

This offer is subject to verification of character and antecedents and for this purpose, you will be required to furnish requisite details in the prescribed format on joining.

8. **Acceptance & Joining**

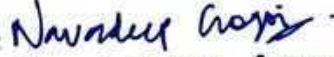
If you agree to the terms and conditions as stated above, please return the duplicate of this letter, duly signed and witnessed as token of your acceptance by 06-10-2022, failing which it will be assumed that you are not interested in this offer and the offer will stand withdrawn automatically. You are thereby advised to report at NRL Corporate Office, Guwahati on 07-10-2022 at 9:30 am for the joining formalities.

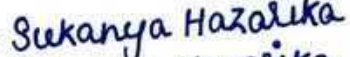
9. We look forward to your joining us and making your stay with Numaligarh Refinery a rewarding one.

Yours faithfully,
For Numaligarh Refinery Limited,


Kajal Saikia
Chief General Manager (HR & Legal)

I agree to accept this offer of training on the terms and conditions mentioned in this letter. I confirm that I would be available for joining on 07/10/2022

Signature: 
Name : Navadeep Gogoi
Date : 03/10/2022
Address : Hiloidari Rindongin Anon
Anguri Dist - Sivasagar
Assam

Signature of Witness : 
Name : Sukanya Hazarika
Date : 03/10/2022
Address : Rukminigaon, Guwahati



Ref.No. 22000028

Date:04/02/2022

Mr Partha Pratim Medhi,
Jayanti Apartment Block B 3rd floor,
Guwahati-781028,
Assam India

Subject: Offer of Appointment

Dear Mr. Medhi,

1. With reference to your application, subsequent assessment and interview with us, we are delighted to offer you a position of "**Executive- Digital Marketing**" in Grade **O2**. Your remuneration will be as per **Annexure "A"** attached. As discussed & agreed, you will join us on or before **February 7, 2022**.
2. The original letter of appointment shall be given to you at the time of joining and on completing the formalities as mentioned in **Annexure-B** of this letter.
3. You are requested to bring along documents as mentioned in **Annexure-B** in original along with one photocopy each, at the time of joining and in the event of any deviation, you may submit the explanation to the satisfaction of management, failing which the management shall have the liberty to cancel the LOI, if deemed necessary.
4. A copy of draft general terms and conditions of your appointment is annexed along with this letter and same terms and conditions will be mentioned in your letter of appointment on joining.
5. This offer of employment is subject to you being found medically fit and failing in medical fitness may lead to withdrawal of this offer.
6. This offer is subject to acceptable feedback from references, which you have given at the time of interview and data provided to the company with regard to your qualification and experience. The background check shall be executed based on inputs given by you in Information Release Form and Background verification form.
7. You are requested to submit relieving letter/service certificate at the time of joining. Please note that, the relieving letter is a mandatory requirement and condition for your joining.
8. This offer letter does not give you the employee status of our company. Your appointment comes into effect only after completing the joining formality with us.
9. Please sign and return the duplicate copy of this offer of appointment letter as a token of your having received, read, understood and accepted all the terms & conditions of offer of employment.

Thanking You,

Yours Faithfully,

For Adani Enterprises Ltd

I accept the terms and conditions mentioned above

Partha Pratim Medhi

**Please note that this is a system generated letter and does not require signatures

29-Sep-2022

To

Pratiksha Sarmah
Hukanpukhri Tea Estate, Makum Road, Tinsukia , Assam, Makum Tinsukia District-
786146, Assam, India

Dear **Pratiksha Sarmah,**

Welcome to the Dalmia Family!

We are happy that you have chosen Dalmia Bharat Group ("the Company") as your preferred organization to work. We are equally delighted to appoint you in our organization subject to the following terms and conditions:

1. APPOINTMENT:

- 1.1 You are requested to join the Company on or before **30-Sep-2022**.
- 1.2 You shall be appointed as **Executive Trainee** in **Calcom Cement India Limited** and will be reporting to **Territory Sales Manager**

2. EMOLUMENTS, BENEFITS AND TAXES:

- 2.1 Your emoluments shall be as per Annexure - I ("TCTC").
- 2.2 Your emoluments shall be paid to you after making applicable statutory deductions to be made at source. However, you shall be responsible for paying taxes, direct or indirect, state or local, whether payable in India or elsewhere, which may be payable in respect of the emoluments.
- 2.3 You shall be eligible for such incentives, retirement benefits, benefits and increments as are applicable to you as per the Company's extant policies and procedures at the given point of time and as per the applicable laws.
- 2.4 You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

3. JOB RESPONSIBILITIES:

- 3.1 Your duties shall be such as may be assigned to you from time to time. You shall abide by the rules, regulations, policies and procedures of the Company in this regard.
- 3.2 Your initial place of posting shall be at **Guwahati**.
- 3.3 You may be required to work from any location where the office(s) of the Company is located, to execute the duties assigned to you from time to time. Any change in your place of work shall be communicated to you in writing. After your initial joining as mentioned in 3.2 above, you will report to **Tinsukia** from where you will perform your duties till any further communication in this regard. Your services can be transferred from one job / position to another, from one department to another, from one location to another or to any other concern including to any of Company's affiliates, associates, Group Companies and / or entities in which the Company may be having any interest whether existing or which may be established in future. In such cases, you will be governed by the terms and conditions of service as applicable at the respective location.
- 3.4 You will also be required to work for the Company's affiliates / associates / group companies as and when needed. The TCTC and emoluments mentioned herein cover your service for **Calcom Cement India Limited**, as well as for any of its affiliates / associates / group companies.
- 3.5 Your reporting structure may be changed as may be required from time to time by the Company at its sole discretion and you shall not have any objection to such change being effected.

4. PROBATION:

- 4.1 You will be on probation for a period of 1 (One) year from the date of joining. At the end of 1(One) year, subject to satisfactory performance, your services will be confirmed in writing.
- 4.2 Based on your performance, the probation period may be extended for such

Dalmia
cement

FUTURE TODAY

further term as the Company may in its discretion deem fit.

- 4.3 Your services will not be treated as confirmed unless a communication to this effect is issued to you in writing.

To,
Priyabrat Deka,
Assam-781307

Date: 11th July-22

Dear Priyabrat,

With reference to your application and subsequent interviews with us, we are glad to offer you the position of **Management Trainee- Field with Arohan Financial Services Ltd.** You will report to the **Head Office** whereby your place of posting will be intimated.

Your probation period will be for **1 (One) Year**. After satisfactory completion of your probation, the Company may confirm your services specifying place of posting. The probation period can be extended at the sole discretion of company.

The terms and conditions of your appointment are appended below:

1. The position carries a fixed remuneration of INR ~~₹1,00,000/-~~. The breakup of the compensation package is attached herewith (Annexure).
2. Your services are transferable to the Branches or other offices of the Company or any of its associated organizations, within the territory of the Indian Union and due to this transfer your service conditions will not be affected. The Company may assign you different responsibilities from time to time and may change your designation, job description and place of work at its sole discretion.
3. You will refrain from divulging in any manner, any information pertaining to the offer to any outside persons or organizations.
4. During your Probation Period, your notice period will be of 1 (One) month and upon confirmation it will be upto 2 (Three) months. The Company may terminate your services by giving the same notice or salary in lieu thereof. You may also resign from the services on the same terms.
5. During the course of your probation period, the Company will incur considerable cost on your training, which in turn will equip you to deliver your work more efficiently. Hence, if you resign from the services of the Company during the probation period, you will be liable to pay back 40% of your earned CTC to the Company.
6. This offer of employment will be valid if you join us by **18th July 2022**.
7. You are required to communicate your acceptance on the same in writing, on or before **12th July 2022**, by signing and returning a copy of this offer letter or replying to the e-mail sent to you.
8. In case you do not communicate your acceptance of the offer on date mentioned above, the offer contained in this letter shall stand automatically cancelled, unless specifically extended by the Company in writing.

All other terms and conditions of employment will be mentioned in your Appointment Letter.



Yours sincerely,
Prashant Rai
(Senior Vice President)



Annexure

Arohan Financial Services Ltd						
Compensation Structure						
Name of Candidate		Priyabrat Deka				
Designation	Senior Executive	Position	Management Trainee – Field	Location	Zone 3	
Particulars		As % of basic	INR	Particulars	As % of basic	INR
Basic			15,837	Employee's Contribution to PF	12%	1,900
HRA		25%	3,959	ESI		-
Bonus		8.33%	1,319	Professional Tax		130
Special Allowance			7,897			
Gross (A)			29,012	Total Deductions		2,030
Net Take Home						26,982
Statutory Benefits (B)		Monthly		Annually		
PF Employer Contribution			1,900			22,800
ESIC (Employer Contribution)			-			-
Gratuity			761			9,132
Fixed CTC (A+B)			31,673			3,80,076



Documents Required on Joining:✿



Photocopies of✿

- Educational Qualification Certificate [10, 12, Graduation & Post Graduation (if any)]
- Experience Certificates along with Appointment letters and Salary Slips
- Relieving letter from previous organization
- ID Proof (Mandatory : Adhaar card)
- Address Proof
- Age Proof
- Bank Details Proof
- Six passport size photographs
- Also carry the originals of all documents



ऑयल इंडिया लिमिटेड
(भारत सरकार संस्थान) पंजीकृत कार्यालय : दुलियाजान, असम
Oil India Limited
(A Government of India Enterprise) Registered office : Dulaijan, Assam

कार्मिक विभाग, दुलियाजान
PERSONNEL DEPARTMENT
DULIAJAN-786602
Phone : 0374-2800543
Fax : 0374-2801800
e-mail : pers@oilindia.in

02.12.2020

Placement Officer
Gauhati University, Guwahati
Assam

Sub: Campus Interview (Masters Degree in HR):
Recruitment of Senior Officers/Engineers on Probation

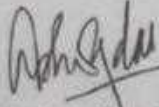
Madam,

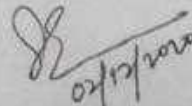
The following candidate is provisionally selected subject to fulfilling the following conditions:

- (i) scoring overall minimum 50% and above marks in Masters Degree in HR,
- (ii) declared medically fit by the OIL's Medical Board &
- (iii) verification of documents with the originals and found correct from our end at the time of joining.

• **Shri Rahi Masum Raja.**

Yours faithfully,
OIL INDIA LIMITED


02.12.2020
(Ashok Das), ED (HR), CO
Chairman, Selection Committee


(Dr. Shyamal Baruah), GM (Admin)
Convener, Selection Committee

To,
Raihan Chaudhury,
ASSAM-783384

Date: 11th July-22

Dear Raihan,

With reference to your application and subsequent interviews with us, we are glad to offer you the position of **Management Trainee- Field with Arohan Financial Services Ltd.** You will report to the **Head Office** whereby your place of posting will be intimated.

Your probation period will be for **1 (One) Year**. After satisfactory completion of your probation, the Company may confirm your services specifying place of posting. The probation period can be extended at the sole discretion of company.

The terms and conditions of your appointment are appended below:

1. The position carries a fixed remuneration of INR ~~₹1,00,000/-~~. The breakup of the compensation package is attached herewith (Annexure).
2. Your services are transferable to the Branches or other offices of the Company or any of its associated organizations, within the territory of the Indian Union and due to this transfer your service conditions will not be affected. The Company may assign you different responsibilities from time to time and may change your designation, job description and place of work at its sole discretion.
3. You will refrain from divulging in any manner, any information pertaining to the offer to any outside persons or organizations.
4. During your Probation Period, your notice period will be of 1 (One) month and upon confirmation it will be upto 2 (Three) months. The Company may terminate your services by giving the same notice or salary in lieu thereof. You may also resign from the services on the same terms.
5. During the course of your probation period, the Company will incur considerable cost on your training, which in turn will equip you to deliver your work more efficiently. Hence, if you resign from the services of the Company during the probation period, you will be liable to pay back 40% of your earned CTC to the Company.
6. This offer of employment will be valid if you join us by **18th July 2022**.
7. You are required to communicate your acceptance on the same in writing, on or before **12th July 2022**, by signing and returning a copy of this offer letter or replying to the e-mail sent to you.
8. In case you do not communicate your acceptance of the offer on date mentioned above, the offer contained in this letter shall stand automatically cancelled, unless specifically extended by the Company in writing.

All other terms and conditions of employment will be mentioned in your Appointment Letter.



Yours sincerely,
Prashant Rai
(Senior Vice President)



Annexure

Arohan Financial Services Ltd						
Compensation Structure						
Name of Candidate		Raihan Chaudhury				
Designation	Senior Executive	Position	Management Trainee – Field	Location	Zone 3	
Particulars		As % of basic	INR	Particulars	As % of basic	INR
Basic			15,837	Employee's Contribution to PF	12%	1,900
HRA		25%	3,959	ESI		-
Bonus		8.33%	1,319	Professional Tax		130
Special Allowance			7,897			
Gross (A)			29,012	Total Deductions		2,030
Net Take Home						26,982
Statutory Benefits (B)		Monthly		Annually		
PF Employer Contribution			1,900		22,800	
ESIC (Employer Contribution)			-		-	
Gratuity			761		9,132	
Fixed CTC (A+B)			31,673		3,80,076	



Documents Required on Joining:✿



Photocopies of✿

- Educational Qualification Certificate [10, 12, Graduation & Post Graduation (if any)]
- Experience Certificates along with Appointment letters and Salary Slips
- Relieving letter from previous organization
- ID Proof (Mandatory : Adhaar card)
- Address Proof
- Age Proof
- Bank Details Proof
- Six passport size photographs
- Also carry the originals of all documents

29-Sep-2022

To

Rajdeep Baruah
jamururihat, bahbariagaon, Tezpur-784180, Assam, India

Dear **Rajdeep Baruah**,

Welcome to the Dalmia Family!

We are happy that you have chosen Dalmia Bharat Group ("the Company") as your preferred organization to work. We are equally delighted to appoint you in our organization subject to the following terms and conditions:

1. APPOINTMENT:

- 1.1 You are requested to join the Company on or before **30-Sep-2022**.
- 1.2 You shall be appointed as **Executive Trainee** in **Dalmia Cement (Bharat) Limited** and will be reporting to **Territory Sales Manager**

2. EMOLUMENTS, BENEFITS AND TAXES:

- 2.1 Your emoluments shall be as per Annexure - I ("TCTC").
- 2.2 Your emoluments shall be paid to you after making applicable statutory deductions to be made at source. However, you shall be responsible for paying taxes, direct or indirect, state or local, whether payable in India or elsewhere, which may be payable in respect of the emoluments.
- 2.3 You shall be eligible for such incentives, retirement benefits, benefits and increments as are applicable to you as per the Company's extant policies and procedures at the given point of time and as per the applicable laws.
- 2.4 You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

3. JOB RESPONSIBILITIES:

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- 3.1 Your duties shall be such as may be assigned to you from time to time. You shall abide by the rules, regulations, policies and procedures of the Company in this regard.
- 3.2 Your initial place of posting shall be at **Guwahati**.
- 3.3 You may be required to work from any location where the office(s) of the Company is located, to execute the duties assigned to you from time to time. Any change in your place of work shall be communicated to you in writing. After your initial joining as mentioned in 3.2 above, you will report to **North Lakhimpur** from where you will perform your duties till any further communication in this regard. Your services can be transferred from one job / position to another, from one department to another, from one location to another or to any other concern including to any of Company's affiliates, associates, Group Companies and / or entities in which the Company may be having any interest whether existing or which may be established in future. In such cases, you will be governed by the terms and conditions of service as applicable at the respective location.
- 3.4 You will also be required to work for the Company's affiliates / associates / group companies as and when needed. The TCTC and emoluments mentioned herein cover your service for **Dalmia Cement (Bharat) Limited**, as well as for any of its affiliates / associates / group companies.
- 3.5 Your reporting structure may be changed as may be required from time to time by the Company at its sole discretion and you shall not have any objection to such change being effected.

4. PROBATION:

- 4.1 You will be on probation for a period of 1 (One) year from the date of joining. At the end of 1(One) year, subject to satisfactory performance, your services will be confirmed in writing.
- 4.2 Based on your performance, the probation period may be extended for such further term as the Company may in its discretion deem fit.
- 4.3 Your services will not be treated as confirmed unless a communication to this

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effect is issued to you in writing.

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5. GENERAL EMPLOYMENT OBLIGATIONS:

5.1 During your employment with us, you shall not be engaged, concerned or interested directly or indirectly in any other occupation, business or employment whatsoever, without prior written permission and shall devote your whole time, attention and abilities exclusively to the performance of your duties and shall sincerely serve the Company and use your best endeavor to promote the interest and business thereof.

5.2 You shall be governed by the policy and procedures of the Company, as amended from time to time including the Company guidelines, the terms of which are hereby incorporated by reference. You shall abide by and carry out operational advice / procedures as contained in the Company's guidelines and other administrative advices as may be issued by the Company from time to time.

5.3 The work product generated by you while performing the services during the term of your employment, including all electronic data, papers, worksheets, logs, records, reports, documents, training material and other materials developed or prepared by you, shall be the sole and exclusive property of the Company. Without limiting the generality of the foregoing, the Company will own all intellectual property rights in any work, invention, discovery, improvement, innovation or design that you make or conceive.

- i. While employed by the Company and in connection with the business of the Company or a related body corporate; or
- ii. By using the resources, facilities, or confidential information of the Company or its affiliates / associates / group companies.

For the purposes of this clause, intellectual property rights include, but are not limited to, rights in relation to or arising from patents, design registrations, trademarks and copyright. You undertake to execute necessary documents and do all such acts, at the request of the Company that may be required to give effect to this provision. You shall return to the Company such materials within 24 hours of separation from your employment with us or at the request of the

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Company at any time during the term of your employment.

5.4 You shall keep the reporting manager and Human Resource In-charge informed of any change in postal address, status of education, marriage or any other change that the Company may require to know as it may affect the work by updating your personal profile in the HRIS (Human Resource Information System) at all times. Any communication sent to you by the Company on your last known address (as intimated by you) shall be deemed to have been duly served notwithstanding the fact that you have changed your address.

5.5 You shall at all times comply with the provisions of SEBI (Prohibition of Insider Trading) Regulations 2015 as amended from time to time.

6. CONFIDENTIALITY:

You understand and acknowledge that, in the course of employment with the Company, you will come into possession of certain confidential information belonging to the Company, its customers, its suppliers and others including but not limited to trade secrets, customer lists, supplier lists, pricing schedules, methods, processes, marketing plans, databases, software and know-how ("Confidential Information"). You agree and undertake that all Confidential Information available with you, including all copies thereof, shall be held by you in trust and solely for the benefit of the Company.

You shall, both during and after the employment with the Company without any limitation, keep all Confidential Information confidential and shall not use the same for your own benefit or the benefit of others, or disclose or divulge to others, any such Confidential Information except for the purpose of carrying out authorized activities on behalf of the Company.

As and when asked for by the Company, you shall return / destroy, without retaining any copies, Confidential Information to the Company and shall acknowledge and certify in writing that all such Confidential Information has been returned or destroyed. Upon cessation of employment, you shall return, without retaining any copies,

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Confidential Information to the Company and shall acknowledge and certify in writing that all such Confidential Information has been returned.

In the event you commit breach of this clause, then the Company will be entitled to take recourse to the rights and remedies, including claiming damages, which may be available to the Company at civil law and / or criminal law and / or equity.

7. NON-COMPETE:

In signing this letter of appointment as acceptance, you agree that during the period of twenty four (24) months following the separation of services, you shall not:

- a) Provide services for or be employed by, whether as an employee, director, consultant or otherwise, any entity that materially competes with the business you are currently employed with the Dalmia Bharat Group, or any entity associated or affiliated with the above businesses, in India or overseas, without prior approval from the Company.
- b) Solicit or endeavor to entice away from the Company or any of its affiliates any employee, or any other talent engaged by the Company or its affiliates (whether or not such a talent would commit any breach of the contract by reason of leaving the services of the Company or its affiliates), or any customer of the Company or its affiliates.

You acknowledge that the breach of any of the provisions of above Clause 6 and this clause 7 will cause irreparable loss and harm to the Company which cannot be reasonably or adequately compensated by damages in an action at law, and accordingly, the Company will be entitled to injunctive and other equitable relief to prevent or cure any breach or threatened breach thereof, but no action for any such relief shall be deemed to waive the right of the Company to an action for damages.

8. NO-OBLIGATION:

You will not at any given period, under any circumstances give or take money, articles and other personal gifts for personal use / consumption through any of our external customers / consultants / vendors

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9. LEAVE AND OTHER SERVICE BENEFITS:

You will be entitled to leave, holidays and other service benefits as are applicable to you as per the extant policy and procedures of the Company at any given point of time. Company guidelines are subject to change from time to time based on the ongoing dynamic need of the Company.

10. RETIREMENT:

You shall retire on attainment of such age which may be prescribed by the Company for retirement as per the extant policy of the Company unless specially required by the Company in writing to continue in service beyond this age which will then be only in the position of a consultant unless specified otherwise due to the criticality of the role and the situation in hand.

11. SEPARATION:

11.1 Separation, except during the probation, requires 3 (three) months' advance written notice or payment in lieu thereof, on either side. During probation, separation requires 15 days' advance written notice or payment in lieu thereof, on either side. However, the Management has the right to insist that you can get separated only after serving the notice period.

11.2 Your employment will be terminated forthwith on the happening of either of the following:

- (i) If you are guilty of any offence involving moral turpitude.
- (ii) If you remain absent for a continuous period of 7 days without approval.
- (iii) If you are found defaulting on the ethics front or on issues relating to the organizational values.

Upon separation of your employment, you (or your legal heirs as the case may be)

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shall immediately return to the Company, any and all documents, manuals, documented confidential information (without making any copies thereof and / or extracts there from), kits and other property belonging to the Company that may be created or entrusted to and / or placed in your possession by virtue of and / or during the course of your employment with the Company. In case of any destruction of the above, the Company reserves the right to take action as deemed appropriate.

- 11.3 You agree and undertake to pay at the time of separation any amount due and payable by you to the Company on any account whatsoever including but not limited to amount payable for breach of the terms of this agreement. In the event you fail to make this payment, then the Company shall be within its rights to adjust the amount from the sums that may be payable by the Company to you without prejudice to other rights and remedies which may be available to the Company against you.
- 11.4 In case you decide to leave the company before the expiry of 1(one) year of service from the date of joining, you are liable to reimburse all the cost and expenses incurred by the company in acquiring you.

12. ARBITRATION:

All or any dispute(s) arising out of, touching upon, connected with, concerning or in relation to appointment letter or in relation to the employment with the Company including the terms, interpretation and validity shall be referred to arbitration to be conducted by an arbitral tribunal comprising of a sole arbitrator to be appointed by the Company. You agree that you will not have any objection / challenge to any appointment made as provided herein.

The arbitration shall be governed by the Arbitration & Conciliation Act, 1996 or any statutory amendments / modifications thereof for the time being in force. The seat and venue of the arbitration shall be Delhi. The arbitration proceedings shall be in English language only.

The award made by the arbitral tribunal shall be final and binding on the parties.

13. GOVERNING LAW AND JURISDICTION:

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This appointment letter shall be governed and construed in accordance with the laws of India and shall be subject to exclusive jurisdiction of Delhi Courts only.

14. SEVERABILITY:

If any provision of this appointment letter is determined to be void or enforceable under applicable laws, such provisions shall be deemed to be amended or deleted to the extent necessary to conform to applicable laws and the remaining provisions of this appointment letter shall remain valid and enforceable.

15. OTHER TERMS:

- 15.1 This appointment letter along with the annexure shall form the employment contract between you and the Company which shall be effective and binding from the date of your joining and subject to your completion of joining formalities as per the extant policy and procedures of the Company, successful medical checkup and satisfactory background verification / reference checks to the reasonable satisfaction of the Company in its sole discretion, before which it shall be considered to be only an offer of employment from the Company to you.
- 15.2 By signing a copy of this appointment letter, you hereby consent to conducting of a background verification / reference check by the Company either directly or a third party service provider who may be appointed by the Company for the said purpose.
- 15.3 The contents of this letter are based on the information given by you to us in your application/ employee data form and shall be considered to be null and void if any error / suppression in the Company's opinion is discovered in particular(s) furnished by you, including the details for background verification are found to be incorrect at any given point of time.

Sincerely,

For Dalmia Cement (Bharat) Limited

Dalmia Cement (Bharat) Limited

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A handwritten signature in blue ink, appearing to read "Uday Khanna", is written over a light blue circular stamp.

Uday Khanna
Head HR

Dalmia Cement (Bharat) Limited

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Annexure - I

Rajdeep Baruah		
Executive Trainee, BX_ET		
Components	Monthly (Rs)	Annual (Rs)
Fixed		
Basic	8750	105000
HRA	4375	52500
Conveyance Allowance	1600	19200
Personal Allowance	9771	117249
Education Allowance	200	2400
Medical Allowance	1250	15000
Total Fixed	25946	311349
Retiral		
PF	1800	21600
Gratuity	421	5051
Total Retirals	2221	26651
Annual Benefits		
Hospital Insurance	1000	12000
Total Annual Benefits	1000	12000
Total Cost to the Company	29167	350000
* The Hospitalization insurance premium amount is notional. The same may vary as per the number of people enrolled.		
** Gratuity will be applicable as per the payment of Gratuity Act 1972		
***NPS and SAF are voluntary retiral benefits which if opted for will be deducted from personal allowance. This will be as per applicable policy.		

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June 21, 2023

Dear **Rashik Sharma**,

Apna time Tech Private Limited ('Apna Time' or the 'Company') is delighted to offer you a full-time position in the Company with an anticipated start date of **22nd June 2023**, contingent upon background and reference check.

You will start in a full-time position in **Inside Sales Associate, Bangalore(Hybrid)**. In this capacity, you will perform duties and responsibilities that are reasonable and consistent with such position as may be assigned to you from time to time. You agree to devote your full business time, attention, and best efforts to the performance of your duties and to the furtherance of the Company's interests.

The position comes with an annual cost to the company of **INR 400,000/- (Four Lakhs only)**. As a regular employee of the Company, you will be eligible to participate in several future Company-sponsored benefits. The deductions as per applicable Government rules (Professional Tax, TDS, PF etc.) will be done from above amount. For detailed break-up of the CTC refer to Annexure 1.

As an employee of the Company, you will be expected to abide by and adhere to the Company's rules and standards including confidentiality norms. As a condition of your employment, you will be subject to all applicable employment and other policies of the Company. You will also agree to execute any additional agreements required by the Company at the start of your employment. You further always agree that during your employment (and afterwards as applicable), you will be bound by, and will fully comply with, these additional agreements.

Please note any information in relation to the Company that you may become privy to pursuant to this offer is confidential and as such you agree that unless specifically agreed to in writing you will not disseminate such information. In the event you desire to terminate this Agreement hereunder, you shall provide at least thirty (30) days prior written notice of the termination date to the other party.

You are required to serve a probationary period of 3 months after which your service will be confirmed subject to satisfactory performance. The probationary period may be extended or shortened at the absolute discretion of the Company. During the probationary period, the appointment may be terminated by the Company at any time with 3 days' notice via email or in writing –without assigning any reason for termination.

During the probation period, you may resign with giving 15 days' Notice and properly completing and handing over all the work on hand and returning all company assets like laptop, mobile, etc. in proper and safe conditions along with all passwords, software links, software codes, all contact details and correspondence of Company related work as applicable in proper and systematic manner.



ApnaTime Tech Private Limited

CIN: U74999MH2019PTC325170

GST: 29AASCA2674H1Z6

Please confirm your acceptance of this offer by signing and returning this letter by **21st June 2023**.

We are confident you will be able to make a significant contribution to the success of our Apna Time and look forward to working with you.

Sincerely,
For Apnatime Tech Private Limited


(Founder & CEO)

www.apna.co | finance@apna.co | +91 9898149917

Registered Address - G-28 - Quest Coworks, 5th Floor, Technopolis Knowledge Park, Hanuman Nagar, Andheri East, Mumbai -400093, Maharashtra
Corporate Address - 1st Floor, Akemps Building, No. 28, 3rd Main Road, 1st Cross, Ashwini Layout, 100 Ft Road, Ejipura, Bengaluru 560047
Karnataka



PRIVATE AND CONFIDENTIAL

Reference No. - 1384301493

Applicant ID - 5301259

12-Aug-2022

RISHAV RAY

Dear RISHAV,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline-, which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

Rishav Ray

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384301493

Applicant ID - 5301259

12-Aug-2022

RISHAV RAY

Dear RISHAV,

We are pleased to make you an offer of appointment as Assistant Manager-II in ICICI Bank. You will be placed in eRELATIONSHIP MANAGEMENT at PBG_GUWAHATI.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 22-Aug-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Rishav Ray



2

Reference No. - 1384301493

RISHAV RAY

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

Rishav Ray

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Reference No. - 1384301493**RISHAV RAY**

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - d) Suppression of any material information by you.
 - e) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Rishav Ray



:4

Reference No. - 1384301493

RISHAV RAY

• **General:**

- Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above-mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

RAJNISH SINHA

Digitally signed by RAJNISH SINHA

Date: 2022.08.12 12:30:06 +05:30

Reason: Offer Letter

Location: Mumbai

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Rishav Ray
Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

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Vadodara 390 007, India.



:5:

Reference No. - 1384301493
RISHAV RAY

Annexure:

Remuneration:

- Your Base Salary will be Rs. 99,600/- (Rupees Ninety Nine Thousand Six Hundred only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 92,964/- (Rupees Ninety Two Thousand Nine Hundred Sixty Four only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 49,800/- (Rupees Forty Nine Thousand Eight Hundred only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 14,940/- (Rupees Fourteen Thousand Nine Hundred Forty only) per annum.

Rishav Ray

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
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Vadodara 390 007, India.



:6:

Reference No. - 1384301493

RISHAV RAY

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children. You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Rishav Ray

Signature of Applicant

Digitally signed by RAJNISH SINHA

Date: 2022.08.12 12:30:07 +05:30

Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (Photocopies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organization
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

Rishav Ray

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Vadodara 390 007, India.



Remuneration Details

Name : RISHAV RAY

Position: Assistant Manager-II

Group: RETAIL BANKING GROUP

	Assistant Manager-II	
	Monthly	Annual
Basic	8300	99,600
HRA	4,150	49,800
Supplementary Allowance *	7,747	92,964
Superannuation Allowance	1245.00	14,940
Total	21,442	2,57,304
Retirals		
Retirals (PF, Gratuity) ***	2,491	29,892
Total Fixed	23,933	2,87,196
Performance Linked Retention Pay #	5,000	60,000
Total CTC	28,933	3,47,196

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 12-Aug-2022

Digitally signed by RAJNISH SINHA

Date: 2022.08.12 12:30:07 +05:30

Reason: Offer Letter

Location: Mumbai

Rishav Ray

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
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UMANG DAIRIES LIMITED

Patriot House, 4th Floor, 3, Bahadur Shah Zafar Marg, New Delhi - 110002



May 27, 2022

Mr. Sarfaraz Ali Sheikh
Gauhati University
Guwahati, Assam

APPOINTMENT ADVICE

Dear **Mr. Sarfaraz**,

This has reference to the Campus Interview held on 17-March-2022. We are pleased to appoint you as "**Officer Trainee**" on the terms and conditions discussed and agreed by you at the time of interview and as embodied in separate letter of appointment, which will be handed over to you at the time of joining duties.

You are advised to report for duties on or before 18th July-2022.

Please arrange to submit the original documents along with a set of the following certificates to us at the earliest or at the time of joining the duties.

1. Copies of Educational certificates
2. Copy of PAN and Adhar Card
3. One Passport Size photographs

The above appointment is subject to your being medically fit by the medical Authorities nominated by us and your antecedents verified and found to be satisfactory.

Please signify your acceptance by signing and returning the duplicate copy of this letter.

Thanking You,

For UMANG DAIRIES LIMITED


SANDEEP BHALLA
BUSINESS HEAD

(Accepted)



Admn. Office : Patriot House, 4th Floor, 3, Bahadur Shah Zafar Marg, New Delhi - 110 002, Ph. : (011) 66001162, 66001112, Fax : 23739475

E-mail : umang@jkmil.com

Regd. Office : Gajraula Hasanpur Road, Gajraula - 244 235 Dist. Amroha (U.P.) Ph. : (05924) 252491- 92, Fax : (05924) 252495

E-mail : udl@umangdairy.com, Website : www.umangdairies.com, C I N : L15111UP1992PLC014942

AN ISO 9001 : 2008, HACCP, ISO 14001 : 2004 & OHSAS 18001 : 2007 Certified Company

GOVERNMENT OF ASSAM
OFFICE OF THE CHIEF ENGINEER
IRRIGATION DEPARTMENT:: CHANDMARI::GUWAHATI-781003



OFFICE ORDER

Dated Guwahati the 23rd May, 2023

No.CEI(E)110/2023/49. As per recommendation of the State Level Recruitment Commission for Class III Posts, the following candidates are appointed as Junior Assistant (District Level), under Central Monitoring Cell in the office of the Chief Engineer, Irrigation, Chandmari, Guwahati-03 in the scale of Pay ₹ 14,000/- to ₹ 60,500/-, Grade Pay- ₹ 6,200/-, subject to fulfillment of the following terms and conditions and subject to satisfactory Notarized Affidavit submitted by the candidates as per the Personnel(B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021 in the format prescribed therein regarding character and antecedents and subject to satisfactory verification of all documents and undertakings submitted by the candidates.

The candidates so appointed will not be governed by the existing Assam Services (Pension) Rules, 1969 and orders issued there under from time to time. They will be governed by a new set of Pension Rules under the "New Defined Contribution Pension Scheme".

Sl No.	Roll No.	Name and Address of the Candidate
1.	13038330	RUP MADHURJYA SARMAH S/O. NRIPENDRA KUMAR SARMAH Add: VILL BIRKUCHI, KABI DEHAL PATH, KRISHNA NAGAR, NARENGI, GUWAHATI, POLICE STATION: NOONMATI, PINCODE 781026
2.	13097872	RAJESH BARMAN S/O. PARESH BARMAN Add: HOUSE NO. 360 C/O. PARESH BARMAN NEAR AMANI JANAKALYAN HIGH SCHOOL, POLICE STATION: BELSOR, PINCODE 781306
3.	13088355	JAYANTA SARMA S/O. GOLOK CHANDRA SARMAH Add: AUTAN BURAGOHAIN PATH BRAHMINTOL NEAR MANASHA MANDIR, POLICE STATION: HAJO, PINCODE 781104
4.	13004660	AZNUR ALI S/O. AMIR ALI Add: MAITRI NAGAR DAKHINGAON KAHILIPARA, POLICE STATION: DISPUR, PINCODE 781019
5.	13087847	HRISHIKESH KAKATY S/O. NARAYAN KAKATY Add: VILLAGE BHARALIPARA NEAR LIFE FIRST MEDICOS NEAR AZARA HOSPITAL, POLICE STATION: AZARA, PINCODE 781017
6.	13038366	RUPAK CHANDRA DAS S/O. BALEN CHANDRA DAS Add: DHARAPUR JANARPAR GUWAHATI, POLICE STATION: AZARA, PINCODE 781017
7.	13021024	KISHORE KUMAR DAS S/O. LATE MADHAB CHANDRA DAS Add: LANKESWAR, NEAR NAMGHAR, BYE LANE NO 1 BEHIND SHANKARJYOTI CLUB HOUSE NO 64, POLICE STATION: JALUKBARI, PINCODE 781014
8.	6/006746	NITU MANI NATH S/O. PADMESWAR NATH Add: VILL: MEDHIPARA PO: CHAPAI CHOWKA MOUZA: CHAPAI, POLICE STATION: MANGALDAI, PINCODE 784529
9.	13013243	FARJANA AHMED D/O. JAHANUDDIN AHMED Add: VILL- BHATIPARA WARD NO. 10 PO- GOALPARA, POLICE STATION: GOALPARA, PINCODE 783101
10.	13023687	MANJIT DAS S/O. BHUBAN CH DAS Add: C/O BHUBAN DAS, VILL PARLLY, PO: PALASBARI, POLICE STATION: PALASBARI PINCODE 781128
11.	13083852	BISWAJIT PATWARY S/O. MUKUT PATWARY Add: GEETANAGAR, BYELANE -PANIPATH, HNO - 29 GUWAHATI, POLICE STATION :NOONMATI, PINCODE 781020
12.	13095656	PARINITA GOSWAMI D/O. SWAPNADEEP GOSWAMI Add: RAJDHANI NURSERY MANIK NAGAR, HNO 29 R.G.B ROAD, POLICE STATION: DISPUR, PINCODE 781005



Sl No.	Roll No.	Name and Address of the Candidate
103.	12007910	KHALID HASSAN (EWS) S/O. PABANUDDIN AHMED ADD: VILL BAREGAON PO PUB BORKA SUB DIVISION RANGIA, POLICE STATION: KAMALPUR, PINCODE 781101
104.	16001293	BIRAJ KALITA (EWS) S/O. DIMBESWAR KALITA ADD: SOLAL GAON P.O. PANIGAON K B ROAD, POLICE STATION: PANIGAON, PINCODE 787052
✓ 105.	13042238	SIMANTA DAS (OBC/MOBC) S/O. AKAN DAS ADD: ANANDA NAGAR BHANGAGARH NEAR P.W.D M.C.C SUB DIVISION, POLICE STATION: BHANGAGARH, PINCODE 781032
106.	13024708	MEGHANKA MILI (STP) S/O. CHAKRA SING MILI ADD: H NO 38 NEAR SONAIGHULI FIELD SAWKUCHI, POLICE STATION: DISPUR, PINCODE 781040
107.	18001553	BHASWATI TALUKDAR D/O. KAMAL TALUKDAR ADD: PATOWARY SUPA POST OFFICE- CHAMATA MOUZA-DHARMAPUR, POLICE STATION: BELSOR, PINCODE 781306
108.	13002983	ANUJ KUMAR RAI (OBC/MOBC) S/O. RAJ KUMAR RAI ADD: KHERONI NEAR POLICE STATION, POST OFFICE - KHERONI, POLICE STATION: KHERONI, PINCODE 782448
109.	10004966	PRIYANKA PATHAK D/O. PHANIDHAR PATHAK ADD: RK BARUAH PATH CHANDAN NAGAR BENGENAKHOWA, POLICE STATION: GOLAGHAT, PINCODE 785621
110.	13021976	LEEMA KALITA D/O. GAURI KANTA KALITA ADD: VILL 1NO BAGTA PO BAGTA, POLICE STATION: HAJO, PINCODE 781102
111.	19020798	NIYAR PHUKAN (OBC/MOBC) S/O. LALIT PHUKAN ADD: BOKOTA KORANGA VILLAGE PO HOLOGURI MOUZA BOKOTA, POLICE STATION: BOKOTA NEMUGURI, PINCODE 785673
112.	13012245	DIPANKAR PHUKON (OBC/MOBC) S/O. MOHENDRA PHUKON ADD: LUKHURAKHAN SARIALI LUKHURAKHAN GAON SELENGHAT, POLICE STATION: TEOK, PINCODE 785636
113.	4000188	ARADHANA CHETIA (OBC/MOBC) D/O. DIGANTA CHETIA ADD: SUKAFI NAGAR NIMONAGARH CHARAIDEO, POLICE STATION: MATHURAPUR, PINCODE 785689
114.	19005330	PARASH CHETIA (OBC/MOBC) S/O. DIJEN CHETIA ADD: C/O - DIJEN CHETIA TAL HARKINA PO - HATIPATTY, POLICE STATION: GELEKY, PINCODE 785696
115.	8009171	UTTAM GOGOI (OBC/MOBC) S/O. BIJOY GOGOI ADD: MATIAKHANA NA DEOGHARIA TENGAHAT, POLICE STATION: TENGAHAT, PINCODE 786103
116.	13085477	DIBAKAR GUPTA (OBC/MOBC) S/O. DILIP GUPTA ADD: SARAB BHATI ARYA GIRLS HOSTEL ROAD HOUSE NO-6 NEAR KALI MANDIR, POLICE STATION: BHARALU PINCODE 781016
117.	8008972	TRINAYAN SAIKIA (OBC/MOBC) S/O. BHUPEN SAIKIA ADD: NA NA PO LUKUMAL, POLICE STATION: MORAN, PINCODE 785675
118.	13041458	SHARMISTHA HAZARIKA (EWS) D/O. BASANTA HAZARIKA ADD: NAGAON PO-SENCHOWA, POLICE STATION: SADAR, PINCODE 782002
119.	13000405	ABHIJIT NATH (OBC/MOBC) S/O. NOMAL CHANDRA NATH ADD: HOUSE NO 58 GOLAGHAT FURKATING ROAD FURKATING, POLICE STATION: GOLAGHAT, PINCODE 785610
120.	11009061	ROHIT RAJAK (SC) S/O. RAMESH RAJAK ADD: BHATEMORA GAON PULIBOR PO RRL, POLICE STATION: PULIBOR, PINCODE 785006

Sl No.	Roll No.	Name and Address of the Candidate
156.	8002190	DHEEMAN SONOWAL (STP) S/O. HIRANYA SONOWAL ADD: DANGARI GAON TALAP DOOMDOOMA, POLICE STATION: DOOMDOOMA, PINCODE 786156
157.	8000058	ABHIJIT SONOWAL (STP) S/O. PABITRA KUMAR SONOWAL ADD: LILA GOGOI PATH JIBAN PHUKAN NAGAR P.O: CENTRAL REVENUE BUILDING, POLICE STATION: DIBRUGARH, PINCODE 786003
158.	8004270	LAKHYAJIT SONOWAL (STP) S/O. ARUN SONOWAL ADD: CHAKLIBHARIA VILLAGE TENGAKHAT BLOCK ROAD, POLICE STATION: TENGAKHAT, PINCODE 786103
159.	13011311	DIBYA JYOTI PATAR (STH) S/O. JAYANTA KUMAR PATAR ADD: WABORI P.O- MIKIRBHETA, POLICE STATION: MIKIRBHETA, PINCODE 782106
160.	1009956	RAMJALENA NAMPUI (STH) S/O. LALCHONGA NAMPUI ADD: FIANGPUI HAFLONG, POLICE STATION: HAFLONG, PINCODE 788819
161.	9000221	DHANSRINGDAO KEMPRAI (STH) S/O. ANURADHA KEMPRAI ADD: DIBARAI HOUSE NO 52 BLOCK 5, POLICE STATION: HAFLONG, PINCODE 788819
162.	24000977	SURESH TERON (STH) S/O. BABU SING TERON ADD: NEAR BOR-ANGLONG LP SCHOOL LENGRY BAIHALANGSO, POLICE STATION: BAIHALANGSO, PINCODE 782450
163.	12016867	DHRUBAJYOTI KALITA (PwD) S/O. NAGEN KALITA ADD: VILL: BORKA PO: PUB BORKA, BORKA BARU AJANI ROAD, POLICE STATION: KAMALPUR, PINCODE 781101
164.	9000077	ARNITHA ARDAO (STH) D/O. KUNTALAL ARDAO ADD: VILL : DIMAHADING, PO- UMRANGSO, POLICE STATION - UMRANGSO, PINCODE - 788931, DISTRICT - DIMAHASAO
165.	9000855	RAMUNA KEMPRAI (STH) D/O. RAMANON KEMPRAI ADD: BORO DISAO, POLICE STATION: HAFLONG, PINCODE 788819
166.	1034080	NURJAMAL AHMED (PwD) S/O. ABU MUSA ADD: VILL PALHAZI PO PALHAZI POLICE STATION: BARPETA, PINCODE 781309
167.	9003213	RHISNA SRONGPHANG (STH) D/O. NOBAL SRONGPHANG ADD: VILL-TOPODISA, HAFLONG, DIMA HASAO, ASSAM VILL-TOPODISA, POLICE STATION: HAFLONG, PINCODE 788819
168.	13022371	LUTGOUHOL SINGSON (STH) S/O. CHUNGJAPAO SINGSON ADD: HAFLONG DIMA HASAO ASSAM, POLICE STATION: HAFLONG, PINCODE 788819
169.	4006584	TANKESWAR HAZARIKA (OBC/MOBC) (PwD) S/O. TANURAM HAZARIKA ADD: DEOGHARIA RANGOLI KAKOTIBARI, POLICE STATION: KAKOTIBARI, PINCODE 785670
170.	13085594	DIKSHA CHOUDHURY (EWS) D/O. MUKUNDA CHOUDHURY ADD: KRISHNA KANTA HANDIQUE NAGAR DPL, HOUSE NO-35 KAHILIPARA, POLICE STATION: DISPUR, PINCODE 781019

The following are the Terms and Conditions of service for the appointee:

1. During his/her service period, he/she may be deputed or his/her services may be placed on attachment or on secondment basis to any other department/ sub-ordinate office/ public sector undertaking / society/ Mission under the State Govt. within and outside the State having the same pay scale and Grade pay for a period decided and specified by the State Govt. While on such Deputation or on attachment or placed on Secondment basis he/she shall continue to be guided by the Assam Civil Services (Conduct) Rules, 1965 and Assam Services (Discipline & Appeal) Rules, 1964.
2. The services of any selected candidate found to have furnished false/ falsified information regarding educational qualification/ caste/ gender/ EWS status etc. in his/ her application and detected subsequently, will be terminated and legal action will also be taken as per law.

3. Any selected candidate for Class IV Post found to be overqualified/found to have suppressed information about over educational qualification, in terms of the advertisement during entry in the service, his/her service will be terminated and also legal action will be taken as per norms.
4. If a Candidate or any of his/her family members is availing benefits under the Orunodoi Scheme at the time of the appointment, he/she or the concerned family member shall voluntarily opt out of the Scheme, as per Orunodoi Guidelines for getting appointment to the post.
5. The appointee shall also have to furnish a signed undertaking/affidavit at the time of joining as-*"I,.....(Name), appointed as.....(Designation) in.....Department of Government of Assam do hereby solemnly affirm and declare that, I voluntarily and without duress agree to the terms and conditions mentioned in the appointment order. I also solemnly affirm and declare that I satisfy all the qualifying criteria of the post to which I am appointed to. I also declare that I do not have more than one wife living (applicable for male candidates) / have married a person who has wife living (applicable for female candidates). I also further declare that I do not have more than two living children on or after 01-01-2021 from a single or multiple partners. In case of any detection to the contrary in due course, I shall be summarily discharged from the Service."*
6. Further, the appointee shall also have to submit a Notarized Affidavit as per provisions of the Personnel(B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021. Format of the affidavit is enclosed.

The candidate(s)is/are to report at the office of the Chief Engineer, Irrigation Department, Chandmari, Guwahati - 03 on 1st June;2023 with all relevant documents.

Sdl-

Chief Engineer
Irrigation Department, Guwahati - 03

Memo No.DJD(I)D/Esstt-5(A)/2022-23/49-A

Dated , the 23rd May, 2023

Copy for information and necessary action to:

1. The Accountant General(A&E), Assam, Maidamgaon, Beltola, Guwahati-29.
2. The Secretary to the Govt. of Assam, Irrigation Department Dispur, Guwahati-6.
3. Treasury Officer, New Guwahati Treasury, Chandmari, Guwahati - 03.
4. Person concerned. He/She is directed to join in his/her place of posting on 1st June, 2023.

ME

Chief Engineer
Irrigation Department, Guwahati - 03



GOVERNMENT OF ASSAM
STATE LEVEL POLICE RECRUITMENT BOARD, REHABARI
GUWAHATI, ASSAM-781008

Telephone: 0361 2970059, E-mail: slprbassam@gmail.com

INTIMATION LETTER FOR APPOINTMENT TO ASSAM POLICE RADIO ORGANISATION



To,

UTPAL KUMAR DAS
Roll Number: 21100262

Sub: - INTIMATION LETTER FOR APPOINTMENT TO ASSAM POLICE RADIO ORGANISATION.

Ref: - Advertisement No. SLPRB/REC/SIC/APRO/2018/63 dated 25-01-2019

You are provisionally selected for appointment to the post of Sub Inspector (Communication) in Assam Police Radio Organisation subject to satisfactory completion of formalities as mentioned in the Advertisement.

You are directed to report at **APRO headquarter Dr BK Kakati Rd, Ulubari, Guwahati, Assam 781007** on or before 16 th May, 2022. This would be only for the purpose of reporting. The place of posting and training would be intimated later, if all formalities are found correct.

(Dr. D.P. Ghanawat, IPS)
Asst. Inspector General of Police (A), Assam
Ulubari, Guwahati

Mr. UTPAL KUMAR DAS
Roll Number : 21100262
S/o: **MONOMOILAN DAS**
Address: **VILL. BONGSHAR GOHAI SUPA DIST KAMRUP,**
PS:Sualkuchi
Pin Code: 781103



HDFC Bank Limited

HDFC Bank House,
Senapati Bapat Marg,

HDFC Bank Ltd.

Applicant No.80042617

Name : Arunangshu Sankar Borthakur		
Grade : Trainee		
Vertical : BUSINESS BANKING - WORKING CAP		
Location : Naharlagun		
Contact No : 9365103754		
	Per Month (Rs)	Per Annum (Rs)
Base	7,500	90,000
Other Allowance	11,940	1,43,280
City Allowance *	833	9,996
Medical	1,250	15,000
Conveyance	1,600	19,200
Lunch Allowance	910	10,920
Provident Fund		21,600
Gross	24,033	3,09,996

Note: City Allowance - Linked to place of posting.

Welcome to the HDFC Bank family.

Applicant No. 80042617

1

www.hdfcbank.com

Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.

Corporate Identity No.: L65920MH1994PLC080618

HUMAN CAPITAL MANAGEMENT DEPARTMENT
Recruitment & Promotion Division, Central Office, Mumbai.

CO: HCM: R&P: 2023-24: 849

22nd May, 2023.

Mr. / Ms. BIPUL KUMAR DEKA

Address:

H NO 32 SEUJPUR DAKHINGAON
PUB SURUJ NAGAR PATH
KAHILIPARA GUWAHATI

Roll No. 1471000990

Dist : KAMRUP METROPOLITAN
State :ASSAM PIN: 781019

Mobile No. 7002046256

Dear Sir/Madam,

Reg: Offer of Appointment in our Bank as Probationary Officers in Junior Management Grade Scale-I.

1. With reference to your application for recruitment of the above mentioned post in our Bank and subsequent Written Test & Personal Interview thereafter through IBPS, we are pleased to offer you an appointment in Officer Cadre in the Bank's Junior Management Grade Scale I as Probationary Officer subject to your clearing the Pre-Recruitment Medical Examination/Document Verification/Biometric/Iris Verification.
2. You are advised to report at our CBOTC, Kolkata on **05.06.2023 at 9:30 AM** for Induction Training at the below mentioned address. Failure to report on the stipulated date will be treated as refusal to accept the appointment and Bank's offer for your appointment would stand annulled.

(Note – You are advised to come fully prepared since posting will be given immediately upon completion of induction training).

Officer Training College (CBOTC, Kolkata), Block DD, Plot, 13-18, Sector-1, Salt Lake, Bidhannagar, Near Central Park Metro Station, Kolkata – 700 064 (West Bengal).

Nodal officer:- Mr.Krishna Madhav:- Contact no. 8335980485,
land line 033 – 23218548, email cm4cbotck@centralbank.co.in

Atk

चंदर मुखी, नरीमन पॉइंट, मुंबई - 400 021 • दूरध्वनी : 2202 6428, 6638 7777 • फैक्स : (91-22) 2204 4336
चंदर मुखी, नरीमन पॉइंट, मुंबई - 400 021 • दूरध्वनी : 2202 6428, 6638 7777 • फैक्स : (91-22) 2204 4336
Chander Mukhi, Nariman Point, Mumbai - 400 021 • Tel. : 2202 6438, 6638 7777 • Fax : (91-22) 2204 4336 1/5

ADITYA BIRLA



Date: 01 Feb 2023

To

Mr. Drona Kakati
House No: 24, Bishnu Rabha Nagar ,
Noonmati , Guwahati - 20

LETTER OF OFFER

Dear Mr. Drona Kakati ,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of "Management Trainee" in Job Band "11" at a Cost to the Company of **Rs. 4,00,000 (Rupees Four Lakhs Ten only)**. Refer below mentioned Annexure for offer details.

Your employment commences from the date of your reporting, which date shall not be later than **01-Jul-23**. In the event of you not joining by this date, this offer will automatically expire, unless specifically extended by PFRL. This offer of Employment is subject to receipt of satisfactory references, antecedent verification as a part of the company recruitment policy.

For Aditya Birla Fashion & Retail Ltd,

Kankan Bose
Head HR | East Zone

*Please note that individual compensation is personal and confidential. Sharing this information with anyone within or outside the organisation, will be considered as violation of Group Values.

pantaloons

Aditya Birla Fashion and Retail Limited (formerly known as Pantaloons Fashion & Retail Limited)

Zonal Office (East) : Megathem Tower, 6th Floor, Block-GP, Sector-5, Salt Lake Electronic Complex,

Birhananagar, Salt Lake City, Kolkata-700091, West Bengal, India | +91 33 40539400

Regd. Office Piramal Agastya Corporate Park, Building 'A', 4th and 5th Floor, Unit No. 401, 403, 501, 502, L.B.S. Road, Kurla, Mumbai - 400 070, India

T : +91 - 8652905000 | F : +91 - 8652905400 | E : abrl@adityabirla.com | W : www.abrl.com

Corporate ID No: L18108MH2007PLC233901



HDFC Bank Limited

HDFC Bank House,
Senapati Bapat Marg,

HDFC Bank Ltd.

Applicant No.80042612

Name : Jugal Rajbangshi		
Grade : Trainee		
Vertical : BUSINESS BANKING - WORKING CAP		
Location : Guwahati		
Contact No : 9365750517		
	Per Month (Rs)	Per Annum (Rs)
Base	7,500	90,000
Other Allowance	11,940	1,43,280
City Allowance *	1,000	12,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Lunch Allowance	910	10,920
Provident Fund		21,600
Gross	24,200	3,12,000

Note: City Allowance - Linked to place of posting.

Welcome to the HDFC Bank family.

Applicant No. 80042612

1

www.hdfcbank.com

Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.

Corporate Identity No.: L65920MH1994PLC080618

GOVERNMENT OF ASSAM
O/O THE EXECUTIVE ENGINEER, PWRD, MECHANICAL DIVISION, NALBARI

No: NLP/EG/212/1987-21-11/
178

Dated: 20/5/23

ORDER

As per recommendation of the State Level Recruitment Commission for Class III Posts, the following candidates are appointed to the post and vacancies as shown below against his/her name with effect from the date of joining in the scale of pay as shown below, subject to fulfilment of the following terms and conditions and subject to satisfactory Notarized Affidavit submitted by the candidates as per the Personnel(B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021 in the format prescribed therein regarding character and antecedents and subject to satisfactory verification of documents and undertakings submitted by the candidates(s).

The candidates so appointed will not be governed by the existing Assam Services (Pension) Rules, 1969 and orders issued there under from time to time. They will be governed by a new set of Pension Rules under the "New Defined Contribution Pension Scheme".

Sl. No.	Name and Address of the Candidate	Roll No.	Names of the Post	Scale of Pay	Name of Office with vacancy against which the candidate is appointed and posted
1	NABAJIT CHAKRABORTY, C/O BIRENDRA NATI CHAKRABORTY, VILL. BARMURIKONA, PO BARBARL NALBARI, KAMARKUCHI ROAD, GO PUJANALBARI, NALBARI, 781351, NALBARI	18008504	Jr. Asstt.	P.B. -2 Rs. 14000- Rs. 70000 G.P.- Rs. 6200	O/o the Executive Engineer, PWRD, Mechanical Division, Nalbari
2	SAMIRAN THAKURIA, PRADIP THAKURIA, PACHIM KAKAYA, NEAR NIRALAR CHOWK, PO KAKAYA, KAKAYA BELSOR, 781304, NALBARI	18011859	Jr. Asstt.	P.B. -2 Rs. 14000- Rs. 70000 G.P.- Rs. 6200	O/o the Executive Engineer, PWRD, Mechanical Division, Nalbari
3	HIRAK JYOTI RAJBONGSHI, GIRISH RAJBONGSHI, VILL. SAHIPUR, PO NANKARBHAIRA, PS NALBARISAHIPUR, NALBARI, 781369, NALBARI	18004280	Jr. Asstt.	P.B. -2 Rs. 14000- Rs. 70000 G.P.- Rs. 6200	O/o the Executive Engineer, PWRD, Mechanical Division, Nalbari
4	BHANUSHMITA TERON, UMESH CHANDRA TERON, HOUSE NO-102, NEAR PANBARI LP SCHOOL, PO PANBARIPANBARI, PRAGJYOTISHUR 782401, KAMRUP (METRO)	13082841	Jr. Asstt.	P.B. -2 Rs. 14000- Rs. 70000 G.P.- Rs. 6200	O/o the Executive Engineer, PWRD, Mechanical Division, Nalbari

The following are the Terms and Conditions of service for the appointee:

1. During his/her service period, he/she may be deputed or his/her services may be placed on attachment or on secondment basis to any other department/ sub-ordinate office/ public sector undertaking / society/ Mission under the State Govt. within and outside the State having the same pay scale and Grade pay for a period decided and specified by the State Govt. While on such Deputation or on attachment or placed on Secondment basis he/she shall continue to be guided by the Assam Civil Services (Conduct) Rules, 1965 and Assam Services (Discipline & Appeal) Rules, 1964.

2. The services of any selected candidate found to have furnished false/ falsified information regarding educational qualification/ caste/ gender/ EWS status etc. in his/ her application and detected subsequently, will be terminated and legal action will also be taken as per law.

3. If a Candidate or any of his/her family members is availing benefits under the Orunodoi Scheme at the time of the appointment, he/she or the concerned family member shall voluntarily opt out of the Scheme, as per Orunodoi Guidelines for getting appointment to the post.

4. The appointee shall also have to furnish a signed undertaking/affidavit at the time of joining as- "I,.....(Name), appointed as.....(Designation) in.....Department of Government of Assam do hereby solemnly affirm and declare that, I voluntarily and without duress agree to the terms and conditions mentioned in the appointment order. I also solemnly affirm and declare that I satisfy all the qualifying criteria of the post to which I am appointed to. I also declare that I do not have more than one wife living (applicable for male candidates) / have married a person who has wife living (applicable for female candidates). I also further declare that I do not have more than two living children on or after 01-01-2021 from a single or multiple partners. In case of any detection to the contrary in due course, I shall be summarily discharged from the Service."

HR TAD/B/PR-40565/OFP-331/2022-23

16 July 2022

Hearty Welcome!



Dear Waseem Zuber Hoque ,

It gives us immense pleasure to formally welcome you to be a part of this great institution, which has grown tremendously over the years and looking forward to conquer new heights in the years to come. We are sure that you would definitely want to build an enduring relationship with this institution, which will in turn offer you exciting and challenging career opportunities to grow and develop yourself.

We have made necessary arrangements for your smooth induction into our system. In case you need any clarifications or support from our end, please feel free to contact us at postings@federalbank.co.in.

The details of the offer of appointment made to you are annexed to this letter.

Wishing you all success,

Yours Sincerely,

A handwritten signature in blue ink, appearing to be 'John P J', with a long horizontal stroke extending to the right.

John P J
Senior Vice President (HR)

To

Mr. Waseem Zuber Hoque
Flat No. I-4, Kanchan Housing Complex
Rajat Kamal Path, R.G. Baruah Road
Zoo Road Post Office, Guwahati-24
Kamrup Metropolitan, Assam-781024

Offer of appointment to Mr. Waseem Zuber Hoque as Probationary Officer in Scale I

You have been selected for appointment in the Bank as Probationary Officer in Junior Management Grade in Scale I on the basis of your performance in the Campus selection process.

Place of Posting/ Date of Joining

Your initial place of posting will be at Branch/Office: **Mumbai / Dombivli** situated at 101-105, Kasturi Plaza Complex, Manpada Road, Tilak Nagar, Dombivli (East), Mumbai-421201. You will have to join Branch/Office: Mumbai / Dombivli on 10/08/2022 after completion of the online orientation programme. The appointment will be effective from the date of joining the Branch/Office.

Pre Induction e-Learning & Orientation programme

As part of continuous learning approach, Bank will be conducting a pre-induction self-learning programme which will help you to understand basic banking functions and concepts. Completing this e-learning programme is a pre-requisite for joining the Induction/Orientation programme, details of which will be intimated to you in due course by Federal Knowledge & Development Centre (FKDC).

Subsequent to this, you will have to enroll for a three day online Induction/Orientation programme conducted by Federal Knowledge & Development Centre (FKDC) starting from 03/08/2022 to 05/08/2022. The Orientation programme will be an instructor-led live online training programme, with sessions scheduled between 9.30 am and 6 pm on all the 3 days. You should be ready with a personal desktop computer/laptop/tablet with high speed data connectivity to attend the same. Further details will be intimated to you in due course by Federal Knowledge & Development Centre (FKDC). Successful completion of the online Induction/Orientation programme, by way of attendance in all sessions, satisfactory level of engagement/performance, is a pre-requisite for joining the Bank.

Remuneration

You will be on a pay scale of ₹ 36000-1490 /7-46430-1740 /2-49910-1990 /7-63840 as applicable to Officers in Scale I of the Bank. The total monthly emoluments eligible to be received by an Officer in Scale I with Basic Pay ₹ 36000/- at Aluva would be as follows:

Particulars	Amount (Rs.)
Basic Pay	36000.00
Special Allowance	5904.00
Dearness Allowance	14043.32
HRA (Leased Accommodation)	15150.00
Learning Allowance	600.00
City Compensatory Allowance/Location Allowance	1400.00
Total	73097.32

- Amount of leased accommodation will vary according to the place of posting. Those who are not availing the leased accommodation/quarters facility are eligible for HRA at the rate of 7% to 9% of Basic Pay depending upon the place of posting.
- City Compensatory Allowance (CCA)/Location allowance would be payable at specified centres and would change depending upon the place of posting. Detailed monthly emoluments /allowances is annexed.

During the period of probation/on confirmation in service, you will also be eligible for the facility of fixed conveyance allowance or cost of fuel on declaration, reimbursement of hospitalisation expenses, medical aid, reimbursement of entertainment expenses, reimbursement of cost of cleansing materials, closing allowance, Digital Promotion allowance, reimbursement of cost of brief case / office bag (on confirmation), reimbursement of cost of newspapers (after completion of one year of probation), reimbursement of cost of visiting cards (on confirmation), club allowance (on confirmation), reimbursement of mobile phone bills (after completion of one year of probation), leave travel concession, transfer compensation, privilege leave, sick leave, casual leave, sabbatical

leave etc., subject to the rules in force and as amended, altered or added from time to time. On confirmation and on completion of stipulated period of service, you would also be eligible for various staff loans prevailing in the Bank, including housing loan, vehicle loan, Interest free furniture loan, computer loan, overdraft, demand loan, Interest free festival advance, etc., subject to the rules in force and as amended, altered or added from time to time.

Learning Plan for Probationers

During the probation period, you will be enrolled for an Internal Certification program consisting of E-learning modules, Webinar training and Periodic Assessment Tests (PATs). The detailed learning schedule, passing scores, and associated timelines will be intimated in due course by HR-Talent Development & Training Division. Your confirmation in the service of the Bank will be subject to timely and successful completion of the Internal Certification program, besides your performance ratings. Delays/failure to complete the learning schedule within specified timelines, will result in your probation getting extended. Probationers who complete the Internal Certification program within timelines, secure high performance ratings, and those who are able to secure approved external certifications during the probation period, as specified by the Bank/RBI, will be confirmed in the services of the Bank ahead of the normal probation period.

Probation/ Confirmation

Your appointment will be on probation for a period of two years. The period of probation will be counted for calculating the period of permanent service and for the purpose of granting increments. The period of probation is liable to be extended, if the Officer has not satisfactorily completed the initial period of probation.

During the period of probation, if your work, health, conduct or efficiency is found not satisfactory, your service is liable to be terminated at any time giving you one month notice or by paying one month's pay and allowances in lieu of notice. During the period of probation, you are not expected to involve directly or indirectly in the activities of any trade union of Officer/non- Officer Staff of the Bank or of any other Bank or of other organization.

Joining formalities

At the time of joining the Branch/Office, you will have to submit the following papers/ certificates/ documents:

- a. Originals of SSC/SSLC/Matriculation Book/Certificate, final certificates of Graduation, final certificate and semesters / yearly marklists of Post Graduation (Qualifying Examination).The candidate should also submit the document substantiating the conversion of credit based (CGPA) system into equivalent percentage for their Post Graduate and Graduate course (if applicable) at the time of joining the Bank. These certificates (Secondary Marklist, Secondary Passing Certificate, Graduation and Post Graduation Certificate) will be kept under the custody of the Bank and will be released to the candidate on completion of 2 years of service in the Bank.
- b. Originals of all the documents, certificates and marklists of all semester examinations/ yearly examinations evidencing date of birth (Secondary Certificate) and academic/ professional qualification should be uploaded in the Fed Recruit mobile application. In case the result of any of the previous semesters/years or final semester/year examination is not published at the time of joining the Bank, a certificate to the effect that you had completed the course study and attended all the semester examinations is to be produced from the College/University at the time of joining the Bank (also should be uploaded in Fed Recruit mobile application).
- c. Statement about your medical history and a certificate of fitness for employment in the Bank, from a Doctor not below the rank of Civil Surgeon/ Chief Medical Officer of a Government Hospital, in the Bank's format (Click here to download the format:<https://bit.ly/3dUGJd6>). Medical certificate from Private Hospitals will not be accepted. You are required to produce all the medical reports, lab reports, ECG etc along with medical

fitness certificate.

- d. Satisfactory discharge certificate and experience certificate from the previous employer/s, if any.
- e. A certificate about your character/conduct recently issued (within 6 months) by the Principal of the College/Institute last attended by you. Alternatively, two character certificates recently issued by Gazetted Officers/ respected persons.
- f. A declaration of fidelity & secrecy, a declaration of place of domicile and a statement of assets and liabilities, as per the format (Click here to download the format <https://bit.ly/2C2Tzsx>) .Hard copy of the documents should be submitted on the joining day.
- g. One copy of your latest passport size photograph.
- h. Self attested copies of any two of (i) PAN Card (ii) Voter's ID (iii) Aadhar Card (iv) Passport and (v) Driving License(Originals needs to be produced for verification).
- i. Certificate of completion of pre-induction training programme.
- j. As part of on-boarding process, you should submit all the necessary documents through Fed Recruit mobile application as and when you are instructed to do so.

It shall be distinctly understood that this offer of appointment is subject to your medical fitness for employment in the Bank, satisfactory background check and submission of the certificates/documents as stipulated above, to the satisfaction of the Bank. The medical reports/fitness certificate submitted by you are liable to be re-examined/scrutinized by Bank's Doctor and your appointment in the Bank will be subject to your medical fitness for employment in the Bank as assessed by the Bank's Doctor. You are required to undergo physical medical examination by Bank's Doctor, in case the Doctor insists for a detailed medical examination, after analyzing the medical reports submitted by you. At any stage, if you are found not satisfying the eligibility norms, your candidature is liable to be cancelled without notice. Also be understood that any misrepresentation/hiding of facts in the application/personal data/any other documents/certificates is sufficient cause for termination of your service, without notice and compensation.

The offer of appointment is subject to your fulfillment of eligibility criteria stipulated by the Bank for being appointed in the Bank as Probationary Officer under campus recruitment. You are required to submit originals & copies of the marklists/certificates of all the previous years/semesters examinations at the time of joining the Bank proving that you had passed all the previous year/semester examinations at the time of campus interview and all the papers pertaining to the subsequent semester(s) should be cleared along with the result of the final year/semester examination (final year/semester examination should be cleared in the first chance itself). In case the result of any of the semester examinations/final examination is published after the campus interview, but prior to joining the Bank, you are required to submit all the semester marklists, certificates, provisional certificate etc of such examinations at the time of joining the Bank in proof of having passed the examinations with required percentage of marks along with the result of the final year/semester examination failing which, you will not be permitted to join the Bank. In case the result of any of the previous semesters/years or final semester/year examination is not published at the time of joining the Bank, a certificate to the effect that you had completed the course study and attended all the semester examinations is to be produced from the College/University at the time of joining the Bank

In your case, the minimum eligibility criteria in respect of educational qualification for being appointed in the Bank as Probationary Officer through campus recruitment is a Post-Graduation with minimum 60% marks. The minimum eligibility of 60% (for UG & PG courses) will be assessed based on the prevailing practice followed by the University/Institution. You have to submit the percentage equivalence certificate in case your University/Institution follows grading system. Also you should have passed SSC or equivalent exam, plus 2 or equivalent exam and graduation with 60% marks. In case the result of final year/semester examination is not published, you will have to

submit the certificates and marklists in proof of having passed the final year/semester examination, attempted in the first chance, with required percentage of marks within a maximum period of 5 months from the date of joining the Bank in conformity with the minimum eligibility criteria in respect of educational qualification as stipulated by the Bank, failing which you are liable to be removed from the services of the Bank without any notice or communication, treating the appointment as cancelled. However, in case of willful default in submission of certificates/ marklists within the above stipulated period, even after publication of result of the qualifying examination, your service is liable to be terminated and you are liable to remit the compensation amount / notice pay.

Other Benefits

You will be required to enroll yourself as a member of The Federal Bank Officers' Medical Welfare Fund from the date of joining the Bank and deduction to the Fund at applicable rate will be made from your salary, as per the rules prevailing in the Bank at present and as amended, altered or added from time to time.

You shall contribute to the Welfare Scheme (Diya) to support the family of deceased employees of the Bank, from the date of joining the Bank and contributions to the Scheme at applicable rate will be made from your salary, as per rules prevailing in the Bank at present and as duly amended, altered or added from time to time.

You will be covered under the "Defined Contributory" Pension Scheme as applicable for the Bank employees in line with the National Pension System.

You will be enrolled as a member of the Group Term Assurance Plan from the date of next annual renewal of the Policy by the Bank. The eligibility for enrollment in the Scheme will be subject to the terms, conditions, exceptions etc; as applicable under Group Term Assurance Plan at that time and as amended, altered or added from time to time.

On confirmation in Bank's service, you will be entitled to all other privileges enjoyed by other permanent members of Officers' cadre. You will be bound by all the conditions of service as applicable to Officers of the Bank as amended, altered or added from time to time. You will be subject to all the liabilities cast upon other permanent members of Officers' cadre.

Resignation

If you are desirous of resigning from the service during the period of probation, you should give three months' notice in writing to the Bank or you would be liable to pay to the Bank three months' pay and allowances in lieu of notice, at the sole discretion of the Bank. In addition to this, you should pay an amount of ₹ 50,000/- as compensation, if such resignation is within 2 years of service in the Bank. If you are desirous of resigning from the service after confirmation in the service of the Bank, you should give three month's notice in writing to the Bank or you would be liable to pay to the Bank three month's pay and allowances in lieu of notice, at the sole discretion of the Bank.

You are also required to pay an amount of ₹ 50,000/- as compensation amount and applicable notice pay as stated above to the Bank, if you ceased to be in the service of the Bank consequent to termination of service within 2 years of service. You are required to execute an agreement in stamp paper (which will be made available by the Bank) of appropriate value at the time of joining the Bank agreeing to the above terms and conditions of the appointment in respect of compensation amount /notice pay etc.

The compensation amount of ₹ 50,000/- mentioned above is the fair value of the minimum cost that will be incurred by the Bank if an employee quits the Bank before the stipulated minimum period of service.

General

You are liable to be transferred during the period of probation and also thereafter, as found expedient by the Bank at any time to any of the existing Branches/Offices in India or abroad or Subsidiaries or to the new Branches/Offices/

Subsidiaries of the Bank to be opened in future.

As per the administrative requirements, Bank may allot any duties to you from time to time and your designation will accordingly be changed depending upon the nature of work. You are advised to adhere to the acceptable levels of decorum at workplace even during the online Induction/Orientation programme by way of presentable attire [business casual, smart casual, business attire] and professional etiquettes representing the image and reputation of the Bank.

You will be eligible for actual travelling expenses (subject to a maximum of 02nd AC Train fare) from your place of domicile to the place of posting.



John P J
Senior Vice President (HR)

I, Waseem Zuber Hoque , accept and confirm the above terms and conditions.

Place:

Date: 18 July 2022

(Signature of the Candidate)



Annexure

Compensation Particular	Monthly	Annual
Basic Pay	36000.00	432000.00
Special Allowance	5904.00	70848.00
Dearness Allowance	14043.32	168519.86
HRA (Leased Accommodation)	15150.00	181800.00
Learning Allowance	600.00	7200.00
City Compensatory Allowance/Location Allowance	1400.00	16800.00
Gross Salary (Monthly)	73097.32	877167.86
Allowances (Monthly)		
Cleansing Allowance	1000.00	12000.00
Fuel Reimbursement(Four Wheeler)	8400.00	100800.00
Entertainment Expenses	2250.00	27000.00
Gross Allowances (Monthly)	11650.00	139800.00
Allowances (Annual)		
Medical Aid	-	10300.00
Vehicle Maintenance Allowance	-	3700.00
Digital Promotion	-	2200.00
Closing Allowance	-	2600.00
Leave Encashment (Annual)	-	10137.89
Gross Allowances (Annual)	-	28937.89
Total Fixed Pay	87158.81	1045905.75
Others		
Leave Encashment (30 days, once in 4 years)	-	15206.83
LFC (Once in 4 years)	-	8664.00
Employers Contribution to NPS (Monthly)	6705.22	80462.59
Exgratia*	-	39500.00
Annual CTC	99144.93	1189739.17

*Will vary according to the profit position of the Bank.

@ Leased accommodation amount will be credited to Lessor's account only (leased accommodation eligibility ranges from ₹8750/- to ₹ 26450/- depending upon the place of posting. At Aluva it is ₹ 15150/-)

You will be eligible for monthly Conveyance (Fuel Reimbursement) allowance as follows;

a) 80 litres of petrol/diesel for four-wheeler vehicle registered in your name and used by you at your workplace

OR

b) 50 litres of petrol for two- wheeler vehicle registered in your name and used by you at your workplace

OR

c) Fixed conveyance of ₹ 3000/-

Other Allowances

Cost of brief case / office bag (on confirmation)- ₹ 4500/- (once in 3 years)

Reimbursement of cost of newspapers - ₹ 525 p.m (after completion of one year of probation)

Reimbursement of mobile phone bills - ₹ 1000 p.m (after completion of one year of probation)

Grade	Trainee	Current Grade	NA
TOTAL COST OF EMPLOYMENT SALARY AND ALLOWANCES			
	Per Month	Annual	
Basic Salary	7,500	90,000	
House Rent Allowance	0	0	
Lunch Allowance	910	10,920	
Conveyance Allowance	1,600	19,200	
Medical	1,250	15,000	
Personal Pay	0	0	
Other Allowance	11,940	143,280	
Telephone Allowance	0	0	
Leave Travel Assistance		0	
City Allowance	0	0	
PBG Allowance	0	0	
Total Fixed Cash (A)	23,200	278,400	
Provident Fund		21,600	
Superannuation		0	
Retirals(B)		21,600	
Total Fixed Pay(A+B)		300,000	
Housing Loan 750,000.00 @2.5%		52,875	
Personal Loan 60,000.00 @5%		8,100	
Vehicle Loan 150,000.00 @3%		11,925	
Housing Loan Slab-2 450,000.00 @5%		20,475	
Subsidized Loans(C)		93,375	
TOTAL COST TO COMPANY(TCTC) (A+B+C)		393,375	
Benifits:			

Hospitalisation: You will be entitled to the hospitalisation benefit under the hospitalisation scheme prevailing in the Bank which is currently 200000 p.a.

Gratuity: As per Gratuity Act.

Superannuation: All Employees who are in E4 and above are entitled to Superannuation Benifit contribution.

Employer contributes 13% of Basic Salary per annum towards Superannuation . This contribution goes to a Superannuation Fund .The Superannuation Fund is governed by the HDFC Bank Ltd. Superannuation Scheme.Any tax liability arising out of the same needs to be borne by the employee.

Employees can opt to take their 13% contribution to superannuation fund as cash. This amount would be paid through the payroll, will appear in the payslip, and will be fully taxable.

Loans: The amount mentioned is the notional value of the loan and not a cash component of salary.

Performance Bonus: As per Policy.

NOTE: Staff Loan is not Applicable For Receptionist, Management Trainee, Trainee, Executive Trainee, Management Associate.

*This is not a formal offer. In case you accept this then kindly DO NOT resign in your present organisation till we hand over your offer letter to you.



HDFC Bank Limited

HDFC Bank House,
Senapati Bapat Marg,

HDFC Bank Ltd.

Applicant No.80042608

Name : Atifa Begum		
Grade : Trainee		
Vertical : BUSINESS BANKING - WORKING CAP		
Location : Guwahati		
Contact No : 9613356214		
	Per Month (Rs)	Per Annum (Rs)
Base	7,500	90,000
Other Allowance	11,940	1,43,280
City Allowance *	1,000	12,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Lunch Allowance	910	10,920
Provident Fund		21,600
Gross	24,200	3,12,000

Note: City Allowance - Linked to place of posting.

Welcome to the HDFC Bank family.

Applicant No. 80042608

1

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Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.

Corporate Identity No.: L65920MH1994PLC080618



HDFC Bank Limited

HDFC Bank House,
Senapati Bapat Marg,

Personal & Confidential

80042608

Atifa Begum

Guwahati

Dear Atifa,

Further to the interview and discussion you had with us, we are pleased to offer you the position of **BBWC-RM** in HDFC Bank subject to the following terms and conditions:

Compensation:

Your annual compensation package will be as set out below:

Base salary	: Rs. 90,000/- p.a.
Allowance	: Rs. 1,43,280/- p.a.
Medical	: Rs. 15,000/- p.a.
Conveyance	: Rs. 19,200/- p.a.
Lunch Allowance	: Rs. 10,920/- p.a.
Provident Fund	: You will be covered under the Bank's Provident Fund Trust. The Bank will contribute 12% of your Base salary per month to this trust.

Training Period:

The duration of your training will be for a period of twelve months from the date of joining. It is at the sole discretion of the Management to extend the period of training or modify/alter the terms of this contract on the basis of your performance, suitability and/or for any other reason/s whatsoever, on such terms and conditions as determined by the Bank.

Location:

Your initial place of posting will be **Guwahati**. Your final place of posting will be intimated to you subsequently. However, the Bank reserves the right to transfer you to any other Office/Branch, Subsidiary or Associate Company of the Bank, in India, that is inexistence or may come into existence at a future date.

Termination of Contract:

This contract can be terminated by the Bank or by you at the discretion of the management, either by giving one month's notice in writing or one month's emoluments in lieu of notice.

Applicant No. 80042608

2

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Corporate Identity No.: L65920MH1994PLC080618



HDFC Bank Limited

HDFC Bank House,
Senapati Bapat Marg,

Secrecy:

It is a condition of your training that you will not, for whatever reason, divulge without express written authority from the Management, any information relating to the Bank or any of its constituents or employees, as received by you in the course of your employment and after the cessation of your training with the Bank.

Alternative Employment:

During the course of your training with the Bank, you will not engage yourself directly or indirectly in any trade, business, occupation, employment, service or calling whether for remuneration or otherwise, without the prior written consent of the Bank.

Maternity Benefits:

- a) All women employees of the Bank, irrespective of their tenure shall be eligible for Maternity Leave. The Bank shall allow 26 weeks of paid Maternity leave to its women employees, of which, not more than 8 weeks to precede the date of her expected delivery. The maximum period entitled for maternity benefit by a woman having two or more than two surviving children shall be 12 weeks of which not more than 6 weeks shall precede the date of her expected delivery.
- b) The employee shall be also eligible for leave with pay for a period of 6 weeks in the event of a miscarriage or medical termination of pregnancy.
- c) In case of tubectomy operation, a woman employee is entitled for leave for a period of 2 weeks immediately following the day of her tubectomy operation.
- d) The Bank shall additionally provide leave with pay for a maximum period of one month for Illness arising out of Pregnancy, delivery, premature birth of the child, miscarriage, medical termination of pregnancy or tubectomy. This benefit is allowed subject to production of Medical Certificate.
- e) A woman employee who legally adopts a child below the age of three months or a commissioning mother, shall be entitled to maternity leave with pay for a period of 12 weeks from the date the child is handed over to the adopting mother or the commissioning mother, as the case may be. The maximum period of maternity leave entitled to a woman employee legally adopting a child of over three months old and below the age of 6 years shall be eight weeks.
- f) In cases where a woman employee is not able to resume her duties at the end of Maternity Leave on account of medical / health reasons, she may be allowed to work from home for a period not exceeding 30 days subject to approval of concerned Group Head and CHRO provided the nature of work is such that she may work from home.

Creche facility:

- a) The Bank will provide crèche facility in line with regulatory guidelines. The offices /locations where such facilities would be made available and the applicable terms and conditions would be notified in the Employee Portal of the Bank.

Applicant No. 80042608

3

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Corporate Identity No.: L65920MH1994PLC080618



HDFC Bank Limited

HDFC Bank House,
Senapati Bapat Marg,

Conditions Precedent:

The offer is made to you subject to the following pre-conditions:

- a) The Bank receiving attested copies of all your degrees, professional qualifications certificates and documents of scholarships/prizes won, if any.
- b) Your successful completion of Graduate/Post Graduate/Professional course which is currently ongoing for which you have been interviewed and offered.
- c) The Self Declaration given by you in respect of your medical fitness is in order.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and with regard to any dispute arising thereof, the Mumbai Courts will have exclusive jurisdiction.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in acts of Commission/Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

Kindly note that you are required to join the Bank as per the joining date agreed basis our discussion not exceeding 180 days from the issuance of the letter. You are required to give acceptance of the offer & above terms and conditions of employment immediately on receipt of this offer letter. This offer letter will be valid for a maximum of 180 days from the date of this letter.

This Offer has been extended to you basis your representation, information and details provided by you during the interview and subsequent to your submitting of your personal information, requisite details, documents, educational qualification and work experience certificates, etc. uploaded by you on HDFC Bank Career Site/ E-Rec portal for seeking an employment with HDFC Bank. By accepting this Offer, you confirm that all the details filled in and the documents uploaded on HDFC Bank Career Site/ E-Rec portal are true and correct. In case any discrepancy is found in the information and details provided by you at any stage of your association with HDFC Bank, HDFC Bank reserves its right to take appropriate action against you at Bank's discretion

We welcome you to HDFC BANK and look forward to having a long and mutually beneficial association with you.

Yours truly,

For HDFC BANK LIMITED

Applicant No. 80042608

4

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Corporate Identity No.: L65920MH1994PLC080618



HDFC Bank Limited

HDFC Bank House,
Senapati Bapat Marg,

(Digitally Signed by **Ritesh Gupta**)

This communication is computer generated and may not contain signature. Where sent by email, this is signed with the digital signature of the HDFC Bank Ltd - which is obtained from a certifying authority under the Information Technology Act, 2000.

Digitally signed by DS HDFC BANK
LIMITED HUMAN RESOURCES
Date: 2023.04.28 11:03:06 +05:30

Applicant No. 80042608

5

www.hdfcbank.com

Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.

Corporate Identity No.: L65920MH1994PLC080618

Contract Agreement

This Agreement is entered into as of the **3rd July, 2023** between **Bargain Technologies Pvt. Ltd.** ("the Company") and **Anamika Das (Management Trainee - SDR)** ("the Contractor").

1. Independent Contract

Subject to the terms and conditions of this Agreement, the Company hereby engages the Contractor as an independent contractor to perform the services set forth herein, and the Contractor hereby accepts such engagement.

2. Duties, Term, and Compensation

The Contractor's duties, term of engagement, compensation and provisions for payment thereof shall be as set forth in the estimate previously provided to the Company by the Contractor and which is attached as Exhibit A, which may be amended in writing from time to time, or supplemented with subsequent estimates for services to be rendered by the Contractor and agreed to by the Company, and which collectively are hereby incorporated by reference.

3. Expenses

During the term of this Agreement, the Contractor shall bill and the Company shall reimburse him for all reasonable and approved out-of-pocket expenses which are incurred in connection with the performance of the duties hereunder. Notwithstanding the foregoing, expenses for the time spent by Contractor in travelling to and from Company facilities shall not be reimbursable.

4. Written Reports

The Company may request that project plans, progress reports and a final results report be provided by Contractor on a monthly basis. A final result report shall be due at the conclusion of the project and shall be submitted to the Company in a confidential written report at such time. The results report shall be in such form and setting forth such information and data as is reasonably requested by the Company.

5. Inventions

Any and all inventions, discoveries, developments and innovations conceived by the Contractor during this engagement relative to the duties under this Agreement shall be the exclusive property of the Company; and the Contractor hereby assigns all right, title, and interest in the

name to the Company. Any and all inventions, discoveries, developments and innovations conceived by the Contractor prior to the term of this Agreement and utilized by him in rendering duties to the Company are hereby licensed to the Company for use in its operations and for an infinite duration. This license is non-exclusive, and may be assigned without the Contractor's prior written approval by the Company to a wholly-owned subsidiary of the Company.

6. Confidentiality

The Contractor acknowledges that during the engagement he will have access to and become acquainted with various trade secrets, inventions, innovations, processes, information, records and specifications owned or licensed by the Company and/or used by the Company in connection with the operation of its business including, without limitation, the Company's business and product processes, methods, customer lists, accounts and procedures. The Contractor agrees that he will not disclose any of the aforesaid, directly or indirectly, or use any of them in any manner, either during the term of this Agreement or at any time thereafter, except as required in the course of this engagement with the Company. All files, records, documents, blueprints, specifications, information, letters, notes, media lists, original artwork/creative, notebooks, and similar items relating to the business of the Company, whether prepared by the Contractor or otherwise coming into his possession, shall remain the exclusive property of the Company. The Contractor shall not retain any copies of the foregoing without the Company's prior written permission. Upon the expiration or earlier termination of this Agreement, or whenever requested by the Company, the Contractor shall immediately deliver to the Company all such files, records, documents, specifications, information, and other items in his possession or under his control. The Contractor further agrees that he will not disclose his retention as an independent contractor or the terms of this Agreement to any person without the prior written consent of the Company and shall at all times preserve the confidential nature of his relationship to the Company and of the services hereunder.

7. Conflicts of Interest; Non-hire Provision

The Contractor represents that he is free to enter into this Agreement and that this engagement does not violate the terms of any agreement between the Contractor and any third party. Further, the Contractor, in rendering his duties shall not utilize any invention, discovery, development, improvement, innovation, or trade secret in which he does not have a proprietary interest. During the term of this agreement, the Contractor shall devote as much of his productive time, energy and abilities to the performance of his duties hereunder as is necessary

to perform the required duties in a timely and productive manner. The Contractor is expressly free to perform services for other parties while performing services for the Company. For a period of 6 (six) months following any termination, the Contractor shall not, directly or indirectly hire, solicit, or encourage to leave the Company's employment, any employee, consultant, or contractor of the Company or hire any such employee, consultant, or contractor who has left the Company's employment or contractual engagement within one year of such employment or engagement.

8. Right to Injunction

The parties hereto acknowledge that the services to be rendered by the Contractor under this Agreement and the rights and privileges granted to the Company under the Agreement are of a special, unique, unusual, and extraordinary character which gives them a peculiar value, the loss of which cannot be reasonably or adequately compensated by damages in any action at law, and the breach by the Contractor of any of the provisions of this Agreement will cause the Company irreparable injury and damage. The Contractor expressly agrees that the Company shall be entitled to injunctive and other equitable relief in the event of, or to prevent, a breach of any provision of this Agreement by the Contractor. Resort to such equitable relief, however, shall not be construed to be a waiver of any other rights or remedies that the Company may have for damages or otherwise. The various rights and remedies of the Company under this Agreement or otherwise shall be construed to be cumulative, and no one of the them shall be exclusive of any other or of any right or remedy allowed by law.

9. Merger

This Agreement shall not be terminated by the merger or consolidation of the Company into or with any other entity.

10. Termination

The Company may terminate this Agreement at any time by 10 working days' written notice to the Contractor. In addition, if the Contractor is convicted of any crime or offense, fails or refuses to comply with the written policies or reasonable directive of the Company, is guilty of serious misconduct in connection with performance hereunder, or materially breaches provisions of this Agreement, the Company at any time may terminate the engagement of the Contractor immediately and without prior written notice to the Contract.

11. Independent Contractor

This Agreement shall not render the Contractor an employee, partner, agent of, or joint venturer with the Company for any purpose. The Contractor is and will remain an independent contractor in his relationship to the Company. The Company shall not be responsible for withholding taxes with respect to the Contractor's compensation hereunder. The Contractor shall have no claim against the Company hereunder or otherwise for retirement benefits, social security, worker's compensation, health or disability benefits, unemployment insurance benefits, or employee benefits of any kind. Contractor will be provided Pay advice but this does not in any way imply employee status of the Contractor nor does it in any way promise employment in the future. The Contractor will however be eligible to claim leaves as per the Company's prevailing policy that is applicable to all full-time Employees.

12. Successors and Assigns

All of the provisions of this Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, if any, successors, and assigns.

13. Choice of Law

The laws of the state of Assam, India shall govern the validity of this Agreement, the construction of its terms and the interpretation of the rights and duties of the parties here.

14. Headings

Section headings are not to be considered a part of this Agreement and are not intended to be a full and accurate description of the contents hereof.

15. Waiver

Waiver by one party hereto of breach of any provision of this Agreement by the other shall not operate or be construed as a continuing waiver.

16. Assignment

The Contractor shall not assign any of his rights under this Agreement, or delegate the performance of any of his duties hereunder, without the prior written consent of the Company.

17. Notices

Any and all notices, demands, or other communications required or desired to be given hereunder by any party shall be in writing and shall be validly given or made to another party if personally served, or if deposited in the Indian Postal Service, certified or registered, postage prepaid, return receipt requested. If such notice or demand is served personally, notice shall be deemed constructively made at the time of such personal service. If such notice, demand or other communication is given by mail, such notice shall be conclusively deemed given five days after deposit thereof in the Indian Postal Service mail addressed to the party to whom such notice, demand or other communication is to be given as follows:

- If to the Contractor:

Anamika Das

Management Trainee – SDR

Mail Id: dasanamika561@gmail.com ●

If to the Company:

Bargain Technologies Pvt. Ltd.

C-1, 1151, Vasant Kunj, South Delhi

New Delhi – 11007

Any party hereto may change its address for purposes of this paragraph by written notice given in the manner provided above.

18. Modification or Amendment

No amendment, change or modification of this Agreement shall be valid unless in writing signed by the parties hereto.

19. Entire Understanding

This document and any exhibit attached constitute the entire understanding and agreement of the parties, and any and all prior agreements, understandings, and representations are hereby terminated and cancelled in their entirety and are of no further force and effect.

20. Unenforceability of Provision

If any provision of this Agreement, or any portion thereof, is held to be invalid and unenforceable, then the remainder of this Agreement shall nevertheless remain in full force and effect.

IN WITNESS WHEREOF the undersigned have executed this Agreement as of the day and year first written above. The parties hereto agree that facsimile signatures shall be as effective as if originals.

By:

Partha Pratim Kalita Neog

CEO

BARGAIN TECHNOLOGIES PRIVATE LIMITED
Partha P. Kalita
Director



By:

Anamika Das

(Management Trainee – SDR)

Anamika Das

EXHIBIT A**DUTIES:**

The Contractor will work as a **Management Trainee - SDR**. He/She will report directly to **Reporting Manager** in connection with the performance of the duties under this Agreement and shall fulfill any other duties reasonably requested by the Company and agreed to by the Contractor.

TERM:

This engagement shall commence on **3rd July '2023** upon execution of this Agreement and shall continue in full force and effect through **2nd January '2024**. The Agreement may only be extended thereafter by mutual agreement, unless terminated earlier by operation of and in accordance with this Agreement.

COMPENSATION:

As full compensation for the services rendered pursuant to this Agreement, the Company shall pay the Contractor at the monthly rate of **Rs.20,000 (Rupees Twenty thousand Only)** per month, Which is Subject to the applicable rate of TDS Deduction.

PLACE OF WORK:

The Contractor's place of work will be in Six Mile, Guwahati.

WORKING HOURS:

The Contractor's Normal work timings will be 09:00 am - 06:00 pm.



Date: 23-01-2023

Subject: Offer of Employment

Dear Ashutosh Kashyap,

Heartiest Congratulations to you!

HDFC Life is delighted to offer you the full-time position of **Executive Trainee – Human Resources** in our contingent upon your successful clearance of MBA/Post Graduate examination.

A detailed Compensation structure is enclosed here with (Annexure1) for your reference. An appointment letter along with the terms and conditions of employment will be issued to you after joining.

We are extremely excited to have you onboard. We are looking forward to receiving your acceptance of the offer on the duplicate copy of this letter. Please attach your resume and two passport size photographs with the same.

For & on behalf of
HDFC Life Insurance Company Limited

A handwritten signature in blue ink, appearing to read "Sushil", written over a light yellow rectangular background.

Sushil Chander
Vice President – Human Resources



Annexure 1

Date: 23-01-2023

Name: Ashutosh Kashyap

Designation: Executive Trainee

Band: 2

CTC STRUCTURE		
Components	Per Annum	Per Month
(I) Fixed Pay		
Basic	1,27,500	10,625
House Rent Allowance	76,500	6,375
Other Allowance	1,09,041	9,087
Statutory Bonus	32,971	2,748
Monthly Gross		28,834
(II) Retirement and Other Benefits		
Flexi Pay	42,225	3,519
Provident Fund	21,600	
Gratuity	6,163	
Group Insurance Benefit	9,000	
Fixed Cost to Company	4,25,000	
(III) Variable Pay for Performance		
Variable Pay	50,000	
Total Cost to Company	475,000	

Other Benefits (as per prevalent Company Policy):

Group Term Insurance: Term cover of INR 12,00,000
Mediclam: INR 2,00,000 for self and dependents

**Note: Statutory Bonus is subject to change as per the state's Payment of Bonus Act. Above mentioned CTC is for Maharashtra state.



19-May-2023

Mr. Atutpal Gogoi
Assam

Offer Letter as Trainee under Supply Chain Certification Program (SCCP)

Dear Mr. Atutpal Gogoi,

This is with reference to your application and the subsequent discussions you have had with us, we are pleased to appoint you as **'Trainee - SCCP'** under our **'Supply Chain Certification Program (SCCP)** with effect from **01-Jun-2023** on the following terms and conditions:

1. During your training you will be paid a consolidated stipend of INR **25,000** /- (**Rupees Twenty Five Thousand**) **per month** on a pro-rata basis, based your attendance on working days of the establishment. You will not be entitled to any other allowances.
2. Your initiation place of posting will be at **Bongaigoan**.
3. You will undergo training for a period of two years from **01-Jun-2023 to 31-May-2025**. On completion of this period your training will automatically come to an end.
4. The objectives of our 'Supply Chain Certification Program' are to impart skills with respect to Supply Chain Operations management to the educated youth in the country, provide them with an opportunity to gain experience and thus enhance their employment potential.
5. You will be governed by all the rules and regulations of the Company including for employment, hours of work, holidays, leave, discipline and general work practices applicable to the establishment / Location where you are posted for work and as amended from time to time.
6. As per the policy of the Company, we expect all our trainees to devote their full-time attention and effort to the business of the Company and to continuously develop their professional skills in the mutual interest of the individual as well as the Company. We clearly disapprove of any trainee directly or indirectly engaging himself in or devoting any time or attention to any part-time employment or business or monetary position other than that of the Company. The only exception that is permitted in this regard is honorary services that may be rendered by the trainee on a reasonable and part-time basis, without interfering with the responsibilities entrusted to him by the Company, in regard to:
 - a. Social & Community Services
 - b. Professional Services
 - c. Sports and Welfare
 - d. Educational Activities

If however, any of these activities are proposed to be taken up, prior written permission of the Company should be obtained.



7. You must always act in the best interest of the Company and respect all property, material and documentation of the Company. You shall be solely responsible for the manner in which you will perform your services.
8. In the course of your training, you will come to possess information connected with our business operations, business processes, financial and other matters relating to the Company's business etc. All such information shall be held by you in the strictest of confidence and it shall not be divulged to outsiders during your training with the Company or thereafter. You shall not, unless directed by the company, either during your training period or thereafter disclose, divulge, or communicate to any person or persons whatsoever any information of a secret or confidential character relating to the trade or business of the Company or of the Associated Companies or to the strategies, plans, methods, process, appliances, machinery or plant used by them, or by any of them or to any activities or experiments made by them, or any of them, or by any persons in their employ, or relating to the prices paid or charged by, or the customers or suppliers of the Company or its Associated Companies.
9. In the event of your acting in any manner contrary to or in breach of this engagement letter during the course of your training with the Company or thereafter, the Company will be at the liberty to initiate appropriate action to safeguard the interest of the Company.
10. You will not undertake either directly or indirectly any activity which is contrary to or inconsistent with your obligations to the Company or in the Company's interest.
11. Your training is subject to you being medically fit. On being found medically unfit, your training are liable to be terminated. Further, the training is also subject to background checks/ verification (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by Flipkart or an appropriate third party, and the results of such background checks being favorable in Flipkart's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on the notice by Flipkart.
12. During the course of training, your services are transferable to any of the existing establishments / location of the Company as well as to any new establishments / locations that may be set up by the Company in future at the discretion of the Company without any extra remuneration. You are also liable to be transferred from one department to another department at the discretion of the Company.
13. During your training period, you shall not engage in any conduct, or cause the Company to engage in any conduct that would result in the Company's breach or violation of any agreement, law, ordinance or regulation.
14. During the training period the Company may terminate the same without assigning any reason and without notice or any compensation in lieu thereof. So also, in case you desire to discontinue the training, you may be relieved on receipt of a written request to that effect.
15. The Company reserves the right in its absolute discretion to deduct from your salary or other benefits payable to you or require payment from you any money which you directly or indirectly owe to the Company.
16. In the course of your training, you may be given tools, access to our system or softwares/ applications, stationery and other materials for the purpose of being used while

Flipkart

undergoing training. You shall be responsible for the safekeeping, appropriate usage and rendering account of such materials in your possession. In the event of your training coming to an end, you shall return all such tools, materials etc before you are relieved from the services of the company. In case you fail to account for and return such materials within seven days of your training coming to an end, the company will be at liberty to recover the cost of the materials as per the accounts available with it from the amounts due to you on account of stipend, reimbursement of expenses and any other such dues. Besides, the company will also be at liberty to initiate appropriate proceedings in case recovery of the cost is not possible for any reason.

17. The Company is not liable to provide you the employment nor you will claim any employment with the Company post completion of the training.

18. The Company expressly disclaims any liability including criminal liability which may arise to the Company as a result of any of your unlawful acts or deeds and you further agree to keep the Company indemnified against all claims and liabilities which may arise there under.

19. If one or more of the provisions in this Offer Letter are deemed void by law, then the remaining provisions will continue in full force and effect. Any dispute that may arise between the Company and you in relation to your employment with the Company shall be subject to Bangalore jurisdiction only.

20. Any dispute arising out of and/or related to your training shall be subject to Bangalore jurisdiction only.

21. You are requested to sign in the space provided below and return one copy of this letter as token of your acceptance.

Yours sincerely,

For InstaKart Services Private Limited

Richa Verma
Senior Director

I accept the above terms and conditions and shall abide by them.

Name: Atutpal Gogoi

“This is an electronically generated document, hence will not be printed on letter head material.”

InstaKart Services Private Limited

Buildings Alyssa, Begonia & Clover, Embassy Tech Village, Outer Ring Road, Devarabeesanahalli Village, Bengaluru – 560103, Karnataka, India.

CIN : U74900KA2015PTC080778 | Ph : 080 - 6798 8250 | www.ekartcourier.com

Annexure I

Annexure I: Your Stipend Summary

Name : **Atutpal Gogoi**

City : **Assam**

Stipend Structure	INR Annually
Total Stipend (A)	3,21,600
Stipend	3,00,000
Provident Fund (Employer's Contribution)	21,600
Total Cash Compensation (C = A+B)	3,21,600
Benefits Cost (D)	14,430
Gratuity	14,430
Cost To Company (E = C + D)	3,36,030

Note:

- Employer's Contribution to Provident Fund (maximum 12% on 1,80,000/- of Stipend per annum)
- Gratuity is at 4.81% of your Stipend and its payable on separation, subject to completion of 5 years of service in the company with the prevailing acts.
- Any tax liability arising out of these allowances, perquisites and reimbursements will be borne by the trainee.



Anti-Corruption Screening Form

(to be completed by In-scope applicants as defined in the Anti-Corruption HR Screening Plan, v.2020)

Notice to Applicants: The information collected herein is part of the application process, is being collected to determine if you have any conflicts of interest that may present a corruption risk or an appearance of improper influence for the position that you are applying for, and the Company reserves the right to ask for additional information beyond what is asked in this application. Furthermore, by completing this application, the applicant agrees that if subsequent developments cause the information reported herein to be no longer accurate or complete, the applicant will immediately notify the Company regarding a change in circumstances. By providing this information, the applicant certifies that the statements and information contained in this submittal are true, accurate, and complete. Any misrepresentation or concealment of information may result in the employment termination in accordance with market-specific policies.

The information collected on this form is used for recruiting and employment purposes.

1. Have you been employed by a Government Entity within the last two years, or are you currently employed by a Government Entity, or do you anticipate holding a government position/title within the next 12 months?

A Government Entity is any government department, agency, ministry, instrumentality, entity, political party, political campaign, state-owned enterprise, public international organization, recognized traditional or tribal council, or recognized traditional or royal family. In the case of political party candidacy or position, please state the office for which you are running or hold/held (ex. mayor), but do not identify the political party affiliation.

No



Anti-Corruption Screening Form

(to be completed by In-scope applicants as defined in the Anti-Corruption HR Screening Plan, v.2020)

Notice to Applicants: The information collected herein is part of the application process, is being collected to determine if you have any conflicts of interest that may present a corruption risk or an appearance of improper influence for the position that you are applying for, and the Company reserves the right to ask for additional information beyond what is asked in this application. Furthermore, by completing this application, the applicant agrees that if subsequent developments cause the information reported herein to be no longer accurate or complete, the applicant will immediately notify the Company regarding a change in circumstances. By providing this information, the applicant certifies that the statements and information contained in this submittal are true, accurate, and complete. Any misrepresentation or concealment of information may result in the employment termination in accordance with market-specific policies.

The information collected on this form is used for recruiting and employment purposes.

2. Do you have any family members who are Government Officials or are employed by a Government Entity?

Family members include parents, children, siblings, spouses, and spousal equivalents. A Government Official is: (i) any officer or employee of a Government Entity; (ii) any person acting in an official capacity for or on behalf of a Government Entity; or (iii) any candidate for a public office position or any person acting in an official capacity for or on behalf of the candidate; or (iv) any officer or employee of a private bank.

No

Applicant Name : Atutpal Gogoi

Signature:



DEBABRAT DAS <debabratdas28@gmail.com>

IDBI Bank - Campus Recruitment -Document Verification and Pre-Recruitment Medical Test (PRMT) -Assistant Manager- Grade A

2 messages

Campus Recruitment <campusrecruitment@idbi.co.in>

Tue, Jun 27, 2023 at 11:45 AM

To: rosnihira12@gmail.com, pathakdigangana28@gmail.com, yusufahmed32@gmail.com, debabratdas28@gmail.com

Dear Candidates,

Based on your application for appointment under the captioned recruitment process, you are now advised to attend the next step i.e. Document Verification and Pre-recruitment Medical Test (PRMT). You are required to report at the below-mentioned venue along with the documents mentioned. After verification, you will be issued the authorization letter by the said Office to proceed to the clinic for the PRMT.

DV Date & Day	:	01-07-2023 & Saturday	Time : 10.00 am
PRMT Date & Day	:	03-07-2023 & Monday	Time : 10.00 am
Campus	:	Gauhati Univeristy	
Position	:	Assistant Manager (Grade A)	
Office Location for PRMT	:	Kolkata	
Venue Address	:	IDBI Bank, 44, Shakespeare Sarani, Pb No 16102, Kolkata-700017	
Contact Person	:	Anirban Biswas	
Contact Details	:	033-66557760	

Documents to bring	:	<ul style="list-style-type: none">• Copy of this email short listing for PRMT• CV in the attached format.• Photo identity proof (PAN card, Aadhar card, etc)• One latest passport size photograph• Copy of All educational (SSC/HSC/Graduation/PG) Mark sheets & certificates (With Originals)• Caste Certificate/ PWD Certificate, if any.
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Please note that if you fail to undergo the PRMT on the above mentioned date, you shall forfeit your candidature and your candidature shall stand cancelled without any further communication in this regard.

All the tests mentioned on the Medical Authorization form are compulsory. This email shall not be construed as an Offer of Appointment. Merely satisfying the eligibility criteria and clearing the PRMT shall not confer you any right to receive Offer of Appointment. Please note that you have to bear the standard medical test expenses in the range of Rs.900/- to Rs.1000/- which may be reimbursed by the Bank on submission of original bills only, if you are selected and subsequently join the Bank. Other expenditure incurred on account of traveling / lodging / boarding etc. will have to be borne by you and will not be reimbursed by the Bank.

Kindly confirm your participation for the PRMT by return email to campusrecruitment@idbi.co.in

Regards

Team Recruitment

IDBI BANK LTD

022 6655 2416/ 3016/ 2537

Disclaimer



CV format - AMs revised.docx

22K

DEBABRAT DAS <debabratdas28@gmail.com>
To: Campus Recruitment <campusrecruitment@idbi.co.in>

Tue, Jun 27, 2023 at 12:48 PM

I confirm my participation for the PRMT on the given schedule date and time.

Thanks & Regards
DEBABRAT DAS
GAUHATI UNIVERSITY

[Quoted text hidden]

13th March, 2023

Mr. Debanga Rajkhowa
S/O Mr. Dewti Rajkhowa
Nagaon, P.O.: Senchowa,
P.S.: Sadar, Nagaon,
Assam, Pin Code: 782002

Dear Mr. Debanga Rajkhowa,

Further to your interview with us, we are pleased to offer you the position of Management Trainee on or before 1st June, 2023 and report for duty at 10.00 A.M. along with the relieving letter from your previous employer to the H.O.

The formal Appointment letter, having the terms & conditions of your employment with us, will be issued to you on joining subject to your medical examination by our appointed Medical Officer and on verification of all documents / references provided by you to the company.

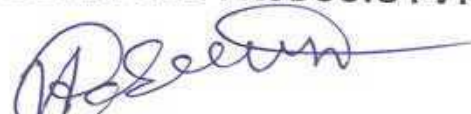
Please note that the following documentations will be mandatorily required to be submitted in office on or before the date of joining:

1. Provident Fund (Form II) duly filled up (can be collected from the office) along with proof of Nominee's date of birth.
2. 4 passport size photograph (Colour) for salary A/C opening in Bank.
3. Xerox copy of age proof (license / Birth Certificate / passport / ration card, etc.)
4. 3 Address Proof & Photo Proof (PAN Card, Aadhar Card) Xerox copy.
5. All Educational Mark Sheet Xerox copy with self-attested. (10th, 12th and Graduation).
6. Resignation or Relieving Letter of Last Employer.
7. Your Bank Account Details and Medical Fitness Certificate.
8. PF code no./UAN of previous Company along with date of last working in the previous Company.

We look forward to your joining our team for a long and successful career. Kindly sign the duplicate in acceptance and confirm the date of your joining.

Thanking you,

Yours truly,
For **SAJ FOOD PRODUCTS PVT LTD**


(Apu Debnath)
HR. Manager



SAJ FOOD PRODUCTS PVT. LTD**SALARY STRUCTURE**

S.NO.	SALARY COMPONENTS	AMOUNT (RS.)
A	TOTAL MONTHLY GROSS SALARY	42000
1	STATUTORY PAYMENTS (PF and Gratuity)	2910
2	LTA (As per Company Policy)	3333
B	COST TO COMPANY PER MONTH	48243
C	CTC PER ANNUAM	578916
	Maximum Variable Pay	80000
	Additional Retention Bonus 0.50 Lacs per annum. Will be paid after Completion 3 years of service. After which it will be merged to the CTC	50000
D	TOTAL CTC	708916
	TA, DA and Mob Allowance will be paid separately	

13th March, 2023

Mr. Devjeet Medhi
S/O Mr. Kshudiram Medhi
Udayan Vihar, P.S.: Satgaon,
Kamrup, Assam,
Pin Code: 781171

Dear Mr. Devjeet Medhi,

Further to your interview with us, we are pleased to offer you the position of Management Trainee on or before 1st June, 2023 and report for duty at 10.00 A.M. along with the relieving letter from your previous employer to the H.O.

The formal Appointment letter, having the terms & conditions of your employment with us, will be issued to you on joining subject to your medical examination by our appointed Medical Officer and on verification of all documents / references provided by you to the company.

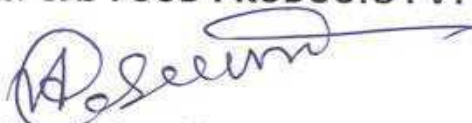
Please note that the following documentations will be mandatorily required to be submitted in office on or before the date of joining:

1. Provident Fund (Form II) duly filled up (can be collected from the office) along with proof of Nominee's date of birth.
2. 4 passport size photograph (Colour) for salary A/C opening in Bank.
3. Xerox copy of age proof (license / Birth Certificate / passport / ration card, etc.)
4. 3 Address Proof & Photo Proof (PAN Card, Aadhar Card) Xerox copy.
5. All Educational Mark Sheet Xerox copy with self-attested. (10th, 12th and Graduation).
6. Resignation or Relieving Letter of Last Employer.
7. Your Bank Account Details and Medical Fitness Certificate.
8. PF code no./UAN of previous Company along with date of last working in the previous Company.

We look forward to your joining our team for a long and successful career. Kindly sign the duplicate in acceptance and confirm the date of your joining.

Thanking you,

Yours truly,
For **SAJ FOOD PRODUCTS PVT LTD**


(Apu Debnath)
HR. Manager



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D	TOTAL CTC	708916
	TA, DA and Mob Allowance will be paid separately	



HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

HDFC Bank Ltd.

April 10, 2023

Applicant No.80037441

Name : Dhritisman Das		
Grade : Executive Trainee		
Vertical : RETAIL BRANCH BANKING		
Location : Kolkata		
Contact No : 9706774454		
	Per Month (Rs)	Per Annum (Rs)
Base	15,750	1,89,000
Other Allowance	23,600	2,83,200
City Allowance *	1,500	18,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Lunch Allowance	910	10,920
Provident Fund		22,680
Gross	44,610	5,58,000

Note: City Allowance - Linked to place of posting.

Welcome to the HDFC Bank family.



HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

Personal & Confidential

April 10, 2023

80037441

Dhritisman Das

Kolkata

Dear Dhritisman,

Further to the interview and discussion you had with us, we are pleased to offer you the position of **RBB-PERSONAL BANKER** in HDFC Bank subject to the following terms and conditions:

Compensation:

Your annual compensation package will be as set out below:

Base salary	: Rs. 1,89,000/- p.a.
Allowance	: Rs. 2,83,200/- p.a.
Medical	: Rs. 15,000/- p.a.
Conveyance	: Rs. 19,200/- p.a.
Lunch Allowance	: Rs. 10,920/- p.a.
Provident Fund	: You will be covered under the Bank's Provident Fund Trust. The Bank will contribute 12% of your Base salary per month to this trust.

Training Period:

The duration of your training will be for a period of twelve months from the date of joining. It is at the sole discretion of the Management to extend the period of training or modify/alter the terms of this contract on the basis of your performance, suitability and/or for any other reason/s whatsoever, on such terms and conditions as determined by the Bank.

Location:

Your initial place of posting will be **Kolkata**. Your final place of posting will be intimated to you subsequently. However, the Bank reserves the right to transfer you to any other Office/Branch, Subsidiary or Associate Company of the Bank, in India, that is inexistence or may come into existence at a future date.

Termination of Contract:

This contract can be terminated by the Bank or by you at the discretion of the management, either by giving one month's notice in writing or one month's emoluments in lieu of notice.

Applicant No. 80037441

2

www.hdfcbank.com

Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.

Corporate Identity No.: L65920MH1994PLC080618



HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

Secrecy:

It is a condition of your training that you will not, for whatever reason, divulge without express written authority from the Management, any information relating to the Bank or any of its constituents or employees, as received by you in the course of your employment and after the cessation of your training with the Bank.

Alternative Employment:

During the course of your training with the Bank, you will not engage yourself directly or indirectly in any trade, business, occupation, employment, service or calling whether for remuneration or otherwise, without the prior written consent of the Bank.

Maternity Benefits:

- a) All women employees of the Bank, irrespective of their tenure shall be eligible for Maternity Leave. The Bank shall allow 26 weeks of paid Maternity leave to its women employees, of which, not more than 8 weeks to precede the date of her expected delivery. The maximum period entitled for maternity benefit by a woman having two or more than two surviving children shall be 12 weeks of which not more than 6 weeks shall precede the date of her expected delivery.
- b) The employee shall be also eligible for leave with pay for a period of 6 weeks in the event of a miscarriage or medical termination of pregnancy.
- c) In case of tubectomy operation, a woman employee is entitled for leave for a period of 2 weeks immediately following the day of her tubectomy operation.
- d) The Bank shall additionally provide leave with pay for a maximum period of one month for Illness arising out of Pregnancy, delivery, premature birth of the child, miscarriage, medical termination of pregnancy or tubectomy. This benefit is allowed subject to production of Medical Certificate.
- e) A woman employee who legally adopts a child below the age of three months or a commissioning mother, shall be entitled to maternity leave with pay for a period of 12 weeks from the date the child is handed over to the adopting mother or the commissioning mother, as the case may be. The maximum period of maternity leave entitled to a woman employee legally adopting a child of over three months old and below the age of 6 years shall be eight weeks.
- f) In cases where a woman employee is not able to resume her duties at the end of Maternity Leave on account of medical / health reasons, she may be allowed to work from home for a period not exceeding 30 days subject to approval of concerned Group Head and CHRO provided the nature of work is such that she may work from home.

Creche facility:

- a) The Bank will provide crèche facility in line with regulatory guidelines. The offices /locations where such facilities would be made available and the applicable terms and conditions would be notified in the Employee Portal of the Bank.



HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

Conditions Precedent:

The offer is made to you subject to the following pre-conditions:

- a) The Bank receiving attested copies of all your degrees, professional qualifications certificates and documents of scholarships/prizes won, if any.
- b) Your successful completion of Graduate/Post Graduate/Professional course which is currently ongoing for which you have been interviewed and offered.
- c) The Self Declaration given by you in respect of your medical fitness is in order.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and with regard to any dispute arising thereof, the Mumbai Courts will have exclusive jurisdiction.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in acts of Commission/Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

Kindly note that you are required to join the Bank as per the joining date agreed basis our discussion not exceeding 180 days from the issuance of the letter. You are required to give acceptance of the offer & above terms and conditions of employment immediately on receipt of this offer letter. This offer letter will be valid for a maximum of 180 days from the date of this letter.

This Offer has been extended to you basis your representation, information and details provided by you during the interview and subsequent to your submitting of your personal information, requisite details, documents, educational qualification and work experience certificates, etc. uploaded by you on HDFC Bank Career Site/ E-Rec portal for seeking an employment with HDFC Bank. By accepting this Offer, you confirm that all the details filled in and the documents uploaded on HDFC Bank Career Site/ E-Rec portal are true and correct. In case any discrepancy is found in the information and details provided by you at any stage of your association with HDFC Bank, HDFC Bank reserves its right to take appropriate action against you at Bank's discretion

We welcome you to HDFC BANK and look forward to having a long and mutually beneficial association with you.

Yours truly,

For HDFC BANK LIMITED

Applicant No. 80037441

4

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Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.

Corporate Identity No.: L65920MH1994PLC080618



HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

(Digitally Signed by **Ritesh Gupta**)

This communication is computer generated and may not contain signature. Where sent by email, this is signed with the digital signature of the HDFC Bank Ltd - which is obtained from a certifying authority under the Information Technology Act, 2000.

Digitally signed by DS HDFC BANK
LIMITED HUMAN RESOURCES
Date: 2023.04.10 16:10:43 +05:30

Applicant No. 80037441

5

www.hdfcbank.com

Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.

Corporate Identity No.: L65920MH1994PLC080618

FA Fin-Advisors Consulting Pvt. Ltd.**Offer Letter****Mr. Dipankar,****February 19, 2023**

It is my pleasure to extend the following offer of employment to you on behalf of FA Fin Advisors Consulting Private Limited (the Company), further to our discussions you have had with us.

You are appointed to the position of Junior Research Analyst and your date of joining is **June 10, 2023**. You will be entitled for a total annual remuneration on CTC basis of INR 2,75,000 per annum.

Initially, you will be serving a probation period of 4 months from the date of joining. You will be posted in the Guwahati branch. Your working hours start from 09:00 hrs to 18:00 hrs, Monday to Saturday. Your next appraisal shall be due in **Nov 2024**. You will be signing a bond agreement for continuous working without any break for a period of 2 years from the date of completion of probation period.

You will be entitled to all the benefits applicable to the employees as per policies of the organization. You will have regular performance reviews to assess your performance. You shall receive your remuneration on or before the 5th of every month.

The offer stands cancelled in case of any deviations in information or if you fail to report to the office on or before June 10, 2023.

You will need to submit copies of all your qualification documents (originals for verification), 2 recent colored passport sized photographs, relieving documents and last 3- month salary slips (if applicable), on or before the date of joining.

I look forward to an enduring relationship with you. Please sign and return a copy of this letter as an acceptance of the offer.

SWATI
AGGARWAL

Digitally signed by SWATI AGGARWAL
DN: cn=SWATI AGGARWAL, o=FA Fin-Advisors
Consulting Pvt. Ltd., email=swati.aggarwal@faadvisors.com,
c=IN

printCode=133001, e=swati.aggarwal@faadvisors.com,
o=FA Fin-Advisors Consulting Pvt. Ltd., ou=HR,
cn=SWATI AGGARWAL
Date: 2023.02.17 12:16:34 +0530

Authorised Signatory

FA Fin-Advisors Consulting Pvt. Ltd.CIN No: **U74900HR2013PTC048141**Registered Office: 19, 12th Floor, Tower B Emaar Digital Green Sector- 61, Gurgaon-122011Email: info@fin-advisors.com Website: www.fin-advisors.com

Dear **Dipankar Talukdar** ,

HDFC Bank is glad to share the enclosed provisional offer for the position of **RBB-PERSONAL BANKER** in the **RETAIL BRANCH BANKING-RBB-PERSONAL BANKER-NORTH24 PRGNS-5572** team based at **ULTADANGA** . The offer is at **ET grade**. The details of the Offer are enclosed below, and these details are confidential.

Please take note of the following points as a reference to the attached provisional offer:

- The loan subsidies are benefits the bank offers to its employees post confirmation should they want to buy a house, a car or take a personal loan. In case you do not avail of the same, they are not encashable.
- You would also be eligible for variable pay over and above this offer, in line with the prevailing policy in the Bank.
- To calculate your monthly net salary before taxes please subtract the PF amount from the Total Fixed Pay.
- Over and above this, you will be covered under the Bank's group mediclaim policy worth INR 2 Lacs.
- Leave Travel Allowance is not a monthly component. It can be reimbursed post completion of 1 year.
- Please **do not resign** from your current organization till you receive your official appointment letter copy from us. The appointment letter issuance is subject to your acceptance of the provisional offer and positive reference checks.

Kindly provide an email acceptance of this offer, so we can proceed with further formalities.

Do connect with us in case you have any questions on the above offer. HDFC Bank welcomes you to our diverse, agile and extremely talented team!

Regards,

MITIKA WADHAWAN

Personal & Confidential

April 03, 2023

80037428

Dipankar Talukdar

North24 Prgns

Dear Dipankar,

Further to the interview and discussion you had with us, we are pleased to offer you the position of **RBB-PERSONAL BANKER** in HDFC Bank subject to the following terms and conditions:

Compensation:

Your annual compensation package will be as set out below:

Base salary	: Rs. 1,89,000/- p.a.
Allowance	: Rs. 2,83,200/- p.a.
Medical	: Rs. 15,000/- p.a.
Conveyance	: Rs. 19,200/- p.a.
Lunch Allowance	: Rs. 10,920/- p.a.
Provident Fund	: You will be covered under the Bank's Provident Fund Trust. The Bank will contribute 12% of your Base salary per month to this trust.

Training Period:

The duration of your training will be for a period of twelve months from the date of joining. It is at the sole discretion of the Management to extend the period of training or modify/alter the terms of this contract on the basis of your performance, suitability and/or for any other reason/s whatsoever, on such terms and conditions as determined by the Bank.

Location:

Your initial place of posting will be **North24 Prgns**. Your final place of posting will be intimated to you subsequently. However, the Bank reserves the right to transfer you to anyother Office/Branch, Subsidiary or Associate Company of the Bank, in India, that is inexistence or may come into existence at a future date.

Termination of Contract:

This contract can be terminated by the Bank or by you at the discretion of the management, either by giving one month's notice in writing or one month's emoluments in lieu of notice.

Applicant No. 80037428

2

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Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.

Corporate Identity No.: L65920MH1994PLC080618

Contract Agreement

This Agreement is entered into as of the **3rd July, 2023** between **Bargain Technologies Pvt. Ltd.** ("the Company") and **Ishani Hazarika (Management Trainee - SDR** ("the Contractor").

1. Independent Contract

Subject to the terms and conditions of this Agreement, the Company hereby engages the Contractor as an independent contractor to perform the services set forth herein, and the Contractor hereby accepts such engagement.

2. Duties, Term, and Compensation

The Contractor's duties, term of engagement, compensation and provisions for payment thereof shall be as set forth in the estimate previously provided to the Company by the Contractor and which is attached as Exhibit A, which may be amended in writing from time to time, or supplemented with subsequent estimates for services to be rendered by the Contractor and agreed to by the Company, and which collectively are hereby incorporated by reference.

3. Expenses

During the term of this Agreement, the Contractor shall bill and the Company shall reimburse him for all reasonable and approved out-of-pocket expenses which are incurred in connection with the performance of the duties hereunder. Notwithstanding the foregoing, expenses for the time spent by Contractor in travelling to and from Company facilities shall not be reimbursable.

4. Written Reports

The Company may request that project plans, progress reports and a final results report be provided by Contractor on a monthly basis. A final result report shall be due at the conclusion of the project and shall be submitted to the Company in a confidential written report at such time. The results report shall be in such form and setting forth such information and data as is reasonably requested by the Company.

5. Inventions

Any and all inventions, discoveries, developments and innovations conceived by the Contractor during this engagement relative to the duties under this Agreement shall be the exclusive property of the Company; and the Contractor hereby assigns all right, title, and

interest in the name to the Company. Any and all inventions, discoveries, developments and innovations conceived by the Contractor prior to the term of this Agreement and utilized by him in rendering duties to the Company are hereby licensed to the Company for use in its operations and for an infinite duration. This license is non-exclusive, and may be assigned without the Contractor's prior written approval by the Company to a wholly-owned subsidiary of the Company.

6. Confidentiality

The Contractor acknowledges that during the engagement he will have access to and become acquainted with various trade secrets, inventions, innovations, processes, information, records and specifications owned or licensed by the Company and/or used by the Company in connection with the operation of its business including, without limitation, the Company's business and product processes, methods, customer lists, accounts and procedures. The Contractor agrees that he will not disclose any of the aforesaid, directly or indirectly, or use any of them in any manner, either during the term of this Agreement or at any time thereafter, except as required in the course of this engagement with the Company. All files, records, documents, blueprints, specifications, information, letters, notes, media lists, original artwork/creative, notebooks, and similar items relating to the business of the Company, whether prepared by the Contractor or otherwise coming into his possession, shall remain the exclusive property of the Company. The Contractor shall not retain any copies of the foregoing without the Company's prior written permission. Upon the expiration or earlier termination of this Agreement, or whenever requested by the Company, the Contractor shall immediately deliver to the Company all such files, records, documents, specifications, information, and other items in his possession or under his control. The Contractor further agrees that he will not disclose his retention as an independent contractor or the terms of this Agreement to any person without the prior written consent of the Company and shall at all times preserve the confidential nature of his relationship to the Company and of the services hereunder.

7. Conflicts of Interest; Non-hire Provision

The Contractor represents that he is free to enter into this Agreement and that this engagement does not violate the terms of any agreement between the Contractor and any third party. Further, the Contractor, in rendering his duties shall not utilize any invention, discovery, development, improvement, innovation, or trade secret in which he does not have a proprietary interest. During the term of this agreement, the Contractor shall devote as much of his productive time, energy and abilities to the performance of his duties hereunder as is

necessary to perform the required duties in a timely and productive manner. The Contractor is expressly free to perform services for other parties while performing services for the Company. For a period of 6 (six) months following any termination, the Contractor shall not, directly or indirectly hire, solicit, or encourage to leave the Company's employment, any employee, consultant, or contractor of the Company or hire any such employee, consultant, or contractor who has left the Company's employment or contractual engagement within one year of such employment or engagement.

8. Right to Injunction

The parties hereto acknowledge that the services to be rendered by the Contractor under this Agreement and the rights and privileges granted to the Company under the Agreement are of a special, unique, unusual, and extraordinary character which gives them a peculiar value, the loss of which cannot be reasonably or adequately compensated by damages in any action at law, and the breach by the Contractor of any of the provisions of this Agreement will cause the Company irreparable injury and damage. The Contractor expressly agrees that the Company shall be entitled to injunctive and other equitable relief in the event of, or to prevent, a breach of any provision of this Agreement by the Contractor. Resort to such equitable relief, however, shall not be construed to be a waiver of any other rights or remedies that the Company may have for damages or otherwise. The various rights and remedies of the Company under this Agreement or otherwise shall be construed to be cumulative, and no one of the them shall be exclusive of any other or of any right or remedy allowed by law.

9. Merger

This Agreement shall not be terminated by the merger or consolidation of the Company into or with any other entity.

10. Termination

The Company may terminate this Agreement at any time by 10 working days' written notice to the Contractor. In addition, if the Contractor is convicted of any crime or offense, fails or refuses to comply with the written policies or reasonable directive of the Company, is guilty of serious misconduct in connection with performance hereunder, or materially breaches provisions of this Agreement, the Company at any time may terminate the engagement of the Contractor immediately and without prior written notice to the Contract.

11. Independent Contractor

This Agreement shall not render the Contractor an employee, partner, agent of, or joint venturer with the Company for any purpose. The Contractor is and will remain an independent contractor in his relationship to the Company. The Company shall not be responsible for withholding taxes with respect to the Contractor's compensation hereunder. The Contractor shall have no claim against the Company hereunder or otherwise for retirement benefits, social security, worker's compensation, health or disability benefits, unemployment insurance benefits, or employee benefits of any kind. Contractor will be provided Pay advice but this does not in any way imply employee status of the Contractor nor does it in any way promise employment in the future. The Contractor will however be eligible to claim leaves as per the Company's prevailing policy that is applicable to all full-time Employees.

12. Successors and Assigns

All of the provisions of this Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, if any, successors, and assigns.

13. Choice of Law

The laws of the state of Assam, India shall govern the validity of this Agreement, the construction of its terms and the interpretation of the rights and duties of the parties here.

14. Headings

Section headings are not to be considered a part of this Agreement and are not intended to be a full and accurate description of the contents hereof.

15. Waiver

Waiver by one party hereto of breach of any provision of this Agreement by the other shall not operate or be construed as a continuing waiver.

16. Assignment

The Contractor shall not assign any of his rights under this Agreement, or delegate the performance of any of his duties hereunder, without the prior written consent of the Company.

17. Notices

Any and all notices, demands, or other communications required or desired to be given hereunder by any party shall be in writing and shall be validly given or made to another party if personally served, or if deposited in the Indian Postal Service, certified or registered, postage prepaid, return receipt requested. If such notice or demand is served personally, notice shall be deemed constructively made at the time of such personal service. If such notice, demand or other communication is given by mail, such notice shall be conclusively deemed given five days after deposit thereof in the Indian Postal Service mail addressed to the party to whom such notice, demand or other communication is to be given as follows:

- If to the Contractor:

Ishani Hazarika

Management Trainee – SDR

Mail Id: hazarikaishani@gmail.com

- If to the Company:

Bargain Technologies Pvt. Ltd.

C-1, 1151, Vasant Kunj, South Delhi

New Delhi – 11007

Any party hereto may change its address for purposes of this paragraph by written notice given in the manner provided above.

18. Modification or Amendment

No amendment, change or modification of this Agreement shall be valid unless in writing signed by the parties hereto.

19. Entire Understanding

This document and any exhibit attached constitute the entire understanding and agreement of the parties, and any and all prior agreements, understandings, and representations are hereby terminated and cancelled in their entirety and are of no further force and effect.

20. Unenforceability of Provision

If any provision of this Agreement, or any portion thereof, is held to be invalid and unenforceable, then the remainder of this Agreement shall nevertheless remain in full force and effect.

IN WITNESS WHEREOF the undersigned have executed this Agreement as of the day and year first written above. The parties hereto agree that facsimile signatures shall be as effective as if originals.

By:

Partha Pratim Kalita Neog

CEO

BARGAIN TECHNOLOGIES PRIVATE LIMITED
Partha P. Kalita
Director



By: *Ishani*

Ishani Hazarika

(Management Trainee – SDR)

EXHIBIT A**DUTIES:**

The Contractor will work as a **Management Trainee - SDR**. He/She will report directly to **Reporting Manager** in connection with the performance of the duties under this Agreement and shall fulfill any other duties reasonably requested by the Company and agreed to by the Contractor.

TERM:

This engagement shall commence on **3rd July '2023** upon execution of this Agreement and shall continue in full force and effect through **2nd January' 2024**. The Agreement may only be extended thereafter by mutual agreement, unless terminated earlier by operation of and in accordance with this Agreement.

COMPENSATION:

As full compensation for the services rendered pursuant to this Agreement, the Company shall pay the Contractor at the monthly rate of **Rs.20,000 (Rupees Twenty thousand Only)** per month, Which is Subject to the applicable rate of TDS Deduction.

PLACE OF WORK:

The Contractor's place of work will be in Six Mile, Guwahati.

WORKING HOURS:

The Contractor's Normal work timings will be 09:00 am - 06:00 pm.



HDFC Bank Limited

HDFC Bank House,
Senapati Bapat Marg,

HDFC Bank Ltd.

Applicant No.80042611

Name : Kirti Nath		
Grade : Trainee		
Vertical : BUSINESS BANKING - WORKING CAP		
Location : Guwahati		
Contact No : 9678956147		
	Per Month (Rs)	Per Annum (Rs)
Base	7,500	90,000
Other Allowance	11,940	1,43,280
City Allowance *	1,000	12,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Lunch Allowance	910	10,920
Provident Fund		21,600
Gross	24,200	3,12,000

Note: City Allowance - Linked to place of posting.

Welcome to the HDFC Bank family.

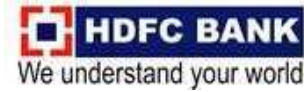
Applicant No. 80042611

1

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Corporate Identity No.: L65920MH1994PLC080618



HDFC Bank Limited

HDFC Bank House,
Senapati Bapat Marg,

Personal & Confidential

80042611

Kirti Nath

Guwahati

Dear Kirti,

Further to the interview and discussion you had with us, we are pleased to offer you the position of **BBWC-RM** in HDFC Bank subject to the following terms and conditions:

Compensation:

Your annual compensation package will be as set out below:

Base salary	: Rs. 90,000/- p.a.
Allowance	: Rs. 1,43,280/- p.a.
Medical	: Rs. 15,000/- p.a.
Conveyance	: Rs. 19,200/- p.a.
Lunch Allowance	: Rs. 10,920/- p.a.
Provident Fund	: You will be covered under the Bank's Provident Fund Trust. The Bank will contribute 12% of your Base salary per month to this trust.

Training Period:

The duration of your training will be for a period of twelve months from the date of joining. It is at the sole discretion of the Management to extend the period of training or modify/alter the terms of this contract on the basis of your performance, suitability and/or for any other reason/s whatsoever, on such terms and conditions as determined by the Bank.

Location:

Your initial place of posting will be **Guwahati**. Your final place of posting will be intimated to you subsequently. However, the Bank reserves the right to transfer you to any other Office/Branch, Subsidiary or Associate Company of the Bank, in India, that is inexistence or may come into existence at a future date.

Termination of Contract:

This contract can be terminated by the Bank or by you at the discretion of the management, either by giving one month's notice in writing or one month's emoluments in lieu of notice.

Applicant No. 80042611

2

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Corporate Identity No.: L65920MH1994PLC080618



HDFC Bank Limited

HDFC Bank House,
Senapati Bapat Marg,

Secrecy:

It is a condition of your training that you will not, for whatever reason, divulge without express written authority from the Management, any information relating to the Bank or any of its constituents or employees, as received by you in the course of your employment and after the cessation of your training with the Bank.

Alternative Employment:

During the course of your training with the Bank, you will not engage yourself directly or indirectly in any trade, business, occupation, employment, service or calling whether for remuneration or otherwise, without the prior written consent of the Bank.

Maternity Benefits:

a) All women employees of the Bank, irrespective of their tenure shall be eligible for Maternity Leave. The Bank shall allow 26 weeks of paid Maternity leave to its women employees, of which, not more than 8 weeks to precede the date of her expected delivery. The maximum period entitled for maternity benefit by a woman having two or more than two surviving children shall be 12 weeks of which not more than 6 weeks shall precede the date of her expected delivery.

b) The employee shall be also eligible for leave with pay for a period of 6 weeks in the event of a miscarriage or medical termination of pregnancy.

c) In case of tubectomy operation, a woman employee is entitled for leave for a period of 2 weeks immediately following the day of her tubectomy operation.

d) The Bank shall additionally provide leave with pay for a maximum period of one month for illness arising out of Pregnancy, delivery, premature birth of the child, miscarriage, medical termination of pregnancy or tubectomy. This benefit is allowed subject to production of Medical Certificate.

e) A woman employee who legally adopts a child below the age of three months or a commissioning mother, shall be entitled to maternity leave with pay for a period of 12 weeks from the date the child is handed over to the adopting mother or the commissioning mother, as the case may be. The maximum period of maternity leave entitled to a woman employee legally adopting a child of over three months old and below the age of 6 years shall be eight weeks.

f) In cases where a woman employee is not able to resume her duties at the end of Maternity Leave on account of medical / health reasons, she may be allowed to work from home for a period not exceeding 30 days subject to approval of concerned Group Head and CHRO provided the nature of work is such that she may work from home.

Creche facility:

a) The Bank will provide crèche facility in line with regulatory guidelines. The offices /locations where such facilities would be made available and the applicable terms and conditions would be notified in the Employee Portal of the Bank.

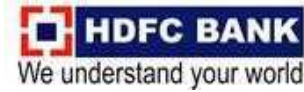
Applicant No. 80042611

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Corporate Identity No.: L65920MH1994PLC080618



HDFC Bank Limited

HDFC Bank House,
Senapati Bapat Marg,

Conditions Precedent:

The offer is made to you subject to the following pre-conditions:

- a) The Bank receiving attested copies of all your degrees, professional qualifications certificates and documents of scholarships/prizes won, if any.
- b) Your successful completion of Graduate/Post Graduate/Professional course which is currently ongoing for which you have been interviewed and offered.
- c) The Self Declaration given by you in respect of your medical fitness is in order.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and with regard to any dispute arising thereof, the Mumbai Courts will have exclusive jurisdiction.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in acts of Commission/Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

Kindly note that you are required to join the Bank as per the joining date agreed basis our discussion not exceeding 180 days from the issuance of the letter. You are required to give acceptance of the offer & above terms and conditions of employment immediately on receipt of this offer letter. This offer letter will be valid for a maximum of 180 days from the date of this letter.

This Offer has been extended to you basis your representation, information and details provided by you during the interview and subsequent to your submitting of your personal information, requisite details, documents, educational qualification and work experience certificates, etc. uploaded by you on HDFC Bank Career Site/ E-Rec portal for seeking an employment with HDFC Bank. By accepting this Offer, you confirm that all the details filled in and the documents uploaded on HDFC Bank Career Site/ E-Rec portal are true and correct. In case any discrepancy is found in the information and details provided by you at any stage of your association with HDFC Bank, HDFC Bank reserves its right to take appropriate action against you at Bank's discretion

We welcome you to HDFC BANK and look forward to having a long and mutually beneficial association with you.

Yours truly,

For HDFC BANK LIMITED

Applicant No. 80042611

4

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HDFC Bank Limited

HDFC Bank House,
Senapati Bapat Marg,

(Digitally Signed by **Ritesh Gupta**)

This communication is computer generated and may not contain signature. Where sent by email, this is signed with the digital signature of the HDFC Bank Ltd - which is obtained from a certifying authority under the Information Technology Act, 2000.

Applicant No. 80042611

5

Digitally signed by DS-HDFC BANK
LIMITED HUMAN RESOURCES
HDFC Bank Ltd, HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.
Date: 2023.04.28 11:04:58 +05:30

www.hdfcbank.com

Regd. Office: HDFC Bank Ltd, HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.

Corporate Identity No.: L65920MH1994PLC080618



State Level Recruitment Commission, Government of Assam
Randomised Posting Results for Class III recruitments

Application No.: 2210006965

Name: KUPANJOY NUNISA

Sl.	Department	Office	Post
1	HOME & POLITICAL DEPARTMENT	OFFICE OF THE CHIEF CONTROLLER, VILLAGE DEFENCE ORGANIZATION, ASSAM, GUWAHATI	CIRCLE ORGANIZER, VDO
2	PUBLIC WORKS (BUILDING & NH) ESTABLISHMENT DEPARTMENT	PWD (BUILDING.)	SECTION ASSISTANT
3	TRANSPORT DEPARTMENT	DIRECTORATE OF IWT, ASSAM, GUWAHATI	JUNIOR ASSISTANT (H/Q)

[Print this page](#)

ADITYA BIRLA



FASHION & RETAIL

Date: 01 Feb 2023

To

Mr. Madhurjya Kashyap
House No: 09 , Santipur Hillside
PNGB Road , Guwahati – 781009

LETTER OF OFFER

Dear Mr. Madhurjya Kashyap,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of “**Management Trainee**” in Job Band “**11**” at a Cost to the Company of **Rs. 4,00,000 (Rupees Four Lakhs Only)** Refer below mentioned Annexure for offer details.

Your employment commences from the date of your reporting, which date shall not be later than **01-Jul-23**. In the event of you not joining by this date, this offer will automatically expire, unless specifically extended by PFRL. This offer of Employment is subject to receipt of satisfactory references, antecedent verification as a part of the company recruitment policy.

For Aditya Birla Fashion & Retail Ltd,

Kankan Bose
Head HR | East Zone

*Please note that individual compensation is personal and confidential. Sharing this information with anyone within or outside the organisation, will be considered as violation of Group Values.

pantaloon's

Aditya Birla Fashion & Retail Limited (formerly known as Pantaloon's Fashion & Retail Limited)
Zonal Office (East) - Megastore Tower 2nd Floor Block CP Sector - 5 Salt Lake Electronic Complex
Bachchanagar, Salt Lake City Kolkata - 700091 West Bengal, India T: +91 33 40519400
Regd. Office: Pramit Agastya Corporate Park, Building A, 4th and 5th Floor, Unit No: 401, 403, 501, 502, LBS Road, Kurla, Mumbai - 400 070, India
T: +91 8852905000 F: +91 8852905400 E: abfr@adityabirla.com | W: www.abfr.com
Corporate ID No: LB0058-2001PLC231901

ADITYA BIRLA



Annexure:

Name: Mr. Madhurjya Kashyap
Designation: Management Trainee
Job Band: 11

Compensation Details	Compensation INR per Annum	Compensation INR per Month
Base Salary	100000	8333
Basic Salary	100000	8333
Allowances & Reimbursements	223590	18633
Adhoc Allowance	216590	18049
Bonus/Exgratia	7000	583
Retirals	26410	2201
Gratuity	4810	401
PF	21600	1800
Housing	50000	4167
HRA	50000	4167
Fixed CTC	400000	33333
Performance Incentive [for the First Year only] (1 st instalment to be paid on successful completion of 6 months and 2 nd to be paid on confirmation) Post confirmation, you would be aligned to the store incentive plan	50000	4167
Fixed CTC	450000	37500

For Aditya Birla Fashion & Retail Ltd,

Kankan Bose

Kankan Bose
Head HR | East Zone

Madhurjya Kashyap

*Please note that individual compensation is personal and confidential. Sharing this information with anyone within or outside the organisation, will be considered as violation of Group Values.

pantaloons

Aditya Birla Fashion & Retail Limited (formerly known as Pantaloons Fashion & Retail Limited)
Zonal Office (East) - Megdharini Tower, 4th Floor, Block UP, Sector-5, Salt Lake Electronic Complex,
Bidhannagar, Salt Lake City, Kolkata-700091, West Bengal, India | +91-33-40519400

Regd. Office Pramal Agastya Corporate Park, Building A - 4th and 5th Floor, Unit No. 401, 403, 501, 502, LBS Road, Kurla, Mumbai - 400 070, India
T: +91-8652905000 | F: +91-8652905400 | E: abrl@adityabirla.com | W: www.abrl.com
Corporate ID No: U18105MH2007PLC233901



HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

HDFC Bank Ltd.

March 31, 2023

Applicant No.80036997

Name : Mausumi Koiri		
Grade : Executive Trainee		
Vertical : RETAIL BRANCH BANKING		
Location : Dibrugarh		
Contact No : 9954477020		
	Per Month (Rs)	Per Annum (Rs)
Base	15,750	1,89,000
Other Allowance	23,600	2,83,200
City Allowance *	1,000	12,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Lunch Allowance	910	10,920
Provident Fund		22,680
Gross	44,110	5,52,000

Note: City Allowance - Linked to place of posting.

Welcome to the HDFC Bank family.



HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

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March 31, 2023

80036997

Mausumi Koiri

Dibrugarh

Dear Mausumi,

Further to the interview and discussion you had with us, we are pleased to offer you the position of **RBB-PERSONAL BANKER** in HDFC Bank subject to the following terms and conditions:

Compensation:

Your annual compensation package will be as set out below:

Base salary	: Rs. 1,89,000/- p.a.
Allowance	: Rs. 2,83,200/- p.a.
Medical	: Rs. 15,000/- p.a.
Conveyance	: Rs. 19,200/- p.a.
Lunch Allowance	: Rs. 10,920/- p.a.
Provident Fund	: You will be covered under the Bank's Provident Fund Trust. The Bank will contribute 12% of your Base salary per month to this trust.

Training Period:

The duration of your training will be for a period of twelve months from the date of joining. It is at the sole discretion of the Management to extend the period of training or modify/alter the terms of this contract on the basis of your performance, suitability and/or for any other reason/s whatsoever, on such terms and conditions as determined by the Bank.

Location:

Your initial place of posting will be **Dibrugarh**. Your final place of posting will be intimated to you subsequently. However, the Bank reserves the right to transfer you to any other Office/Branch, Subsidiary or Associate Company of the Bank, in India, that is inexistence or may come into existence at a future date.

Termination of Contract:

This contract can be terminated by the Bank or by you at the discretion of the management, either by giving one month's notice in writing or one month's emoluments in lieu of notice.

Applicant No. 80036997

2

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Corporate Identity No.: L65920MH1994PLC080618



HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

Secrecy:

It is a condition of your training that you will not, for whatever reason, divulge without express written authority from the Management, any information relating to the Bank or any of its constituents or employees, as received by you in the course of your employment and after the cessation of your training with the Bank.

Alternative Employment:

During the course of your training with the Bank, you will not engage yourself directly or indirectly in any trade, business, occupation, employment, service or calling whether for remuneration or otherwise, without the prior written consent of the Bank.

Maternity Benefits:

a) All women employees of the Bank, irrespective of their tenure shall be eligible for Maternity Leave. The Bank shall allow 26 weeks of paid Maternity leave to its women employees, of which, not more than 8 weeks to precede the date of her expected delivery. The maximum period entitled for maternity benefit by a woman having two or more than two surviving children shall be 12 weeks of which not more than 6 weeks shall precede the date of her expected delivery.

b) The employee shall be also eligible for leave with pay for a period of 6 weeks in the event of a miscarriage or medical termination of pregnancy.

c) In case of tubectomy operation, a woman employee is entitled for leave for a period of 2 weeks immediately following the day of her tubectomy operation.

d) The Bank shall additionally provide leave with pay for a maximum period of one month for Illness arising out of Pregnancy, delivery, premature birth of the child, miscarriage, medical termination of pregnancy or tubectomy. This benefit is allowed subject to production of Medical Certificate.

e) A woman employee who legally adopts a child below the age of three months or a commissioning mother, shall be entitled to maternity leave with pay for a period of 12 weeks from the date the child is handed over to the adopting mother or the commissioning mother, as the case may be. The maximum period of maternity leave entitled to a woman employee legally adopting a child of over three months old and below the age of 6 years shall be eight weeks.

f) In cases where a woman employee is not able to resume her duties at the end of Maternity Leave on account of medical / health reasons, she may be allowed to work from home for a period not exceeding 30 days subject to approval of concerned Group Head and CHRO provided the nature of work is such that she may work from home.

Creche facility:

a) The Bank will provide crèche facility in line with regulatory guidelines. The offices /locations where such facilities would be made available and the applicable terms and conditions would be notified in the Employee Portal of the Bank.



HDFC Bank Limited
HDFC Bank House,
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Lower Parel (West),
Mumbai - 400 013.

Conditions Precedent:

The offer is made to you subject to the following pre-conditions:

- a) The Bank receiving attested copies of all your degrees, professional qualifications certificates and documents of scholarships/prizes won, if any.
- b) Your successful completion of Graduate/Post Graduate/Professional course which is currently ongoing for which you have been interviewed and offered.
- c) The Self Declaration given by you in respect of your medical fitness is in order.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and with regard to any dispute arising thereof, the Mumbai Courts will have exclusive jurisdiction.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in acts of Commission/Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

Kindly note that you are required to join the Bank as per the joining date agreed basis our discussion not exceeding 180 days from the issuance of the letter. You are required to give acceptance of the offer & above terms and conditions of employment immediately on receipt of this offer letter. This offer letter will be valid for a maximum of 180 days from the date of this letter.

This Offer has been extended to you basis your representation, information and details provided by you during the interview and subsequent to your submitting of your personal information, requisite details, documents, educational qualification and work experience certificates, etc. uploaded by you on HDFC Bank Career Site/ E-Rec portal for seeking an employment with HDFC Bank. By accepting this Offer, you confirm that all the details filled in and the documents uploaded on HDFC Bank Career Site/ E-Rec portal are true and correct. In case any discrepancy is found in the information and details provided by you at any stage of your association with HDFC Bank, HDFC Bank reserves its right to take appropriate action against you at Bank's discretion

We welcome you to HDFC BANK and look forward to having a long and mutually beneficial association with you.

Yours truly,

For HDFC BANK LIMITED

Applicant No. 80036997

4

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HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

(Digitally Signed by **Ritesh Gupta**)

This communication is computer generated and may not contain signature. Where sent by email, this is signed with the digital signature of the HDFC Bank Ltd - which is obtained from a certifying authority under the Information Technology Act, 2000.

Digitally signed by DS HDFC BANK
LIMITED HUMAN RESOURCES
Date: 2023.03.31 11:29:28 +05:30

Applicant No. 80036997

5

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Corporate Identity No.: L65920MH1994PLC080618



HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

HDFC Bank Ltd.

March 31, 2023

Applicant No.80036994

Name : Mehnaz Ahmed		
Grade : Executive Trainee		
Vertical : RETAIL BRANCH BANKING		
Location : Guwahati		
Contact No : 7002810341		
	Per Month (Rs)	Per Annum (Rs)
Base	15,750	1,89,000
Other Allowance	23,600	2,83,200
City Allowance *	1,250	15,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Lunch Allowance	910	10,920
Provident Fund		22,680
Gross	44,360	5,55,000

Note: City Allowance - Linked to place of posting.

Welcome to the HDFC Bank family.



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Lower Parel (West),
Mumbai - 400 013.

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March 31, 2023

80036994

Mehnaz Ahmed

Guwahati

Dear Mehnaz,

Further to the interview and discussion you had with us, we are pleased to offer you the position of **RBB-PERSONAL BANKER** in HDFC Bank subject to the following terms and conditions:

Compensation:

Your annual compensation package will be as set out below:

Base salary	: Rs. 1,89,000/- p.a.
Allowance	: Rs. 2,83,200/- p.a.
Medical	: Rs. 15,000/- p.a.
Conveyance	: Rs. 19,200/- p.a.
Lunch Allowance	: Rs. 10,920/- p.a.
Provident Fund	: You will be covered under the Bank's Provident Fund Trust. The Bank will contribute 12% of your Base salary per month to this trust.

Training Period:

The duration of your training will be for a period of twelve months from the date of joining. It is at the sole discretion of the Management to extend the period of training or modify/alter the terms of this contract on the basis of your performance, suitability and/or for any other reason/s whatsoever, on such terms and conditions as determined by the Bank.

Location:

Your initial place of posting will be **Guwahati**. Your final place of posting will be intimated to you subsequently. However, the Bank reserves the right to transfer you to any other Office/Branch, Subsidiary or Associate Company of the Bank, in India, that is inexistence or may come into existence at a future date.

Termination of Contract:

This contract can be terminated by the Bank or by you at the discretion of the management, either by giving one month's notice in writing or one month's emoluments in lieu of notice.

Applicant No. 80036994

2

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Alternative Employment:

During the course of your training with the Bank, you will not engage yourself directly or indirectly in any trade, business, occupation, employment, service or calling whether for remuneration or otherwise, without the prior written consent of the Bank.

Maternity Benefits:

a) All women employees of the Bank, irrespective of their tenure shall be eligible for Maternity Leave. The Bank shall allow 26 weeks of paid Maternity leave to its women employees, of which, not more than 8 weeks to precede the date of her expected delivery. The maximum period entitled for maternity benefit by a woman having two or more than two surviving children shall be 12 weeks of which not more than 6 weeks shall precede the date of her expected delivery.

b) The employee shall be also eligible for leave with pay for a period of 6 weeks in the event of a miscarriage or medical termination of pregnancy.

c) In case of tubectomy operation, a woman employee is entitled for leave for a period of 2 weeks immediately following the day of her tubectomy operation.

d) The Bank shall additionally provide leave with pay for a maximum period of one month for illness arising out of Pregnancy, delivery, premature birth of the child, miscarriage, medical termination of pregnancy or tubectomy. This benefit is allowed subject to production of Medical Certificate.

e) A woman employee who legally adopts a child below the age of three months or a commissioning mother, shall be entitled to maternity leave with pay for a period of 12 weeks from the date the child is handed over to the adopting mother or the commissioning mother, as the case may be. The maximum period of maternity leave entitled to a woman employee legally adopting a child of over three months old and below the age of 6 years shall be eight weeks.

f) In cases where a woman employee is not able to resume her duties at the end of Maternity Leave on account of medical / health reasons, she may be allowed to work from home for a period not exceeding 30 days subject to approval of concerned Group Head and CHRO provided the nature of work is such that she may work from home.

Creche facility:

a) The Bank will provide crèche facility in line with regulatory guidelines. The offices /locations where such facilities would be made available and the applicable terms and conditions would be notified in the Employee Portal of the Bank.

Applicant No. 80036994

3

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Corporate Identity No.: L65920MH1994PLC080618



HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

Conditions Precedent:

The offer is made to you subject to the following pre-conditions:

a) The Bank receiving attested copies of all your degrees, professional qualifications certificates and documents of scholarships/prizes won, if any.

b) Your successful completion of Graduate/Post Graduate/Professional course which is currently ongoing for which you have been interviewed and offered.

c) The Self Declaration given by you in respect of your medical fitness is in order.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and with regard to any dispute arising thereof, the Mumbai Courts will have exclusive jurisdiction.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in acts of Commission/Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

Kindly note that you are required to join the Bank as per the joining date agreed basis our discussion not exceeding 180 days from the issuance of the letter. You are required to give acceptance of the offer & above terms and conditions of employment immediately on receipt of this offer letter. This offer letter will be valid for a maximum of 180 days from the date of this letter.

This Offer has been extended to you basis your representation, information and details provided by you during the interview and subsequent to your submitting of your personal information, requisite details, documents, educational qualification and work experience certificates, etc. uploaded by you on HDFC Bank Career Site/ E-Rec portal for seeking an employment with HDFC Bank. By accepting this Offer, you confirm that all the details filled in and the documents uploaded on HDFC Bank Career Site/ E-Rec portal are true and correct. In case any discrepancy is found in the information and details provided by you at any stage of your association with HDFC Bank, HDFC Bank reserves its right to take appropriate action against you at Bank's discretion

We welcome you to HDFC BANK and look forward to having a long and mutually beneficial association with you.

Yours truly,

For HDFC BANK LIMITED

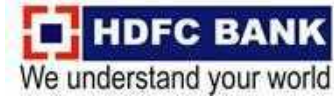
Applicant No. 80036994

4

www.hdfcbank.com

Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.

Corporate Identity No.: L65920MH1994PLC080618



HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

(Digitally Signed by **Ritesh Gupta**)

This communication is computer generated and may not contain signature. Where sent by email, this is signed with the digital signature of the HDFC Bank Ltd - which is obtained from a certifying authority under the Information Technology Act, 2000.

13th March, 2023

Mr. Prameet Paul
S/O Mr. Paritosh Paul
H No. 1, Bye Lane No. 2,
P.O.: Binovanagar, Kamrup,
Assam, Pin Code: 781018

Dear Mr. Prameet Paul,

Further to your interview with us, we are pleased to offer you the position of Management Trainee on or before 1st June, 2023 and report for duty at 10.00 A.M. along with the relieving letter from your previous employer to the H.O.

The formal Appointment letter, having the terms & conditions of your employment with us, will be issued to you on joining subject to your medical examination by our appointed Medical Officer and on verification of all documents / references provided by you to the company.

Please note that the following documentations will be mandatorily required to be submitted in office on or before the date of joining:

1. Provident Fund (Form II) duly filled up (can be collected from the office) along with proof of Nominee's date of birth.
2. 4 passport size photograph (Colour) for salary A/C opening in Bank.
3. Xerox copy of age proof (license / Birth Certificate / passport / ration card, etc.)
4. 3 Address Proof & Photo Proof (PAN Card, Aadhar Card) Xerox copy.
5. All Educational Mark Sheet Xerox copy with self-attested. (10th, 12th and Graduation).
6. Resignation or Relieving Letter of Last Employer.
7. Your Bank Account Details and Medical Fitness Certificate.
8. PF code no./UAN of previous Company along with date of last working in the previous Company.

We look forward to your joining our team for a long and successful career. Kindly sign the duplicate in acceptance and confirm the date of your joining.

Thanking you,

Yours truly,
For **SAJ FOOD PRODUCTS PVT LTD**


(Apu Debnath)
HR. Manager



SAJ FOOD PRODUCTS PVT. LTD**SALARY STRUCTURE**

S.NO.	SALARY COMPONENTS	AMOUNT (RS.)
A	TOTAL MONTHLY GROSS SALARY	42000
1	STATUTORY PAYMENTS (PF and Gratuity)	2910
2	LTA (As per Company Policy)	3333
B	COST TO COMPANY PER MONTH	48243
C	CTC PER ANNUAM	578916
	Maximum Variable Pay	80000
	Additional Retention Bonus 0.50 Lacs per annum. Will be paid after Completion 3 years of service. After which it will be merged to the CTC	50000
D	TOTAL CTC	708916
	TA, DA and Mob Allowance will be paid separately	

29-Sep-2022

To

Rajdeep Baruah
jamururihat, bahbariagaon, Tezpur-784180, Assam, India

Dear **Rajdeep Baruah**,

Welcome to the Dalmia Family!

We are happy that you have chosen Dalmia Bharat Group ("the Company") as your preferred organization to work. We are equally delighted to appoint you in our organization subject to the following terms and conditions:

1. APPOINTMENT:

- 1.1 You are requested to join the Company on or before **30-Sep-2022**.
- 1.2 You shall be appointed as **Executive Trainee** in **Dalmia Cement (Bharat) Limited** and will be reporting to **Territory Sales Manager**

2. EMOLUMENTS, BENEFITS AND TAXES:

- 2.1 Your emoluments shall be as per Annexure - I ("TCTC").
- 2.2 Your emoluments shall be paid to you after making applicable statutory deductions to be made at source. However, you shall be responsible for paying taxes, direct or indirect, state or local, whether payable in India or elsewhere, which may be payable in respect of the emoluments.
- 2.3 You shall be eligible for such incentives, retirement benefits, benefits and increments as are applicable to you as per the Company's extant policies and procedures at the given point of time and as per the applicable laws.
- 2.4 You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

3. JOB RESPONSIBILITIES:

Dalmia Cement (Bharat) Limited

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- 3.1 Your duties shall be such as may be assigned to you from time to time. You shall abide by the rules, regulations, policies and procedures of the Company in this regard.
- 3.2 Your initial place of posting shall be at **Guwahati**.
- 3.3 You may be required to work from any location where the office(s) of the Company is located, to execute the duties assigned to you from time to time. Any change in your place of work shall be communicated to you in writing. After your initial joining as mentioned in 3.2 above, you will report to **North Lakhimpur** from where you will perform your duties till any further communication in this regard. Your services can be transferred from one job / position to another, from one department to another, from one location to another or to any other concern including to any of Company's affiliates, associates, Group Companies and / or entities in which the Company may be having any interest whether existing or which may be established in future. In such cases, you will be governed by the terms and conditions of service as applicable at the respective location.
- 3.4 You will also be required to work for the Company's affiliates / associates / group companies as and when needed. The TCTC and emoluments mentioned herein cover your service for **Dalmia Cement (Bharat) Limited**, as well as for any of its affiliates / associates / group companies.
- 3.5 Your reporting structure may be changed as may be required from time to time by the Company at its sole discretion and you shall not have any objection to such change being effected.

4. PROBATION:

- 4.1 You will be on probation for a period of 1 (One) year from the date of joining. At the end of 1(One) year, subject to satisfactory performance, your services will be confirmed in writing.
- 4.2 Based on your performance, the probation period may be extended for such further term as the Company may in its discretion deem fit.
- 4.3 Your services will not be treated as confirmed unless a communication to this

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effect is issued to you in writing.

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5. GENERAL EMPLOYMENT OBLIGATIONS:

5.1 During your employment with us, you shall not be engaged, concerned or interested directly or indirectly in any other occupation, business or employment whatsoever, without prior written permission and shall devote your whole time, attention and abilities exclusively to the performance of your duties and shall sincerely serve the Company and use your best endeavor to promote the interest and business thereof.

5.2 You shall be governed by the policy and procedures of the Company, as amended from time to time including the Company guidelines, the terms of which are hereby incorporated by reference. You shall abide by and carry out operational advice / procedures as contained in the Company's guidelines and other administrative advices as may be issued by the Company from time to time.

5.3 The work product generated by you while performing the services during the term of your employment, including all electronic data, papers, worksheets, logs, records, reports, documents, training material and other materials developed or prepared by you, shall be the sole and exclusive property of the Company. Without limiting the generality of the foregoing, the Company will own all intellectual property rights in any work, invention, discovery, improvement, innovation or design that you make or conceive.

- i. While employed by the Company and in connection with the business of the Company or a related body corporate; or
- ii. By using the resources, facilities, or confidential information of the Company or its affiliates / associates / group companies.

For the purposes of this clause, intellectual property rights include, but are not limited to, rights in relation to or arising from patents, design registrations, trademarks and copyright. You undertake to execute necessary documents and do all such acts, at the request of the Company that may be required to give effect to this provision. You shall return to the Company such materials within 24 hours of separation from your employment with us or at the request of the

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Company at any time during the term of your employment.

5.4 You shall keep the reporting manager and Human Resource In-charge informed of any change in postal address, status of education, marriage or any other change that the Company may require to know as it may affect the work by updating your personal profile in the HRIS (Human Resource Information System) at all times. Any communication sent to you by the Company on your last known address (as intimated by you) shall be deemed to have been duly served notwithstanding the fact that you have changed your address.

5.5 You shall at all times comply with the provisions of SEBI (Prohibition of Insider Trading) Regulations 2015 as amended from time to time.

6. CONFIDENTIALITY:

You understand and acknowledge that, in the course of employment with the Company, you will come into possession of certain confidential information belonging to the Company, its customers, its suppliers and others including but not limited to trade secrets, customer lists, supplier lists, pricing schedules, methods, processes, marketing plans, databases, software and know-how ("Confidential Information"). You agree and undertake that all Confidential Information available with you, including all copies thereof, shall be held by you in trust and solely for the benefit of the Company.

You shall, both during and after the employment with the Company without any limitation, keep all Confidential Information confidential and shall not use the same for your own benefit or the benefit of others, or disclose or divulge to others, any such Confidential Information except for the purpose of carrying out authorized activities on behalf of the Company.

As and when asked for by the Company, you shall return / destroy, without retaining any copies, Confidential Information to the Company and shall acknowledge and certify in writing that all such Confidential Information has been returned or destroyed. Upon cessation of employment, you shall return, without retaining any copies,

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Confidential Information to the Company and shall acknowledge and certify in writing that all such Confidential Information has been returned.

In the event you commit breach of this clause, then the Company will be entitled to take recourse to the rights and remedies, including claiming damages, which may be available to the Company at civil law and / or criminal law and / or equity.

7. NON-COMPETE:

In signing this letter of appointment as acceptance, you agree that during the period of twenty four (24) months following the separation of services, you shall not:

- a) Provide services for or be employed by, whether as an employee, director, consultant or otherwise, any entity that materially competes with the business you are currently employed with the Dalmia Bharat Group, or any entity associated or affiliated with the above businesses, in India or overseas, without prior approval from the Company.
- b) Solicit or endeavor to entice away from the Company or any of its affiliates any employee, or any other talent engaged by the Company or its affiliates (whether or not such a talent would commit any breach of the contract by reason of leaving the services of the Company or its affiliates), or any customer of the Company or its affiliates.

You acknowledge that the breach of any of the provisions of above Clause 6 and this clause 7 will cause irreparable loss and harm to the Company which cannot be reasonably or adequately compensated by damages in an action at law, and accordingly, the Company will be entitled to injunctive and other equitable relief to prevent or cure any breach or threatened breach thereof, but no action for any such relief shall be deemed to waive the right of the Company to an action for damages.

8. NO-OBLIGATION:

You will not at any given period, under any circumstances give or take money, articles and other personal gifts for personal use / consumption through any of our external customers / consultants / vendors

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9. LEAVE AND OTHER SERVICE BENEFITS:

You will be entitled to leave, holidays and other service benefits as are applicable to you as per the extant policy and procedures of the Company at any given point of time. Company guidelines are subject to change from time to time based on the ongoing dynamic need of the Company.

10. RETIREMENT:

You shall retire on attainment of such age which may be prescribed by the Company for retirement as per the extant policy of the Company unless specially required by the Company in writing to continue in service beyond this age which will then be only in the position of a consultant unless specified otherwise due to the criticality of the role and the situation in hand.

11. SEPARATION:

11.1 Separation, except during the probation, requires 3 (three) months' advance written notice or payment in lieu thereof, on either side. During probation, separation requires 15 days' advance written notice or payment in lieu thereof, on either side. However, the Management has the right to insist that you can get separated only after serving the notice period.

11.2 Your employment will be terminated forthwith on the happening of either of the following:

- (i) If you are guilty of any offence involving moral turpitude.
- (ii) If you remain absent for a continuous period of 7 days without approval.
- (iii) If you are found defaulting on the ethics front or on issues relating to the organizational values.

Upon separation of your employment, you (or your legal heirs as the case may be)

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shall immediately return to the Company, any and all documents, manuals, documented confidential information (without making any copies thereof and / or extracts there from), kits and other property belonging to the Company that may be created or entrusted to and / or placed in your possession by virtue of and / or during the course of your employment with the Company. In case of any destruction of the above, the Company reserves the right to take action as deemed appropriate.

- 11.3 You agree and undertake to pay at the time of separation any amount due and payable by you to the Company on any account whatsoever including but not limited to amount payable for breach of the terms of this agreement. In the event you fail to make this payment, then the Company shall be within its rights to adjust the amount from the sums that may be payable by the Company to you without prejudice to other rights and remedies which may be available to the Company against you.
- 11.4 In case you decide to leave the company before the expiry of 1(one) year of service from the date of joining, you are liable to reimburse all the cost and expenses incurred by the company in acquiring you.

12. ARBITRATION:

All or any dispute(s) arising out of, touching upon, connected with, concerning or in relation to appointment letter or in relation to the employment with the Company including the terms, interpretation and validity shall be referred to arbitration to be conducted by an arbitral tribunal comprising of a sole arbitrator to be appointed by the Company. You agree that you will not have any objection / challenge to any appointment made as provided herein.

The arbitration shall be governed by the Arbitration & Conciliation Act, 1996 or any statutory amendments / modifications thereof for the time being in force. The seat and venue of the arbitration shall be Delhi. The arbitration proceedings shall be in English language only.

The award made by the arbitral tribunal shall be final and binding on the parties.

13. GOVERNING LAW AND JURISDICTION:

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This appointment letter shall be governed and construed in accordance with the laws of India and shall be subject to exclusive jurisdiction of Delhi Courts only.

14. SEVERABILITY:

If any provision of this appointment letter is determined to be void or enforceable under applicable laws, such provisions shall be deemed to be amended or deleted to the extent necessary to conform to applicable laws and the remaining provisions of this appointment letter shall remain valid and enforceable.

15. OTHER TERMS:

- 15.1 This appointment letter along with the annexure shall form the employment contract between you and the Company which shall be effective and binding from the date of your joining and subject to your completion of joining formalities as per the extant policy and procedures of the Company, successful medical checkup and satisfactory background verification / reference checks to the reasonable satisfaction of the Company in its sole discretion, before which it shall be considered to be only an offer of employment from the Company to you.
- 15.2 By signing a copy of this appointment letter, you hereby consent to conducting of a background verification / reference check by the Company either directly or a third party service provider who may be appointed by the Company for the said purpose.
- 15.3 The contents of this letter are based on the information given by you to us in your application/ employee data form and shall be considered to be null and void if any error / suppression in the Company's opinion is discovered in particular(s) furnished by you, including the details for background verification are found to be incorrect at any given point of time.

Sincerely,

For Dalmia Cement (Bharat) Limited

Dalmia Cement (Bharat) Limited

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A handwritten signature in blue ink, appearing to read "Uday Khanna", is positioned above the printed name.

Uday Khanna
Head HR

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Annexure - I

Rajdeep Baruah		
Executive Trainee, BX_ET		
Components	Monthly (Rs)	Annual (Rs)
Fixed		
Basic	8750	105000
HRA	4375	52500
Conveyance Allowance	1600	19200
Personal Allowance	9771	117249
Education Allowance	200	2400
Medical Allowance	1250	15000
Total Fixed	25946	311349
Retiral		
PF	1800	21600
Gratuity	421	5051
Total Retirals	2221	26651
Annual Benefits		
Hospital Insurance	1000	12000
Total Annual Benefits	1000	12000
Total Cost to the Company	29167	350000
* The Hospitalization insurance premium amount is notional. The same may vary as per the number of people enrolled.		
** Gratuity will be applicable as per the payment of Gratuity Act 1972		
***NPS and SAF are voluntary retiral benefits which if opted for will be deducted from personal allowance. This will be as per applicable policy.		

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Rosni Hira <rosnihira12@gmail.com>

IDBI Bank - Campus Recruitment - Document Verification and Pre-Recruitment Medical Test (PRMT) - Assistant Manager- Grade A

Campus Recruitment <campusrecruitment@idbi.co.in>

Tue, 27 Jun at 11:45 AM

To: <rosnihira12@gmail.com>, <pathakdigangana28@gmail.com>, <yusufahmed32@gmail.com>, <debabratdas28@gmail.com>

Dear Candidates,

Based on your application for appointment under the captioned recruitment process, you are now advised to attend the next step i.e. Document Verification and Pre-recruitment Medical Test (PRMT). You are required to report at the below-mentioned venue along with the documents mentioned. After verification, you will be issued the authorization letter by the said Office to proceed to the clinic for the PRMT.

DV Date & Day	:	01-07-2023 & Saturday	Time : 10.00 am
PRMT Date & Day	:	03-07-2023 & Monday	Time : 10.00 am
Campus	:	Gauhati Univeristy	
Position	:	Assistant Manager (Grade A)	
Office Location for PRMT	:	Kolkata	
Venue Address	:	IDBI Bank, 44, Shakespeare Sarani, Pb No 16102, Kolkata-700017	
Contact Person	:	Anirban Biswas	
Contact Details	:	033-66557760	
Documents to bring	:	<ul style="list-style-type: none">· Copy of this email short listing for PRMT· CV in the attached format.· Photo identity proof (

PAN card, Aadhar card, etc)

- One latest passport size photograph

- Copy of All educational (SSC/HSC/Graduation/PG) Mark sheets & certificates (With Originals)

- Caste Certificate/ PWD Certificate, if any.

Please note that if you fail to undergo the PRMT on the above mentioned date, you shall forfeit your candidature and your candidature shall stand cancelled without any further communication in this regard.

All the tests mentioned on the Medical Authorization form are compulsory. This email shall not be construed as an Offer of Appointment. Merely satisfying the eligibility criteria and clearing the PRMT shall not confer you any right to receive Offer of Appointment. Please note that you have to bear the standard medical test expenses in the range of Rs.900/- to Rs.1000/- which may be reimbursed by the Bank on submission of original bills only, if you are selected and subsequently join the Bank. Other expenditure incurred on account of traveling / lodging / boarding etc. will have to be borne by you and will not be reimbursed by the Bank.

Kindly confirm your participation for the PRMT by return email to campusrecruitment@idbi.co.in

Regards

Team Recruitment

IDBI BANK LTD

022 6655 2416/ 3016/ 2537

Disclaimer

CV format - AMs revised.docx



GOVERNMENT OF ASSAM

OFFICE OF THE EXECUTIVE ENGINEER: PWD :: TINSUKIA DISTRICT TERRITORIAL, BUILDING DIVISION TINSUKIA

NO.TSK/BLD/TRRL/DIVN/GR-IV/C-12/HO

Dated 22nd May, 2023.

OFFICE ORDER

As per recommendation of State Level Recruitment Commission for Class III posts, the following candidate(s) are appointed to the post(s) and vacancy(ies) as shown below against his/her name with effect from the date of joining in the scale of pay as shown below, subject to fulfillment of the following terms and conditions and subject to satisfactory Notarized Affidavit submitted by the candidates as per the Personnel(B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021 in the format prescribed therein regarding character and antecedents and subject to satisfactory verification of documents and undertakings submitted by the candidates(s).

The candidates so appointed will not be governed by the existing Assam Services (Pension) Rules, 1969 and orders issued there under from time to time. They will be governed by a new set of Pension Rules under the "New Defined Contribution Pension Scheme".

Sl No.	Name and Address of the Candidate	Roll No.	Name of the Post	Scale of Pay	Name of Office with vacancy against which the candidate is appointed and posted
1.	BIKASH PRADHAN, C/o-DEBA KUMAR PRADHAN, AMARPUR, TELIYABARI, P.S-SADIYA, Pin-786157, Dist.-TINSUKIA	22000938	Junior Assistant	Rs. 14,000- 60,500/- + GP Rs. 6,200/-	OFFICE OF THE EXECUTIVE ENGINEER, P.W.D. ,TINSUKIA DISTRICT TERRITORIAL BUILDING DIVISION, TINSUKIA
2.	PRINCESS KONWAR, C/o-DILIP KONWAR, TINGRAI HABI GAON,SRIPURIA, P.S-TINSUKIA, Pin-786145, Dist.-TINSUKIA	22015292			
3.	SAMSUL ALAM CHOUDHURY, C/o-HAYDAR HUSSAIN CHOUDHURY, BUDDHA MANDIR ROAD, NEAR DAILY BAZAAR, DULIAJAN,P.S-DULIAJAN, Pin-786602, Dist.-DIBRUGARH	8007777			
4.	MANJEET SONOWAL, C/o-NABA KUMAR SONOWAL, AROIMURIA GAON DHOLLA, SAIKHOWAGHAT POST OFFICE, DHOLLA, P.S-TINSUKIA, Pin-786154, Dist.-TINSUKIA	22002980			
5.	PRITYREKHA BORGHAIN, C/o-BINOD BORGHAIN, 1 NO MAKUM PATHAR, MARGHERITA, P.S-MARGHERITA, Pin-786187, Dist.-TINSUKIA	22004196			
6.	DHANUDEEP LAGASHU, C/o-PARAMANANDA LAGASHU, GELLAPUKHURI ROAD, KACHUJAN GAON, NEAR BORTHAKUR NURSING HOME,TINSUKIA,P.S-TINSUKIA, Pin-786125,Dist.-TINSUKIA	22001514			

7.	DEEPAJ DAS, C/o-JATIN DAS, AMARABATI, THEKASU PT-I, DUDHNOI, P.S-DUDHNOI, Pin-783124, Dist.-GOALPARA	13010362			
8.	MADHURYA BHARALI, C/o-GIRINDRA BHARALI, HOUSE NO- 4, NH-31, NEAR DALUAH SHIV MANDIR, DALUAH, P.S-GHOGRAPAR, Pin-781369, Dist.-NALBARI	18034701			
9.	SAURAV BURAGOHAIN, C/o-PRANOB BURAGOHAIN, HOUSE NO 180, PO CHAPAKHOWA, SADIYA, KUNDIL GOHAIN GAON, P.S-SADIYA, Pin-786157, Dist.-TINSUKIA	13040782			
10	GRACE PENA, C/o-ALIEN PENA, HAGZER NAGAR, APOLLO ROAD, RONGMEI COLONY, HAFLONG, P.S-HAFLONG, Pin-788819, Dist.-DIMA HASAO	9002846			
11	PANKAJ DAS, C/o-LOHIT CHANDRA DAS, SATI RADHIKA PATH, RAMNAGAR, BORBIL GAON NO.3, DIGBOI, P.S-DIGBOI, Pin-786171, Dist.-TINSUKIA	22003771			
12	RISHIRAJ GOGOI, C/o-UJJAL GOGOI, PARIJAT NAGAR, BONGAL PUKHURI, CLUB ROAD, P.S-LICHUBARI OUTPOST, Pin-785001, Dist.-JORHAT	11027731			
13	DIPANKAR RAJKHOWA, C/o-PUSPA RAJKHOWA, MOHMAIKI, P.S-BOKAKHAT, Pin- 785612, Dist.-GOLAGHAT	10001893			
14	GAYATRI PUZARI, C/o-DULAL PUZARI, WARD NO 3, C/O- DULAL PUZARI, P.O-DERGAON, KUMAR GAON, P.S-DERGAON, Pin-785614, Dist.-GOLAGHAT	11024666			

Junior
Assistant

Rs. 14,000-
60,500/- +
GP Rs.
6,200/-

OFFICE OF THE
EXECUTIVE ENGINEER,
P.W.D. ,TINSUKIA
DISTRICT TERRITORIAL
BUILDING DIVISION,
TINSUKIA

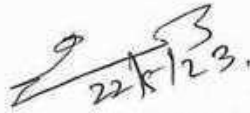
His/Her inter-se-seniority will be fixed later on.

The following are the Terms and Conditions of service for the appointee:

1. During his/her service period, he/she may be deputed or his/her services may be placed on attachment or on Secondment basis to any other department/ sub-ordinate office/ public sector undertaking / society/ Mission under the State Govt. within and outside the State having the same pay scale and Grade pay for a period decided and specified by the State Govt.

While on such Deputation or on attachment or placed on Secondment basis he/she shall continue to be guided by the Assam Civil Services (Conduct) Rules, 1965 and Assam Services (Discipline & Appeal) Rules, 1964.

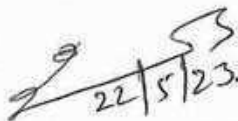
2. The Services of any selected candidate found to have furnished false/ falsified information regarding education qualification/ caste/ gender/ EWS status etc. in his/her application and detected subsequently, will be terminated and legal action will also be taken as per law.
3. If a Candidate or any of his/her family members is availing benefits under the Orunodoi Scheme at the time of the appointment, he/she or the concerned family member shall voluntarily opt out of the Scheme, as per Orunodoi Guidelines for getting appointment to the post.
4. The appointee shall also have to furnish a signed undertaking/affidavit at the time of joining as-
"I,.....(Name), appointed as..... (Designation) in.....Department of Government of Assam do hereby solemnly affirm and declare that, I voluntarily and without duress agree to the terms and conditions mentioned in the appointment order, I also solemnly affirm and declare that I satisfy all the qualifying criteria of the post to which I am appointed to. I also declare that I do not have more than one wife living (applicable for male candidates) / have married a person who has wife living (applicable for female candidates). I also further declare that I do not have more than two living children on or after 01-01-2021 from a single or multiple partners. In case of any detection to the contrary in due course, I shall be summarily discharged from the Service."
5. Further, the appointees shall also have to submit a Notarized Affidavit as per provisions of the Personnel (B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021. Format of the affidavit is enclosed in Annexure-I.
6. The candidate(s) is/are to report at the office of the Executive Engineer, PWD Tinsukia District Territorial Building Division from 29.05.2023 to 31.05.2023 for verification of documents and should join their respective place of posting between 1st June, 2023 to 15th June, 2023 subject to submission of the Medical Fitness Certificates.


(Iqbal Ahmed Choudhary)
Executive Engineer, PWD
PWD Tinsukia District Territorial Building Division

NO.TSK/BLD/TRRL/DIVN/GR-IV/C-12/46 -A
Copy for information and necessary action to:

Dated 29 May, 2023.

1. The Accountant General (A&E), Assam, Maidamgaon, Beltola, Guwahati-29.
2. P.P.S. to the Hon'ble Chief Minister, Assam & Hon'ble Minister, PWD Assam, Dispur, Guwahati-6.
3. The Special Commissioner & Special Secretary to the Govt. of Assam, Public Works (Building & NH) Department, Assam, Dispur, Guwahati-06.
4. The Secretary, to the Govt. of Assam, State Level Recruitment Commission for Class III Posts, Assam Administrative Staff College, Khanapara, Guwahati-22
5. The Secretary-Co-ordination, O/o the Chief Secretary, Assam, Dispur, Guwahati-06.
6. The Secretary to the Govt. of Assam, Finance Department/Finance (SIU) Department, Dispur Guwahati-6.
7. The Deputy Secretary to the Govt. of Assam, PW(B&NH) Department, Establishment Branch, Dispur Guwahati-6.
8. The Chief Engineer, PWD (Building)/(NH Works)/ Special Chief Engineer, PWD (H&E), Assam, Chandmari, Guwahati-3.
9. The Additional Chief Engineer, PWD (Planning), Assam, Chandmari, Guwahati-3
10. The Superintending Engineer, PWD, Dibrugarh Building Circle, Dibrugarh.
11. The Treasury Officer, Tinsukia Treasury, Tinsukia
12. Content Manager, PW(B&NH) Department, Dispur, Guwahati-6.
13. Person Concerned.


Executive Engineer, PWD
PWD Tinsukia District Territorial Building Division

AFFIDAVIT

I..... son/daughter/wife ofaged.....years, resident of
(Mention full postal address), do hereby declare the followings to facilitate my appointment to the below
mentioned post, without Police Verification Report:-

1. That I am citizen of India by.....and a resident of the aforesaid locality.
2. That I am a selected candidate for the post of which was advertised vide
no.....and the final selection list of which was published/intimated
vide no..... Dated.....
3. That contact telephone number(s) is/are..... and my e-mail id (if any) is.....
4. That, I hereby declare that there is no pending criminal case against me.
5. That, I have not been convicted of any offence involving moral turpitude and have not been
dismissed from service by the Union Government or by a State Government or any Local/
Autonomous Body.
6. That, I am not a member of or associated with any body or association declared unlawful.
7. That, there is nothing in my character and antecedents which renders me unsuitable for
appointment to the above-mentioned post.
8. That, if anything is found contrary to the declarations made herein above in this affidavit, and if
the Appointing Authority is satisfied that such finding renders me unsuitable for the service, may
discharge/remove or dismiss me from the Service without assigning any reason or divulging the
findings. In such an event, I will have no claim or grievance against the appointing
authority/authorities and I shall be liable to be prosecuted under the Law.
9. That, the statements made in paragraphs 1 to 8 above are true and correct to the best of my
knowledge and belief and no part of it is false and nothing material has been concealed therefrom.

And I sign this affidavit today on20.....at.....

Identified by me

Advocate,.....

DEPONENT

Solemnly affirmed and declared before me by the
deponent who is identified by.....,
Advocate,.....on this.....day of, 20.....at.....



GOVERNMENT OF ASSAM
STATE LEVEL POLICE RECRUITMENT BOARD, REHABARI
GUWAHATI, ASSAM-781008
Telephone: 0361 2970059, E-mail: slprbassam@gmail.com

INTIMATION LETTER FOR APPOINTMENT TO ASSAM POLICE RADIO ORGANISATION



To,

SUBHASH CHANDRA TERON
Roll Number: 21100243

Sub: - INTIMATION LETTER FOR APPOINTMENT TO ASSAM POLICE RADIO ORGANISATION.

Ref: - Advertisement No. SLPRB/REC/SI(C)/APRO/2018/63 dated 25-01-2019

You are provisionally selected for appointment to the post of Sub Inspector (Communication) in Assam Police Radio Organisation subject to satisfactory completion of formalities as mentioned in the Advertisement.

You are directed to report at **APRO headquarter Dr BK Kakati Rd, Ulubari, Guwahati, Assam 781007** on or before 16 th May, 2022. This would be only for the purpose of reporting. The place of posting and training would be intimated later, if all formalities are found correct.

(Dr. D.P. Ghanawat, IPS)
Asst. Inspector General of Police (A), Assam
Ulubari, Guwahati

Mr. SUBHASH CHANDRA TERON
Roll Number : 21100243
S/o: GOBINDRA TERON
Address: BEHIND SBI DC COLONY DIPHU HNO 87 WARD
NO 4 KARBI ANGLONG ASSAM, PS:Diphu
Pin Code: 782460

Endoring Value

MR. SUBAJ PATGIRI
S/O. NRIKEN PATGIRI
RAJADHAR BIRKALA, SUNDARPUR
PATEMALA, BARPETA, ASSAM - 781325

Date: 30/06/2023

Dear Sir,

We are pleased to offer you an employment in the organization and you will be allowed to join the Company only upon fulfilling the following: -

- A.
- Your passing the Company's medical examination successfully.
 - Appropriate copies being received from references given by you.
 - Submission of acceptable certified documentary evidence of your date of birth.
 - Successful completion of the Course and verification of documents.
- B. Declaration as to whether or not you are a relative of a director of our company.

Your terms of employment with ITC Limited (hereinafter called "the Company") will be as follows: -

- I. (a) You will be employed by the Company in India on probation as "Sales Trainee" (Grade "IA2", Level B) for a period of twelve months from 30/06/2023 to 29/06/2024, or for such extended period provided your employment is not terminated at an earlier date, hereinafter provided.
- (b) Your initial place of posting will be at Guwahati Marketing Branch. During this probationary period your employment may be terminated by the Company at any time without notice or salary in lieu thereof and you may terminate your employment with the Company at any time during such probationary period on intimating your desire to do so to the Company in writing, provided all accounts between the Company and yourself are satisfactorily settled, in which event your consolidated salary will be paid to you upto the date on which your employment is terminated.
- (c) You will be paid a Basic/Consolidated Salary of Rs. 4,850/- (Rupees Four thousand eight hundred fifty only) per month, House Rent Allowance of Rs. 8,000 (Rupees eight thousand only), per month, a Supplementary Allowance of Rs. 8,650/- (Rupees Eight Thousand six hundred fifty only), per month. The House Rent Allowance is subject to change from time to time and also from station to station, as the Company may consider appropriate. You will also be paid a Conveyance Allowance of Rs. 2,400 (Rupees Two thousand four hundred only) per month. You will receive Variable Pay from the Company as provided under Section 31A of the Payment of Bonus Act, 1965 in accordance with the Company's Scheme, in force from time to time and as applicable to your category of employees. The said Variable Pay linked to production / productivity / performance, and will be in lieu of Bonus based on profits payable under the said Act.

Jaanvi

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- (d) In the event of your reporting and joining of duties at the location specified, it shall be deemed that you acknowledge and accept to be governed by these terms and such other employment terms as may be made under the company's policies from time to time and such action of joining duties shall imply that you are aware of and have familiarized yourself with the terms and conditions of service.
 - (e) Your services shall remain transferable at our sole discretion, to any place or location or to any subsidiary or associate of our Company.
2. Subject to the provisions of Clause 14 of this agreement, on completion of the period of probation to the satisfaction of the Company, you will be confirmed in services and continue to serve the Company in India on terms hereinafter contained or as may be modified from time to time.
 3. On completion of every twelve months service, you will be entitled to leave of absence with pay in accordance with the Company's regulations in force from time to time. Your leave of absence will be taken either before or within a reasonable time after the expiration of the said period of service as approved by the Company so as to coincide with the Company's staff requirements at the time. The Company may at any time, at its discretion, ask you to proceed on leave on such terms as may be decided by the Company.
 4. The date of birth declared by you and recorded by the Company at the time of joining the Company cannot be a subject matter of any correction or alteration or amendment in future and shall remain the basis for determining the date of your retirement from the services of the Company and any other employee welfare scheme(s), as and when introduced by the Company.
 5. You will retire on superannuation from the service of the Company on the day you complete 60 years of age. You will be eligible for membership of such of the retiral benefit funds as you may be entitled to join according to the rules of the Company for the time being in force.
 6. You will be eligible for the following additional retiral benefits:
Gratuity under ITC Gratuity Fund 'C'
 7. You will be eligible to join the Company's Provident Fund, known as the India Associated Tobacco Companies Provident Fund, from the date of your joining. In this connection, you will please let us know whether you are at present or have been a member of any Provident Fund Scheme.

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8. You shall perform such duties as may be assigned in a managerial and/or administrative capacity of such nature as may from time to time be specified by the Company or any of its Directors or other officers. You will devote your whole time and attention to the business of the Company, obey and observe all lawful orders and instructions given to you, and generally use your best endeavors to promote the success of the Company. It is a condition of your employment that you by virtue of having functions mainly of a managerial and/or administrative nature shall not be a member of or take part in or be associated with the activities of any workers' and clerical staff's Trade Union/s in connection with the Company or otherwise.
9. If you are required to travel on Company's business, including on transfer to other postings in India, and neighboring countries travelling and transfer expenses will be paid according to the Company's scale applicable to you at the time, but if you are stationed at any one place for such length of time that the Company considers that place to be your Headquarters (even temporarily) no travelling expenses will be paid for the period you are so stationed.
10. During the continuance of your employment with the Company, you shall devote all your time to attend to the jobs and duties of the Company and shall not be engaged in any trade, business or occupation, other than the business of the Company, nor shall you directly or indirectly be interested in any other Company or business manufacturing or trading in tobacco, cigars, cigarettes or snuff, printing or press or in any material or articles used by the Company in the manufacture, packing, dispatching or advertising of its goods.
11. You will not, either during your employment with the Company or after the termination of such employment, divulge to any one any information relating to the Company's business or any of its affairs.
12. Any concept, process, idea or invention, recipe connected to the business processes of the company is developed, thought through or conceived by you, either wholly or partially during your employment with the Company and such concept, process, idea, invention or recipe is capable of being used in the business processes of the Company, such concept, process, idea, invention or recipe will be deemed to have been developed, thought through, conceived or invented on behalf and for the benefit of the Company alone. At the request and cost of the Company, you shall assign to the Company the full benefit of such concept, process, idea, invention or recipe and any patent or other similar rights obtained by you in any country in respect thereof, but you will be entitled to be repaid by the Company any sums expended by you with the previous written consent of the Company in connection with any such concept, process, idea, invention or recipe.

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13. If you are confined in the service of the Company upon completion of your probationary period, your employment may be terminated at any time by either party giving to the other 30 days' notice in writing of its intention to do so without assigning any reason whatsoever.
14. Your service can also be terminated by the Company forthwith:
 - (a) If you commit a breach of this agreement or are guilty of misconduct (including drunkenness, dishonesty, absence without leave, infringement of the Company's regulations and disobedience to lawful orders or instructions) or conduct yourself in a manner calculated to bring to the Company or its employees into disrepute or if you borrow money from any of the customers of the Company or from anyone trading with the Company, you will be discharged immediately without notice or salary in lieu of notice and in such cases will have no claim on the Company whatsoever.
 - (b) If you get into financial difficulties by extravagant living or betting or other similar causes or borrow money from any employee of the Company, the Company reserves the right to discharge you immediately without notice or salary in lieu of notice and in such cases you will have no claim on the Company whatsoever.
15. In the course of your employment, you may be required to disclose relevant personal information that may be sensitive. Please note that the Company shall keep such information provided by you confidential and shall use the same for official purpose only. By accepting this offer of employment, you give your consent to the Company to collect such personal information and use the same for official purposes.

The terms hereinabove contained may from time to time be modified by mutual consent. If these terms are accepted by you, please so signify below.

Yours faithfully
ITC Limited



MR. IVAN TASU LEPCHA
BRANCH MANAGER
GUWAHATI MARKETING BRANCH

I accept the terms and conditions set out above. I also declare that I am not a relative of a Director of the Company within the meaning of Section 2(77) and 188 of the Companies Act, 2013.

Signature

Date

NOO:
Cc: District Manager
Cc: District HR Manager
Cc: Private Salaries
Cc: ITD HO-HR



ITC Limited
 BEEDA TOBACCO DIVISION
 5TH FLOOR, PEACE ENCLAVE,
 G.B. ROAD, MUMBAI, GUJARAT
 Pin : 791 607
 Telephone : 0981-273 6377 / 6378 / 6379
 Fax : 0981-273 6370

Enduring Value

Name Date	PAY	
	Sal	IA2
	Month	Year
Basic*	4850	58200
HRA**	8000	96000
Subsistence Allowance*	8650	103800
Conveyance Allowance	2400	28800
Total + All wages	23900	286800
Retirals -		
PF as	1800	21600
Gratuity (4%)	238	2856
	2038	24456
Annual Computer LTA**		
Personal & Family Allowance***		60000
Sampling Entitlement**		15000
Total Sal		
Traveling Expenses (Reimbursement)	As per Policy & Entitlement	
Other Facilities on Transfer	As per Policy & Entitlement	
Leave Travel Allowance*	Provided from date of joining, payable along with salary in the month of April every year	
Variable Pay**	Minimum Variable Pay is payable as per applicable rules of the company	
Sampling Entitlement***	Applicable for specified ITC products, provided from the month subsequent to the month of joining, if the date of joining is after the 1st day of any month	

Taanvi



Letter of Intent : Vodafone Idea Ltd (Management Trainee)

1 message

Das , Mitali (EST), Vodafone Idea <mitali.das@vodafoneidea.com>

Mon, Jan 9, 2023 at 7:16 PM

To: tanunath76@gmail.com

Cc: Das, Sidharth (EST), Vodafone Idea <sidharth.das@vodafoneidea.com>, Samir Sarkar <ssarkar@gauhati.ac.in>

To,
Ms. Tanu Nath
Guwahati University

Congratulations! Welcome to Vodafone Idea Limited!

With reference to your application and subsequent selection process, we are pleased to include you as part of the Management Trainee Program in our Organization.

On joining, you shall be designated as **Management Trainee** in the **Sales & Distribution** function. Your place of posting will be at **ANE Circle**.

We are enclosing the details of your compensation package of **Rs. 5,50,000/annum** along with this letter of intent. A formal letter of appointment stating the terms of employment will be issued to you upon joining us.

This Letter of Intent is subject to you satisfying the following:

1. Your clearance of the Pre-employment Medical Examination by a Medical Officer designated by the company
2. A positive Background verification of your educational qualification(s) and employment check (if applicable).
3. Your passing of the final semester exams
4. A confirmation to join Vodafone Idea Limited on **19th June 2023**

Kindly accept this letter indicating your acceptance of our terms and conditions by **10th January 2023 (tomorrow EOD)**. You are requested to submit the self-attested copy of documents mentioned below on or before your joining day.

- Documentary evidence of date of birth (PAN Card, Aadhar Card)
- Attested copy of all Educational Qualifications (SSC, HSC, Graduate/MBA Degree/Diploma)
- Four passport size photographs (against a white background only)
- PAN Card copy

Please note that all the above documents and information provided by you form the basis of your representation and our offer, and the same shall be subject to verification as may be required by the Company from time to time. By acceptance of this Letter of Intent, you hereby confirm that you are not subject to any ongoing restrictions or obligations, which would prevent or otherwise place limitations on your ability to join us from your designated start date.

We wish you the best and believe that you will have a fruitful and successful career with us.

Annexure : Compensation Details			
	Rupees per Month	Rupees per Annum	
Monthly Component (A)			
Basic Salary	15,942	191,304	
Management Allowance	13,262	159,145	
HRA @ 50% of Basic	7,971	95,652	
Retirals (B)			
Provident Fund @ 12% of Basic	1,913	22,956	
Gratuity @ 4.81% of Basic	767	9,204	
Total Fixed Pay (A+B)	39,855	478,261	
Variable Target (C)	5978	71,739	
Variable Target Pay#			Variable Pay is @ 15% of Fixed Pay
Target CTC (A+B+C)	45833	550000	
* Payout as per applicable Annual Variable Pay Plan Policy			
# Management Allowance & Target Variable Pay, inclusive of statutory bonus, if any, applicable under statute.			
As discussed and agreed under your contract of employment with Vodafone Idea Limited, it is hereby confirmed that in the compensation package the employer contribution of the Provident Fund shall be paid only on the Basic wages as specified above. Accordingly, to enable you to avail more cash component in hand in CTC, for the retirals component as the PF contribution and deductions, only the basic wage is considered and no other allowances, payments made under your terms of employment should be treated for PF contribution / deduction purposes.			

Regards,

Mitali Das

HRBP ANE Circle

Vodafone Idea Limited

(formerly Idea Cellular Limited)

An Aditya Birla Group & Vodafone partnership

Agnishanti Buildtech Pvt. Ltd, Near DY 365 New Channel Office

Red Den, NH 37, Opp. Safexpress Office

Katahbari, Guwahati – 781035

M: +91 9085008181 | myvi.in

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GOVERNMENT OF ASSAM
STATE LEVEL POLICE RECRUITMENT BOARD, REHABARI
GUWAHATI, ASSAM-781008

Telephone: 0361 2970059, E-mail: slprbassam@gmail.com

INTIMATION LETTER FOR APPOINTMENT TO ASSAM POLICE RADIO ORGANISATION



To,

UTPAL KUMAR DAS
Roll Number: 21100262

Sub: - INTIMATION LETTER FOR APPOINTMENT TO ASSAM POLICE RADIO ORGANISATION.

Ref: - Advertisement No. SLPRB/REC/SIC/APRO/2018/63 dated 25-01-2019

You are provisionally selected for appointment to the post of Sub Inspector (Communication) in Assam Police Radio Organisation subject to satisfactory completion of formalities as mentioned in the Advertisement.

You are directed to report at **APRO headquarter Dr BK Kakati Rd, Ulubari, Guwahati, Assam 781007** on or before 16 th May, 2022. This would be only for the purpose of reporting. The place of posting and training would be intimated later, if all formalities are found correct.

(Dr. D.P. Ghanawat, IPS)
Asst. Inspector General of Police (A), Assam
Ulubari, Guwahati

Mr. UTPAL KUMAR DAS
Roll Number : 21100262
S/o: **MONOMOILAN DAS**
Address: **VILL. BONGSHAR GOHAI SUPA DIST KAMRUP,**
PS:Sualkuchi
Pin Code: 781103



Yusuf Ahmed <yusufahmed32@gmail.com>

IDBI Bank - Campus Recruitment -Document Verification and Pre-Recruitment Medical Test (PRMT) -Assistant Manager- Grade A

2 messages

Campus Recruitment <campusrecruitment@idbi.co.in>

Tue, Jun 27, 2023 at 11:45 AM

To: rosnihira12@gmail.com, pathakdigangana28@gmail.com, yusufahmed32@gmail.com, debabratdas28@gmail.com

Dear Candidates,

Based on your application for appointment under the captioned recruitment process, you are now advised to attend the next step i.e. Document Verification and Pre-recruitment Medical Test (PRMT). You are required to report at the below-mentioned venue along with the documents mentioned. After verification, you will be issued the authorization letter by the said Office to proceed to the clinic for the PRMT.

DV Date & Day	:	01-07-2023 & Saturday	Time : 10.00 am
PRMT Date & Day	:	03-07-2023 & Monday	Time : 10.00 am
Campus	:	Gauhati Univeristy	
Position	:	Assistant Manager (Grade A)	
Office Location for PRMT	:	Kolkata	
Venue Address	:	IDBI Bank, 44, Shakespeare Sarani, Pb No 16102, Kolkata-700017	
Contact Person	:	Anirban Biswas	
Contact Details	:	033-66557760	

Documents to bring	:	<ul style="list-style-type: none">• Copy of this email short listing for PRMT• CV in the attached format.• Photo identity proof (PAN card, Aadhar card, etc)• One latest passport size photograph• Copy of All educational (SSC/HSC/Graduation/PG) Mark sheets & certificates (With Originals)• Caste Certificate/ PWD Certificate, if any.
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Please note that if you fail to undergo the PRMT on the above mentioned date, you shall forfeit your candidature and your candidature shall stand cancelled without any further communication in this regard.

All the tests mentioned on the Medical Authorization form are compulsory. This email shall not be construed as an Offer of Appointment. Merely satisfying the eligibility criteria and clearing the PRMT shall not confer you any right to receive Offer of Appointment. Please note that you have to bear the standard medical test expenses in the range of Rs.900/- to Rs.1000/- which may be reimbursed by the Bank on submission of original bills only, if you are selected and subsequently join the Bank. Other expenditure incurred on account of traveling / lodging / boarding etc. will have to be borne by you and will not be reimbursed by the Bank.

Kindly confirm your participation for the PRMT by return email to campusrecruitment@idbi.co.in

Regards

Team Recruitment

IDBI BANK LTD

022 6655 2416/ 3016/ 2537

Disclaimer



CV format - AMs revised.docx

22K

Yusuf Ahmed <yusufahmed32@gmail.com>

Tue, Jun 27, 2023 at 4:42 PM

To: Campus Recruitment <campusrecruitment@idbi.co.in>

I confirm my participation for the next round of the recruitment process (document verification and PRMT).

Thank You.

- Yusuf Ahmed

[Quoted text hidden]



অসম লোকসেৱা আয়োগ
ASSAM PUBLIC SERVICE COMMISSION
Jawaharnagar, Khanapara, Guwahati-781 022

Results of the Combined Competitive Examination, 2018 of the Assam Public Service Commission,
declared vide letter no. 201PSC/CON/Exam-32/2018-19 Dtd. Guwahati the 24th December, 2020

1. Assam Civil Service (Jr. Grade)

No. of posts: 138 (RFW: 43)			
OC	73	RFW=23	PWD=05 (Locomotor Disabled)
OBC/MOBC	35	RFW=11	
SC	9	RFW=3	
STP	14	RFW=4	
STH	7	RFW=2	

Sl. No.	Roll No.	Name	Caste	Gender	PWD	Vacancy relating to reservation
1.	1016173	KONGKON JYOTI SAIKIA	GENL	M		OPEN CATEGORY
2.	1011060	JINTU SARMA	GENL	M		OPEN CATEGORY
3.	1012164	NIMASHRI DAUKA	GENL	F		OPEN CATEGORY
4.	1001796	PARINEETA CHAKRABORTY	GENL	F		OPEN CATEGORY
5.	1016235	PARTHA PRATIM CHOUDHURY	GENL	M		OPEN CATEGORY
6.	1009245	KASHYAPEE KASHYAP	GENL	F		OPEN CATEGORY
7.	1017580	GAURANGA DUTTA	GENL	M		OPEN CATEGORY
8.	2000233	ANURAG RUDRA	GENL	M		OPEN CATEGORY
9.	2901125	SANGEETA BARUAH	GENL	F		OPEN CATEGORY
10.	1016049	BANDEEP RABHA	STP	M		OPEN CATEGORY
11.	1012834	RIMJHIM KONWAR	OBC	F		OPEN CATEGORY
12.	2301736	NIBEDITA BORTHAKUR	GENL	F		OPEN CATEGORY
13.	1020864	ANKAN JYOTI PHUKAN	GENL	M		OPEN CATEGORY
14.	1001454	PRITOM KUMAR THAKURIA	OBC	M		OPEN CATEGORY
15.	1021956	SIDDHARTHA SH SONOWAL	STP	M		OPEN CATEGORY
16.	1015720	UDDIPTA GAUTAM	GENL	M		OPEN CATEGORY
17.	1004123	GUNJAN SARMA	GENL	M		OPEN CATEGORY
18.	0900470	ANWESHA SAIKIA	GENL	F		OPEN CATEGORY
19.	1020922	ASHISH KALITA	GENL	M		OPEN CATEGORY
20.	1017789	HIYA MEDHI	GENL	F		OPEN CATEGORY
21.	1020948	BEDANTA BIKASH BORA	OBC	M		OPEN CATEGORY
22.	1022501	NANDITA SAHARIA	GENL	F		OPEN CATEGORY
23.	1007167	SUGATA SIDDHARTHA GOSWAMI	GENL	M		OPEN CATEGORY
24.	2601404	BIKROM CHASHA	MOBC	M		OPEN CATEGORY
25.	2301144	DIPANKAR BORA	GENL	M		OPEN CATEGORY
26.	2401525	TULASHI RANJAN KALITA	GENL	M		OPEN CATEGORY
27.	3001609	RAHUL PROSENJIT GOGOI	OBC	M		OPEN CATEGORY
28.	1020478	TRISHNA SARMA	GENL	F		OPEN CATEGORY
29.	1012700	RAJESH SINGH	GENL	M		OPEN CATEGORY
30.	1009890	BEDANGA KASHYAP DAS	GENL	M		OPEN CATEGORY
31.	1004138	HIMASHRI DEKA	GENL	F		OPEN CATEGORY
32.	1010310	DEBASENA BARMAN	OBC	F		OPEN CATEGORY
33.	2400838	PRIYANKAR PRATIM DEKA	GENL	M		OPEN CATEGORY
34.	1020708	NEEL HARIT KAUSIK	GENL	F		OPEN CATEGORY
35.	0600025	DIPAWOLI KURMI	OBC	F		OPEN CATEGORY
36.	1020167	SILPIREKHA PANDIT	OBC	F		OPEN CATEGORY
37.	1005522	HIMANSHU SALOI	OBC	M		OPEN CATEGORY
38.	2500483	MANOJ KUMAR DUTTA	OBC	M		OPEN CATEGORY
39.	2500539	PAWAN KUMAR UPADHYAY	GENL	M		OPEN CATEGORY
40.	2401319	KRITANJALI KASHYAP	GENL	F		OPEN CATEGORY
41.	1021316	JYOTIKONA CHETIA	OBC	F		OPEN CATEGORY

Sl. No.	Roll No.	Name	Caste	Gender	PWD	Vacancy relating to reservation
42.	2701763	SUNAM DAS	SC	F		OPEN CATEGORY
43.	0602294	ANUSMITA DUTTA	GENL	F		OPEN CATEGORY
44.	1019320	PRANABANANDA DOWERAH	GENL	M		OPEN CATEGORY
45.	1015300	AJITABH BHAUMICK	SC	M		OPEN CATEGORY
46.	1007928	ANGSHULEKHA DUTTA PATHAK	GENL	F		OPEN CATEGORY
47.	1016018	AMLAN BAISHYA	GENL	M		OPEN CATEGORY
48.	1004021	BRUHID RABHA	STP	M		OPEN CATEGORY
49.	2701796	RITUPARNA BURAGOHAIN	OBC	F		OPEN CATEGORY
50.	3001311	BIKRAM NEWAR	OBC	M		OPEN CATEGORY
51.	1014316	MADHURJYA KUMAR PARASAR	GENL	M		OPEN CATEGORY
52.	2900346	AYAZ TANVIR ALAM	GENL	M		OPEN CATEGORY
53.	2500993	NAYAN MONI DUTTA	OBC	M		OPEN CATEGORY
54.	2001033	BHUPALI KASHYAP	GENL	F		OPEN CATEGORY
55.	1011590	MANASH JYOTI BORA	MOBC	M		OPEN CATEGORY
56.	1010117	BISWAJIT DUTTA	GENL	M		OPEN CATEGORY
57.	1500530	MITRABRINDA GOGOI	OBC	F		OPEN CATEGORY
58.	1018208	KANKANA SAIKIA	MOBC	F		OPEN CATEGORY
59.	1022099	YAMBEM ANAND SINGHA	OBC	M		OPEN CATEGORY
60.	2302353	RAKHISHREE LEKHARU	OBC	F		OPEN CATEGORY
61.	1019830	ROUSHINUL ALOM	GENL	M		OPEN CATEGORY
62.	1009925	BHARGAB KALITA	GENL	M		OPEN CATEGORY
63.	1008559	MD AHMADULLAH THAKURIA	GENL	M		OPEN CATEGORY
64.	1000155	ARUNABH CHOUDHURY	OBC	M		OPEN CATEGORY
65.	1020834	AMRITA DUTTA	OBC	F		OPEN CATEGORY
66.	1008031	BARSHA TALUKDAR	GENL	F		OPEN CATEGORY
67.	1019391	PRATISHAA DUTTA	GENL	F		OPEN CATEGORY
68.	1013063	SAMUJJAL JYOTI GOGOI	OBC	M		RESERVED
69.	1007018	SAROJ KUMAR DEKA	OBC	M		RESERVED
70.	1020872	ANKITA DUTTA	OBC	F		RESERVED
71.	2701060	PRANJAL PRAN SAIKIA	MOBC	M		RESERVED
72.	1501216	SEEMA DEVI YEIN	STP	F		RESERVED
73.	1019374	PRASANTA BORAH	OBC	M		RESERVED
74.	2800191	PRIONJYOTI PHUKON	OBC	M		RESERVED
75.	1010152	BONNYKHA CHETIA	OBC	F		RESERVED
76.	1012222	NIZWRA BORO	STP	F		RESERVED
77.	0601720	PRITOM GOGOI	OBC	M		RESERVED
78.	2501036	PRANJIL GOGOI	OBC	M		RESERVED
79.	1010143	BIVA KANCHAN GOGOI	OBC	F		RESERVED
80.	2800316	SUPRIYA BAWLARI	STP	F		RESERVED
81.	1017939	JHANADI LANGTHASA	STH	F		RESERVED
82.	0601392	ARUNAV SONOWAL	STP	M		RESERVED
83.	1020120	SHEKHARAN PHUKAN	GENL	M	OH	OPEN CATEGORY
84.	1018719	MONJIT DOLEY	STP	M		RESERVED
85.	1000195	DIMPLE KAMAN	STP	F		RESERVED
86.	1005879	KRITARATHA NEOG	OBC	M		RESERVED
87.	1015936	PARISHMITA DEHINGIA	MOBC	F		RESERVED
88.	1000924	NIPJYOTI PATIRI	STP	M		RESERVED
89.	2901074	PRANTA PRATIM PATRA	MOBC	M		RESERVED
90.	1020443	TONMOY CHETIA	OBC	M		RESERVED
91.	2600930	MAYURAKHI DUTTA	OBC	F		RESERVED
92.	2701785	URVASHI CHETIA	OBC	F		RESERVED
93.	3001004	RUBY KUMARI RAY	OBC	F		RESERVED
94.	1010411	DHARITRI KAKATI AMPHI	STP	F		RESERVED
95.	1000291	NAMRATA SAHU	OBC	F		RESERVED
96.	0200743	POLASH BORAH	MOBC	M		RESERVED
97.	1014244	KABYASHREE DIHINGIA	OBC	F		RESERVED
98.	1018568	MASI TOPNO	MOBC	M		RESERVED
99.	1021829	RIXON BORO	STP	M		RESERVED
100.	0400214	DIPTI REKHA HAZARIKA	STP	F		RESERVED

Sl. No.	Roll No.	Name	Caste	Gender	PWD	Vacancy relating to reservation
101.	1022186	ADITI NEOG	OBC	F		RESERVED
102.	1500474	ABHIJAT BORAH	MOBC	M		RESERVED
103.	2301007	RAKESH KUMAR THAKUR	OBC	M		RESERVED
104.	1004733	AMLAN PHUKAN	OBC	M		RESERVED
105.	1012840	RINI HAZARIKA	OBC	F		RESERVED
106.	1400267	AVINASH PAUL	OBC	M		RESERVED
107.	1006331	NIKHA MANI KALITA	GENL	F	OH	OPEN CATEGORY
108.	2501771	SHIKHA MONI BORAH	OBC	F		RESERVED
109.	1009350	TARANGA JEET BARUAH	MOBC	M		RESERVED
110.	0600893	NILAKSHI BHUYAN	MOBC	F		RESERVED
111.	1020647	EVA DAS	OBC	F		RESERVED
112.	1012185	NIRMAN NATH	OBC	M		RESERVED
113.	1001803	PORTIA KHANIKAR	MOBC	F		RESERVED
114.	0900744	SUDIP GOGOI	OBC	M		RESERVED
115.	2501534	KESHABANANDA TAID	STP	M		RESERVED
116.	1500109	JILJILY THAOSEN	STH	F		RESERVED
117.	1011502	LUCAS BAISHYA	SC	M		RESERVED
118.	1018004	JOLLY DAS	SC	F		RESERVED
119.	1000082	MURCHANA MALAKAR	SC	F		RESERVED
120.	1021804	RIMA TRISHNA HALOI	SC	F		RESERVED
121.	1017242	DAVIDSON DAIMARI	STP	M		RESERVED
122.	0900945	BEDABRAT PEGU	STP	M		RESERVED
123.	1010364	DEEPSIKHA DAS	SC	F		RESERVED
124.	2601855	RAGHURAJ BAIDYA	SC	M		RESERVED
125.	1021365	KISHAN CHOREI TRIPURA	STH	M		RESERVED
126.	1004087	DIPANKAR KALITA	GENL	M	OH	OPEN CATEGORY
127.	1005740	KABITA PHANGCHO	STH	F		RESERVED
128.	0500342	BHASKAR JYOTI MAZUMDER	SC	M		RESERVED
129.	1022672	SHYAMASREE SAIKIA	SC	F		RESERVED
130.	1014530	NEIHAT HAOLAI	STH	F		RESERVED
131.	1005037	BIDYASHRI LANGTHASA	STH	F		RESERVED
132.	1018489	MANASH JYOTI MALAKAR	SC	M		RESERVED
133.	2901808	BHARAT ENGLENG	STH	M		RESERVED
134.	1020682	KRISHNESHA BORA	OBC	F	OH	RESERVED
135.	1009053	SIMANTA BASUMATARY	STP	M	OH	RESERVED

2. Assam Land & Revenue Service (Jr. Grade)

No. of posts: 56 (RFW: 18)			
OC	28	RFW=9	PWD=02 (1 Visually impaired, 1 hearing impaired)
OBC/MOBC	15	RFW=5	
SC	4	RFW=1	
STP	6	RFW=2	
STH	3	RFW=1	

Sl. No.	Roll No.	Name	Caste	Gender	PWD	Vacancy relating to reservation
1.	1010382	DEVANGAN SHARMA	GENL	M		OPEN CATEGORY
2.	1016539	ANISH BERIA	GENL	M		OPEN CATEGORY
3.	1005208	DEEPA TALUKDAR	GENL	F		OPEN CATEGORY
4.	1012196	NITHEE KALITA	GENL	F		OPEN CATEGORY
5.	2301189	HUSSAIN MOHAMMAD MOBIN	GENL	M		OPEN CATEGORY
6.	1013848	ARIF AHMED CHOUDHURY	GENL	M		OPEN CATEGORY
7.	1010180	CHAMPAK SARMAH	GENL	M		OPEN CATEGORY
8.	1017539	EFTEKHAR HUSSAIN	GENL	M		OPEN CATEGORY
9.	1001466	RAJNISHAN SHARMA	GENL	M		OPEN CATEGORY
10.	0603222	KRIKA SARMAH	GENL	F		OPEN CATEGORY
11.	1010694	GAUTAM BHASKAR	GENL	M		OPEN CATEGORY
12.	1009732	ARNAV KUMAR BARUAH	GENL	M		OPEN CATEGORY
13.	1009312	RAJYOTI BORAH	GENL	M		OPEN CATEGORY
14.	3001698	SUJATA DEKA	GENL	F		OPEN CATEGORY
15.	1001229	DIBAKAR DEB	GENL	M		OPEN CATEGORY
16.	1010238	CHINMOY KALITA	GENL	M		OPEN CATEGORY
17.	1004519	SAMARENDRA SARMA	GENL	M		OPEN CATEGORY
18.	0601266	ANURAG GOGOI	OBC	M		OPEN CATEGORY
19.	0601275	DIMPY BHATTACHARYYA	GENL	F		OPEN CATEGORY
20.	1000144	ANANYA CHAUDHURI	GENL	F		OPEN CATEGORY
21.	3001314	BIPLOB SHARMA BORDOLOI	GENL	M		OPEN CATEGORY
22.	1004631	UPASANA DEKA	GENL	F		OPEN CATEGORY
23.	1003938	BABITA KALITA	GENL	F		OPEN CATEGORY
24.	1008140	CHANDAN KALITA	GENL	M		OPEN CATEGORY
25.	1007217	SURANJITA SARMAH	GENL	F		OPEN CATEGORY
26.	1004817	ANTARA PAUL	GENL	F		OPEN CATEGORY
27.	0900309	MAMOON SONOWAL	STP	F		RESERVED
28.	1016086	DEBANANDA NATH	OBC	M		RESERVED
29.	1502078	PRONAB NATH	OBC	M		RESERVED
30.	1007881	ADHIRAJ CHAMUAH	OBC	M		RESERVED
31.	1009991	BIBHASH BORA	MOBC	M		RESERVED
32.	1503509	PAPORI BORGHAIN	OBC	F		RESERVED
33.	1501181	RANTU BORUAH	OBC	M		RESERVED
34.	1008104	BIPUL DEKA	OBC	M		RESERVED
35.	1502803	CHINMOY SMRITA CHUTIA	OBC	F		RESERVED
36.	0100719	KAUSTAV DAS	OBC	M		RESERVED
37.	2900485	NAMITA BORAH	OBC	F		RESERVED
38.	2401178	CHANDAN BEZBARUAH	OBC	M		RESERVED
39.	1009315	RANADEEP CHUTIA	MOBC	M		RESERVED
40.	1013283	SIDDHARTHA KUMAR	OBC	M		RESERVED
41.	3000349	NILUTPALAKHI BORAH	OBC	F		RESERVED
42.	1020350	SWABNAM PADI	STP	F		RESERVED
43.	1016842	BHABANI PEGU	STP	F		RESERVED
44.	1012809	RHEA MECH	STP	F		RESERVED
45.	1021940	SHRAVANI BORO	STP	F		RESERVED
46.	0900573	JATRA KANTA KARMAKAR	SC	M		RESERVED
47.	1004030	CHARAN NARZARY	STP	M		RESERVED
48.	2301806	BHASWATEE DEKA	SC	F		RESERVED
49.	1700493	ILA BANIA	SC	F		RESERVED

Sl. No.	Roll No.	Name	Caste	Gender	PWD	Vacancy relating to reservation
50.	1011913	MRINMAY HALOI	SC	M		RESERVED
51.	1018567	MARY VANLALRUOT RALSUN	STH	F		RESERVED
52.	1100127	ROSY LHINGLENKIM SINGSON	STH	F		RESERVED
53.	1019716	RICHA NAPEN	STH	F		RESERVED
54.	1018910	NATALIYA NATASHA HANDIQUE	OBC	F	HI	RESERVED
55.	1021372	KRISHNA KISHOR SAHARIA	GENL	M	VI	OPEN CATEGORY

3. Assam Police Service (Jr. Grade)

No. of post: 8 (RFW: 2)			
OC	3	RFW=1	PWD=NIL
OBC/MOBC	5	RFW=1	

Sl. No.	Roll No.	Name	Caste	Gender	PWD	Vacancy relating to reservation
1.	1020710	NILOTPAL SAIKIA	OBC	M		OPEN CATEGORY
2.	1011305	KARNAB PATOWARY	GENL	M		OPEN CATEGORY
3.	1004210	KAKALI PATGIRI	GENL	F		OPEN CATEGORY
4.	1004147	HIREN KUMAR	OBC	M		RESERVED
5.	1016236	PARTHA PRATIM DUWARAH	OBC	M		RESERVED
6.	1502905	JANKISHORE GOGOI	OBC	M		RESERVED
7.	2900593	SMRITI REKHA PHUKAN	OBC	F		RESERVED
8.	1501582	ANKUR JYOTI BORAH	OBC	M		RESERVED

4. Superintendent of Taxes

No. of post: 10 (RFW: 3)			
OC	5	RFW=2	PWD=NIL
OBC/MOBC	1	RFW=NIL	
SC	3	RFW=1	
STH	1	RFW=NIL	

Sl. No.	Roll No.	Name	Caste	Gender	PWD	Vacancy relating to reservation
1.	1017032	BIPUL MEDHI	SC	M		OPEN CATEGORY
2.	1006621	PRITOM KUMAR GOGOI	OBC	M		OPEN CATEGORY
3.	1016104	DIGANTA KALITA	GENL	M		OPEN CATEGORY
4.	1011881	MRIGAKSHI BHATTACHARYYA	GENL	F		OPEN CATEGORY
5.	0601307	PARAKH PROTIM PHUKAN	OBC	M		RESERVED
6.	2001320	SAHENA MIRZA	GENL	F		OPEN CATEGORY
7.	1021189	EKTADEEP SINGH	SC	F		RESERVED
8.	2000005	KARABI BANIA	SC	F		RESERVED
9.	2601399	BIBHUTI DAS	SC	M		RESERVED
10.	1500145	LEEDARIN TERONPI	STH	F		RESERVED

5. Superintendent of Excise

No. of post: 1			
OC	1	RFW=NIL	PWD=NIL

Sl. No.	Roll No.	Name	Caste	Gender	PWD	Vacancy relating to reservation
1.	1010154	BORIS BORKAKOTY	GENL	M		OPEN CATEGORY

6. Asstt. Employment Officer

No. of posts: 2			
OC	1	RFW=NIL	PWD=NIL
OBC/MOBC	1	RFW=NIL	

Sl. No.	Roll No.	Name	Caste	Gender	PWD	Vacancy relating to reservation
1.	1017130	CHANDAN KALITA	GENL	M		OPEN CATEGORY
2.	1006488	PINAKSHI PHUKAN	OBC	F		RESERVED

7. Labour Inspector

No. of posts: 11 (RFW: 2)			
OC	8	RFW=2	PWD=1 (HI)
SC	1	RFW=NIL	
STP	1	RFW=NIL	
STH	1	RFW=NIL	

Sl. No.	Roll No.	Name	Caste	Gender	PWD	Vacancy relating to reservation
1.	1016665	ARKIDA YASMIN	GENL	F		OPEN CATEGORY
2.	2700114	MONSUM KASHYAP	GENL	F		OPEN CATEGORY
3.	1013292	SIDHARTHA BORKOTOKY	GENL	M		OPEN CATEGORY
4.	1010684	GAURAV GOSWAMI	GENL	M		OPEN CATEGORY
5.	2602049	TAHMINA KHATUN MAZUMDAR	GENL	F		OPEN CATEGORY
6.	1007878	ABHRAJYOTI SARMAH	GENL	M		OPEN CATEGORY
7.	1021360	KHASIB AHMED	GENL	M		OPEN CATEGORY
8.	1016930	BHUBANESHWAR RABHA	STP	M		RESERVED
9.	2300369	RISHAN KUMAR DAS	SC	M		RESERVED
10.	0800636	MONIR UDDIN AHMED	GENL	M	HI	OPEN CATEGORY

8. Inspector of Taxes

No. of posts: 32 (RFW: 9)			
OC	20	RFW=6	PWD=01 (Locomotor Disabled)
OBC/MOBC	5	RFW=2	
SC	4	RFW=1	
STP	1	RFW=NIL	
STH	2	RFW=NIL	

Sl. No.	Roll No.	Name	Caste	Gender	PWD	Vacancy relating to reservation
1.	1016156	JYOTISHMAN SARMA	GENL	M		OPEN CATEGORY
2.	1018971	NEKIBUZ ZAMAN CHOUDHURY	GENL	M		OPEN CATEGORY
3.	1015028	UTTAM KUMAR JHA	GENL	M		OPEN CATEGORY
4.	1009294	PARTHA PROTIM SAIKIA	GENL	M		OPEN CATEGORY
5.	1501284	SARANGA PANI BORAH	GENL	M		OPEN CATEGORY
6.	1012774	RASIKA ISLAM	GENL	F		OPEN CATEGORY
7.	1015789	ALIYAM DAS	GENL	F		OPEN CATEGORY
8.	1017119	CHAMINDA KHAUND	GENL	M		OPEN CATEGORY
9.	1004252	KUNUMA DAS	GENL	F		OPEN CATEGORY
10.	1011326	KAUSHIK NAYAN SARMAH	GENL	M		OPEN CATEGORY
11.	1009397	ABHINAV BARUAH	GENL	M		OPEN CATEGORY
12.	1019578	RAJIB BHAGAWATI	GENL	M		OPEN CATEGORY
13.	1022117	DEVAROOPA SHARMA	GENL	F		OPEN CATEGORY
14.	1009769	ASHIF IQBAL CHOUDHURY	GENL	M		OPEN CATEGORY
15.	1019562	RAJARSHI CHOUDHURY	GENL	M		OPEN CATEGORY
16.	1018064	JURI KALITA	GENL	F		OPEN CATEGORY
17.	2601650	PARTHA JYOTI DAS	GENL	M		OPEN CATEGORY
18.	1502352	PENAZ RAHMAN	GENL	F		OPEN CATEGORY
19.	0500171	GOBINDA AGARWAL	GENL	M		OPEN CATEGORY
20.	1016986	BIKASH KUMAR	OBC	M		RESERVED
21.	2302225	SIMANTA SAIKIA	OBC	M		RESERVED
22.	3001451	KIMI KONWAR	OBC	F		RESERVED
23.	1017084	BONANI GOGOI	OBC	F		RESERVED
24.	1700149	MANOB ROY	SC	M		RESERVED
25.	0603155	EVA RANI HAZARIKA	SC	F		RESERVED
26.	1015811	BARNALI DAS	SC	F		RESERVED
27.	1900023	JOISING DOLEY	STP	M		RESERVED
28.	1017268	DEBASHISH DAS	SC	M		RESERVED
29.	1400278	DESHRING LANGTHASA	STH	F		RESERVED
30.	1100139	VANRAMNGAI NGENTE	STH	F		RESERVED
31.	1021079	DEBA PRASAD PHUKAN	OBC	M	OH	RESERVED

9. Inspector of Excise

No. of posts: 3			
OC	2	RFW=NIL	PWD=NIL
STP	1	RFW=NIL	

Sl. No.	Roll No.	Name	Caste	Gender	PWD	Vacancy relating to reservation
1.	1011287	KANKANJYOTI KAUSHIK	GENL	M		OPEN CATEGORY
2.	1007646	JAYEETA SHARMA	GENL	F		OPEN CATEGORY
3.	1500086	GOURI SANKAR BORDOLOI	STP	M		RESERVED

* The above result has been declared in compliance with the Hon'ble Gauhati High Court's Order dated 22/12/2020 passed in Case No. I.A. (Civil)/2220/2020 in WP(C) 3341/2019.

N.B.: The Commission will not be responsible for any typing/printing mistakes.

Sd/-
Principal Controller of Examination,
Assam Public Service Commission,
Jawaharnagar, Khanapara, Guwahati-22



অসম লোকসেৱা আয়োগ
ASSAM PUBLIC SERVICE COMMISSION
Jawaharnagar, Khanapara, Guwahati-781 022

No. 231PSC/CON/Exam-1/2021-2022

Dated Guwahati, the 21st October, 2022

RESULT

In compliance with Hon'ble Gauhati High Court's Order dated 21/10/2022 in WP (C) No. 5169 of 2020 and a batch of petitions, the Assam Public Service Commission hereby declares today, the 21st October, 2022, the result of the Combined Competitive Examination, 2020 for recruitment to Services / Posts of Government of Assam. (Advt No. 08/2020 Dtd. 08/09/2020)

The interview for the said Services/Posts was conducted by the Commission in collaboration with Experts deputed by the Govt. of Assam w.e.f. 26/05/2022 to 04/06/2022. The result was finalized and approved by the Commission on 06/06/2022 which was notified vide this Office Notice No. 73PSC/CON/Exam-1/2021-2022 Dtd. 20/06/2022.

The Commission hereby recommends the following candidates for the Services/Posts as indicated below:

1. Assam Civil Service (Jr. Grade)

Total Posts: 121 (RFW: 34)			
OC	53	RFW=15	PWD= 4 (Locomotor)
OBC/MOBC	29	RFW=8	
SC	8	RFW=2	
STP	14	RFW=4	
STH	7	RFW=2	
EWS	10	RFW=3	

Sl. No.	Roll No.	Name	Category	Gender	PWD	Vacancy relating to reservation
1.	2300428	BIJIT PATHAK	OBC	Male		OPEN CATEGORY
2.	3109763	JURI KALITA	GEN	Female		OPEN CATEGORY
3.	1900787	JEBIN GULNAR	EWS	Female		OPEN CATEGORY
4.	3121128	SHILPA KHANIKAR	OBC	Female		OPEN CATEGORY
5.	0801108	SUHEL YASIR	GEN	Male		OPEN CATEGORY
6.	3108817	IRIS ARMAN AHMED	GEN	Female		OPEN CATEGORY
7.	3123429	UDESNA SARMA	GEN	Female		OPEN CATEGORY
8.	3104173	BIPLABJOY PURKAYASTHA	GEN	Male		OPEN CATEGORY
9.	2203144	TRISHANU BIPUL BORAH	GEN	Male		OPEN CATEGORY
10.	3100224	ABHIGYAN KHAUND	GEN	Male		OPEN CATEGORY
11.	3123230	TRINAYAN DAS	GEN	Male		OPEN CATEGORY
12.	0901436	PRONAMIKA KONWAR	OBC	Female		OPEN CATEGORY
13.	3117448	PRIYANKA KASHYAP	GEN	Female		OPEN CATEGORY
14.	3112142	MANASH BORDOLOI	GEN	Male		OPEN CATEGORY
15.	2600068	ACHYUT NANDAN BHUYAN	GEN	Male		OPEN CATEGORY
16.	1600124	AYUSHI KALWAR	SC	Female		OPEN CATEGORY
17.	3100524	ACHINTYO ROY	MOBC	Male		OPEN CATEGORY
18.	3106206	DIBANGANA MOHAN	GEN	Female		OPEN CATEGORY
19.	3101188	ANANYA CHAUDHURI	GEN	Female		OPEN CATEGORY
20.	3100690	AKANGSHI BHATTACHARJEE	GEN	Female		OPEN CATEGORY
21.	3103431	BHARJIL KALITA	EWS	Male		OPEN CATEGORY
22.	1402024	LAKSHYAJEET GOGOI	OBC	Male		OPEN CATEGORY

21/10/22

Sl. No.	Roll No.	Name	Category	Gender	PWD	Vacancy relating to reservation
23.	1401893	KARTIK KAMAL SAIKIA	OBC	Male		OPEN CATEGORY
24.	3117057	PRAVEEN KUMAR MAHATO	OBC	Male		OPEN CATEGORY
25.	3108655	IHSANUL HUSSAIN	EWS	Male		OPEN CATEGORY
26.	3107151	ENAKSHI DAS	GEN	Female		OPEN CATEGORY
27.	2901488	PRAGATI OJHA	GEN	Female		OPEN CATEGORY
28.	1402784	PALLABI BORAH	EWS	Female		OPEN CATEGORY
29.	3111098	KRANTI DEVI	OBC	Female		OPEN CATEGORY
30.	3101925	ANURAN MEDHI	GEN	Male		OPEN CATEGORY
31.	3102382	ARUNIMA KAKATY	GEN	Female		OPEN CATEGORY
32.	1404321	SUTRISHNA BORDOLOI	GEN	Female		OPEN CATEGORY
33.	3114220	NAMRATA BAROOA	OBC	Female		OPEN CATEGORY
34.	2502011	S M MEHBUB HASSAN LASKAR	GEN	Male		OPEN CATEGORY
35.	3109807	JUTIKA KUMARI	OBC	Female		OPEN CATEGORY
36.	3109475	JIYAUH RAHMAN	GEN	Male		OPEN CATEGORY
37.	0602482	NETRA KAMAL BORA	OBC	Male		OPEN CATEGORY
38.	3101426	ANJALI KUMARI	GEN	Female		OPEN CATEGORY
39.	2301389	MARY HAZARIKA	OBC	Female		OPEN CATEGORY
40.	3104432	BITUMONI CHOUDHURY	OBC	Female		OPEN CATEGORY
41.	3108610	HRISHIRAJ DAS	STP	Male		OPEN CATEGORY
42.	0201288	UPASHANA BORAH	OBC	Female		OPEN CATEGORY
43.	2801564	PANKHI HAZARIKA	GEN	Female		OPEN CATEGORY
44.	3119582	RUPAK MAZUMDAR	SC	Male		OPEN CATEGORY
45.	0602950	PRITI REKHA GOGOI	OBC	Female		OPEN CATEGORY
46.	2800174	ANUPAM BORO	STP	Male		OPEN CATEGORY
47.	3107808	GYANASHREE SAIKIA	STP	Female		OPEN CATEGORY
48.	3100940	AMBARISH BORAH	MOBC	Male		OPEN CATEGORY
49.	3107748	GULAM SAROWAR HUSSAIN	GEN	Male		OPEN CATEGORY
50.	3100306	ABHIJIT RAJKHOWA	OBC	Male		RESERVED
51.	1402259	MEENAKSHI BORGHAIN	OBC	Female		RESERVED
52.	3102731	BABLY DAS	SC	Female		RESERVED
53.	0603402	RUNJUN BORAH	OBC	Female		RESERVED
54.	3123324	TRISIDDHA NATH	OBC	Male		RESERVED
55.	3107771	GUNAMONI BARUAH	OBC	Male		RESERVED
56.	2202281	PRAGYA JYOTI LASKAR	OBC	Male		RESERVED
57.	0301355	PRASANTA GOYARY	STP	Male		RESERVED
58.	3118247	RAJLAKSHMI BARMAN	OBC	Female		RESERVED
59.	3107790	GUNJANA SAIKIA	EWS	Female		RESERVED
60.	0400088	ANJAN JYOTI DOLEY	STP	Male		RESERVED
61.	2902010	SIKHA NATH	OBC	Female		RESERVED
62.	1900285	BHASKARYYA DEKA	OBC	Male		RESERVED
63.	3116236	PINKEY DEBNATH	OBC	Female		RESERVED
64.	2801347	MRIGANABH DAS	OBC	Male		RESERVED
65.	2801109	KRISHNARPITA BARUA	OBC	Female		RESERVED
66.	0300737	INDRAJIT DAS	SC	Male		RESERVED
67.	0602082	MANASJYOTI DAS	SC	Male		RESERVED
68.	2400332	BHASKAR JYOTI PEGU	STP	Male		RESERVED
69.	3103770	BIDISHA BORAH	OBC	Female		RESERVED
70.	3104486	BONDIT GOGOI	OBC	Male		RESERVED
71.	3119442	RUCHI AWASTHY	EWS	Female		RESERVED
72.	0603258	RICHIVANDANA GOGOI	OBC	Female		RESERVED
73.	3113217	MOITREYO LAKHYA HANDIQUE	OBC	Male		RESERVED

21/10/22

Sl. No.	Roll No.	Name	Category	Gender	PWD	Vacancy relating to reservation
74.	0200948	PRITHVI RAJ SAIKIA	OBC	Male		RESERVED
75.	0603230	RATHISH BORAH	MOBC	Male		RESERVED
76.	2402463	SUBHAJIT KHOUND	EWS	Male		RESERVED
77.	2001254	SHUKRAM CHOUHAN	OBC	Male		RESERVED
78.	2601601	NILUTPAL CHETIA	OBC	Male		RESERVED
79.	0600374	ARADHANA DAS	OBC	Female		RESERVED
80.	2502308	SIMANTA BISWAS	SC	Male		RESERVED
81.	2800482	CHAIKEE NANDA KASHYAP	OBC	Female		RESERVED
82.	0800319	DHRUBAJYOTI DAS	OBC	Male		RESERVED
83.	3105983	DHIMAN HAZARIKA	OBC	Male		RESERVED
84.	0900780	KALYAN JYOTI HAZARIKA	STP	Male		RESERVED
85.	2501304	MD ALAMGIR LASKAR	EWS	Male		RESERVED
86.	3105789	DEVANGANA AIDEO	OBC	Female		RESERVED
87.	1400522	ARUNAV JYOTI BARUAH	OBC	Male		RESERVED
88.	1300396	JUNALI DEVI	OBC	Female		RESERVED
89.	0603789	SUDARSHAN SAIKIA	STP	Male		RESERVED
90.	0800547	KAPIL DAS	SC	Male		RESERVED
91.	0200203	BHASKAR JYOTI DAS	OBC	Male		RESERVED
92.	3117524	PRIYANKA YUMNAM	OBC	Female		RESERVED
93.	3104860	CHAYANIKA HAZARIKA	EWS	Female		RESERVED
94.	1901272	NABAJIT BHAGAWATI	EWS	Male		RESERVED
95.	2401985	PRIYABRAT HAZARIKA	EWS	Male		RESERVED
96.	0700725	MOAMENLA AO	STH	Female		RESERVED
97.	3111046	KOKIL DAS	SC	Male		RESERVED
98.	3106897	DOLEE DEKA	EWS	Female		RESERVED
99.	2902057	SRISTI KALITA	EWS	Female		RESERVED
100.	2800286	BARNALI KHATIWARA	EWS	Female		RESERVED
101.	2900309	BICHITRA DAS	SC	Female		RESERVED
102.	0602805	POOJA BORAH	STP	Female		RESERVED
103.	3116208	PHUNLALNGIR CHOREI	STH	Male		RESERVED
104.	1700529	DWITHUN WARY	STP	Male		RESERVED
105.	3106839	DIPTIMONI TAYE	STP	Female		RESERVED
106.	2401647	NAVAS KUMAR DAS	SC	Male		RESERVED
107.	0401364	PUSPANKAR PATIR	STP	Male		RESERVED
108.	0602427	NAVA KANTA PEGU	STP	Male		RESERVED
109.	3121787	SOURAVJYOTI DEURI	STP	Male		RESERVED
110.	3108481	HITESH BARO	STP	Male		RESERVED
111.	3109008	JANUMA SONOWAL	STP	Female		RESERVED
112.	2202487	RAJASHREE BORDOLOI	STP	Female		RESERVED
113.	0700098	ARNIKA LEKTHEPI	STH	Female		RESERVED
114.	3122098	SUKANYA NUNISA	STH	Female		RESERVED
115.	1300746	PUJA DAULAGUPHU	STH	Female		RESERVED
116.	3100111	PRAMOD SHARMA	GEN	Male	OH	OPEN CATEGORY
117.	3112196	MANASH PRATIM BONGJANG	STH	Male		RESERVED
118.	1400002	ANWESHA THAKUR	GEN	Female	OH	OPEN CATEGORY
119.	3100088	MUKIBUL ALI	GEN	Male	OH	OPEN CATEGORY
120.	0700972	RANGBAMON TERON	STH	Male		RESERVED
121.	0100010	GAURAV SHEKHAR DAS	GEN	Male	OH	OPEN CATEGORY

By
-21/10/22

2. Assam Police Service (Jr. Grade)

Total Posts: 69 (RFW: 19)			
OC	30	RFW=9	PWD= NIL
OBC/MOBC	20	RFW=6	
SC	4	RFW=1	
STP	5	RFW=1	
STH	2	RFW=NIL	
EWS	8	RFW=2	

Sl. No.	Roll No.	Name	Category	Gender	PWD	Vacancy relating to reservation
1.	1900943	KARABI BANIA	SC	Female		OPEN CATEGORY
2.	3114459	NAYAN MONI BARUAH	GEN	Male		OPEN CATEGORY
3.	3110756	KAUSHIK KALITA	EWS	Male		OPEN CATEGORY
4.	2501928	RITAMBARA NATH	GEN	Female		OPEN CATEGORY
5.	0400437	DHANRAJ DOLEY	STP	Male		OPEN CATEGORY
6.	0901903	SWAPNIL BEZBORUAH	GEN	Male		OPEN CATEGORY
7.	2900465	CHIRANJIT BHATTACHARJEE	GEN	Male		OPEN CATEGORY
8.	2401410	MANASH PRATIM CHOUDHURY	GEN	Male		OPEN CATEGORY
9.	3107314	GAJANAND SHARMA	GEN	Male		OPEN CATEGORY
10.	0100319	BHASWATI CHOUDHURY	GEN	Female		OPEN CATEGORY
11.	0602700	PARIKSHIT LAHAN	OBC	Male		OPEN CATEGORY
12.	3101121	ANAMIKA MAHANTA	GEN	Female		OPEN CATEGORY
13.	1300028	ABHISHEK DAS	SC	Male		OPEN CATEGORY
14.	3121455	SIMANTA BAISHYA	SC	Male		OPEN CATEGORY
15.	2400399	BIKROMJIT BORUAH	GEN	Male		OPEN CATEGORY
16.	3100942	AMBARISH SARMA	GEN	Male		OPEN CATEGORY
17.	3101009	AMIT RANJAN BARMAN	GEN	Male		OPEN CATEGORY
18.	3121329	SIDDHANT AGARWALA	GEN	Male		OPEN CATEGORY
19.	3123667	UTTAM KUMAR ROY	OBC	Male		OPEN CATEGORY
20.	2500175	AMAN BANSAL	GEN	Male		OPEN CATEGORY
21.	3105436	DEBASISH KAYASTHA	GEN	Male		OPEN CATEGORY
22.	2802310	TINKUJYOTI CHOUDHURY	GEN	Male		OPEN CATEGORY
23.	1402939	PENAZ RAHMAN	GEN	Female		OPEN CATEGORY
24.	1402072	MADHU KAKOTY	GEN	Female		OPEN CATEGORY
25.	3114165	NAIM UDDIN	GEN	Male		OPEN CATEGORY
26.	3107403	GAURAV GOSWAMI	GEN	Male		OPEN CATEGORY
27.	1400383	ANSHUL SHARMA	GEN	Male		OPEN CATEGORY
28.	1300569	MOUSUMI CHAKRABORTY	GEN	Female		OPEN CATEGORY
29.	3102355	ARUNDHATI DEVI	GEN	Female		OPEN CATEGORY
30.	3115376	NOOPUR RANJAN NEOG	EWS	Male		RESERVED
31.	2801662	PRANAMI BHARADWAZ BORAH	GEN	Female		OPEN CATEGORY
32.	1900296	BHOBARNOB PRATIM NATH	OBC	Male		RESERVED
33.	1403411	RAGHAV SAIKIA	MOBC	Male		RESERVED
34.	3123782	VISHAL IJ GOGOI	OBC	Male		RESERVED
35.	2901735	RHEETUPARNO GOGOI	OBC	Male		RESERVED
36.	1800030	ARYAN NATH	OBC	Male		RESERVED
37.	2601927	PRINCHI BARUAH	OBC	Female		RESERVED
38.	2900026	ABHILASH BORUAH	EWS	Male		RESERVED
39.	1900506	DIGANTA BARUAH	OBC	Male		RESERVED
40.	2602146	RICHARD BAILUNG	OBC	Male		RESERVED
41.	1401515	HARICHARAN BHUMIJ	MOBC	Male		RESERVED
42.	3112584	MARTIN DEORI	STP	Male		RESERVED

hw
21/10/22

Sl. No.	Roll No.	Name	Category	Gender	PWD	Vacancy relating to reservation
43.	2203209	VIDYUT KUMAR SAIKIA	OBC	Male		RESERVED
44.	3111195	KRISHNADWAIPAYAN NATH	OBC	Male		RESERVED
45.	2301017	JEETJYOTI BARMAN	OBC	Male		RESERVED
46.	2500764	GAURAV BHATTACHARJEE	EWS	Male		RESERVED
47.	0400620	HIMANGSHU GOHAIN	OBC	Male		RESERVED
48.	3123229	TRINAYAN CHAMUAH	OBC	Male		RESERVED
49.	0200894	PLAWAN NATH	OBC	Male		RESERVED
50.	3106297	DIGANTA DUTTA	EWS	Male		RESERVED
51.	2200137	AMAR JYOTI SAIKIA	EWS	Male		RESERVED
52.	3101385	ANISHA BORAH	OBC	Female		RESERVED
53.	2201567	LIPIKA BARUAH	OBC	Female		RESERVED
54.	3117456	PRIYANKA KUMAR	OBC	Female		RESERVED
55.	3116286	PINKY DAS	OBC	Female		RESERVED
56.	3115167	NIRMALI BARMAN	OBC	Female		RESERVED
57.	1900520	DIMPI BARUAH	EWS	Female		RESERVED
58.	3112066	MANABENDRA DAS	SC	Male		RESERVED
59.	3116015	PARMITA SARKAR	EWS	Female		RESERVED
60.	1403823	SANDIPON GARG	EWS	Male		RESERVED
61.	3103082	BARSHA DAS	SC	Female		RESERVED
62.	3100570	ADITYA BORDALAI	SC	Male		RESERVED
63.	3112336	MANIKANKANA DAS	SC	Female		RESERVED
64.	3103810	BIDYUT BIKAS TAYUNG	STP	Male		RESERVED
65.	3104536	BRANDON DAIMARY	STP	Male		RESERVED
66.	3104213	BIRDIE BORO	STP	Male		RESERVED
67.	3117252	PRIYA BORO	STP	Female		RESERVED
68.	3106618	DIPANKAR DEKARAJA	STH	Male		RESERVED
69.	3102443	ARUPJYOTI TERON	STH	Male		RESERVED

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21/10/22

3. Superintendent of Taxes

Total Posts: 6 (RFW: 1)			
OC	5	RFW=1	PWD= NIL
EWS	1	RFW=NIL	

Sl. No.	Roll No.	Name	Category	Gender	PWD	Vacancy relating to reservation
1.	3120062	SAMIMA ABDUR ATIQ	GEN	Female		OPEN CATEGORY
2.	1400258	ANANYA LIZA DUTTA	GEN	Female		OPEN CATEGORY
3.	3113478	MOUSUMI BHATTACHARJEE	GEN	Female		OPEN CATEGORY
4.	3105215	DARSHANA TALUKDAR	GEN	Female		OPEN CATEGORY
5.	2202227	PIYUSH GARODIA	GEN	Male		OPEN CATEGORY
6.	3111148	KRISHNA DEVI	EWS	Female		RESERVED

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-21/10/22

4. District Transport Officer

Total Posts: 5 (RFW: NIL)			
OC	1	RFW=NIL	PWD= NIL
OBC/MOBC	1	RFW=NIL	
SC	1	RFW=NIL	
STH	1	RFW=NIL	
EWS	1	RFW=NIL	

Sl. No.	Roll No.	Name	Category	Gender	PWD	Vacancy relating to reservation
1.	2301877	PURABI KALITA	GEN	Female		OPEN CATEGORY
2.	3111566	LEEYEN HAZARIKA	OBC	Male		RESERVED
3.	0100182	APURBA TALUKDAR	SC	Male		RESERVED
4.	3108387	HIRAKJYOTI DEKA	EWS	Male		RESERVED
5.	0701090	RUPMILI TERANGPI	STH	Female		RESERVED

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-21/10/22

5. Labour Inspector

Total Posts: 18 (RFW: 4)			
OC	4	RFW=1	PWD= NIL
OBC/MOBC	7	RFW=2	
SC	1	RFW=NIL	
STP	1	RFW=NIL	
EWS	5	RFW=1	

Sl. No.	Roll No.	Name	Category	Gender	PWD	Vacancy relating to reservation
1.	3101011	AMITABH DEKA	GEN	Male		OPEN CATEGORY
2.	2600176	ANKIT SAIKIA	GEN	Male		OPEN CATEGORY
3.	3118691	REHANA KHATOON	GEN	Female		OPEN CATEGORY
4.	1900411	CHURAMONI SAIKIA	GEN	Male		OPEN CATEGORY
5.	2001244	SHEKHAR NARAYAN DEKA	OBC	Male		RESERVED
6.	2900482	DAISY GOHAIN	OBC	Female		RESERVED
7.	3110020	JYOTISH NATH	OBC	Male		RESERVED
8.	3109452	JITUL SHIVAM	OBC	Male		RESERVED
9.	2201182	JAHNABI BORAH	OBC	Female		RESERVED
10.	3102302	ARSHAD WASIM AHMED	OBC	Male		RESERVED
11.	3116318	PLABANJYOTI DUTTA	OBC	Male		RESERVED
12.	3108638	IDUL ALI	EWS	Male		RESERVED
13.	0100854	IMRAN ALI	EWS	Male		RESERVED
14.	1404556	VISHAAL BARUAH	EWS	Male		RESERVED
15.	1404157	SUBHAM MAZUMDER	EWS	Male		RESERVED
16.	3109004	JANNATUL FIRDOWSY	EWS	Female		RESERVED
17.	3101755	ANUBHAB GOBINDA BORAH	STP	Male		RESERVED
18.	3104014	BIKRAM DAS	SC	Male		RESERVED

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21/10/22

6. Inspector of Taxes

Total Posts: 27 (RFW: 4)		
OC	9	RFW=2
OBC/MOBC	6	RFW=1
SC	2	RFW=NIL
STP	6	RFW=1
STH	2	RFW=NIL
EWS	2	RFW=NIL

PWD= 1 (HI)

Sl. No.	Roll No.	Name	Category	Gender	PWD	Vacancy relating to reservation
1.	3120900	SHAFI KAMAL HUSSAIN	GEN	Male		OPEN CATEGORY
2.	3103512	BHASKAR JYOTI KALITA	GEN	Male		OPEN CATEGORY
3.	3102267	ARPAN SARMA	GEN	Male		OPEN CATEGORY
4.	3102337	ARUNAV BORKOTOKY	GEN	Male		OPEN CATEGORY
5.	3109368	JINTUMANI BARMAN	GEN	Male		OPEN CATEGORY
6.	3118802	RICKY LOHKAR PRADHAN	GEN	Male		OPEN CATEGORY
7.	1403890	SANTANU NANDAN BORBORA	GEN	Male		OPEN CATEGORY
8.	3118673	REEMEE BARMAN	GEN	Female		OPEN CATEGORY
9.	1400532	ASHA PRIYA BORAH	GEN	Female		OPEN CATEGORY
10.	3110650	KARTIK GOGOI	OBC	Male		RESERVED
11.	0602684	PARAG SAHARIA	OBC	Male		RESERVED
12.	3113999	NABAJIT BARMAN	OBC	Male		RESERVED
13.	1800270	MONUJ KR NATH	OBC	Male		RESERVED
14.	3122371	SUNNI DAS	OBC	Female		RESERVED
15.	3107279	FIRDUSAR RAHMAN	EWS	Male		RESERVED
16.	3108854	IZAZ YUSUF AHMED	EWS	Male		RESERVED
17.	2301353	MANASH PRATIM BAISHYA	SC	Male		RESERVED
18.	3114811	NIHARIKA KASHYAP	SC	Female		RESERVED
19.	3108713	INDRA MOHAN TAYE	STP	Male		RESERVED
20.	3000782	PHUNKHA BORO	STP	Male		RESERVED
21.	1900884	JYOTISH DAIMARY	STP	Male		RESERVED
22.	3120233	SANGEETA PEGU	STP	Female		RESERVED
23.	3110113	K SUPRITA BARMAN	STP	Female		RESERVED
24.	3115170	NIRMALI DAIMARY	STP	Female		RESERVED
25.	0700274	DIBENDU POL RONGPI	STH	Male		RESERVED
26.	1000237	HAMJANA HOJAI	STH	Female		RESERVED
27.	2800012	NILANJAN SAIKIA	OBC	Male	HI	RESERVED

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21/10/22

7. Inspector of Excise

Total Posts: 7 (RFW: NIL)			
OC	2	RFW=NIL	PWD= NIL
OBC/MOBC	2	RFW=NIL	
STP	2	RFW=NIL	
EWS	1	RFW=NIL	

Sl. No.	Roll No.	Name	Category	Gender	PWD	Vacancy relating to reservation
1.	2901787	RITURAJ HAZARIKA	GEN	Male		OPEN CATEGORY
2.	1403680	RIZWAN ISLAM	GEN	Male		OPEN CATEGORY
3.	2401713	NIRANJAN LIGIRA	OBC	Male		RESERVED
4.	3119326	ROHIT SINHA	OBC	Male		RESERVED
5.	0900508	DIBYAJYOTI SARMAH	EWS	Male		RESERVED
6.	3109498	JOGESH DOLEY	STP	Male		RESERVED
7.	3116483	PRABESH KUMAR MILI	STP	Male		RESERVED

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21/10/22

8. Block Development Officer

Total Posts: 33 (RFW: 10)			
OC	6	RFW=2	PWD= 4 (1-VI, 1-HI, 1-LoCo, 1-Autism)
OBC/MOBC	10	RFW=3	
SC	3	RFW=1	
STP	4	RFW=1	
STH	3	RFW=1	
EWS	7	RFW=2	

Sl. No.	Roll No.	Name	Category	Gender	PWD	Vacancy relating to reservation
1.	1401405	GAURAV BORTHAKUR	GEN	Male		OPEN CATEGORY
2.	1300395	JUBAIR AHMED MAZARBHUYAN	GEN	Male		OPEN CATEGORY
3.	0300142	ANTARANGA TALUKDAR	GEN	Male		OPEN CATEGORY
4.	1400588	BAISHALI BHATTACHARYYA	GEN	Female		OPEN CATEGORY
5.	3122851	TAMASA DAS	GEN	Female		OPEN CATEGORY
6.	3000441	JIMPI SAIKIA	OBC	Female		RESERVED
7.	2600843	GITARTHA NATH	OBC	Male		RESERVED
8.	3111169	KRISHNA KANTA SAIKIA	OBC	Male		RESERVED
9.	2901151	MONOSWI PRIYAM BARUAH	OBC	Female		RESERVED
10.	0100369	BIKASH ROY	OBC	Male		RESERVED
11.	3117380	PRIYANKA CHETRI	OBC	Female		RESERVED
12.	0101873	RATUL ROY	OBC	Male		RESERVED
13.	3107334	GANGOTRI NEOG	OBC	Female		RESERVED
14.	3106822	DIPTA KANTHA CHAMUAH	OBC	Male		RESERVED
15.	1900263	BHAGYASRI DEKA	OBC	Female		RESERVED
16.	0901347	PRANJIT DUTTA	EWS	Male		RESERVED
17.	1400692	BHASKAR JYOTI SAIKIA	EWS	Male		RESERVED
18.	3109348	JINTU DUTTA	EWS	Male		RESERVED
19.	2203222	ZAHIRUL ISLAM	EWS	Male		RESERVED
20.	3115568	PALLABI DAS	SC	Female		RESERVED
21.	1401997	KUBAD AHMED CHOUDHURY	EWS	Male		RESERVED
22.	2800827	HIMANSHU KUMAR DAS	SC	Male		RESERVED
23.	0601792	KASHMIRI BEGUM	EWS	Female		RESERVED
24.	3112076	MANABJYOTI BAISHYA	SC	Male		RESERVED
25.	1400549	ASHLESHA BORDOLOI	EWS	Female		RESERVED
26.	3122247	SUMI SONOWAL	STP	Female		RESERVED
27.	3113689	MRIGANKA KUMAR DAS	STP	Male		RESERVED
28.	3105347	DEBANGA CHAYAN TUMUNG	STH	Male		RESERVED
29.	1000677	ROSIEMKIM RIENGSETE	STH	Female		RESERVED
30.	0701141	SANJU TERON LANGNEH	STH	Male		RESERVED
31.	3100109	PARASHAR TALUKDAR	GEN	Male	OH	OPEN CATEGORY
32.	0900012	MUKTI NATH DOLEY	STP	Male	HI	RESERVED
33.	3100020	BIRBAL BRAHMA	STP	Male	VI	RESERVED

N.B.: There was no candidate in PWD (Autism) Category.

[Handwritten Signature]
21/10/22

9. Asstt. Employment Officer

Total Posts: 4 (RFW:NIL)			
OBC/MOBC	1	RFW=NIL	PWD=NIL
EWS	3	RFW=NIL	

Sl. No.	Roll No.	Name	Category	Gender	PWD	Vacancy relating to reservation
1.	1300034	ADITI SINGHA	OBC	Female		RESERVED
2.	3112485	MANOJ DUTTA	EWS	Male		RESERVED
3.	3115297	NITUL BAISHYA	EWS	Male		RESERVED
4.	0102346	UPASANA TALUKDAR	EWS	Female		RESERVED

[Signature]
21/10/22

10. Sub-Registrar

Total Posts: 31 (RFW: 7)			
OC	10	RFW=3	PWD= 1 (Locomotor)
OBC/MOBC	11	RFW=3	
SC	1	RFW=NIL	
STP	5	RFW=1	
STH	2	RFW=NIL	
EWS	2	RFW=NIL	

Sl. No.	Roll No.	Name	Category	Gender	PWD	Vacancy relating to reservation
1.	3113073	MIRANDA THAKUR	GEN	Female		OPEN CATEGORY
2.	3100318	ABHIJAN HAZARIKA	GEN	Male		OPEN CATEGORY
3.	2301859	PRIYANKA TALUKDAR	GEN	Female		OPEN CATEGORY
4.	3109222	JENIFA SULTANA AHMED	GEN	Female		OPEN CATEGORY
5.	3103411	BHARGAV LAHKAR	GEN	Male		OPEN CATEGORY
6.	3113684	MRIGANKA GARG	GEN	Male		OPEN CATEGORY
7.	0101326	MD RAFIQU L ISLAM	GEN	Male		OPEN CATEGORY
8.	3114192	NAKUL SHARMA	GEN	Male		OPEN CATEGORY
9.	2801066	KAWSHIK DUTTA	GEN	Male		OPEN CATEGORY
10.	2201382	KAMYABAN HAZARIKA	GEN	Male		OPEN CATEGORY
11.	0600334	ANUPAM BORBORAH	OBC	Male		RESERVED
12.	3114235	NAMRATA GOGOI	OBC	Female		RESERVED
13.	3112536	MANTU GOGOI	OBC	Male		RESERVED
14.	3108195	HIMANGSHU DAS	OBC	Male		RESERVED
15.	2401400	MANAS PROTIM HAZARIKA	OBC	Male		RESERVED
16.	2202071	NIVEDITA SAIKIA	OBC	Female		RESERVED
17.	2800368	BIDISHA BORA	OBC	Female		RESERVED
18.	3100825	ALIMPIKA BORAH	OBC	Female		RESERVED
19.	1400870	BONDANA SAIKIA	OBC	Female		RESERVED
20.	0800262	DEB SUNDAR ROY	OBC	Male		RESERVED
21.	3104971	CHINMOY SAILENDRA KALITA	EWS	Male		RESERVED
22.	1401646	JASHIM UDDIN AHMED	EWS	Male		RESERVED
23.	0100210	ASHIM KR MONDAL	SC	Male		RESERVED
24.	0300583	DWITHUN BODOSA	STP	Male		RESERVED
25.	3000446	JIREN DAIMARY	STP	Male		RESERVED
26.	3116426	POOJA MECH	STP	Female		RESERVED
27.	3121235	SHRIJEET BASUMATARY	STP	Male		RESERVED
28.	2000107	ARINDOM DEURI	STP	Male		RESERVED
29.	1000734	SEIJATHANG HAOLAI	STH	Male		RESERVED
30.	3122320	SUNCHITA LANGTHASA	STH	Female		RESERVED
31.	2200028	RAJESH RAJBANSHI	OBC	Male	OH	RESERVED

[Handwritten Signature]
21/10/22

11. Assistant Manager of Industries

Total Posts: 10 (RFW: 2)			
OC	1	RFW=NIL	PWD= 1 (Locomotor)
OBC/MOBC	5	RFW=1	
STP	1	RFW=NIL	
EWS	3	RFW=1	

Sl. No.	Roll No.	Name	Category	Gender	PWD	Vacancy relating to reservation
1.	3121385	SIDHARTHA PROTIM BORTAMULI	OBC	Male		RESERVED
2.	2600392	BIJIT GOGOI	OBC	Male		RESERVED
3.	3106853	DIPUMALA DUARAH	OBC	Female		RESERVED
4.	3118315	RAKESH KASHYAP	OBC	Male		RESERVED
5.	2401796	PARAMANANDA NATH	OBC	Male		RESERVED
6.	2800728	GARGI GOSWAMI	EWS	Female		RESERVED
7.	0900526	DIMPOL SAIKIA	EWS	Male		RESERVED
8.	2000418	FAHNAZ SULTANA	EWS	Female		RESERVED
9.	3000541	KRISHNA MENON DEKA	STP	Male		RESERVED
10.	3100030	DHARITRI DEKA	GEN	Female	OH	OPEN CATEGORY

N.B.: The Commission will not be responsible for any typing/printing mistakes.


21/10/22

Principal Controller of Examination,
Assam Public Service Commission,
Jawaharnagar, Khanapara, Guwahati-22



GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF ELEMENTARY EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19

No. EAA/SIU/151/2022/874

Dated Kahilipara, the 27th July, 2022

ORDER

The following Assistant Teacher of Upper Primary school under the Deputy Inspector of Schools / District Elementary Education Officer concerned of Kamrup (R) District, who was appointed vide this office order No. EAA/SIU/125/2021/Pt-II/5789, dated 14th of May - 2022 is hereby re-posted in the school as shown below against his/her name in the same district at his/her own grade and pay, as the earlier school had been amalgamated/ medium mismatch/ vacancy no longer exists as per the proposal submitted by the Deputy Inspector of Schools / District Elementary Education Officer concerned of Kamrup (R) District.

Application ID	Name of the Teacher	Initial Place of Posting	New Place of Posting with DISE Code	New Vacancy
21116233	Priyamanjari Rai Baruah	Hudumpur Anchalik Mes	Madanpur Mvs 18060702501	Sanjay Talukdar

The Drawing and Disbursing Officer (DDO), concerned is requested to upload the joining report, undertaking, duty certificate for the period from the date of initial joining till joining in the new place of posting and other relevant documents through the Finance Department's the official website, i.e. <https://finassam.in> and submit the duly signed hard-copy to the office of the undersigned for obtaining necessary approval from the Finance Department for releasing of first monthly salary of the new appointee.

All other terms and conditions laid down in the appointment order will remain the same.

This order comes into force with immediate effect.

Sd/-
Director,
Elementary Education, Assam,
Kahilipara, Guwahati-19

Memo No. EAA/SIU/151/2022/874-A

Dated Kahilipara, the 27th July, 2022

Copy to:-

1. The A.G, Assam, Maidamgaon, Beltola, Guwahati - 29 for information.
2. The Secretary to the Govt. of Assam, Elementary Education Department, Dispur, Ghy-6 for information.



भारतीय बैंक प्रबंधन संस्थान
Indian Institute of Bank Management
Jawahar Nagar, Khanapara, Guwahati -781022
Website: www.iibm.ac.in E-mail : iibm.ghy@gmail.com
<https://rbi.org.in/Scripts/OtherLink.aspx>

18 November, 2022
030/22-23/709

To,
Ms. Avilina Bora
House no. 39
Bakrapara, Basistha Chariali
Guwahati-29


Madam,

APPOINTMENT AS JUNIOR RESEARCHER
OFFER OF APPOINTMENT

We are pleased to inform that based on your application and personal interview, the Indian Institute of Bank Management (IIBM), Guwahati is pleased to appoint you as Junior Researcher on contract basis in "Research Study on Building Sustainable Rural Women Entrepreneurs in Assam and West Bengal" project.

2. Accordingly, it is my pleasure to offer you the position of the as Junior Researcher on Contract, at IIBM. The appointment shall be from November 16, 2022. The terms and conditions of your appointment are at Annexure to this letter.

Yours faithfully,


Chief Administrative Officer
Enclo: Annexure



For any queries, Follow us on our Social Media
Facebook: IIBM, Guwahati | Twitter: @IIBMGuwahati | Youtube: IIBM Guwahati
Instagram: iibmguwahati | LinkedIn: IIBM Guwahati



RASHTRIYA GRAMIN VIKAS NIDHI

(Sponsored by IFCI, IDBI, NABARD and TSWT as a body under the Societies Registration Act. XXI of 1860)

Ref No

Date

RGVN/ADM/Personnel/31352

11.10.2023

OFFICE ORDER

Ms. Akansha Barooah is hereby engaged temporarily as Research Assistant, RGVN-HO, Guwahati with effect from 3rd October, 2023.

Following are the terms and conditions of this appointment:

1. Ms. Akansha Barooah shall be on contract till 31st March, 2024, subject to his satisfactory performance and continuation of the project.
2. She shall be paid a consolidated salary of Rs. 15,000/- (Rupees Fifteen Thousand) only per month.
3. She is liable to be transferred to any area of operations of RGVN in India.
4. She shall not be paid any other allowances as admissible to regular employees of RGVN.
5. She shall be entitled to two days of leave in a month. Accumulated leave shall be carried forward.
6. This contract may be terminated by either side with one month's written notice.

(U.R. DUTTA)
DY. DIRECTOR (HR & ADMIN.)

- Cc 1. Ms. Akansha Barooah
2. Concerned File
3. Accounts H.O.



तेजपुर विश्वविद्यालय/TEZPUR UNIVERSITY

(संसद के अधिनियम द्वारा स्थापित केंद्रीय विश्वविद्यालय)

(A Central University established by an Act of Parliament)

संकायाध्यक्ष का कार्यालय, शोध व विकास

OFFICE OF THE DEAN, RESEARCH & DEVELOPMENT

तेजपुर-784028 :: असम / TEZPUR-784028 :: ASSAM

OFFICE ORDER

Dated 05 August, 2019

Permission is hereby accorded to Dr. Madhurima Goswami, Principal Investigator of the NCW sponsored project entitled "Effectiveness of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal), Act. 2013 and Rules thereunder: A study of Assam", Chandra Prabha Saikiani Centre for Women's Studies, Tezpur University to engage the following persons as Field Investigator under the above-mentioned project for a period of **three (03) months** or until further order, whichever is earlier at a fixed monthly remuneration of Rs. 12,000/- (Rupees twelve thousand) only, subject to availability of fund and approval from the Funding Agency.

1. Mr. Niaz Dilwar Rahman
2. Ms. Atlanta Dutta
3. Ms. Antara Ghosal

The engagements are purely temporary and will terminate automatically without any notice or compensation on termination of the research project and the engaged persons shall have no claim of appointment/absorption in Tezpur University.

They are to submit their joining reports within a period of 15 (fifteen) days from the date of issue of the order, to the undersigned, through the Principal Investigator of the project.

Sd/-

Dean, Research & Development
Tezpur University

Memo No. DoRD/CSCWS/MG/20-439/ 357-A
Copy for information and necessary action to:

Date: 05-08-2019

1. Pro Vice-Chancellor, Tezpur University.
2. Dean, Students' Welfare, Tezpur University.
3. Head, Chandraprabha Saikia Centre for Women's Studies, Tezpur University.
4. Dr. Madhurima Goswami, Principal Investigator, Chandraprabha Saikia Centre for Women's Studies, Tezpur University.
5. Finance Officer, Tezpur University.
6. Librarian, Tezpur University.
7. Concerned persons.
8. Concerned File.


Dean, Research & Development
Tezpur University

31 March 2022
Guwahati

Experience Certificate

We hereby certify that Antara Ghosal was employed by Pramana Research Foundation as a Junior Research Associate between 08-November-2021 and 31-March-2022.

During this period, Antara was part of multiple internal and external research and practice development projects. She worked extensively in an International Organisation for Migration (IOM) sponsored project which aimed to assess the extent of COVID 19 vaccination, barriers to vaccination and attitudinal/ behavioural factors thereof, with specific reference to migrant workers in Indian urban centres. She helped in compilation of the data, data quality assurance, coordination with the field enumerators and analysis of the data including preparation of graphs and charts. She also contributed to the draft report. In addition to this she researched on handicraft value chains with respect to water hyacinth products in Assam. She also worked in a number of proposals as response to research related request for proposals (RfPs).

During the period, she exhibited professionalism and an ability to quickly grasp the key requirements for the assignments. We are extremely satisfied with her contributions and wish her all the best in life.



Authorised Signatory:

Name: Nand Kishore Sahu
Designation: Director,
Pramana Research Foundation

Confirmation of Employment

Date: **4th December, 2023**

Avilina Bora

E: helloavilina@gmail.com

M: 7002813731

Dear **Avilina**,

Following the end of your probation period and based on your successful performance review, we are pleased to confirm your full time position wef 4th December. 2023.

Designation : Jr. UX Researcher

This letter serves as an official confirmation and is governed by the same terms and conditions to that of your initial offer letter.

We are happy to have as part of the team and wish you the best of luck in your job.

Authorised signatory



Kishor Fogla
Director Yellow Slice Pvt. Ltd.



Yellow Slice Private Limited
4th floor Spectrum Tower,
MindSpace, Chincholi Bunder Road,
Malad West, Mumbai,
Maharashtra, Pin - 400 064
info@yellowslice.in
CIN - U72501MH2019PTC331163
www.yellowslice.in



United Way Mumbai

Governing Board

Chairperson

Pradeep Poddar
Ex-Global President, Water &
Functional Beverages, Tata
Global Beverages and Ex-MD
& CEO Hertz India Ltd

Vice Chairperson

Karuna Bhatia
Head of Sustainability India &
SA, Standard Chartered Bank.

Treasurer

Raman Madhok
Managing Director,
Kahani Designworks Pvt Ltd

Board Members

Arun Malhotra
Auto Industry Expert/Visiting
Faculty/Former MD Nissan
India

Gayatri Yadav
Chief Marketing Officer,
Peak XV Partners

S.K. Mitra
Chairman,
OSK Advisory Pvt. Ltd

Surojit Shome
CEO,
OBS Bank

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Date: 26th October 2023

To
Ms. Bhaswati Choudhury
Village - Nowapara,
PO + PS Chhaygaon,
Kamrup - 781124, Assam

Subject: Addendum to your letter of engagement as a Peer Educator - Empowering Women Entrepreneurs Project on a contractual basis with United Way Mumbai

Dear Bhaswati,

This letter is with respect to your contract letter dated 3rd April 2023. This is to confirm that your revised consultancy fees will be INR 14500 (Rupees Forteen Thousand Five Hundred) gross per month with effect from 26th October 2023 onwards. Income tax on consultancy fees will be deducted as applicable.

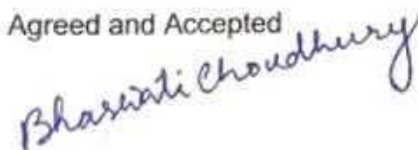
The existing scope of work, and other terms of contract remain the same as mentioned in the original contract letter.

Best Regards




Sanaa Shaikh
Chief Operating Officer

Agreed and Accepted



Bhaswati Choudhury



United Way Mumbai

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Chairperson

Pradeep Poddar

Ex-Globe President, Water & Functional Beverages, Tata Global Beverages and Ex- MD & CEO Heinz India Ltd

Vice Chairperson

Karuna Bhatia

Head of Sustainability India & SA, Standard Chartered Bank

Treasurer

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CEO,
DUS Bank

Board Members

Arun Malhotra

Auto Industry Expert/Visting Faculty/Former MD Nissan India

Gayatri Yadav

Chief Marketing Officer,
Sofusio Capital India LLP

Raman Madhok

Managing Director,
Kehari Designworks Pvt Ltd

S.K. Mitra

Chairman,
DSK Advisory Pvt. Ltd

Date: 3rd April 2023

To
Ms. Bhaswati Choudhury
Village - Nowapara,
PO + PS Chhaygaon,
Kamrup - 781124, Assam

Subject: Letter of Engagement (**Letter Contract**) as a **Peer Educator - Empowering Women Entrepreneurs Project** on contractual basis with United Way Mumbai (UWM)

Dear Bhaswati Choudhury,

We are pleased to confirm your consultancy engagement with United Way Mumbai as a **Peer Educator - Empowering Women Entrepreneurs Project** on contractual basis for a fixed period from **3rd April 2023 to 31st March 2024**, on the following terms and conditions:

Engagement:

Your primary place of work will be Kamrup, Assam. You will be required to work for a minimum of 48 hours per week from Monday to Saturday. In the event you work for extra hours, you will not be entitled to any payment for overtime as it is included in the consultancy fees set out below. In case of any change in the working hours, the same will be communicated to you from time to time.

Remuneration:

In exchange for your performance of services under this Letter Contract, you will be paid a gross consultancy fees of INR 13000 (Rupees Thirteen Thousand) per month. Income tax on consultancy fees will be deducted as applicable. You acknowledge and agree that you are an independent contractor and not an employee of UWM and therefore you are not entitled to any of the benefits that UWM may make available to its employees, such as holiday pay and overtime pay.

You will be required to submit a report on the duties performed on a monthly basis in a format prescribed by UWM along with an invoice for the consultancy fees. Consultancy fees shall be paid tentatively within 10 days of receipt of the abovementioned documents. Invoices raised by you must be compliant with applicable laws. UWM shall not be under any obligation to pay invoices that are not in compliance with applicable laws. You acknowledge that the consultancy fees constitute the entire consideration that you will be entitled to receive for performing the services under this Letter Contract.

Other Allowances:

Communication Allowance & Conveyance for project use: Reimbursement on actuals
Overtime: Not applicable

Benefits:

Medical Insurance: INR 1 Lakh
Personal Accident Insurance: INR 1 Lakh



United Way Mumbai

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Details of consultancy assignment:

During the term of the Letter Contract, your assignment will be as follows:

- Responsible for Efficient field operations and beneficiary training.
- Collaborate with Outreach workers to develop and implement program activities and events within the scope of the project, schedule and define targets.
- Communicate and collaborate with government agencies to achieve project goals
- Identify individual women, SHGs and other groups having common interest to that of the program
- Assess beneficiaries to ensure selection of deserving candidates
- Create information brochures, pamphlets, banners and standees on the different aspects of social mobilization, in the local language.
- Maintain documents related to the project, separately for each activity to ensure timely and effective completion of the activities.
- Supplement the activities of outreach workers.

Confidentiality & Data Security:

All contacts that you interact with during your tenure with UWM are the intellectual property and Confidential Information of UWM. Upon your leaving the organisation, you shall not use any Confidential Information gained during your interactions with UWM's contacts to your personal advantage, or to the advantage of your new employers, without the explicit written consent of UWM.

You shall maintain and keep in your safe custody such books, manuals, registers, documents, emails, and other papers as may be issued to you or may come in your possession and shall return the same when required on your separating from the organization.

"Confidential Information" shall, for the purposes of this Letter Contract, include:

- Information relating to the intellectual property of UWM
- Proprietary or internal information related to UWM
- Information relating to the terms of this Letter Contract
- Information relating to donors, employees, vendors, contractors or beneficiaries of UWM
- Any other information whether marked confidential or not, but which by its nature or the circumstances of its disclosure is confidential or which you reasonably ought to know to be proprietary or confidential to UWM

All Confidential Information shall remain the property of the UWM, at all times. The disclosure of the Confidential Information to you shall not be deemed to confer any rights on you in respect of such Confidential Information or otherwise other than as provided herein.

You undertake that you shall

- Use the Confidential Information only for the purposes described herein or as specifically authorized by the UWM, and shall not use the Confidential Information for your own personal gain or benefit;
- Protect the Confidential Information in the same manner as you protect your own confidential information of substantially similar proprietary value, but in no case less than reasonable care.
- Keep the Confidential Information strictly secret and confidential and in particular shall not divulge, publish, or disclose the Confidential Information in whole or in part directly or indirectly to any third party without the prior written consent of UWM; and to the extent applicable, not modify, engineer, decompile, disassemble or create derivative works from any such Confidential Information.



Intellectual Property:

UWM will be the sole owner of any computer software programmes, documentation, algorithms, materials, inventions, ideas, written material or other tangible or intangible property arising out of or resulting from your performance of the services under this Letter Contract (**Work Product**). You agree that the Work Product shall be a "work made for hire" and that UWM shall be considered the author of the Work Product for all purposes and the owner of all the rights comprised in and to the Work Product. If any Work Product is at any time determined to not be a work made for hire, this Letter Contract will be considered an irrevocable assignment to UWM of all right, title and interest, in and to the Work Product.

Obligations:

- During the term of your engagement, you will be governed by all rules and regulations of the organization which are now in force and/or which will be framed in the future. You will conduct yourself in accordance to the principles and standards of the United Way Code of Ethics.
- You represent and warrant that you have the full power and authority to enter into this Letter Contract and to perform the services set forth herein.
- You represent and warrant that you have the requisite skill, experience and resources to perform the services and that the services shall be performed in a professional manner consistent with highest industry standards.
- You represent and warrant to UWM that you are under no contractual or other restrictions or obligations which are inconsistent with the execution of this Letter Contract, or which will interfere with the performance of your duties.
- You represent and warrant that the execution and performance of this Letter Contract will not violate any policies or procedures of any other person or entity for which you perform services concurrently with those performed herein.
- You represent and warrant that you have not violated and will not violate any applicable anti-money laundering laws or anti-corruption laws.
- You represent and warrant that in carrying out your responsibilities under this Letter Contract, you will comply with all applicable anti-corruption laws and all applicable anti-money laundering laws.
- You agree that all services will be rendered by you as an independent contractor and that this Letter Contract does not create an employer-employee or principal-agent relationship between UWM & you.
- You agree to pay all taxes including, self-employment taxes due in respect of the Consultancy Fee, and to indemnify UWM, in the event UWM is required to pay any such taxes on your behalf.
- This Letter Contract does not authorize you to act for UWM as its agent or to make commitments on behalf of UWM.

Termination:

- Your engagement with UWM shall automatically terminate upon the expiry of the Term without UWM notifying you, unless extended by the mutual consent in writing.
- This Letter Contract may be terminated by either party without cause at any time before the expiry date of the Term by giving notice in writing to the other party or payment in lieu of notice period. The period of notice shall be one month.
- If you resign or your services are terminated, then your signing of this Letter Contract would be taken as an agreement to not solicit for employment, any employees of UWM.
- UWM reserves the right to terminate the Letter Contract with immediate effect on the grounds of misconduct: theft, fraud, damage to property, breach of protocol, offensive behaviour, drug & alcohol use and/or a serious breach of the POSH and/or Child Protection Policy.
- Upon termination, all your rights under this Letter Contract shall cease, and no payment whatsoever shall be due to you for loss of goodwill, anticipated loss or profits and any other claims or losses in respect of such termination. Provided that UWM will pay you for the services duly rendered as stated under this Letter Contract until the effective date of the termination of this Letter Contract on pro rata basis.
- Upon termination, you shall immediately discontinue the performance of the services and shall return all properties of UWM including but not limited to Confidential Information, laptop, software licenses and intellectual property.

Covenants:

- You agree to
 - a) Non-Competition: During the Term of this Letter Contract, you will engage in no other activities which are, directly or indirectly, competitive with the activities of UWM, without obtaining prior written consent.
 - b) Non-Solicitation: During the Term of this Letter Contract and for a period of one year thereafter, you will not directly or indirectly solicit the services of any UWM employee or consultant or entice any person to breach his / her contract of employment or contract for services with UWM for your own benefit or for the benefit of any other person or entity.



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Governing law and dispute resolution:

If any disputes do arise, action will be governed based on jurisdiction of Mumbai, Maharashtra. It is agreed that competent courts in Mumbai only will have jurisdiction to entertain, try and dispose of disputes, which may arise between the two parties of this Letter Contract.

Indemnity:

You agree to indemnify, protect from liability and hold harmless UWM, its affiliates, directors, officers, employees, at your expense, as the case may be, against any claim, liability, demand, loss, damage, legal cases, judgment or other obligation or right of action, which may arise as a result of (i) breach of any provision of this Letter Contract by you including the representations made by you; (ii) misrepresentation by you to UWM or third parties; or (iii) anything done or omitted to be done through your negligence, default or misconduct.

Notices:

Unless otherwise provided herein, all notices shall be made in writing, in the English language and by letter (delivered by hand, courier or registered post), or email, to the addresses set out below:

You	UWM:
Mobile: 6002396321	Attention: Sanaa Shaikh, Chief Operating Officer
Address: Village - Nowapara, PO + PS Chhaygaon, Kamrup - 781124, Assam	Mobile: 9821115632
Email:	Address: 6 th floor, C Wing, Mumbai Educational Trust, Gen AK Vaidya Marg, Bandra Reclamation, Bandra West, Mumbai 400050
	Email: contact@unitedwaymumbai.org

Variations:

No change, modification, extension, renewal, ratification, rescission, discharge, abandonment or waiver of this Letter Contract or any of the provisions hereof, nor any representation, promise or condition relating to this Letter Contract shall be binding upon the parties unless made in writing and signed by you and, on behalf of UWM, by the authorized representative of UWM.

Counterparts:

This Letter Contract may be executed in any number of counterparts, each of which, when executed and delivered, shall constitute a duplicate original, but all the counterparts shall together constitute the one agreement.

Disclosure:

You are required to promptly disclose in writing any outside activities or interests which conflicts or may conflict with the best interests of UWM.

Entire Agreement:

This Letter Contract constitutes the entire understanding relating to the terms of retention of your services by UWM and supersedes all prior offers, agreements, statements, or representations, written or oral between the parties.

Assignment:

You shall not assign you rights or delegate your obligations under this Letter Contract except with the prior written consent of UWM. Nothing in this clause shall limit / restrict the right of UWM to assign its rights or delegate its obligations to any third party, subsidiaries or affiliates or their respective officers, directors, employees, advisors, businesses or reputations.

Non-waiver:

No delay, failure, or omission on the part of UWM to exercise any of its powers, rights or remedies under this Letter Contract will operate as a waiver of them nor will any single or partial exercise of any such powers, rights or remedies preclude any further exercise of them.

Severability:

If any provision of this Letter Contract is held by a court of competent jurisdiction to be illegal, invalid, or unenforceable, the remaining provisions shall remain in full force and effect. Any invalid or unenforceable provision of this Letter Contract shall be replaced with a provision which is valid and enforceable and most nearly reflects the original intent of the invalid or unenforceable provision.

Non-Disparagement:

You shall not, at any time during the Term and thereafter, make statements or representations, or otherwise communicate, directly or indirectly, in writing, orally, or otherwise, or take any action which may, directly or indirectly, disparage UWM or any of its

Please sign this Letter Contract as acceptance of the offer and your agreement with the terms and conditions herein.

With best wishes for a successful engagement with United Way Mumbai,



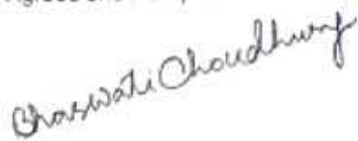
Sanaa Shaikh
Chief Operating Officer

Annexures:

- UWM POSH Policy
- UWM Child Protection Policy
- UW Code of Ethics
- UWM Processes for Contract Engagement – Empowering Women Entrepreneurs Project

I declare that I have read, understood and agree to the terms and conditions above. I understand and agree to abide by the POSH Policy, Child Protection Policy, Code of Ethics of United Way Mumbai. I will ensure that at the time of leaving the organization, I will hand over all organizational property such as id-card, laptop, mobile, accounting vouchers, reports and documentation (if any).

Agreed and Accepted



Bhaswati Choudhury



United Way Mumbai

SOCIAL IMPACT. DONE RIGHT.

Community Development Projects | CSR | Payroll Giving | Volunteering | Philanthropy Partnerships

UNITED WAY MUMBAI PROCESSES FOR CONTRACT ENGAGEMENT

United Way Mumbai (UWM) will adhere to the following processes for contract engagement.

- **Onboarding**

All consultants or personnel appointed on contract will be required to submit a copy of their resume, PAN card, government authorised address proof, government authorised photo ID proof, passport size photograph and bank details to UWM along with this signed Letter Contract. UWM may request any additional information related to previous employment, reference checks or other details as required.

- **Timesheet**

All consultants or personnel appointed on contract will be required to maintain a record of their timesheet for each day worked, including in time and out time. A signed copy of the same must be submitted along with the invoice for consultancy fee each month.

- **Processing of Consultancy Fee**

Consultancy fee will be paid in cycles of 26th to 25th of the month. The consultant must submit their invoice in the format prescribed by UWM by the 26th of the month. This must include the consultant's digital signature. The invoice must be accompanied by a scanned copy of the signed timesheet as well as the monthly/activity report in a format prescribed by UWM. Delay in submitting the same or submission of incomplete information may result in a delay in processing the payment. The consultant's fee will be credited into the bank account as per the details shared by the consultant at the time of signing the Letter Contract. Any changes in bank details must be shared by the consultant.

- **Reimbursement**

Reimbursement limits for conveyance and/or communication will be as mentioned in the Letter Contract. Any expenses in excess of this amount will require prior written approval addressed to UWM and are subject to approval by the Department Head.

The template for maintaining a record of conveyance/communication reimbursements will be shared by UWM. A completed sheet must be digitally signed and submitted for approval, preferably at the time of submitting monthly consultancy fee invoice.

Any project-related expenses borne by the individual and approved in writing by UWM and Department Head must be mentioned in the reimbursement sheet under the concerned budget heads provided. Bills/invoices in the name of 'United Way of Mumbai' will be required for such expenses. In case of project related expenses such as tea/refreshments for which there are no bills, the consultant must share a supporting voucher. All supporting bills available for conveyance, communication, and other expenses must be attached along with the reimbursement sheet. The supporting bills for mobile reimbursement expenses must mention the name of the individual, phone number, date of payment, and amount recharged.



- **Medical/Accident Insurance Claim**

Approval of medical/accident insurance claims is dependent entirely on the insurance provider and UWM has no influence on the same. UWM may assist the consultant in submissions required for the claim and liaise with the insurance provider as required.

An accident or medical emergency does not necessarily need to take place during project activities for a claim to be made. However, an individual must be hospitalized (minimum of 24 hours) for the insurance claim to be applicable. All medical tests conducted, doctors' notes, and medical advice must be submitted following discharge.

Any claim/hospitalization/accident must be intimated to the UWM Supervisor on the same day. For planned hospitalization, this must be done before admission. Upon being discharged, submission of bills and details should be shared directly to the TPA of the insurance provided. UWM will assist in facilitating the same if required.

Medical expenses up to 60 days after being discharged and 30 days prior that led to the hospitalization are also covered. This includes tests carried out and medication prescribed.

With regards to accident insurance claims, the settlement will depend on the nature of the injury and the extent to which it has disabled the individual.

This insurance policy only covers the consultant. Family members, spouse, and children are not covered under the same.

- **Use of UWM Equipment**

UWM may provide equipment such as laptop, tablets, etc to the consultant for use during project activities, reporting, etc. This equipment must not be used for anything other than project work. Ownership of the equipment remains with UWM and the consultant must return all equipment to UWM upon request or upon termination of the contract. Any expenses incurred due to loss, damage or inappropriate use of the equipment by the consultant will be borne by the consultant.



+91 86384 83254



ERASHREE TALUKDAR



SUB-EDITOR



ID No. : HT- 08
Date of birth: 01/11/1993
Blood group: A(+ve)
Contact no.: 86384-83254

Erashree Talukdar
Sign. of
card holder

[Signature]
Editor
The Hills Times

Read: NCG 700 BNL ASSENG/2000/12862

Name- Erashree Talukdar
Batch- 2017-19
Journalist (Sub-editor)
Salary- 15 k

Ma'am, I am sending you my I-Card.

10:13

Thank you 10:56 ✓✓



Message





VASP TECHNOLOGIES PRIVATE LIMITED

#26, D Neog Path, 2nd Floor, Ananda Nagar, ABC, G. S. Road
Guwahati – 781005, Assam, IN
+91 881 1047292 / 0361 2460188, contact@vasptechnologies.com
www.vasptechnologies.com

VaspT/HR/2324/005

Date: 01.08.2023

To,

MISS EVANA TIMUNG

Guwahati, Assam, India

OFFER LETTER

Dear Evana Timung,

Subsequent to the meetings between Vasp Technologies and you, we are pleased to make you an offer of employment as **“Sales Executive”** on the following terms and conditions:

1. APPOINTMENT: - Your appointment takes effect from 4th August, 2023.
2. REMUNERATION: You will be paid a gross remuneration of Rs. 12000/- (Rupees Twelve Thousand Only) per month, less statutory deductions as per rules.
3. PROBATION: - You will be on probation for a period of 6 (Six) months from the date of your joining and it may be reduce depending on your performance. During the probation period, your services may be terminated by giving one month's notice or one month's salary in lieu thereof on either side, without assigning any reason whatsoever. Any leave in this period will be considered as “Leave without Pay”.
4. CONFIRMATION: - Your confirmation in the service will be based on your performance during your probation period. Your confirmation will be informed in writing. In the absence of any written advice from the Company, it should be assumed that your probationary period has automatically been extended.
5. TERMINATION OF SERVICE: - After your confirmation your services may be terminated by giving two months' notice or two months' salary in lieu thereof on either side.
6. ABSENTEEISM: -There will be certain policies set by the company under which you will be termed as absent.
 - a. If you arrive late or leave early for three days in a month it will be termed as absent of 1 day.
 - b. Your services shall be automatically terminated if you are found to be absent for seven consecutive days from duties without proper intimation in writing to the department head.
7. DUTY AND DUTY HOURS - Your duties and nature of work will be entrusted to you from time to time and you will also be required to work in shift duties as per the requirement of the Company.
8. PRIVATE WORK: - The Company expects you to work with a high standard of initiative, efficiency, and integrity. You will devote your entire office time to the work of the Company



VASP TECHNOLOGIES PRIVATE LIMITED

#26, D Neog Path, 2nd Floor, Ananda Nagar, ABC, G. S. Road
Guwahati – 781005, Assam, IN
+91 881 1047292 / 0361 2460188, contact@vasptechnologies.com
www.vasptechnologies.com

and will not undertake any other business or outside work without the written permission of the Management.

9. **NON DISCLOSURE OF INFORMATION:** - You shall keep all business and trade secrets, affairs and transaction of the organisation including classified processes, technical know-how, information and documents confidential and not use or divulge the same wholly or partly or utilise the same directly or indirectly by yourself or from any other associate concern or otherwise during the course of your employment or otherwise even thereafter and thus maintain the same as secret and confidential at all times.
10. **POSSESSION OF MATERIAL OF THE COMPANY:** - You shall not take away with you during your service period or at the time of cessation of employment, any manuals, software, floppies, CD-ROMs, any other hardware parts, programmes or information and records connected with the business of the organisation or its subsidiary or associated companies.
11. **INTELLECTUAL PROPERTY:** - In the event of your making any invention, discovery, process improvement or development of software application or learning material (in software or printed form) during the continuance of your employment, the same shall be the sole and absolute properties of the organisation and the organisation shall be entitled without payment of any royalty to you to use the same either during the continuance of your employment with the organisation or at any time thereafter, and you shall not make use of such invention, discovery, process improvement or development for your own benefit or for the benefit of others during the continuance of your employment or any time thereafter. You shall be bound to execute all documents and to do all things necessary to vest the same in the organisation as the sole and absolute owner thereof and also to apply for and obtain patent or equivalent rights with regard to the same in the name of the organisation
12. **RULES AND REGULATIONS:** - You will abide and be governed by Rules, Regulations and Orders of the Company that are in force and from time to time modified and made applicable to your category of employees.

We take this opportunity to welcome you in the Organisation and we trust that this association will be long and mutually beneficial. Kindly signify your acceptance of this letter of appointment, the terms and conditions therein by signing the attached copy of this letter and return to us at your earliest.

With Best Regards,

(Authorized Signatory)

Received & Accepted,

(Name of the Employee)



ভট্টদেৱ বিশ্ববিদ্যালয়

বজালী, পাঠশালা-৭৮১৩২৫, অসম

BHATTADEV UNIVERSITY

(A State University established under Assam Act No. XXXVI of 2017)

BAJALI, PATHSALA-781325, ASSAM

OFFICE OF THE REGISTRAR

Mr. Monoj Kumar Das
Registrar i/c

E-mail : registrar@bhattadevuniversity.ac.in
Website: www.bhattadevuniversity.ac.in

No. BU/E&A Sec./Notification/2022/1976

Date:16/09/2022

NOTIFICATION

As per recommendation of the Selection Committee meetings held on 09/04/2022 for Natural and Mathematical Sciences and on 11/04/2022 for Humanities and Social Sciences and approval of the Hon'ble Vice-Chancellor, Bhattadev University dated 14/09/2022, the following teachers have been selected for engagement as Teaching Assistants in the Departments shown against their names for the period from 19/09/2022 to 31/12/2022.

Sl No.	Name of Selected Candidates	Departments	Contact No.
1.	Kartik Kr. Kalita	Assamese	8471961452
2.	Dr. Silu Basumatary	Botany	9101834859
3.	Nilakshi Ramchiary	Botany	6002176343
4.	Dipanjali Das	Education	6003686913
5.	Jugabrat Choudhury	English	7896748032
6.	Pankaj Sarma	Geography	6002119641
7.	Dr. (MD) Ruhul Amin Bepari	Chemistry	8638119673
8.	Hemanga Barman	Mathematics	8638193167
9.	Darshana Kalita	Economics	8638669419
10.	Arnabjyoti Sarma	Economics	7575950137
11.	Raju Kalita	History	8721068198 8638364577
12.	Dr. Mritunjoy Prasad Ghosh	Physics	9635172253 7321897853
13.	Meghali Das	Political Science	7002839640
14.	Gitismita Das	Political Science	8133912266
15.	Dr. Jayashree Deka	Philosophy	8876292151
16.	Kuldeep Saikia	T.T.M.	8099711598
17.	Dr. Satyajit Das	T.T.M.	9954207242 9101797383
18.	Gyandeep Sarma	Statistics	7576028789

19.	Dr. Amborish Adhyapok	Sanskrit	7002726682 8638115303
20	Dr. Rupam Medhi	Mass Communication & Journalism	8811071890

They are requested to submit their joining reports within 07(seven) days from the date of issuance of this engagement letter through the concerned Head of the Departments and the undersigned.

The engagement is subject to the following terms & conditions:

- (i) The engagement is purely temporary.
- (ii) They will be paid remuneration as per admissible rules of the University.
- (iii) They will have no claim for regular appointment against permanent posts by virtue of this engagement.
- (iv) They have to follow the Service Conduct Rules applicable for the University employees.
- (v) Leave will be governed by Bhattadev University Leave Rules for such engagement.

Sd/-
Registrar i/c
Bhattadev University

Memo No. BU/E&A Sec./Notification/2022/1976-A

Date: 16/09/2022

Copies forwarded for information to-

1. All Heads of the Academic Departments, B.U. with a request to communicate the selected teachers within the stipulated time.
2. Academic Registrar, B.U.
3. OSD, Finance, B.U.
4. Assistant Registrar (i/c), B.U.
5. Bill Section, BU
6. PA to the Honourable Vice-Chancellor, B.U.
7. Office file.




Registrar i/c
Bhattadev University



TATA INSTITUTE OF SOCIAL SCIENCES
V.N. Purav Marg, Deonar, Mumbai 400 088
(A Deemed to be University under Section 3 of the UGC Act, 1956)

No. : Admn/4/6/2022

10th March 2022

Ms. Himi Daimari
Vill - Niz Sonai Gaon, P/O. Bandarguri,
P/s Udalguri, Dist Udalguri,
Assam - 784509

Subject: Engagement as 'Social Worker', in the project "Pilot Special Cell for Women, Kokrajhar district, Assam"

Dear Ms. Himi,

1. The Competent Authority is pleased to appoint You on contract basis as Social Worker on the following Terms and Conditions (T&Cs):-

- (a) The Engagement is for the above work only and is not transferable to any other work.
- (b) Duration of your Engagement will be from 17 January 2022 to 31 March 2022. The Contract may be terminated with One Month Notice from either side.
- (c) During the period of your Engagement, you will be paid a consolidated salary of Rs 28,000/- (Rupees Twenty Eight Thousand only) PM. The Tax on Profession and Income will be deducted as per the Rules in vogue.
- (d) During the period of your Engagement in the Project, you will not be entitled simultaneously to any other -Remunerations, such as Salary/Consultancy Fees / Fellowship / Stipend/Internship /Honorarium/Financial Assistance etc in the Institute.
- (e) You will report to Dr Trupti Panchal, Project Leader and your nature of duties shall be as assigned by the Project Leader.
- (f) Your working days will be from Monday to Saturday and if necessary on Sunday and holidays also.
- (g) Your working hours will be from 10.00 AM to 5.00 PM with ½ hour lunch break (1.00 PM to 1.30 PM). You may be required to work beyond the regular working hours, as and when required.
- (h) Your leave entitlements will be governed by the Rules applicable for project staff.
- (i) During the period of your Engagement, you will carry out the duties assigned to you and observe all Directions and Instructions issued to you from time to time with due diligence.
- (j) For the purpose of discipline, you will be governed by such Rules and Regulations, as may be applicable to the Institute's employee.
- (k) You are required to contact System Manager, Computer Centre to get an e-mail account opened in the 'Project Group' for sending the official communications.
- (l) During the period of your Engagement, you will not directly or indirectly engage yourself in any work outside the Institute and will not be directly or indirectly concerned or interested even while off duty with any business, similar to that of the Institute or other, except with the prior permission of the Institute.

.2.

(m) It is not an appointment in TISS, temporary or otherwise. It is purely a job contract. It does not, therefore, confer any right, claim, implicit or explicit, for your continuation / regulation / absorption in TISS against any post/position.

(n) Please provide two photocopies of first page of your Bank Passbook, wherein Name and Bank Account Number is mentioned to the Institute. This will enable the Institute to credit payment to your Savings Bank Account.

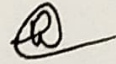
(o) You are also requested to furnish two photocopies of your PAN Card to the Institute.

(p) In case of closing of this Engagement, the Last Month's Payment will be released on production of 'No Dues Certificate' from the competent authorities.

(q) In the event of any dispute arising out of this Contract, the decision of the Director, TISS shall be final and binding on you.

2. You are requested to return the Duplicate Copy of this Letter, duly signed by you, as token of your having accepted the T&Cs of your Engagement.

Yours sincerely,



Sanjay Kumar Shah
Dy Registrar (P&A)

Enclosures:-

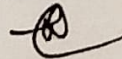
1. **Joining Report Form in Duplicate** - Please fill in the same and return to Ms Yogita Koli Personnel Section.
2. **Bank Details Form in Duplicate.**

Copy to:-

1. **Dr Trupti Panchal, Project Leader**

2. **Ms Joycie Dias, AR (F&A)**

Please debit salary to A/c No. 48853001.



Dy Registrar (P&A)

Accepted
Himi Daimari
15/03/2022



Centre for Development Initiatives (CDI)

Reg No. RS/KAM/240/A-15/816 of 2008

Date: 01/05/2022

Offer Letter

Dear Ms. Jasingfa Gogoi,

This is with reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **Program Support Specialist** in our organization. Your honorarium would be **Rs.14,000/-** monthly. You are expected to join your duty on 2nd of May 2022. You will be on probation for 6 months after which if you are found to be fit by the organization you will be given an appointment letter to continue in your service for another period as decided by the Director.

After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits as per the policies of the organization. Regular performance review will be done to assess your suitability.

Your roles and responsibilities in CDI would be:

- Assists project staff in the preparation of various program reports, documents and correspondence.
- Ensuring that all documentation is complete and in compliance with CDI rules, regulations and standards.
- Preparing press releases, drafting invitation and promotional material etc.
- Maintains/or provides assistance with administrative and financial tracking systems, and assists in the design and maintenance of spreadsheets and databases to support these systems.
- Maintain Records and Documentations up to date.
- Collects and compiles data for use in regular and ad hoc reporting on the status of programs from various sources such as activity reports and documents.
- Maintenance of program files.
- Seek opportunities for partnerships, sponsorships and advertising.
- Other duties assigned by Director/Asst. Director.

You are requested to submit the following documents at the time of your joining.

- Copies of educational certificate
- Copies of previous experience if any & relieving certificate there of
- 2 passport size photographs
- ID and Address Proof

Please return the duplicate copy of this letter after affixing your signature on it.

We congratulate you on your appointment and wish you a successful career with CDI.

Yours sincerely,


Sr. Rose Paite
Director, CDI

Director (CDI)
Ferrando Vikas Kendra
Bullapar, VIP, Airport Gate,
Guwahati-781015

Ferrando Vikas Kendra, Bullapar, Near Air Force Gate,
Mirza Road, Guwahati Airport P.O., Guwahati - 781 015, Assam
E-mail : msmhc2012sa@gmail.com, Web : www.cdismhc.org
Contact No. : +91-361 2842906/2842955/9435407037

OFFICE OF THE REGISTRAR : GAUHATI UNIVERSITY :GUWAHATI-14
PERSONNEL DEPARTMENT(ESTABLISHMENT BRANCH)

Ref. No. GU/Estt/T-300(vi)/2021/ 5398

Date : 22/09/21

From : Dr. H.K. Nath, M.A., Ph.D.
Registrar
Gauhati University

To : Dr. Arpita Basak
C/O- Bhabatosh Basak
Fatashil G.S. Colony
bye Lane-02, House No-06
P.O. Dharalumukh, Guwahati-781009

Sub. : Recruitment to the post of Assistant Professor in the Deptt. of Statistics,G.U
Ref.: Your application dtd 26.06.2020 and interview dated 01.09.2021 for the post of
Assistant Professor vide Advt. No.T/2020/3, SLNo. C-35(a) dated 02.06.2020.

Dear Dr. Basak,

I am glad to inform you that you are selected for appointment to the post of **Assistant Professor** in the Deptt. of Statistics, Gauhati University under the general terms and condition to be regulated by the Gauhati University Act 1947 as amended upto date, the statutes and Rules of the University in force from time to time and under the following terms and conditions :

1. Name of the post : Assistant Professor
2. Nature of the post : The post is permanent
3. Pay Scale (as per 7th UGC revision) : Rs. 57,700 to 1,82,400/-
4. Initial pay & allowances : As per G.U. Rules
5. Probation : Subject to the provisions in the Statutes, this appointment is made on probation for a period of one year from the date of joining. However the appointing authority shall have the power to extend the period of probation. The appointment will be confirmed on permanent basis after satisfactory completion of the probationary period.
6. Service condition : On confirmation after the period of probation and subject to satisfactory services thereafter you will be retained in the services of the University on a permanent basis. You will be required to execute a service agreement to this effect.
7. Leave and vacation : Leave and vacation will be governed by the rules in force at the University.
8. Duties and responsibility : As prescribed by UGC and accepted by University and also as may be prescribed by authority of the University from time to time.
9. Residential Accommodation : Residential accommodation will be provided as per the rules and regulations of the University.
10. Traveling allowances : No Traveling allowances will be provided for joining the post.

HRD/3T/1001908458/21-22

January 28, 2022

Ms. Ankita Dutta
H/N-11, By Lane -1
Barshapara
Gawahati-781018
India

Ph: +91-8761013394

Dear Ankita,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

HRD/1001908458/21-22

January 28, 2022

Ms. Ankita Dutta
H/N-11, By Lane -1
Barshapara
Gawahati-781018
India

Ph: +91-8761013394

Dear Ankita,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **14-Feb-2022**.

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



OFFICE OF THE PRINCIPAL
NOWGONG COLLEGE (AUTONOMOUS)

NAGAON, ASSAM

Re-accredited with 'A' Grade by the NAAC
ESTD - 1944

Website : www.nowgongcollege.org

E-mail : principal@nowgongcollege.org

Dr. Sarai Borkakali, M.Sc. Ph.D.
Principal & Secretary

Phone & Fax No- (03672) 235640

Mobile No- 9435063014

Date : 07/07/2022

REF.NO. : NC/Estd/Experience Certificate/ 2022/

TO WHOM IT MAY CONCERN

This is to certify that Ms. Dolismita Boruah, have served as a Academic Counselor / Part-time teacher in the Department of Statistics, Nowgong College (Autonomous), Nagaon from 01/11/2021 to 30/04/2022 interruptly in different periods.

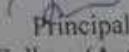
Her service in Nowgong College (Autonomous) in different periods has been shown as follows :

Period of Teaching

From 01/11/2021 to 31/12/2021

From 01/02/2022 to 30/04/2022

I wish her all success in life.


Principal
Nowgong College (Autonomous)
Nagaon, Assam.
Nowgong College (Autonomous)
Nagaon : Assam
3/7/2022

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/500/2022/67

Dated Kahilipara, the 23/09/2022

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.05, dated 25-04-2022 of the Governing Body of B.N. College, Dhubri, District-Dhubri, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Durba Purkayastha, U.R., as per R.P. No.12, (SLET)	Assistant Professor	Statistics	Vice Dr. Brajendra Kanta Sarmah, retired.	Rs.57,700-1,82,400/-

This has the approval of Govt. vide ECF No.225547, dated 16-09-2022.

Terms and conditions:-


1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.
2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.
4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/500/2022/67-A
Copy for information and necessary action to:-

Dated Kahilipara, the 23/09/2022

1. The Commissioner and Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, B.N. College, Dhubri, District-Dhubri, with reference to his letter No.B.N.C./2022/171, dated 25-04-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, Dhubri Treasury.
4. The person concerned (Durba Purkayastha). He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.



OFFICE OF THE PRINCIPAL
PRAGJYOTISH COLLEGE
GUWAHATI -09

E-mail : pragcollege@yahoo.co.in

Website: www.pragjyotishcollege.ac.in

Ref. No PC/17/2020/

03 November, 2022

From
Dr. Manoj Kr. Mahanta
Principal,
Pragjyotish College

To
Ms. Florina Thakuria


Sub: Appointment as Contractual Faculty in the Department of Statistics

Dear Thakuria,

With reference to the subject cited above, you are appointed as Contractual faculty in the Department of Statistics of this college from 1st November, 2022 to 30th November, 2022. Your appointment is purely temporary and strictly for the stated period only.

You will have to attend your allotted duties regularly and punctually and have to follow the guidelines set forth by the college authority.

Yours Sincerely,


Principal
Pragjyotish College
Guwahati -9

Principal,
Pragjyotish College
Guwahati-781009



OFFICE OF THE PRINCIPAL
PRAGJYOTISH COLLEGE
GUWAHATI -09

E-mail : pragcollege@yahoo.co.in

Website: www.pragjyotishcollege.ac.in

Ref. No PC/17/2020/1463

03 February, 2023

From
Dr. Manoj Kr. Mahanta
Principal,
Pragjyotish College

To
Ms. Florina Thakuria


Sub: Appointment as Contractual Faculty in the Department of Statistics

Dear Thakuria ,

With reference to the subject cited above, you are appointed as Contractual faculty in the Department of Statistics of this college from 1st Febuary, 2023 to 30th April, 2023. Your appointment is purely temporary and strictly for the stated period only.

You will have to attend your allotted duties regularly and punctually and have to follow the guidelines set forth by the college authority.

Yours Sincerely,


Principal
Pragjyotish College
Guwahati -9

Principal
Pragjyotish College
Guwahati-781009

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/745/2022/56

Dated Kahilipara, the 23-09-2022

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.G.(B)/2022/2/2, dated 14-05-2022 of the Governing Body of Darrang College, Tezpur, District-Sonitpur, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Dr. Girin Saikia, U.R.(EWS), as per R.P. No.19, (Ph.D.)	Assistant Professor	Statistics	Vice Dr. Roushan Ara Begum, retired.	Rs.57,700-1,82,400/-

This has the approval of Govt. vide ECF No.225736, dated 16-09-2022.

Terms and conditions:-


- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.*
- 2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.*
- 4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.*

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Dated Kahilipara, the 23-09-2022

Memo No.DHE/CE/AC/NET/SLET/745/2022/56-A
Copy for information and necessary action to:-

1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Darrang College, Tezpur, District-Sonitpur, with reference to his letter No.DC/GEN/F.No.254/16/2022/406, dated 14-07-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, Sonitpur Treasury.
4. The person concerned (Dr. Girin Saikia). He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/683/2022/96

Dated Kahilipara, the 23-09-2022

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.3(e), dated 20-04-2022 of the Governing Body of Handique Girls' College, Guwahati-1, District-Kamrup(M), the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Namrata Pareek, U.R., as per R.P. No.31, (SLET)	Assistant Professor	Statistics	Vice Mrs. Nilakkhee Baishya Thakuria, retired.	Rs.57,700-1,82,400/-

This has the approval of Govt. vide ECF No.225547, dated 16-09-2022.

Terms and conditions:-


- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.*
- 2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.*
- 4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.*

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/683/2022/96 -A
Copy for information and necessary action to:-

Dated Kahilipara, the 23-09-2022

1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Handique Girls' College, Guwahati-1, District-Kamrup(M), with reference to his letter No.HGC/ESTT/DHE/APT-ST/2022/217/002, dated 11-05-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, Kamrup Treasury.
4. The person concerned (Namrata Pareek).He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.



Business Outsourcing Support Services India LLP

[LLPIN: AAH-9876 - Registered with Limited Liability]

Registered office: 2nd Floor, Raheja Mind space,
Building No.3A, Mindspace Madhapur IT Park,
Survey No.64, Hi-Tech City, Ranga Reddy District,
Hyderabad - 500081, Telangana, India.

APPOINTMENT LETTER

Niharika Saikia
Lotaimari, Gatanga,
Rupahi, Nagaon, Assam

Dear Niharika Saikia,

We are pleased to appoint you in position of **Trainee Analyst** in the Actuarial Practice.

Your date of joining will be 11 July 2022.

Enclosed are your terms and conditions of service and we shall be grateful if you will confirm that these are acceptable to you by signing a copy of this document.

Compensation Structure: As per Annexure - A

We look forward to your joining the company, and wish you a long and a successful career with us. and are sure that you will find this to be a significant career move.

Yours sincerely,

For **Business Outsourcing Support Services India, LLP**

A blue ink signature of Asha Choppali over a circular stamp. The stamp contains the text 'BUSINESS OUT SOURCING SUPPORT SERVICES INDIA LLP' and 'Authorized Signatory'.

Asha Choppali
Director – Human Resources



Business Outsourcing Support Services India LLP

[LLPIN: AAH-9876 - Registered with Limited Liability]

Registered office: 2nd Floor, Raheja Mind space,
Building No.3A, Mindspace Madhapur IT Park,
Survey No.64, Hi-Tech City, Ranga Reddy District,
Hyderabad - 500081, Telangana, India.

Annexure – A

Description	PM	PA
CTC	37500	450000
Basic	15000	180000
HRA	7500	90000
Special Allowance	8450	101400
Gross	30950	371400
LTA	1250	15000
Petrol	1500	18000
Reimbursement	2750	33000
Provident Fund Employer	1800	21600
Provident Fund Employee	1800	21600
Variable	3600	43200
Professional Tax	200	2400
CTC Breakup	37500	450000

For Business Outsourcing Support Services India, LLP


Authorized Signatory

Asha Choppali
Director – Human Resources



DEPARTMENT OF PSYCHOLOGY
HANDIQUE GIRLS' COLLEGE
Guwahati - 781001, Assam

☎ : 0361-2970214 (O)

e-mail : hgcollege75@gmail.com

Website : www.hgcollege.org

Ref. No. : HGC/PSY/2022/53

Date : 06/05/2022

To

Ms. Sneha Chanda
Guwahati-28

Subject: Invitation as Guest Lecturer for the 4th Semester Honors students of the Department of Psychology.

Dear Madam,

We are pleased to invite you as a guest lecturer for the Department of Psychology, Handique Girls' College. You are requested to take classes for the 4th semester Honors students for the paper titled 'Statistical Method for Psychological Research' which is to commence on 9th of May, 2022.

The allotted classes till the completion of the syllabus are scheduled for 3 days a week from 2pm to 3pm, with an honorarium of Rs. 600 (includes TA) per class.

Looking forward to your co-operation for the same.

Regards

Bidita Das

Dr. Bidita Das

Head, Dept of Psychology

Head of the Department

Handique Girls' College,
Department of Psychology

Handique Girls' College, Guwahati

OFFICE OF THE PRINCIPAL
HANDIQUE GIRLS' COLLEGE

Ph. : 0361-2970214 (O)

Guwahati-781001, Assam

Dr. Utpal Dutta, M.Sc., Ph.D.
Principal-cum-Secretary


e-mail : hgcollege75@gmail.com
Website: www.hgcollege.edu.in

Ref. No. HGC/ESTT/JO/2021/206/014

Date: 23/09/2022

JOINING ORDER

Pursuant to DHE order number DHE/CE/AC/NET/SLET/684/2022/66 dtd. 23/09/2022 Dr. Soma Dhar is directed to join this College as an Assistant Professor in the Department of Statistics at an early date. The order terms and conditions mentioned in the aforesaid Order received from D.H.E, Assam will apply.



Principal
Handique Girls' College
Guwahati

Memo No : HGC/ESTT/JO/2021/206/014_A

Date : 23/09/2022

Copy to :

- ✓ 1. Dr. Soma Dhar,
2. The HOD, Statistics.
3. The Establishment Branch
4. The Accounts Branch
5. Office copy.


Principal
Handique Girls' College
Guwahati

f



Business Outsourcing Support Services India LLP

[LLPIN: AAH-9876 - Registered with Limited Liability]

Registered office: Plot No. 83, 2nd Floor,
Shanmukha Empire, S A Society, Madhapur,
Ranga Reddy District, Hyderabad - 500081,
Telangana India

APPOINTMENT LETTER

Sristi Saikia
Taxi ali, Mothadung,
Chaulkara, Sivasagar-785640, Assam.

Dear Sristi Saikia,

We are pleased to appoint you in position of **Trainee Analyst** in the Actuarial Practice.

Your date of joining will be 11 July 2022.

Enclosed are your terms and conditions of service and we shall be grateful if you will confirm that these are acceptable to you by signing a copy of this document.

Compensation Structure: As per Annexure - A

We look forward to your joining the company, and wish you a long and a successful career with us. and are sure that you will find this to be a significant career move.

Yours sincerely,

For **Business Outsourcing Support Services India, LLP**

A blue ink signature of Asha Choppali over a light blue stamp. The stamp contains the text 'BUSINESS OUT SOURCING SUPPORT SERVICES INDIA LLP' and 'Authorized Signatory'.

Asha Choppali
Director – Human Resources



Business Outsourcing Support Services India LLP

[LLPIN: AAH-9876 - Registered with Limited Liability]

Registered office: Plot No. 83, 2nd Floor,
Shanmukha Empire, S A Society, Madhapur,
Ranga Reddy District, Hyderabad - 500081,
Telangana India

Annexure – A

Description	PM	PA
CTC	37500	450000
Basic	15000	180000
HRA	7500	90000
Special Allowance	8450	101400
Gross	30950	371400
LTA	1250	15000
Petrol	1500	18000
Reimbursement	2750	33000
Provident Fund Employer	1800	21600
Provident Fund Employee	1800	21600
Variable	3600	43200
Professional Tax	200	2400
CTC Breakup	37500	450000

For Business Outsourcing Support Services India, LLP



Asha Choppali
Director – Human Resources

**GOVERNMENT OF ASSAM
DIRECTORATE OF WOMEN & CHILD DEVELOPMENT, ASSAM
UZAN BAZAR, GUWAHATI-01**

No: DWCD(E)11/2021/Pt./53

Dated , Guwahati, the 25th May, 2023

ORDER

As per recommendation of the State Level Recruitment Commission for Class III Posts the following candidates are appointed to the posts and vacancies as shown below against his/her name with effect from the date of joining in the scale of pay as shown below, subject to fulfilment of the following terms and conditions and subject to satisfactory Notarized Affidavit submitted by the candidates as per the Personnel(B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021 in the format prescribed therein regarding character and antecedents and subject to satisfactory verification of documents and undertakings submitted by the candidates(s).

The candidates so appointed will not be governed by the existing Assam Services (Pension) Rules, 1969 and orders issued thereunder from time to time. They will be governed by a new set of Pension Rules under the “New Defined Contribution Pension Scheme”.

Sl. No.	Name and Address of the candidates	Roll No.	Name of the Post	Scale of Pay	Name of Office with vacancy against which the candidate is appointed and posted
1	Jyotsna Choudhury, D/O-Bhairab Choudhury, Jyotinagar,Pathsala, Dist- Bajali	1005483	Supervisor	Pay Band: Rs. 14,000/- to 70,000/-, Grade Pay:7,600/-	South Salmara ICDS Project, Mankachar
2	Reema Boro, D/O-Durga Boro, Goremari,Goremari, Dist- Bajali	1010113	Supervisor	Pay Band: Rs. 14,000/- to 70,000/-, Grade Pay:7,600/-	South Salmara ICDS Project, Mankachar
3	Papi Das, D/O-Dayal Das, Bichankuchi,Pathsala, Dist-Bajali	1032435	Supervisor	Pay Band: Rs. 14,000/- to 70,000/-, Grade Pay:7,600/-	South Salmara ICDS Project, Mankachar
4	Preeti Rekha Das, D/O-Late Uttam Das, Near Howly Chc,Mairamara Itervita, Dist-Barpeta	1032614	Supervisor	Pay Band: Rs. 14,000/- to 70,000/-, Grade Pay:7,600/-	Fekamari ICDS Project, South Salmara Mankachar
5	Hemangee Das, D/O-Khanindra Nath Das, Metuakuchi,Barpeta, Dist- Barpeta	1004210	Supervisor	Pay Band: Rs. 14,000/- to 70,000/-, Grade Pay:7,600/-	Fekamari ICDS Project, South Salmara Mankachar
6	Dreamly Talukdar, D/O-Bhupen Talukdar, B.B. Road,Barpeta, Dist- Barpeta	13012798	Supervisor	Pay Band: Rs. 14,000/- to 70,000/-, Grade Pay:7,600/-	Fekamari ICDS Project, South Salmara Mankachar
7	Kangkana Devi, D/O-Ghanashyam Dev Sarma, Chatrapath, Howly,Chatrapath, Dist- Barpeta	1005691	Supervisor	Pay Band: Rs. 14,000/- to 70,000/-, Grade Pay:7,600/-	Mankachar ICDS Project, Mankachar
8	Priyanka Hazarika, D/O-Rabin Hazarika, North Santipur,Biswanath Chariali, Dist-Biswanath	2003771	Supervisor	Pay Band: Rs. 14,000/- to 70,000/-, Grade Pay:7,600/-	Bordoloni ICDS Project, Lakhimpur

178	Ponchi Devi, D/O-Gunaram Nath, No 3 Makum Pather,Margherita, Dist- Tinsukia	22003976	Supervisor	Pay Band: Rs. 14,000/- to 70,000/-, Grade Pay:7,600/-	Kakopathar ICDS Project, Tinsukia
179	Princess Konwar, D/O-Dilip Konwar, Tingrai Habi Gaon,Tingrai Habi, Dist-Tinsukia	22015292	Supervisor	Pay Band: Rs. 14,000/- to 70,000/-, Grade Pay:7,600/-	Saikhowa ICDS Project, Tinsukia
180	Sudakhina Chutia, D/O-Jiten Chutia, No. 3 Kakopathar,Kathbosti, Dist-Tinsukia	13043172	Supervisor	Pay Band: Rs. 14,000/- to 70,000/-, Grade Pay:7,600/-	Saikhowa ICDS Project, Tinsukia
181	Aditi Das, D/O-Bijoy Das, Near Mehar Kalibari,Tinsukia, Dist- Tinsukia	22012938	Supervisor	Pay Band: Rs. 14,000/- to 70,000/-, Grade Pay:7,600/-	Saikhowa ICDS Project, Tinsukia
182	Pallabi Bora, D/O-Rana Bora, No. 2 Fakial Gaon,Margherita, Dist- Tinsukia	13095232	Supervisor	Pay Band: Rs. 14,000/- to 70,000/-, Grade Pay:7,600/-	Kakopathar ICDS Project, Tinsukia
183	Kabita Rana, D/O-Late Indra Rana, Seuj Nagar,Chapakhowa, Dist-Tinsukia	8003731	Supervisor	Pay Band: Rs. 14,000/- to 70,000/-, Grade Pay:7,600/-	Hapjan ICDS Project, Tinsukia
184	Baishalee Sonowal, D/O-Madan Sonowal, Gubindapur Gaon , Panitola,Tinsukia, Dist- Tinsukia	13004854	Supervisor	Pay Band: Rs. 14,000/- to 70,000/-, Grade Pay:7,600/-	Hapjan ICDS Project, Tinsukia
185	Didriksha Saikia, D/O-Dilip Saikia, Bordoloi Nagar,Tinsukia, Dist-Tinsukia	22001578	Supervisor	Pay Band: Rs. 14,000/- to 70,000/-, Grade Pay:7,600/-	Hapjan ICDS Project, Tinsukia
186	Silpi Shikha Barkakati, D/O-Ambika Barkakati, Khoirabari,Khoirabari, Dist-Udalguri	6009118	Supervisor	Pay Band: Rs. 14,000/- to 70,000/-, Grade Pay:7,600/-	Kalaigaon ICDS Project, Darrang
187	Seema Sarmah, D/O-Naba Kumar Sarmah, Vill- Nizdala,Nizdala, Dist- Udalguri	13040958	Supervisor	Pay Band: Rs. 14,000/- to 70,000/-, Grade Pay:7,600/-	Kalaigaon ICDS Project, Darrang
188	Puja Devi, D/O-Hitesh Chetry, Pub Dalaipara,Dalong Ghat, Dist-Udalguri	13034297	Supervisor	Pay Band: Rs. 14,000/- to 70,000/-, Grade Pay:7,600/-	Kalaigaon ICDS Project, Darrang
189	Kajal Baro, D/O-Mukul Das Baro, Vill- Mahaliapara,Bhergaon, Dist-Udalguri	23002099	Supervisor	Pay Band: Rs. 14,000/- to 70,000/-, Grade Pay:7,600/-	Dalgaon Sialmari ICDS Project, Darrang

Date: 20thth February, 2023



To,

Swapna Bhowal,

Subject: Offer letter for the post of Business Development Executive

Dear Swapna Bhowal,

With reference to your application and subsequent interview you had with us, we are pleased to offer you a job with following terms & conditions:

Designation: Business Development Executive

1. You will be paid an annual CTC Salary package of INR 3,83,000/-. The compensation would be paid monthly between 10th to 15th of every month based on the attendance in the previous month. Please refer the Annexure-1 for the CTC breakup and attendance criteria.
2. You will also be entitled for incentives based on your performance and achievement of sales targets. These incentives will be announced every month while deciding the target for the month.
3. The company will provide a detailed attendance, leave, incentives, growth and communication policies on your joining date.
4. You will be responsible for selling the courses offered by the company to the potential students. The company will provide you the required training of the product and you will be closely working with your reporting manager. Your reporting manager will be assigned to you after the training period.
5. The company will carry out a detailed performance review every six months and the salary will be revised every six months based on the performance.
6. If you are working from home, you will be required to have a dedicated laptop, good internet connection, android smartphone and dedicated SIM for the official purpose. The cost of all this infra is to be borne by you only.
7. If you are working from the company office, the company will provide the laptop/desktop but the android smartphone and SIM is to be procured by the employee only.
8. You will keep the reporting manager and HR department informed on email for all the official communications like leaves, absents, grievances, training requirements etc.
9. From the date of commencement of your duties, you shall be on probation for a period of 3 months. This will primarily be your training period and based on your performance in this period, your future engagement with the company will be decided. If improvement seems, then the period of probation may be reduced or expanded.
10. After completion of the said probation period, and the company being satisfied that you have successfully completed your probation period (the management's decision in this regard shall be final and binding on you), then your appointment in the company will be confirmed by mail and your offer will be revised as per Annexure-1.
11. The company shall be entitled to carry out the statutory deductions from your salary in accordance with the existing regulations/policies and any additions/ modifications to the regulations/policies from time to time including any contributions to be made from your side as per the relevant provisions of the law.
12. If you opt to resign during probation, the company may impose a notice period as deemed necessary, subject to a maximum of 15 days. However, the company may terminate your appointment without notice during the probation period.



13. After completion of probation period, cessation/termination of service shall require 15 days' notice from your side in writing or pay compensation in lieu of the notice period. The company can terminate the employment with a notice of one week. The notice period from either side may be reduced as well upon mutual agreement.
14. This is a full-time position requiring approximately 54 hours per week. Regular office hours are from 10.30 AM to 7.30 PM, Monday to Saturday, but the same can be altered depending on the work. The place of work would be your sweet Home.
15. You shall not, at any time during the continuance or after the termination of your employment divulge either directly to any person, firm or company or use for yourself or another any knowledge, information, formulas, processes, methods, compositions, ideas or documents concerning the business and affairs of The company or any of its dealings, transactions or affairs that you may acquire or have to your knowledge during and incidental to your appointment/employment. An invention, improvement or design conceived by you while in our employment that is within the existing or contemplated scope of the business of the company shall become the exclusive property of the company for all purposes.
16. While serving the company, you shall give and devote the whole of your time exclusively to your duties with the company. You are not allowed to engage yourself directly or indirectly without the prior consent in writing of the company with or without remuneration in any trade, business, occupation, employment or service.
17. Notwithstanding anything to the contrary contained herein, the company shall be entitled to terminate your appointment without any notice or payment of any kind whatsoever in lieu of notice or otherwise in the case of any act, of dishonesty, disobedience, insubordination, incivility, intemperance, neglect of duty, irregularity in attendance, low performance or the breach of any of the terms & conditions and stipulations contained herein.
18. You will inform us in writing of your local address as well as permanent address. You shall also keep us informed of your social status, if any, at any time during the course of your appointment with us your address or social status changes, it will be your responsibility to keep the company informed in writing about such changes immediately within a period of fortnight of its occurrence.
19. Your appointment is subjected to your acceptance of the existing service conditions of the company and any amendments thereto that may come into force from time to time hereafter.
20. After final relieving from your duties, company shall settle your account pertaining to any dues with regards to your salary, incentive or any such dues; within a period of 40-55 days from your last day of service, only if you have given proper intimation of your resignation and have serviced the notice period as per agreement. If an employee is terminated or resigns before a month of joining us, he/she will not be eligible for any full and final.
21. All Intellectual Property rights in any work or material developed/co developed/conceptualized directly or indirectly by you during the course of your employment shall be considered 'Works made for Hire' under the Intellectual Property laws and shall belong to and be the property of the Company and you confirm and accept that you shall not be entitled to claim any rights over any such Intellectual Property. If required by the Company, during or after the Employment Period, you shall assign and transfer in favor of the Company or, at the request of the Company, in favor of any of its subsidiary, affiliate or customers, all Intellectual Property rights in such works or materials and shall execute such deeds and documents, as the Company may require, to effectually vest in the Company, any of its subsidiary, affiliate or customers as the Company may require, any and all Intellectual Property rights and benefits in such works or materials. In performance of your duties and responsibilities you shall not use or infringe any intellectual Property or rights of the Company or of any other third party/s.



22. During the Employment Period and for a period of at least six months after the Employment Period, you shall not solicit or attempt to influence any person employed or engaged by the Company (whether as an employee, consultant, advisor or in any other manner) to terminate or otherwise cease such employment or engagement with the Company or become the employee of or directly or indirectly offer services in any form or manner to himself or any person or entity which is a competitor of the Company.
23. Depending upon your performance in the probation period, you are entitled for the designation of a Business Development Manager.
24. If any dispute arises between any of the Parties hereto, during the subsistence of this Agreement or at any time thereafter, in connection with this Agreement, the dispute shall be settled by arbitration to be conducted by a sole arbitrator appointed by the Company in accordance with Arbitration and Conciliation Act, 1996. The Arbitration proceedings shall be held in Mumbai and shall be conducted in English.

Please return the attached duplicate copy of this letter duly signed (on each page) and dated as a token of your acceptance of the terms and conditions of this contractual appointment.

With Regards,

**For Altus Vision,
(Channel partner with UFaber)**

**Vicky Kumar
Founder & CEO
Date: 20th February, 2023**

Please share following documents over email

1. Aadhar
2. Pan
3. 10th, 12th and graduation marksheets
4. Previous company salary slip and relieving letter.



Annexure 1

Annual Salary breakup

Salary Head	Amount
Fixed CTC (Month 1 – Month 3)	13,000/month
Fixed CTC (Month 4 – Month 12)	16,000/month
Performance Annual Incentives***	2,00,000
Total Annual CTC	3,83,000

**Incentives will be paid on a monthly basis based on the performance and target achievement.

Attendance policy

- Daily attendance will be based on the talk time or biometric (Depending on your place of work).
- Minimum daily talk time for 100% attendance in 150 minutes.
- The company will provide an android app to automatically track the talk time of the calls.
- You will be provided with detailed attendance and leave policy on your date of joining.



kangaroo kids
INTERNATIONAL PRESCHOOL

Dear,

Jeena Sarma

D/O Mr. Phani Kumar Sarma and Mrs. Jinty Sarma

Hemakanta Greens Housing Society, Near Bodoland Bhavan, Ajanta Path, Survey,
Guwahati-781005.

Phone- 91014-13513(Self), 98549-26677 (Self), 86381-79337 (F), 60021-08281 (M)

With reference to your Application/Resume/Curriculum Vitae and the subsequent interviews you had with several of our school officials, I am pleased to inform you that you have been selected as a member of the teaching staff of Kangaroo Kids Preschool, Guwahati.

Your appointment is on the following terms and conditions:

1. You are appointed as a full time teacher of our Preschool.
2. Your appointment shall take effect as on **10th March 2021 (Wednesday)**
3. Your work schedule will be provided to you by the Managing Director/Principal/Center Head/Curriculum Head/Management Head according to requirement. Your work schedule may however be changed from time to time as determined and found necessary by the School Management.
4. Your working hours are from **8.30 a.m. to 2.30 p.m.** on all school working days failing which may lead to termination of your job. One should strictly follow the school working hours on all working days.
5. Upon confirmation of your service, your employment will become subject to termination, without assigning any reason, upon 10 days written/verbal notice on either side in lieu thereof.
6. You will inform in writing about your current address and also inform any change in address as and when you shift your residence. Any communication sent to the address given by you, shall be deemed to have been duly served on you.
7. Initially your salary starts with **Rs.6,000 (Six Thousand Only)** and you will be eligible for an increment of 10% annually. The annual term will be calculated from the day you have been appointed permanently.
8. No work experience certificate will be issued to you until and unless you complete **8 (Eight) months** in Kangaroo Kids Preschool, G.S.Road, Guwahati from the date of joining.
9. There will be deduction in salary if you take leave from your duty.
10. School management will explain in details about the functioning of the School which the teacher has to follow daily.

Ranjana

House No-7, Byelane-1, Anand Nagar, G.S.Road, Guwahati-05. Phone-99571-97272, 97060-97272

Jeena Sarma

Jeena Sarma



ORDER

As reported by the Principal Investigator (PI), Ms. Arundhati Saikia has communicated her inability to work as Project Coordinator cum Research Officer in the NCW funded project entitled "*The Risk of being at Home: Listening to the Voices and Narratives of the Battered-An Analysis of the Factors and Legal Implications of Domestic Violence in Dibrugarh, Assam*" under Dr. Nasmeeem F. Akhtar, Principal Investigator, Centre for Women's Studies, Dibrugarh University. Considering the fact that the project tenure is due to expire in February 2022, therefore under urgent recommendation from the PI, Ms. Marilina Moran, a candidate for the post of Project Coordinator cum Research Officer & currently serving as Field Investigator in the said project, is appointed temporarily as Project Coordinator cum Research Officer for a period of 02 (two) months or till the completion of the project (*whichever is earlier*) w.e.f. the date of her joining, on a consolidated remuneration of Rs. 15,000/- (*Rupees fifteen thousand*) only per month.

The payment of fellowship shall be made depending on availability of the fund.

The appointment is purely temporary and terminable at any time without prior notice or without assigning any reason thereof.

/


Dean, Research & Development
Dibrugarh University
Dibrugarh

No. DU/Dean/R&D/RP/NCW/NFA/2022/3155-3161

Date: 07/01/2022

Copy to:

1. The Vice-Chancellor, Dibrugarh University for favour of his kind information.
2. The Registrar, Dibrugarh University for kind information
3. The Chairperson, Centre for Women's Studies, Dibrugarh University for information.
4. Dr. Nasmeeem F. Akhtar, Principal Investigator, NCW funded project, Centre for Women's Studies, Dibrugarh University for information and necessary action.
5. The Deputy Registrar (F&A), Dibrugarh University for information.
6. Ms. Marilina Moran, C/o Dr. Nasmeeem F. Akhtar, Centre for Women's Studies, Dibrugarh University for information and necessary action.
7. File


07/01/2022
Dean, Research & Development
Dibrugarh University
Dibrugarh



OFFICE OF THE DEAN: RESEARCH AND DEVELOPMENT
DIBRUGARH UNIVERSITY: DIBRUGARH-786004: ASSAM

ORDER

As per recommendation of the Selection Committee held on 31/08/2021, the following candidates are appointed temporarily as **Field Investigator** in the NCW funded project entitled "**The Risk of being at Home: Listening to the Voices and Narratives of the Battered-An Analysis of the Factors and Legal Implications of Domestic Violence in Dibrugarh, Assam**" under Dr. Nasmeeem F. Akhtar, Principal Investigator, Centre for Women's Studies, Dibrugarh University for a period of 06 (six) months or till the completion of the field survey/data collection (*whichever is earlier*) **w.e.f. 06/09/2021** on a consolidated remuneration of Rs. 300 (*Rupees three hundred only*) for per Interview schedule completed/data collected [A maximum of Rs. 6,500/- (*Rupees six thousand five hundred only*)] + travel expenses for data collection:

- (i) Ms. Sukanya Baruah
- (ii) Ms. Parijat Patra
- (iii) Ms. Lokhi Sanga
- (iv) Ms. Pinky Biswash
- (v) Mr. Mridu Borah
- (vi) Ms. Marilina Moran
- (vii) Ms. Arundhati Saikia
- (viii) Mr. Santosh Kumar Thakur

The payment of fellowship shall be made depending on availability of the fund.

The appointment is purely temporary and terminable at any time without prior notice or without assigning any reason thereof.

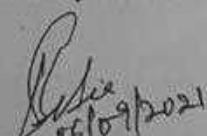
/
Dean, Research & Development
Dibrugarh University
Dibrugarh

No. DU/Dean/R&D/RP/NCW/NFA/2021/2989-3002

Date: 06/09/2021

Copy to:

1. The Vice-Chancellor, Dibrugarh University for favour of his kind information.
2. The Registrar, Dibrugarh University for kind information
3. The Chairperson, Centre for Women's Studies, Dibrugarh University for information.
4. Dr. Nasmeeem F. Akhtar, Principal Investigator, NCW funded Project, Centre for Women's Studies, Dibrugarh University for information and necessary action.
5. The Deputy Registrar (F&A), Dibrugarh University for information.
6. Mr./Ms. Marilina Moran C/o Dr. Nasmeeem F. Akhtar, Centre for Women's Studies, Dibrugarh University for information and necessary action.
7. File


06/09/2021
Dean, Research & Development
Dibrugarh University



GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF ELEMENTARY EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19

No. EAA/SIU/125/2021/Pt-II/6605

Dated Kahilipara the 14th May, 2022

ORDER

In exercise of power conferred upon the DEE, Assam vide the Govt. letter No. B (3) S-427/2001/3 dated 04/01/2002 and in pursuance of the provision of the Right to Education Act, 2009; approval of Govt. vide letter No. AEE 150/2021/8 dated 25/08/2021, AEE 150/2021/66 dated 10.5.22 and as per the Assam Elementary Education (Prov.) (Amendment) Rules, 2012 and subject to production of medical fitness certificate from concerned Joint Director of Health Services, the following selected candidate is hereby appointed as Assistant Teacher in Upper Primary on purely temporary basis in the Pay Band - 2 (PB-2) @ Rs. 14,000/- to Rs. 60,500/- plus Grade Pay and other allowances as admissible as per "The Assam Service (Revision of Pay) (Amendment) Rules, 2019" under the DIS / DEEO, concerned of Kamrup (R) District.

The appointment is purely temporary and is liable to be terminated without assigning any reason thereof, if any kind of fraudulence regarding the credentials submitted by the appointee is established by appropriate authority at any point of time in future.

The appointee will have to join in his/ her place of posting within 14 days of issue of this appointment order.

Application ID	Name of Appointee	Name of School	DISE Code	Vacancy
21182438R	Manika Baro	Sankardev Balika Vidyapith Mes	18060504701	Sarada Deka

1. This appointment is issued against existing vacancy with concurrence of the Finance (SIU) Department U/O dated 03/08/2021, communicated vide Govt. letter No. AEE 135/2021/24 Dated 16/09/2021.

2. The appointee will have to furnish an undertaking along with the joining report as prescribed in the Finance (Budget) Department letter No. BW-3/200/MPt-II/1 dated 25/01/2005 for "New Pension Rules". The content of the undertaking is as follows:

"I understand and accept that Govt. servant joining the service of the State Govt. on or after 1st February, 2005 shall not be governed by the existing Assam Service (Pension) Rules, 1969 and order issued there under from time to time and that my pension and other retirement benefits will be governed by a set of New Pension Rules which are in line with the Contributory Pension Schemes of Govt. of India".

3. The appointee will also have to furnish a notarized undertaking as per the provision laid down in the Govt. OM vide No. AHP 78/2021/01 dated 18/11/2021, in place of the Police Verification Report.

It is further instructed that without the above undertaking at the time of joining, the joining report shall not be accepted.

4. The appointee who is working as contractual teacher under the SSA or working in any other Govt./Govt. undertaking Department must tender his/ her resignation before joining in the new assignment. If established that the candidate has not tendered his/ her resignation before joining in the new assignment, the appointment will stand cancelled automatically without assigning any reasons thereof.

5. The appointee who is appointed as Assistant Teacher of LP School on the basis of qualification of Bachelor of Education (B.Ed.) shall mandatorily undergo a Six-Month Bridge Course in Elementary Education recognized by the National Council for Teacher Education (NCTE) within two years of the appointment as regular teacher. This is in conformity with the Notification No. NCTE-Regl 012/16/2018 Dated 28/06/2018 of the NCTE; otherwise, the appointment will stand cancelled automatically without assigning any reason thereof.

6. The salary expenditure of teachers of LP School will be debitible under the Head of Account, "2202-General Education-01-Elementary Education-101 Government Primary Schools-0166-Government Primary School-000 (No Sub Sub Head)-01 Salaries-01 Pay (EE)" 2022-23.

7. The salary expenditure of teachers of UP School will be debitible under the Head of Account, "2202-General Education-01-Elementary Education-101 Government Primary Schools-0165-Government Middle School-000 (No Sub Sub Head)-01 Salaries-01 Pay (EE)" 2022-23.

Sd/- Saranjana Sarjapat, ACS
Director, Elementary Education, Assam
Kahilipara, Guwahati-19

Dated Kahilipara the 14th May, 2022

No. EAA/SIU/125/2021/Pt-II/6605-A

Copy to:-

- The A.G., Assam, Maidlamgaon, Beltola, Guwahati - 29 for information.
- The Secretary to the Govt. of Assam, Elementary Education Department, Dispur, Guwahati-6 for kind information.
- The District Elementary Education Officer, Kamrup (R) for information and necessary action. He/ She is requested to look into the matter for furnishing the necessary undertaking as per the terms and conditions of the appointment order.
- The Joint Director of Health Services, Kamrup (R) for information and necessary action.
- The DI of Schools, concerned for information and necessary action. He/ She is requested to ensure furnishing of the necessary undertaking as per terms and conditions of the appointment order. It is also requested to forward the joining report along-with undertaking and other relevant documents through <https://maassam.in> for releasing first salary of the new appointee.
- The Block Elementary Education Officer, concerned for information and necessary action. He/ She is requested to ensure furnishing of the necessary undertaking as per terms and conditions of the appointment order. It is also requested to forward the joining report along-with undertaking and other relevant documents through <https://maassam.in> for releasing first salary of the new appointee.
- The Treasury Officer, Amingaon/Bahata Chariali/Bangui/Sualkuchi for information and necessary action.
- The Head Teacher / Head Master, Sankardev Balika Vidyapith Mes for information and necessary action. He/ She will verify all the original testimonials of the new appointee along-with release order in case of the appointee who is already working in any Govt./ Govt. undertaking/ contractual teacher under the SSA before joining in the new assignment. He/ She is directed to allow the candidate to join in his/ her new assignment on production of downloaded copy of the appointment letter if all the conditions as mentioned above are fulfilled.
- Manika Baro for information.

Manika Baro

Sd/-
Director, Elementary Education, Assam,
Kahilipara, Guwahati-19

2022/06/23 13:17



Kinder Garden Pre School and Daycare
Sualkuchi Centre, Near Fire Service Station, Sualkuchi - 781103

Experience Certificate

This is to confirm that **Miss Nipa Moni Kalita**, daughter of **Kumud Chandra Kalita** and a resident of **Sualkuchi** village in **Kamrup** District, **Assam**, holds a **Master's degree in Women's Studies**. She served as a Class Teacher for Kindergarten at our school from September 2023 to December 2023.

Throughout her **tenure of four months**, **Miss Nipa Moni Kalita** demonstrated commendable teaching skills and maintained a positive work ethic. Her performance and conduct were consistently satisfactory.

We extend our best wishes for her prosperous future.

Date: **23/12/2023**

Place: **Sualkuchi**

Director

Director

Kinder Garden Pre School & Day-care
Sualkuchi Centre

☎ : +91 0361-2340179
☎ : +91 0361-2602713 (Attn-NESRC)
✉ : nesrcghy@gmail.com
🌐 : www.nesrc.org



North Eastern Social Research Centre

JAGRITI, (2nd Floor), Arunodoi Path, GMCH Road,
Christian Basti, Guwahati - 781 005, Assam, India

NESRC/PERS/22

24th May 2022

Ms Nipasa Dutta
Narengi Housing Colony
By Lane 5, H/N No. 47
Guwahati - 26

Subject: Appointment as Research Associate

Dear Ms Dutta

I am hereby appointing you as Research Associate at North Eastern Social Research Centre (NESRC), Guwahati, from 1st May 2022 to 30th April 2023. Your main responsibility is to do the study entitled "Women, Work and Community in the Context of Migration in Northeast India". Together with a colleague who will be assigned to this project, you will conceptualise the study, get the tools for data collection ready, do the fieldwork, get the data computerised and tabulated and prepare the final report by March 2022.

Please note that you can be assigned any other professional or administrative work from time to time according to the needs of NESRC. Kindly keep the following points in mind:

1. You are expected to write at least one professional paper and a newspaper article during the period of your contact. The article emerging out of this study can be the first.
2. In keeping with the mission and vision of NESRC, you need to combine action with research. So organise your work in such a way that both are possible and neither suffers.
3. The office hours are 9.00 a.m. to 5.00 p.m., Monday to Saturday, except second and fourth Saturdays and closed days whose list is displayed on the notice board of NESRC.
4. For your services you will be paid a lump sum salary of Rs. 20,000 (Rupees twenty one thousand only) per month.

If this appointment is acceptable to you under these conditions, please sign and return a copy of the letter of appointment. With best wishes




Dr Walter Fernandes
Director

Name: Ms Nipasa Dutta

Signature: Nipasa Dutta

Place: Narengi Housing Colony, By Lane no. - 5
House No. 47, Guwahati- 26

Date: 26 May, 2022



OFFICE OF THE DEAN: RESEARCH AND DEVELOPMENT
DIBRUGARH UNIVERSITY: DIBRUGARH-786004: ASSAM

ORDER

As per recommendation of the Selection Committee held on 31/08/2021, Ms. Nipasa Dutta is appointed temporarily as Project Coordinator cum Research Officer in the NCW funded project entitled “The Risk of being at Home: Listening to the Voices and Narratives of the Battered-An Analysis of the Factors and Legal Implications of Domestic Violence in Dibrugarh, Assam” under Dr. Nasmeeem F. Akhtar, Principal Investigator, Centre for Women’s Studies, Dibrugarh University for a period of 12 (twelve) months or till the completion of the project (*whichever is earlier*) w.e.f. 06/09/2021 on a consolidated remuneration of Rs. 15,000/- (*Rupees fifteen thousand*) only per month.

The payment of fellowship shall be made depending on availability of the fund.

The appointment is purely temporary and terminable at any time without prior notice or without assigning any reason thereof.

/
Dean, Research & Development
Dibrugarh University
Dibrugarh

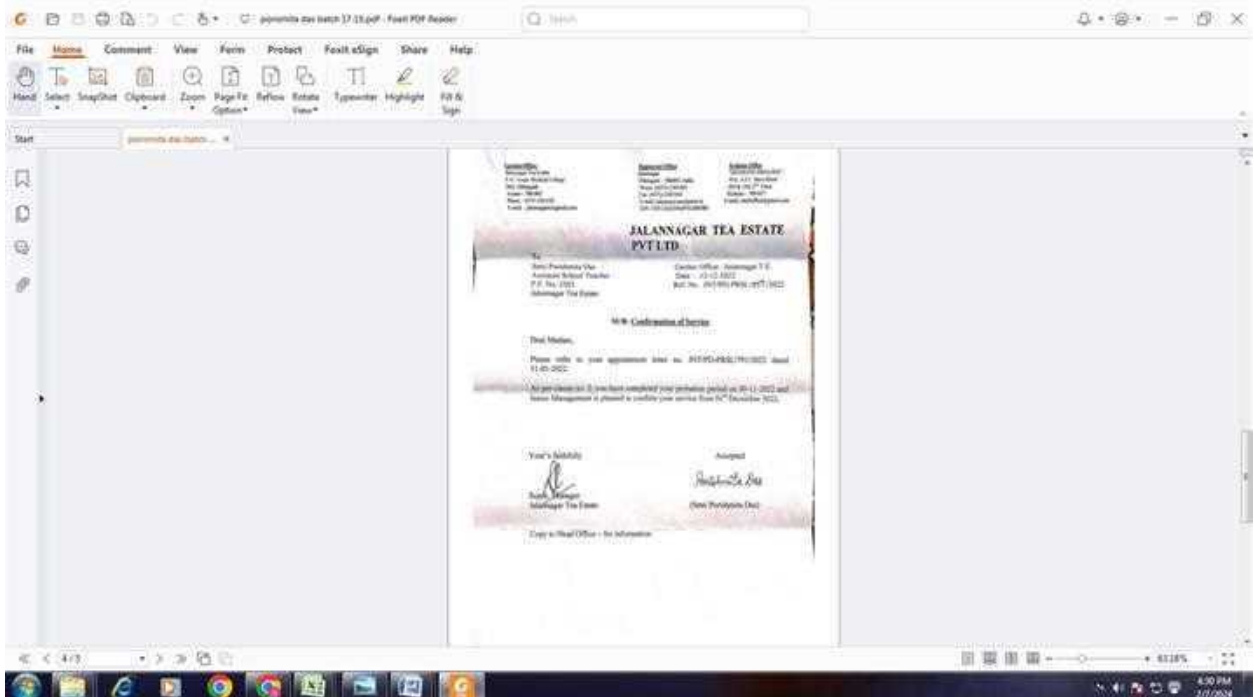
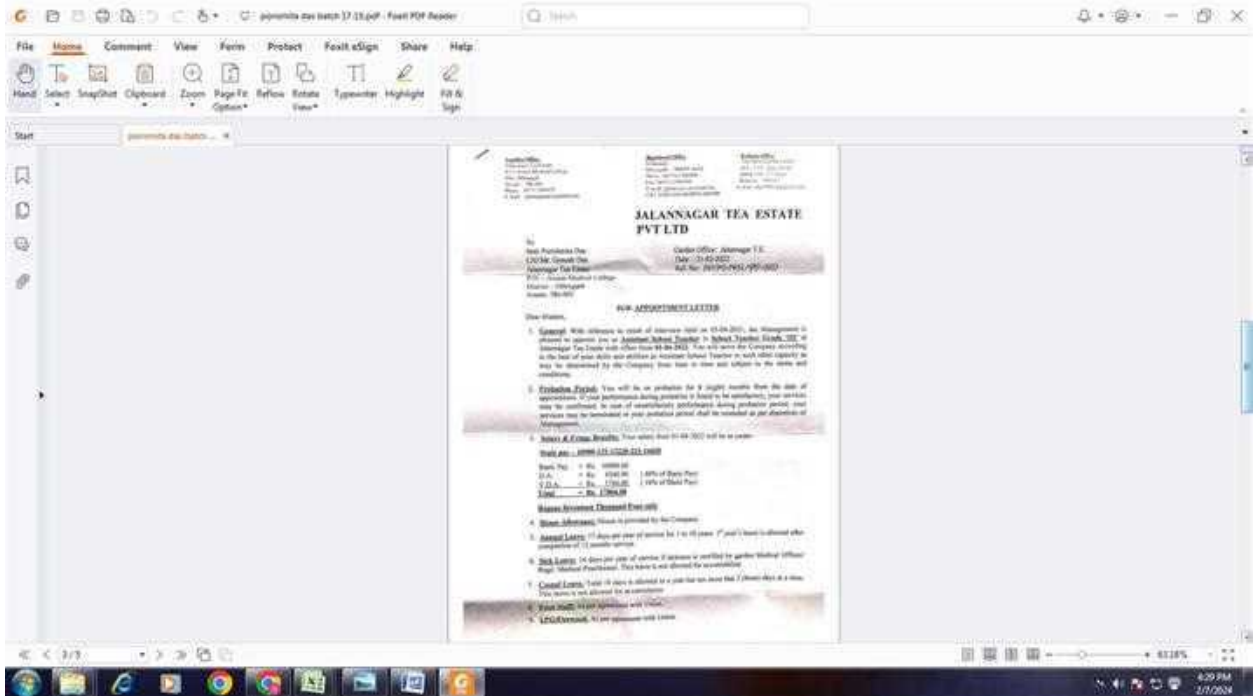
No. DU/Dean/R&D/RP/NCW/NFA/2021/2974-2980

Date: 06/09/2021

Copy to:

1. The Vice-Chancellor, Dibrugarh University for favour of his kind information.
2. The Registrar, Dibrugarh University for kind information
3. The Chairperson, Centre for Women’s Studies, Dibrugarh University for information.
4. Dr. Nasmeeem F. Akhtar, Principal Investigator, NCW funded Project, Centre for Women’s Studies, Dibrugarh University for information and necessary action.
5. The Deputy Registrar (F&A), Dibrugarh University for information.
6. Ms. Nipasa Dutta C/o Dr. Nasmeeem F.Akhtar, Centre for Women’s Studies, Dibrugarh University for information and necessary action.
7. File


06/09/2021
Dean, Research & Development
Dibrugarh University
Dibrugarh



GOVERNMENT OF ASSAM
DIRECTORATE OF SERICULTURE ASSAM

No.SDP.77/2023/1/1904

Dated Guwahati, the 24th May/2023

ORDER

As per recommendation of the State Level Recruitment Commission for Class III Posts, the following candidate(s) are appointed to the post(s) and vacancy(ies) as shown below against his/her name with effect from the date of joining in the scale of pay as shown below, subject to fulfilment of the following terms and conditions and subject to satisfactory Notarized Affidavit submitted by the candidates as per the Personnel(B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021 in the format prescribed therein regarding character and antecedents and subject to satisfactory verification of documents and undertakings submitted by the candidates(s).

The candidates so appointed will not be governed by the existing Assam Services (Pension) Rules, 1969 and orders issued there under from time to time. They will be governed by a new set of Pension Rules under the "New Defined Contribution Pension Scheme".

Sl No.	Name and Address of the Candidate	Roll No.	Names of the Post	Scale of Pay	Name of Office with vacancy against which the candidate is appointed and posted
1	AMLAN JYOTI SAIKIA, Father Name- MOHENDRA NATH SAIKIA Add.- AKAHU GAON , P.O DHALAJAN, JORHAT AKAHU GAON , P.O DHALAJAN , JORHAT AKAHU GAON ,P.O DHALAJAN, JORHAT AKAHU GAON TITABAR 785616 JORHAT	11000418	Gr- III, Junior Assistant (Dist.)	BP-14000-60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Jorhat
2	BONSHIDHAR VERMA, Father Name- PYARE LAL VERMA Add.- AYUB ALI PATH NALIAPOOL DIBRUGARH DIBRUGARH DIBRUGARH 786001 DIBRUGARH	8001638	Gr- III, Junior Assistant (Dist.)	BP-14000-60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Dibrugarh
3	DAISY BARUAH, Father Name- HERAMBA BARUAH Add.- MARKANGKUCHI JAGIROAD OLD BANDHAN BANK BYALANE JAGIROAD JAGIROAD 782410 MORIGAON	13009482	Gr- III, Junior Assistant (Dist.)	BP-14000-60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Morigaon
4	MRIDUL KUMAR BHARALI, Father Name- AMIYA KUMAR BHARALI Add.- CO- AMIYA KUMAR BHARALI MAHTALIHATI PO- BHAWANIPUR HARIPUR BARPETA 781352 BAJALI	1007503	Gr- III, Junior Assistant (Dist.)	BP-14000-60500/- GP-6200/-	Govt. ESG Dhanubhanga, Assistant Director of Sericulture, Goalpara
5	DEEPAK TAMANG, Father Name- DILIP TAMANG Add.- VILL PADUM PUKHURI SADIYA ASSAM SADIYA SADIYA 786157 TINSUKIA	22001444	Gr- III, Junior Assistant (Dist.)	BP-14000-60500/- GP-6200/-	Subject to verification of Documents
6	GOURAB BHUYAN, Father Name- PRANAB BHUYAN Add.- C.O. PRANAB BHUYAN, GOPALPUR GAON GARMUR, MAJULI P.O- GARMUR SATRA GARMUR GARMUR 785104 MAJULI	11003447	Gr- III, Junior Assistant (Dist.)	BP-14000-60500/- GP-6200/-	Office of the Superintendent of Sericulture, Majuli

(Signature)

7	CHINMOY BORA, Father Name- DEBOJIT BORA Add.- SANTIPUR CHOLADHARA OPP NABAGRAHA MANDIR JORHAT SANTIPUR CHOLADHARA OPP NABAGRAHA MANDIR JORHAT SANTIPUR CHOLADHARA OPP NABAGRAHA MANDIR JORHAT JORHAT JORHAT 785001 JORHAT	11002244	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Jorhat
8	JINTURAJ BORUAH, Father Name- RITON BORUAH Add.- KACHARI GOAN POST OFFICE DHOLAGURI T.E KACHARI GOAN KACHARI GOAN NUMALIGARH 785702 GOLAGHAT	11003979	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Golaghat
9	Y TONNY SINGHA, Father Name- Y KHANBATON SINGHA Add.- HAGJER NAGAR HAGJER NAGAR HAGJER NAGAR HAFLONG HAFLONG 788819 DIMA HASAO	3017004	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Jorhat
10	MANAS JYOTI BAISHYA, Father Name- UMESH BAISHYA Add.- TARMATHA P.O.- ARIKUCHI NALBARI TARMATHA NALBARI 781339 NALBARI	18006330	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Subject to verification of Documents
11	INDRAJIT HANDIQUE, Father Name- PROBIN HANDIQUE Add.- ALoon NAGAR DEMOW SIBSAGAR DEMOW DEMOW 785662 SIVASAGAR	19002849	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Seri Farm Gaurisagar, Under Assistant Director of Sericulture, Sivasagar
12	CHANDAN DEY, Father Name- SAMIR DEY Add.- BHABANIPUR, WARD 03, MADAN MOHAN PARA NEAR KALIBARI SONARI SONARI 785690 CHARAIDEO	11002146	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Superintendent of Sericulture, Sonari, Charaideo
13	OMAR FAROOQUE, Father Name- MOZIBAR RAHMAN Add.- JYOTINAGAR WARD NO 13 BONGAIGAON BONGAIGAON BONGAIGAON 783380 BONGAIGAON	5020120	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Govt.Seri Farm Agia, under Assistant Director of Sericulture, Goalpara
14	MRINAL DAS, Father Name- PIPON DAS Add.- DIPOTA DIPOTA DIPOTA DIPOTA TEZPUR 784150 SONITPUR	20006754	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Jorhat
15	RAHI MASUM RAJA, Father Name- POSHNUR ALI Add.- NEAR NH-31 PO PUTHIMARI PS KAMALPUR BAMUNGAON KAMALPUR 781380 KAMRUP	12012804	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Joint Director of Sericulture, Jorhat.
16	RAJKISHUR NATH, Father Name- BHIUPEN NATH Add.- C/O: BHUPEN NATH NEAR GAURISAGAR JUNIOR COLLEGE P.O.: GAURISAGAR GAURISAGAR GAURISAGAR 785664 SIVASAGAR	13035543	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Dibrugarh
17	KAMAL DEKA, Father Name- TARANI KANTA DEKA Add.- VILL- BEZERA P.O- BEZERA BEZERA BUS STAND BEZERA BAIHATA CHARIALI 781121 KAMRUP	13019668	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Lakhimpur, North Lakhimpur

18	SANKALPA LODH, Father Name- SUBRATA LODH Add.- HOUSE NO 2 ANIMA RANI LODH LANE VIP ROAD RONGPUR SILCHAR SILCHAR 788009 CACHAR	3013640	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Cachar, Silchar
19	BISWAJYOTI KALITA, Father Name- JATINDRA KALITA Add.- JAPORIGIG KRISHNANAGAR BAZAR BC KALITA PATH, HOUSE NO 9 GUWAHATI DISPUR 781005 KAMRUP (METRO)	13083876	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	MSDP Dhakuakhana, Under Assistant Director of Sericulture, Lakhimpur, North Lakhimpur.
20	ABBAS ALI, Father Name- NUR ISLAM Add.- PADDERVITA P.O- MEDORTARI P.S-FAKIRGANJ PADDERVITA FAKIRGANJ 783330 DHUBRI	13000027	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Dhubri
21	RAJIB DAS, Father Name- SUNIL CH DAS Add.- NAREA WNO2 GOSHAION COLONY LANKA LANKA 782446 HOJAI	13035434	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Hailakandi
22	BHARGAB GOSWAMI, Father Name- BALEN KUMAR GOSWAMI Add.- C/O- BALEN KUMAR GOSWAMI KULBIL SATRA PO- CHAMATA KHATARUPIABATHAN BELSOR 781306 NALBARI	18001417	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Cachar Silchar
23	SUBARNA PAUL, Father Name- SUSANTA PAUL Add.- BILASIPARA W/NO-11 PO-BILASIPARA BAMUNPARA BILASIPARA BILASIPARA 783348 DHUBRI	15014691	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Dhubri
24	CHANDRIMA SARMA, Father Name- PRANAB KUMAR SARMA Add.- H/NO 17 NIRIBILI COMPLEX BHETAPARA GUWAHATI HATIGAON PS 781028 KAMRUP (METRO)	13084299	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Kamrup
25	BHAGYA LAXMI BARUAH, Father Name- BHABEN BARUAH Add.- HOUSE NO 64 PUBERUN PATH BAGHORBORI PANJABARI GUWAHATI SATGAON 781037 KAMRUP (METRO)	13005818	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Kamrup
26	ARNAB CHAKRAVARTY, Father Name- PANKAJ CHAKRAVARTY Add.- NEAR BIHAMPUR DURGA MANDIR NEAR BANGAON POSTOFFICE PALLA ROAD BANGAON BELSOR 781303 NALBARI	18000721	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Govt. ESG Dharmikhal, Under Assistant Director of Sericulture, Cachar Silchar
27	CHANDANA DAS, Father Name- DILIP KUMAR DAS Add.- LATAKATA PO: BASISTHA DIST: KAMRUP METRO LATAKATA BASISTHA 781029 KAMRUP (METRO)	13008831	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Govt. ESG, Oujari Under Assistant Director of Sericulture, Morigaon
28	PRANDEEP BHATTACHARYYA, Father Name- LATE JADAV CHANDRA BHATTACHARYYA Add.- RANGPURIYA NEAR SHIV TEMPLE PATIA PATHER GAON TINSUKIA TINSUKIA 786125 TINSUKIA	22004065	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Tinsukia

29	BIKASH KUMAR, Father Name- DURGESWAR KUMAR Add.- PO BHAGAWATIPARA ASSAM C/O DURGESWAR KUAMR VILL RAJAPUKHURI PALASHBARI MIRZA 781132 KAMRUP	12002640	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Subject to verification of Documents
30	ABHINASH BASAK, Father Name- AJOY BASAK Add.- WEST KAMAKHYA COLONY NEAR SITALA MANDIR PANDU, MALIGAON GUWAHATI JALUKBARI 781012 KAMRUP (METRO)	13000508	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Superintendent of Sericulture, Sadiya Chapakhowa
31	KIRTI KAMAL RABHA, Father Name- KUNJA LAL RABHA Add.- DARANGGIRI NH17 PANITENKI TARAPARA RANGJULI 783134 GOALPARA	12007982	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Superintendent of Sericulture, Hatsingimari
32	KULDEEP SHARMA, Father Name- NARAYAN CHANDRA SHARMA Add.- BISWANATH CHARIALI BG ROAD, WARD NUMBER 7 OPPOSITE PWD OFFICE MADHUPUR BISWANATH CHARIALI 784176 BISWANATH	2011943	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Superintendent of Sericulture, Biswanath Chariali
33	NITAI LAL DHAR, Father Name- LATE NRIPENDRA LAL DHAR Add.- HOUSE NO 11 BUDDHA MANDIR PATH NARANGI KENDUGURI 2NO PO NARANGI PS NOONMATI GUWAHATI NOONMATI 781026 KAMRUP (METRO)	13029694	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Superintendent of Sericulture, Sadiya Chapakhowa
34	PRIYANKA HAZARIKA, Father Name- LAKHI HAZARIKA Add.- KAUPATANI KAUPATANI GOGAMUKH KAUPATANI GOGAMUKH 787034 DHEMAJI	16020591	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Dhemaji
35	ATUL GOGOI, Father Name- LATE RUP RAM GOGOI Add.- BAHBARIASATRA SARUBHOGIA JAMUGURIHAT JAMUGURIHAT JAMUGURIHAT 784180 SONITPUR	2011064	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Superintendent of Sericulture, Biswanath Chariali
36	SATYABRAT DAS, Father Name- MANMOHAN DAS Add.- WARD NO 1 VILL RAKHAL ROAD NEAR RAKHAL NAMGHAR UDALGURI UDALGURI 784509 UDALGURI	23004230	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Dibrugarh
37	NIYAR BARMAN, Father Name- SUREN BARMAN Add.- C/O- SUREN BARMAN PO-TERECHIA LAND MARK NEAR VODAFONE TOWER TERECHIA NALBARI 781334 NALBARI	18032649	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Superintendent of Sericulture, Majuli
38	RAKTIM BIKASH SAIKIA, Father Name- RAMESH SAIKIA Add.- VILL:NASATRA P.O:AIBHETI P.S:JAJORI NASATRA JAJORI 782002 NAGAON	20009406	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Dibrugarh
39	ARUP THAKURIA, Father Name- KESHAB THAKURIA Add.- VILL-UPARHALI PO-BIJOYNAGAR PS- PALASBARI GUWAHATI PALASBARI 781122 KAMRUP	12001368	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Superintendent of Sericulture, Jonai

[Handwritten signature]

40	PRAZALITA RAY, Father Name- PRONAB KR RAY Add.- AOLAGURI PO MANIKPUR MANIKPUR AOLAGURI MANIKPUR 783392 BONGAIGAON	5005722	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Bongaigaon
41	PIKU MANI HALOI, Father Name- ANIRUDHA HALOI Add.- KHANAPARA KOINADHARA UDAY NAGAR GUWAHATI BASISTHA 781022 KAMRUP (METRO)	13031687	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Nagaon
42	NABAJYOTI DEBNATH, Father Name- NIRANJAN DEBNATH Add.- VILL DINGAON PO FAKIRAGRAM PS FAKIRAGRAM DINGAON FAKIRAGRAM 783345 KOKRAJHAR	15009532	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Dhubri
43	SIKHA MALAKAR, Father Name- KAMESWAR MALAKAR Add.- NO.1 KISMAT BONGSHAR PO ROWMARI GHY SUALKUCHI ROAD KISMAT BONGSHAR SUALKUCHI 781104 KAMRUP	13101497	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Nagaon
44	PARASH MONI KALITA, Father Name- GUNESWAR KALITA Add.- C/O-GUNESWAR KALITA VILL- GATANGA KAHDOL PO- BP TINIALI TEZPUR TEZPUR 784154 SONITPUR	20008040	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Superintendent of Sericulture, Biswanath Chariali
45	MANPREET SINGH, Father Name- PREMJI SINGH Add.- CHANDAN SINGH PATH OLD ASEB BUILDING LANKA PATTY WARD NO 4 LANKA LANKA 782446 HOJAI	13091845	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Superintendent of Sericulture, Hojai
46	HRISHIKESH NATH, Father Name- PRANKRISHNA NATH Add.- VILL BHELAKHAMAR PO KRISHNAI GOALPARA VILL BHELAKHAMAR KRISHNAI 783126 GOALPARA	13016060	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Superintendent of Sericulture, Hatsingimari
47	RAJDEEP CHUTIA, Father Name- VINOD KR CHUTIA Add.- PUKIA SISSIBORGAON DHEMAJI PUKIA SILAPATHAR 787110 DHEMAJI	7004724	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	ESG japisajia, Under Assistant Director of Sericulture, Lakhimpur, North Lakhimpur,
48	UDDIP PRAKASH SONOWAL, Father Name- BABUL SONOWAL Add.- NALANI VILLAGE PO SARUDHADUM BAITHO MANDIR ROAD NALANI DOOMDOOMA 786156 TINSUKIA	8009055	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	CRC Tingrai, Under Assistant Director of Sericulture, Tinsukia
49	BARASHA MALAKAR, Father Name- CHIBIT MALAKAR Add.- VILL- SATDALA P.O-HAJO P.S-HAJO GUWAHATI HAJO 781102 KAMRUP	13005288	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Darrang, Mangaldoi
50	UDIPTA BORUAH, Father Name- GANESWAR BORUAH Add.- HOUSE NO 171 NO 3 BHOLABORI BHOLABORI LAKHIMPUR NARAYANPUR 787033 LAKHIMPUR	16009018	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Govt Seri farm Tarioni, Under Assistant Director of Sericulture, Lakhimpur, North Lakhimpur.
51	LUIT AL BARIK, Father Name- YACHIN ALI Add.- DARGAHPUR VILL BHELLA PO BHELLA BARPETA BARPETA 781309 BARPETA	18007286	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Goalpara

52	SAURAV BORA, Father Name- NOREN CHANDRA BORA Add.- BHUYANCHUCK GAON P.O. BAHONA TINIALI BAHONA JORHAT JORHAT 785101 JORHAT	13040781	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Joint Director of Sericulture, Jorhat
53	SAUVIK DEBROY, Father Name- BIMAL KANTI DEBROY Add.- VILLAGE - APPIN GRANT PO - RANGABAK PS - KATLICHERRA APPIN GRANT KATLICHERRA 788161 HAILAKANDI	3013957	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Hailakandi
54	H SUNITA SINGHA, Father Name- H BABU SINGHA Add.- H NO 02B SWAHID NAGAR SALBARI NOONMATI GUWAHATI GUWAHATI NOONMATI 781020 KAMRUP (METRO)	13014431	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Sonitpur, Tezpur
55	PRANJIT BORAH, Father Name- DOMBARUDHAR BORAH Add.- JYOTISHREENAGAR BHAGWATDHAM LOKHRA ROAD, PO- SAWKUCHI GUWAHATI DISPUR 781040 KAMRUP (METRO)	13032969	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Superintendent of Sericulture, Jonai
56	BIBEK CHANDRA DAS, Father Name- BABUL CHANDRA DAS Add.- VILL KULHATI HIDALGURI PO KULHATI KULHATI HAJO 781104 KAMRUP	12002439	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Superintendent of Sericulture, Jonai
57	MOUSUMI BORAH, Father Name- PROBEN BORAH Add.- HARIGAON PORUA CHARIALI TEZPUR TEZPUR TEZPUR 784154 SONITPUR	20006658	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	ESG Jamuguri under Assistant Director of Sericulture, Sonitpur, Tezpur
58	BISHAL ROY, Father Name- BHUPENDRA CHANDRA ROY Add.- VILL-FANAIRBAND PO- FANAIRBAND PS-RATABARI FANAIRBAND RATABARI 788737 KARIMGANJ	3003109	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Karimganj
59	MADHUSMITA BARO, Father Name- NAGEN BARO Add.- BANGLAGARH BAZAR NH15 P.O AULACHOWKA VILL CHENGELIAPARA MANGALDAI PS 784529 DARRANG	6005111	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Darrang, Mangaldoi
60	DHRITI DUTTA, Father Name- MADHU SUDHAN DUTTA Add.- HOUSE NO 134 BISHUPUR MAIN ROAD NEAR KALIMANDIR GUWAHATI 16 GUWAHATI BHARALUMUKH 781016 KAMRUP (METRO)	13085342	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office the Assistant Director of Sericulture, Sonitpur, Tezpur
61	NIKUMANI DEKA, Father Name- DIPAK DEKA Add.- C/O DIPAK DEKA NEAR GVM OFFICE P.O DAKSHINGAON BARDHANARA GHOGRAPAR 781350 NALBARI	18009043	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Superintendent of Sericulture, Rangia
62	RAJASHREE GOGOI, Father Name- LACHIT GOGOI Add.- KAMARCHUK DIBRUAL NAMTI CHATAICHIGA KAMARCHUK DIBRUAL AMGURI 785680 SIVASAGAR	19006493	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Sivasagar

63	CHAYANIKA SARMA, Father Name- JAGAT SARMA Add.- C/O - JAGAT SARMA PO-KAITHALKUCHI JOWARDDI JOWARDDI BELSOR 781370 NALBARI	18002372	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Goalpara
64	PARISHMITA KAKATI, Father Name- PADMA KAKATI Add.- VILL-DHALPURIA PO-JAJORI PS- JAJORI DHALPURIA JAJORI 782142 NAGAON	13031244	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Nagaon
65	CHINMOY DEORI, Father Name- GANESH DEORI Add.- SINGIONI GAON TENGAPANI DEMOW DEMOW DEMOW 785671 SIVASAGAR	8020203	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Dibrugarh
66	SWAPNA BASUMATARY, Father Name- RAMESH CH BASUMATARY Add.- DAKSHIN SUPA PO DHANBIL PS BARBARI DAKSHIN SUPA PS BARBARI 781343 BAKSA	13044454	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Bongaigaon
67	RONALD THIEK, Father Name- ZAWLLUNGKAM THIEK Add.- CO ZAWLLUNGKAM THIEK VILL. SARON PO AND PS MAHUR SARON MAHUR 788830 DIMA HASAO	13037851	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Karimganj
68	NIKITA KATHARPI, Father Name- NAPOLEON KATHAR Add.- FBI DHABA OPP FOREST PROTECTION OFFICE DILLAJI-8 RONGCHINTHUR ENGLENG GAON DIPHU DIPHU 782460 KARBI	14009258	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Assistant Director of Sericulture, Sonitpur, Tezpur
69	HEREL PATOR RONGHANG, Father Name- LATE TAPAN CHANDRA PATAR Add.- HOUSE NUMBER 49 KHARGHULI LOWER LUTPUR NEAR KHARGHULI MASJID GUWAHATI LATASIL 781004 KAMRUP (METRO)	13014999	Gr- III, Junior Assistant (Dist.)	BP-14000- 60500/- GP-6200/-	Office of the Sericulture Research Station, Dhakuakhana

The following are the Terms and Conditions of service for the appointee:

1. During his/her service period, he/she may be deputed or his/her services may be placed on attachment or on secondment basis to any other department/ sub-ordinate office/ public sector undertaking / society/ Mission under the State Govt. within and outside the State having the same pay scale and Grade pay for a period decided and specified by the State Govt.
While on such Deputation or on attachment or placed on Secondment basis he/she shall continue to be guided by the Assam Civil Services (Conduct) Rules, 1965 and Assam Services (Discipline & Appeal) Rules, 1964.
2. The services of any selected candidate found to have furnished false/ falsified information regarding educational qualification/ caste/ gender/ EWS status etc. in his/ her application and detected subsequently, will be terminated and legal action will also be taken as per law.
3. If a Candidate or any of his/her family members is availing benefits under the Orunodoi Scheme at the time of the appointment, he/she or the concerned family member shall voluntarily opt out of the Scheme, as per Orunodoi Guidelines for getting appointment to the post.
4. The appointee shall also have to furnish a signed undertaking/affidavit at the time of joining as-
"I,.....(Name), appointed as.....(Designation) in.....Department of Government of Assam do hereby solemnly affirm and declare that, I voluntarily and without duress agree to the terms and conditions mentioned in the appointment order. I also solemnly affirm and declare that I satisfy all the qualifying criteria of the post to which I am appointed to. I also declare that I do not have more than one wife living (applicable for male candidates) / have married a person who has wife living (applicable for female candidates). I also further declare that I do not have more than two living children on or after 01-01-2021 from a single or multiple partners. In case of any detection to the contrary in due course, I shall be summarily discharged from the Service."

5. Further, the appointee shall also have to submit a Notarized Affidavit as per provisions of the Personnel(B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021. Format of the affidavit is enclosed in Annexure-I.

The candidate(s) are to report at their respective place of posting between 01-06-2023 to 15-06-2023, with all relevant documents.



Director,

Sericulture, Assam, Guwahati-22

Dated Guwahati, the 29th May/2023

Memo No.SDP.77/2023/1 -A/1904
Copy for information and necessary action to:

1. The Secretary to the Govt. of Assam, Handloom Textiles & Sericulture, Deptt. Dispur, Guwahati-6, for favour of kind information.
2. P.S to the Hon'ble Minister Handloom Textiles & Sericulture, Deptt. Dispur Guwahati-6, for kind appraisal of Hon'ble Minister.
3. The Joint Director of Sericulture, Jorhat.
4. The Principal STI Titabor.
5. The Assistant Director of Sericulture, Kamrup/ Goalpara/Dhubri/ Darrang Mangaldoi / Sonitpur Tezpur / Lakhimpur, North Lakhimpur/ Dibrugarh/ Sivasagar/ Jorhat/ Nagaon/ Karimganj/ Cachar, Silchar/ Bongaigaon/Golaghat/ Tinsukia/ Dhemaji/ Morigaon/ Hailakandi
6. The Superintendent of Sericulture, Hatsingimari/ Rangia/ Jonai/ Hojai/ Majuli/ Charaideo/ Sadiya Chapakhowa/ Biswanath Chariali.
7. Officer In-charge SRS Dhakuakhana.
8. The Treasury Officer
9. Person Concern
10. Office Copy.



Director,

Sericulture, Assam, Guwahati-22

AFFIDAVIT

I..... son/daughter/wife ofaged.....years, resident of (Mention full postal address), do hereby declare the followings to facilitate my appointment to the below mentioned post, without Police Verification Report:-

1. That I am citizen of India by.....and a resident of the aforesaid locality.
2. That I am a selected candidate for the post of which was advertised vide no.....and the final selection list of which was published/intimated vide no..... Dated.....
3. That contact telephone number(s) is/are..... and my e-mail id (if any) is.....
4. That, I hereby declare that there is no pending criminal case against me.
5. That, I have not been convicted of any offence involving moral turpitude and have not been dismissed from service by the Union Government or by a State Government or any Local/ Autonomous Body.
6. That, I am not a member of or associated with any body or association declared unlawful.
7. That, there is nothing in my character and antecedents which renders me unsuitable for appointment to the above-mentioned post.
8. That, if anything is found contrary to the declarations made herein above in this affidavit, and if the Appointing Authority is satisfied that such finding renders me unsuitable for the service, may discharge/remove or dismiss me from the Service without assigning any reason or divulging the findings. In such an event, I will have no claim or grievance against the appointing authority/authorities and I shall be liable to be prosecuted under the Law.
9. That, the statements made in paragraphs 1 to 8 above are true and correct to the best of my knowledge and belief and no part of it is false and nothing material has been concealed there from.

And I sign this affidavit today on20.....at.....

Identified by me

Advocate,.....

DEPONENT

Solemnly affirmed and declared before me by the
deponent who is identified by.....
Advocate,.....on this.....day of, 20.....at.....



To Whom It May Concern

Priya Communication having its registered office at **Sansun Plaza, 2nd Floor, Walford, Ganeshguri, Guwahati-781005**, Assam do hereby authorize the following employee to visit **Shillong, Meghalaya** for the official work from 3rd November, 2022 to 17th November, 2022, as the Accreditation and Branding Coordinator of "North East Olympic Games 2022" organized by National Games Secretariate, Govt. of Meghalaya.

1. Pranali Mali , Age- 25, Gender- Female



Gitanjali Bordoloi

For Priya Communication

Contact No-9859926642



- Sansun Plaza, 2nd Floor, Opp Shreeji Tower, Near Electricity, G.S Road, Ganeshguri, Ghy-781005
- Phone : 0361 2343159, Mobile : +91 98640 29644
- e-mail : anoop@priyacommunication.com
- website : www.priyacommunication.com



sSTEP

We believe hence we do

SOCIETY FOR SOCIAL TRANSFORMATION AND ENVIRONMENT PROTECTION

Ref: sSTEP/One/21/31

Date: 01/12/2024

To,
Miss Prayashi Goswami
Bellola, Guwahati- 781028

Subject: Engagement as a **Project Coordinator** under the **Domestic Worker** project in sSTEP.

Greeting from sSTEP !!

Dear Prayashi

We are pleased to consider your engagement as a Project Coordinator for the Domestic Worker (DW) Project in selected wards of Guwahati in Assam supported by Global Fund for Women for one year with effect from 1st December 2021 to 30th November 2022. You are responsible for the following terms & conditions:

As a Project Coordinator working as a team member of the project lead by organization you are required to undertake:

- Mobilization & formation of DW collective groups.
- Guide and support to all project staffs.
- Planning and Monitoring of all project activities
- Other responsibilities as decided by organization.
- You need to Analyse all required information and report to the Secretary

You will be compensated with an all-inclusive fixed honorarium of **INR 20,000/- (Rupees Twenty Thousand only)** per month for the above mentioned assignments. You shall pay the tax under the applicable income tax law.

The Secretary of sSTEP reserves the right of termination of this offer in the event that the quality of outputs is not up to organization's satisfaction. In such an event, the decision of the Secretary would be final and binding.

With best wishes.

Kulendra Sharma
Secretary, sSTEP



May 8, 2023

Ms. Prayashi Goswami

H. No. 28, Near RCC Bridge,
Gosaibari, Beltola College Road,
Beltola, PO Beltola, PS Basistha
Guwahati - 781028, Kamrup Metro, Assam
Cell Phone: +91 8133857451
Email: prayashigoswami81@gmail.com
PAN: CSGPG7411M

Subject: Consultancy Contract from CBGA

Dear Ms. Prayashi Goswami,

We are pleased to offer you a Consultancy Contract for a period of eleven months for providing research assistance in a study on "Gender Equity in School Education". You will be working as a Research Associate for Centre for Budget and Governance Accountability (CBGA), on the following terms and conditions.

Deliverables for the Consultant:

The Consultant (as a Research Associate for CBGA) will be responsible for –

- Collecting, tabulating, and analysing data related to girls' school education in the state and select districts;
- Supporting the research team of CBGA in maintaining adequate communication with district level government officials, development sector experts and civil society organisations working on school education from the state;
- Carrying out quantitative and qualitative research on public provisioning of school education for girls in Assam;
- Collating relevant secondary data and analysing those;
- Facilitating key informant interviews on the policy and budgetary priorities for girls' education in Assam with various stakeholders;
- Collecting primary data (and relevant qualitative information) through field visits in select districts of Assam;
- Analysing the primary data (and qualitative information) collected through field visits and surveys;
- Developing knowledge resources on public provisioning for school education of girls in India; and
- Any other tasks relating to CBGA's research and capacity building programmes as may be assigned by the Executive Director of CBGA.

Duration of the Contract:

The duration of this consultancy contract will be from May 8, 2023 to April 7, 2024.

Reporting by the Consultant:

During the period of this contract, the Consultant will be reporting to CBGA's Executive Director.

Consultancy Payment by CBGA:

- The Consultant will be paid by CBGA an amount of Rs. 35,000/- (Rupees Thirty Five Thousand Only) per month for this contract.
- TDS as applicable will be deducted from every payment by CBGA.
- During the period of this contract and before its termination, the Consultant cannot enter into any employment/service/consultancy agreement or contract with any other entity (including Government/Public Sector Undertaking/Autonomous institution/for-profit agency/non-profit organization and individuals) without prior written permission from the Executive Director of CBGA.
- All actual expenditures on travel, and other necessary requirements will be reimbursed completely by CBGA upon receipt of proper bills/invoices, following CBGA's norms.

CBGA's Policies Applicable for the Consultant:

The Consultant will need to comply fully with CBGA's *Team Manual, Finance and Admin. Manual, Policy Against Sexual Harassment at Work and Child Protection Policy*.

Confidentiality and Copyright:

The Consultant shall not communicate to any person or other entity external to CBGA any unpublished information made known to them (the Consultant) in the course of performing their obligations under the terms of this contract, except upon prior written authorization by CBGA.

CBGA will own the copyright over all deliverable outputs that the Consultant will develop under this consultancy.

Termination of the Contract:

This contract can be terminated with one month's notice or forfeit of one month's consultancy payment on either side.

All terms and conditions mentioned above accepted.

For **Centre for Budget and
Governance Accountability**



**Subrat Das
Executive Director**


Consultant



Prayashi Goswami

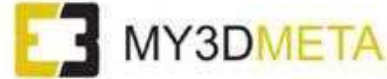


STATE LEVEL RECRUITMENT COMMISSION FOR CLASS III POSTS:
Recruitment of Class III posts under Government of Assam

PROVISIONAL RESULT OF CLASS-III		
Application No. :	22110329941	 
Full name of the Applicant :	PRAGALITA RAY	
Name of Father/ Guardian :	PRONAB KSI RAY	
Name of Mother :	EROSIA RAY	
Applicant's DOB :	03/06/1998	
Result :	QUALIFIED FOR APPOINTMENT	
Note :	<p>1. THE DEPARTMENT, POST, ETC. SHALL BE DECLARED LATEST BY 9TH MAY 2023 IN THE WEBSITES https://assam.gov.in/ AND https://www.sebionline.org/, WHICH CAN BE VIEWED BY LOGGING INTO THE WEBSITE WITH APPLICATION NO. AS USER ID AND DOB (DD/MM/YYYY) AS PASSWORD.</p> <p>2. THE CONFIRMATION OF THE APPOINTMENT IS SUBJECT TO VERIFICATION OF ALL ACADEMIC QUALIFICATIONS, CATEGORY CERTIFICATES AND OTHER ELIGIBILITY CRITERIA DECLARED AT THE TIME OF SUBMISSION OF APPLICATION FORMS BY THE CONCERNED DEPARTMENT.</p> <p>3. IN CASE OF PwBD CATEGORY, APPOINTMENT SHALL BE CONFIRMED AFTER MEDICAL EXAMINATION AND CLEARANCE RECEIVED FROM MEDICAL BOARD.</p>	



Document ID: DF88BCA7B-60CDFR-QUPTAWIBSHHF60ELEV14PQRQB2YFPSARQGGA

**MY3DMETA PVT LTD.**

318, Crystal Grove, Dr. B.N. Saikia Road, Survey, Beltola, Guwahati, Assam - 781028
Ph+916901625905

19th November, 2022

Name: Priyanka Paul
Address: H.No 135, Om Bhawan,
Opp-Shyama Gas Service,
Noonmati, Guwahati -
781020
Phone: 7002916170
Email: priyankawork17@gmail.com

Re: Offer of Employment

We are pleased to offer you a fulltime position as an employee of My3dMeta Pvt Ltd. (the "Company") in the role of Content Writer at our Guwahati Branch of the Company. I congratulate you and welcome you to the My3dMeta Family. Your joining date is 21st November, 2022.

Please review all compensation and benefits as follows:

I. Remuneration

Your annual CTC as per discussion will be Rs. 2,94,000.

II. Annual Vacation

After completion of a period of 12 months in the company, you shall be entitled to 2 weeks paid vacation per year including any sick leaves to be taken at such time or times as are mutually acceptable to you and the Company and in accordance with such vacation accrual and usage policies as may be developed and communicated to you by the Company from time to time.

III. Position and Duties

As a **Content Writer**, you will be responsible for duties such as:

- We will enable you to write clear SEO optimized marketing copy for our website (product pages and blogs) in order to promote our brand and services.
- The content you write for us will help us in bringing the high-quality, converting traffic to our website.
- You may also help us in keyword research, keyword segmentation, and researching industry-related topics for better quality output.
- You will ensure that keyword research and segmentation is always done before writing any pieces.
- From time-to-time work closely with the marketing team in promoting your content on social media.
- You should be able to write compelling user-centric ad copy and should be able to strike a balance between short form content (product pages) and long form content (blogs).
- For writing compelling and strategic b2b content you will need to research about our customers, their buyer journeys and pain points.
- We certainly look forward to well-structured content drafts.
- You will also help us in our content refreshes to enrich our website's existing blog posts, on page copy elements and product pages copy from time to time in close coordination with our team to bring our organic rankings higher across the products and category lines as well as blogs.
- Keeping track of the rankings of the keywords you are optimizing.

Priyanka Paul

1

Document ID: DF88BCA7B-60CDFR-QUPTAWIBSHHF60ELEV14PQRQB2YFPSARQGGA

**MY3DMETA PVT LTD.**

318, Crystal Grove, Dr. B.N. Saikia Road, Survey, Beltola, Guwahati, Assam - 781028
Ph+916901625905



[Akshar Foundation] Contract for Employment for Junior Social Worker

1 message

Anamika Suresh <anamika.suresh@aksharfoundation.org>

Tue, Feb 28, 2023 at 9:22 AM

To: pujabaishya22@gmail.com

Cc: Parmita Sarma <parmita@aksharfoundation.org>, Akshar Careers <careers@aksharfoundation.org>

Dear Ms Puja Baishya,

We are happy to inform you that you are being offered the position of **Junior Social Worker** with Akshar Foundation (**Akshar**).

Kindly be informed that your engagement with Akshar will be for a period of One year (1) year with effect from **February 26, 2023**. You will be responsible for taking up the role and responsibilities of a Junior Social Worker at Akshar Foundation Partner Schools and will be expected to conduct yourself in accordance with the Employee Handbook, which will be provided to you at the time of your joining. Please note the specifics of your terms of engagement herein below:

1. **Term:** These terms of engagement will come into force on and from the Effective Date and shall remain in force until terminated in accordance with the process for termination contained herein. These terms of engagement can only be renewed with the written consent of both Parties (Term).
2. **Remuneration:** During the course of your engagement, you will be paid an amount of **Rs 1,44,000 p.a.** as remuneration for your services. In the event that the government schools you are engaged in temporarily discontinues operations due to COVID-19-related restrictions, your remuneration shall stand suspended from the date of such temporary discontinuation till such time that the government school re-opens.
3. **Leaves:** You will be entitled to take 10 days' paid leave in one calendar year. Paid sick leaves of up to an additional 10 days will be subject to the submission of a medical certificate from a registered medical practitioner. Any absence without leave for more than 3 days will be viewed strictly and Akshar reserves its right to take necessary action against you, including termination of your services.
4. **Probation:** You would be on probation for the first 3 months on and from the Effective Date. During such period, Akshar will be assessing your performance and the same shall form the basis for confirmation of your engagement with Akshar.
5. **Confidentiality & Non - Disclosure:** In connection with your employment by Akshar, you may have access to non-public information and materials, including but not limited to information and materials describing or relating to the business and financial affairs, personnel matters, operating procedures, organizational responsibilities, marketing matters, and policies or procedures of Akshar or its employees, clients or other third parties; or the personal affairs of other employees ("Confidential and Proprietary Information and Materials"). With respect to such Confidential and Proprietary Information and Materials, you will ensure that:
 - Confidential and Proprietary Information and Materials shall be used only as authorised and only for the purposes intended by Akshar; and
 - You will hold all Confidential and Proprietary Information and Materials in strict confidence and, except for the above authorised uses, will not, nor will you permit any agent to give, disclose, copy, reproduce, sell, assign, license, market or transfer Confidential and Proprietary Information and Materials to any person, firm or corporation, including any employee of the Employer who does not have a need to know or see the Confidential and Proprietary Information and Materials. This provision applies to authorised writings of any kind containing such information or materials, including books and articles; and
 - Unless you have prior written authorisation from Akshar, you will not publicise, disclose or allow disclosure of any information about the Employer, its present or former employees, agents or clients, its or their business and financial affairs, personnel matters, operating procedures, organization responsibilities, marketing matters and policies or procedures, or any aspects of your candidacy for employment or your tenure as an employee of Akshar or of the termination of such employment, with any person or entity, or take any other action seeking to publicise or disclose any such information in any way likely to result in such information being made available to the general public in any form, including books, articles or writings of any other kind, as well as film, videotape, audiotape or any

other medium; and

- While employed by Akshar, you will not disclose or use without authorisation any information concerning persons or entities other than Akshar that is confidential or proprietary to them, nor will you use information in any manner that would constitute a violation of any undertaking or agreement with a prior employer or third party; and
- upon the termination of your employment (or earlier if requested by the Employer), you will return to Akshar all originals and copies of documents and other materials relating to the Employer or containing or derived from Confidential and Proprietary Information and Materials that are in your possession or control, accompanied, if requested, by a certificate signed by you and satisfactory to Akshar to the effect that all such Confidential and Proprietary Information and Materials have been returned.
- The obligations set out in this paragraph shall survive the termination of your employment. Any violation, breach or other failure on your part to comply with these obligations could materially and irreparably injure Akshar and its business in a manner inadequately compensable in damages, and that Akshar may seek and obtain injunctive relief against the breach or threatened breach of these obligations in addition to any other legal remedies that may be available.

6. Termination: Akshar reserves its right to terminate your services, in the following events:

- Any violations of the terms of engagement as agreed upon between you and Akshar;
- Failure to perform your duties and/or not carrying out your role and responsibilities up to the satisfaction of Akshar management;
- Engaging in any unlawful, illegal or unethical activities and/or involving yourself in professional misconduct;
- Any other action or breach of duty, which, upon reasonable enquiry, is understood to be violative of the principles and ethics upheld by Akshar.
- Violation of Confidentiality and Non-Disclosure Agreement

During probation, your services may be terminated by Akshar with 2 days' notice or Remuneration in lieu, thereof. In case of termination after the successful completion of the probation period, Akshar is liable to give a 14 days' notice period to you in writing. You are liable to give a 30 days' notice period in writing to Akshar or Remuneration in lieu, thereof.

In the event of any such termination, Akshar shall only be required to pay the Remuneration owed to you, prior to the date of termination.

7. Disputes: In case of any dispute between you and Akshar management, the same will be attempted to be amicably resolved by a committee constituted for the said purpose. Such a committee will consist of three members from the senior management of Akshar and shall ensure that all endeavours are made to resolve the dispute between parties.

In case the dispute cannot be resolved amicably, the rights and obligations of hereto, and any claims or disputes relating thereto, shall be governed by and construed in accordance with the laws of India. It is agreed that the courts at Guwahati, India shall have exclusive jurisdiction over any and all matters arising out of or relating to these terms of engagement.

8. Miscellaneous:

- a. During your engagement with Akshar, you shall be bound by inter alia the Anti-Bribery Anti-Corruption Policies, Data Protection/Privacy Policy, Child Protection schemes/policies and any other schemes/policies adopted by the organization, either prior or at any given time during the course of your engagement.
- b. You shall perform your duties in accordance with the regulations and standards prescribed by Akshar inter alia in the Employee Handbook.
- c. You shall be entitled to benefits and/or compensation as provided aforesaid, and are not entitled to any additional statutory or otherwise employment-related benefits as available to the employees of Akshar.

We request you to acknowledge the receipt of this email and accept the aforesaid terms of engagement within 3 days from receipt. Failure to confirm your acceptance of the aforesaid will automatically result in the revocation of this offer made by Akshar.

We look forward to having you on board!

Warm Regards,
Anamika Suresh
Administrative Director



FOUNDATION
www.aksharfoundation.org



[Akshar Foundation] Contract for employment - Junior Social Worker

2 messages

HR Akshar Foundation <hr@aksharfoundation.org>
To: pujamahanta999@gmail.com
Cc: Anamika Suresh <anamika.suresh@aksharfoundation.org>

Fri, 21 Jul, 2023 at 9:41 am

Dear Ms. Puja Mahanta,

We are happy to inform you that you are being offered the position of **Junior Social Worker** with Akshar Foundation (**Akshar**).

Kindly be informed that your engagement with Akshar will be for a period of One year (1) year with effect from **July 19, 2023**. You will be responsible for taking up the role and responsibilities of a Junior Social Worker at Akshar Foundation Partner School and will be expected to conduct yourself in accordance with the Employee Handbook, which will be provided to you at the time of your joining. Please note the specifics of your terms of engagement herein below:

- 1. Term:** These terms of engagement will come into force on and from the Effective Date and shall remain in force until terminated in accordance with the process for termination contained herein. These terms of engagement can only be renewed with the written consent of both Parties (Term).
- 2. Remuneration:** During the course of your engagement, you will be paid an amount of **Rs 1,44,000 p.a.** as remuneration for your services. In the event that the government schools you are engaged in temporarily discontinues operations due to COVID-19-related restrictions, your remuneration shall stand suspended from the date of such temporary discontinuation till such time that the government school re-opens.
- 3. Leaves:** You will be entitled to take 10 days' paid leave in one calendar year. Paid sick leaves of up to an additional 10 days will be subject to the submission of a medical certificate from a registered medical practitioner. Any absence without leave for more than 3 days will be viewed strictly and Akshar reserves its right to take necessary action against you, including termination of your services.
- 4. Probation:** You would be on probation for the first 2 months on and from the Effective Date. During such period, Akshar will be assessing your performance and the same shall form the basis for confirmation of your engagement with Akshar.
- 5. Confidentiality & Non - Disclosure:** In connection with your employment by Akshar, you may have access to non-public information and materials, including but not limited to information and materials describing or relating to the business and financial affairs, personnel matters, operating procedures, organizational responsibilities, marketing matters, and policies or procedures of Akshar or its employees, clients or other third parties; or the personal affairs of other employees ("Confidential and Proprietary Information and Materials"). With respect to such Confidential and Proprietary Information and Materials, you will ensure that:
 - Confidential and Proprietary Information and Materials shall be used only as authorised and only for the purposes intended by Akshar; and
 - You will hold all Confidential and Proprietary Information and Materials in strict confidence and, except for the above authorised uses, will not, nor will you permit any agent to give, disclose, copy, reproduce, sell, assign, license, market or transfer Confidential and Proprietary Information and Materials to any person, firm or corporation, including any employee of the Employer who does not have a need to know or see the Confidential and Proprietary Information and Materials. This provision applies to authorised writings of any kind containing such information or materials, including books and articles; and
 - Unless you have prior written authorisation from Akshar, you will not publicise, disclose or allow disclosure of any information about the Employer, its present or former employees, agents or clients, its or their business and financial affairs, personnel matters, operating procedures, organization responsibilities, marketing matters and policies or procedures, or any aspects of your candidacy for employment or your tenure as an employee of Akshar or of the termination of such employment, with any person or entity, or take any other action seeking to publicise or disclose any such information in any way

likely to result in such information being made available to the general public in any form, including books, articles or writings of any other kind, as well as film, videotape, audiotape or any other medium; and

- While employed by Akshar, you will not disclose or use without authorisation any information concerning persons or entities other than Akshar that is confidential or proprietary to them, nor will you use information in any manner that would constitute a violation of any undertaking or agreement with a prior employer or third party; and
- Upon the termination of your employment (or earlier if requested by the Employer), you will return to Akshar all originals and copies of documents and other materials relating to the Employer or containing or derived from Confidential and Proprietary Information and Materials that are in your possession or control, accompanied, if requested, by a certificate signed by you and satisfactory to Akshar to the effect that all such Confidential and Proprietary Information and Materials have been returned.
- The obligations set out in this paragraph shall survive the termination of your employment. Any violation, breach or other failure on your part to comply with these obligations could materially and irreparably injure Akshar and its business in a manner inadequately compensable in damages, and that Akshar may seek and obtain injunctive relief against the breach or threatened breach of these obligations in addition to any other legal remedies that may be available.

6. **Termination:** Akshar reserves its right to terminate your services, in the following events:

- Any violations of the terms of engagement as agreed upon between you and Akshar;
- Failure to perform your duties and/or not carrying out your role and responsibilities up to the satisfaction of Akshar management;
- Engaging in any unlawful, illegal or unethical activities and/or involving yourself in professional misconduct;
- Any other action or breach of duty, which, upon reasonable enquiry, is understood to be violative of the principles and ethics upheld by Akshar.
- Violation of Confidentiality and Non-Disclosure Agreement

During probation, your services may be terminated by Akshar with 2 days' notice or Remuneration in lieu, thereof. In case of termination after the successful completion of the probation period, Akshar is liable to give a 14 days' notice period to you in writing. You are liable to give a 30 days' notice period in writing to Akshar or Remuneration in lieu, thereof.

In the event of any such termination, Akshar shall only be required to pay the Remuneration owed to you, prior to the date of termination.

7. **Disputes:** In case of any dispute between you and Akshar management, the same will be attempted to be amicably resolved by a committee constituted for the said purpose. Such a committee will consist of three members from the senior management of Akshar and shall ensure that all endeavours are made to resolve the dispute between parties.

In case the dispute cannot be resolved amicably, the rights and obligations of hereto, and any claims or disputes relating thereto, shall be governed by and construed in accordance with the laws of India. It is agreed that the courts at Guwahati, India shall have exclusive jurisdiction over any and all matters arising out of or relating to these terms of engagement.

8. **Miscellaneous:**

- a. During your engagement with Akshar, you shall be bound by inter alia the Anti-Bribery Anti-Corruption Policies, Data Protection/Privacy Policy, Child Protection schemes/policies and any other schemes/policies adopted by the organization, either prior or at any given time during the course of your engagement.
- b. You shall perform your duties in accordance with the regulations and standards prescribed by Akshar inter alia in the Employee Handbook.
- c. You shall be entitled to benefits and/or compensation as provided aforesaid, and are not entitled to any additional statutory or otherwise employment-related benefits as available to the employees of Akshar.

We request you to acknowledge the receipt of this email and accept the aforesaid terms of engagement within 3 days from receipt. Failure to confirm your acceptance of the aforesaid will automatically result in the revocation of this offer made by Akshar.

We look forward to having you on board!

Best Regards,
Anamika Suresh
Administrative Director



FOUNDATION

www.aksharfoundation.org

Puja Mahanta <pujamahanta999@gmail.com>
To: HR Akshar Foundation <hr@aksharfoundation.org>

Fri, 21 Jul, 2023 at 10:11 am

Respected ma'am,
I accept the offer. I will uphold the terms of engagement with Akshar Foundation.

Thank you ma'am for the opportunity.

With regards,
Puja Mahanta.

[Quoted text hidden]



Ref. No. HRAQ/REC-WP-D/22- 204044

Date: 28/04/2022

Smt. Puspanjali Dohutia
D/o. Bimol Dohutia
Dohutia Vill, Doomdooma,
P.O. Dohutia,
Dist. Doomdooma,
Assam 786151

SUB: APPOINTMENT LETTER

Madam,

Congratulations on your selection for appointment as "Junior Assistant (Clerk-cum-Computer Operator)" in Grade-III. We extend you a warm welcome to the family of OILINDIANS and look forward to a long lasting and mutually satisfying association.

- 2.0 Your appointment and continuance in the service is provisional and subject to verification of your caste (applicable only for SC/ST/OBC-NCL), Disability Certificate (applicable only for PwBD), Income and Assets Certificate (applicable only for EWS), Discharge Book/Service and Release Certificate (applicable only for Ex-Servicemen), all educational testimonials, experience (if applicable) and character & antecedents being found satisfactory. In the event of your antecedents not being found satisfactory or any of the above documents found to be false/fake/incorrect, this appointment offer will be deemed to have been withdrawn and cancelled automatically.
- 3.0 You will be required to serve a probationary period of 12 months which may be extended at the discretion of the Company during which your performance will be assessed on quarterly basis. During the probationary period, we reserve the right to dispense with your services without notice as per applicable rules.
- 4.0 You will be assessed for your suitability for confirmation in Grade-III nearer completion of a total 12 months period of probation with the Company. In case your performance is not found satisfactory, the competent authority, at its discretion, may extend your probationary period initially for a period of six months and again for a period of another six months. In case your performance is not found satisfactory even after the extended period of probation, your appointment will stand terminated. Unless so confirmed in writing, you will continue to be on probation. You will be required to sign an undertaking with us.
- 5.0 Other terms and Conditions:
 - 5.1 **Appointment Details:**
 - 5.1.1 Your date of birth is 27/05/1997 as mentioned in your Class X Admit/Pass Certificate/Marksheet and you will be governed by the same for all purposes in the service and no change will be permitted in future.
 - 5.1.2 Your date of appointment will be effective from the date of joining the Company.
 - 5.1.3 The retirement age is 60 years as per present rules. You will superannuate from the service of the Company after close of working hours of the last day of the month in which you attain the age of 60 years.
 - 5.1.4 You are liable to be transferred in such capacity as the company may from time to time determine to any other location, department, function, establishment, or branch of the company or subsidiary, associate or affiliate company including overseas offices. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

- 5.1.5 The appointment is provisional and is subject to the Caste/Tribe/OBC-NCL certificate being verified through the proper channels. In case the verification reveals that the claim to belong to Scheduled Caste/Scheduled Tribe/OBC-NCL, as the case may be, is false, the probation/service will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificate. Since the creamy layer status of OBC candidates may change after issue of certificate making him/her ineligible for reservation, the OBC candidates shall be required to submit a declaration as per the format enclosed at Annexure A.
- 5.1.6 In case you belong to Scheduled Caste community, you should inform the Management about the change of your religion during the period of service, if any, immediately after such a change, failing which suitable action/disciplinary proceeding can be taken.
- 5.1.7 In case you have applied under Economically Weaker Section (EWS) category then the appointment is subject to Income and Asset Certificate being verified through the proper channel and if the verification reveals that your claim to belong to EWS is fake/false, then your services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate. The EWS candidates are required to submit a declaration as per the format enclosed as Annexure B.
- 5.1.8 This offer of appointment is subject to your giving a marriage declaration in the enclosed proforma at Annexure C. As per existing rules of the Company, a person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, is not eligible for appointment in the service of the Company. Provided that where such marriage is permissible under the personal law applicable to such person and the other party to marriage and there are other grounds for so doing, the Board of the Company may exempt any employee from the operation of this rule. Candidate covered under the above rule may enclose application for grant of exemption. Such appointee will be allowed to join the offered post only after necessary exemption is granted to him/her by the Board and in case exemption is not granted, the appointee will not be allowed to join and the offer of appointment will stand withdrawn and cancelled.
- 5.1.9 This appointment is subject to your making a declaration in writing whether you are a partner or a relative of a Director of this Company within the meaning of Section 188(1)(f) of the Companies Act, 2013 (A list of Directors of the Company is enclosed).
- 5.1.10 In case you are found to have remained absent without authorized leave or permission for more than fourteen consecutive days or taken leave/absented from duty and taken up second employment in the country or abroad, you shall render yourself liable for dismissal from service of the Company from the date of such leave / absence.

5.2 Compensation:

- 5.2.1 You will receive a basic pay of ₹26,600/- per month in the Grade-III scale of pay of ₹26,600-90,000/-. You will also be eligible for all allowances as applicable in your category. The allowances may be amended or withdrawn at any time at the discretion of the Company.
- 5.2.2 If posted in North Eastern Region you will be entitled to North East Allowance as per applicable rules which presently is 10% of Basic pay.
- 5.2.3 You will receive free medical facilities in accordance with the Company's rules.
- 5.2.4 You will be required to join Oil India Limited Employees' Provident Fund (OILEPF), Oil India Superannuation Benefit Scheme Fund (OISBSF) and Oil India Employees' Pension Fund (OIEPF) according to the rules of the fund and also the contributory Oil India Limited Social Security Scheme according to the rules of the said scheme. Oil India Employees' Pension Fund (OIEPF) is an exempted fund under EPS'95 Scheme.



5.3 **Leave:**

5.3.1 You will be entitled for Casual Leave during your probationary period on pro rata basis as per the rules of the company from the date of joining.

5.3.2 Please note that you will NOT be entitled to take privilege leave during the probationary period.

5.3.3 On completion of 12 months probation, you will be entitled to 30 days privilege leave. Thereafter, the privilege leave will accrue at the rate of 2½ days for each completed month of service. This may be accumulated upto a maximum of 300 days.

5.3.4 During your probationary period you may take Special Leave without pay for a period not exceeding 15 days only. Please note that absence from duty due to Sickness certified by the Company's Medical Officer and Special Leave without Pay in combination or separately in excess of 15 days during the probation period will result in extension of probation period by that many numbers of days the leave exceeds 15 days.

5.4 **Responsibilities:** Oil India Limited being basically an exploration and production Company, the nature of job may be mostly shift oriented, field oriented, arduous as well as challenging in nature. Therefore, we expect you to be physically and mentally prepared to work under such conditions. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. The working conditions will remain same even after your confirmation in the regular grade if you are considered for the same after completion of your probation.

5.5 **Confidentiality:** You shall not use or disclose any Confidential Information except as may be required under obligation of law or as may be required by OIL and in the course of your employment as defined from time to time in the Confidentiality Policy of the Company. By signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for OIL and will adhere to the IT Security Policies and Procedures of OIL. Any non-compliance of the same on your part will result in disciplinary action depending upon the nature and extent of non-compliance. This covenant shall endure during your employment and for a period of one year from the cessation of your employment with OIL (irrespective of the circumstances of, or the reasons for, the cessation).

5.6 **General:**

5.6.1 We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable to be removed from service without any prior notice. Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this Agreement.

5.6.2 You will not be eligible for any other benefits other than those mentioned in this Offer or rules applicable in the Company from time to time.

5.6.3 Notwithstanding anything to the contrary herein, the Company shall be at liberty to withdraw or terminate this appointment letter forthwith upon or at any time on the happening of the following events:

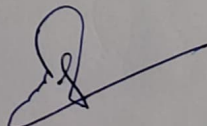
- If any information given by you in your application for the post or in any other documents connected therewith or filled in support thereof is found to be untrue or incorrect.

OR

- If you have concealed any information which, if disclosed, would have disentitled you to secure appointment for the post.


6.0 At all times, you must follow and abide by all the rules and regulations which have been specified in the Company's Health, Safety and Environment (HSE) Policy.

7.0 In all matters not spelt out in this offer of appointment, you will be governed by the Modified Standing Orders, as amended and other rules, regulations and practices as applicable in this regard.



- 8.0 You shall not bring or attempt to bring any outside influence to bear upon any superior authority to further your interests in respect of matters pertaining to your service in the company. Outside influence will mean any request-verbal or written, upon receipt of appointment letter and/or during service, in service related matters like posting, transfer, assignment, promotion etc., from individual(s) outside Oil India Limited.
- 9.0 After confirmation, your services are liable for termination at any time by serving one month's notice or payment of a sum equal to one month's wages in lieu of the notice. You on your part may offer to resign at any time by giving one month's notice or payment of sum equal to one month's wages in lieu of the notice. Your release from the Company on resignation will be subject to rules prevalent in the Company.
- 10.0 The terms and conditions stipulated in the Advertisement no. HRAQ/REC-WP-B/2021-02 dated 01/07/2021 shall be applicable to you during your service tenure in the Company. However, in case of any inconsistency in the terms & conditions of the Advertisement and this Agreement, the terms & conditions of this Agreement shall prevail.
- 11.0 If the above mentioned terms and conditions are acceptable, you are requested to sign the duplicate copy of this letter and return the enclosed "Employment Undertaking" confirming your acceptance of the terms and conditions of appointment and return the same on 28/04/2022.
- 12.0 Subject to submission of "Employment Undertaking" as referred in Clause-11 above, your date of joining will be 28/04/2022 and you are requested to report to GM (HR Acquisitions), HR Acquisitions Department, MTDC Complex, Oil India Limited, Duliajan, Assam, 786002 at 07:30 A.M. on 28/04/2022.

Yours faithfully,
Oil India Limited


(Jayanta Kumar Das)

28/4/2022
Officiating GM (HR Acquisitions)
For Resident Chief Executive

- Enclosed :
- Employment Undertaking.
 - Declaration to be submitted by OBC (NCL) candidates only (Annexure A).
 - Declaration to be submitted by EWS candidates only (Annexure B).
 - Declaration regarding marriage (Annexure C).
 - List of Board of Directors and declaration regarding relationship.



GUWAHATI

NORTH EAST NETWORK

7B, J.N. Boroah Lane, Jorpuhuri, Guwahati- 781001, Assam, India ■ Mobile : +91 9435017824
■ Email: assam@northeastnetwork.org ■ www.northeastnetwork.org

Appointment Letter

Date: 15.11.2022

To
Rashmi Musahary,
Ganesh Nagar,
Basistha,
Guwahati-781029

Sub: Recruitment for the post of Project Assistant (Contractual)

Dear Rashmi,

With reference to your interview on 8th November, 2022, for the aforesaid post, you are hereby offered the post of Project Assistant at North East Network, Guwahati on a contractual basis with a monthly gross salary of Rs. 20,000/-. (Rupees Twenty Thousand Only). TDS will be applicable as per income tax rules on this amount.

Should you accept this offer, you will be on probation for one month. During this period, you can avail one-day leave.

At the end of the probation period, there will be an internal performance appraisal and on satisfactory outcome of your appraisal, your appointment will be confirmed and extended upto 31st May 2023. Before 31st May 2023, there will be a performance appraisal; based on its outcomes, your contract may be extended by another six months to one year. Your date of joining will be 1st December, 2022.

This appointment requires your full-time commitment and therefore, you cannot engage in any other job or take any other assignment. Should there be any event of your intention to leave the organization, it is necessary to give a month's notice to the Executive Director of North East Network (NEN) or pay in lieu thereof. The organization has a clause of terminating your contract with it following unsatisfactory performance or dereliction of duty.

MEGHALAYA

Beams End Cottage, Springside,
Jingkieng, Nongthymmai,
Shillong-793014, Meghalaya, India
Tel: +91 364 2521211
Cel: +91 89747 92393
Email: meghalaya@northeastnetwork.org

DELHI

42, Deshbandhu Society
15, Patparganj,
Delhi-110092, India
Tel: +91 011 22721744

NAGALAND

NEN Resource Centre, Kohima
H/No.43, Themezie, High School Road,
Opp. De Oriental Grand Hotel,
Kohima-797001, Nagaland, India
Tel: +91 3702 260550

NEN Resource Centre
Chizami, Phek District,
Nagaland-797102, India
Cell: +91 94366 07409
nagaland@northeastnetwork.org

nen@northeastnetwork.org

Your place of work will be at the Guwahati Office. We look forward to your valuable contribution to NEN and wish you well toward a rewarding career with the organization.

If you accept this offer, kindly sign a fair copy of this and send it back to us on or before 20th November, 2022

We look forward to hearing from you.

Yours sincerely,



Anurita P Hazarika
State Coordinator



Accepted *Rashmi Misra*

Dated: 15/11/22



APPOINTMENT LETTER

Employer: Tender Petals Rukminigaon. House No. 33, Assam Sachivalaya, Ranga Mancha Path, Wireless, Housing Colony, RukminiGaon, Guwahati, Assam 781006.

Date: 18/10/23

Dear Rastriya Patir,

It gives us immense pleasure to inform you that you have been selected for the job profile "Assistant Teacher" with Tender Petals Rukminigaon Centre, Guwahati.

This is with reference to your application for the job profile "Assistant Teacher" and the subsequent discussions you had with us at the interview on August 19th, 2023, on the following terms and conditions.

Designation: Assistant Teacher.

Location: Rukminigaon, Rupalim Path, Guwahati.

The following main terms and conditions will apply to your employment with Tender Petals Rukminigaon, Guwahati. Tender Petals Rukminigaon, Guwahati reserves the right to change its policies and procedures from time to time at its sole discretion.

1. **Commencement of Employment:** Your employment will be effective with us from 11th September 2023.

2. **Remuneration:** Your net salary will be Rs. 8000. Your salary will be reviewed in accordance with internal performance review systems. And this will happen once in a financial year – April to March.

3. **Probationary Period:** You shall be on a probationary period of 1 month. Your performance will be reviewed at regular intervals during the probation period and at its end. Depending on the outcome of such evaluations, Tender Petals Rukminigaon at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, Tender Petals Rukminigaon at its sole discretion, will extend the probationary period for a further a month (only in writing) or terminate your employment with immediate effect and without any notice, with no further liabilities to Tender Petals Rukminigaon, except for remuneration up to date of termination of employment.

4. **Working Hours:** The normal business hours of the office will apply to you. This will be 8:45 AM – 2 PM, Monday to Saturday. 1st and 3rd Saturday of every month will be a non-working day and all Sundays will be non-working day. For any business exigencies there might be a scenario where in you might be needed to come to office on non-working days too (this will be informed beforehand).

5. **Leave Policy:** You will be entitled to 12 casual leaves per year. Per month you are entitled to only 2 days leave. However, your leaves cannot be combined with school holidays or weekends. All leave scheduling will be arranged to ensure smooth business operation and manager's approval is required prior to your scheduling or changing any leave.

6. **Notice Period Clause:** You are expected to give a prior 1 month notice before leaving the job. Failing which will result in pay loss for the current month. Notice should be given in writing (email only).

7. **Non-Compete:** You will not directly or indirectly (either as an individual on his/her own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, office bearer, or shareholder or in a similar capacity or function) carry on or be engaged or be interested in any business, trade or profession that directly or indirectly compete with the business of the franchisee – Tender Petals Rukminigaon, during the term of the employment.

8. **Intellectual Property:** You agree that the Intellectual Property as well as any portion thereof developed by you shall be the sole property of Tender Petals Rukminigaon, Guwahati from date of creation thereof.

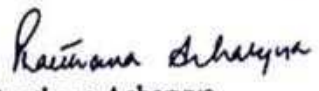
9. **Company policies:** You shall be bound by any and all policies and procedures of the franchisee – Tender Petals Rukminigaon, which may change from time to time.

10. **Employment Relationship:** If the company terminates your employment for disciplinary action (with written or email warnings), you will not be paid for notice period.

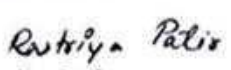
We hope that you find the foregoing terms acceptable. You may indicate your agreement with these terms and accept this offer by signing and dating the letter.

We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development.

Sincerely,
On behalf of Tender Petals Rukminigaon, Guwahati.

Signature: 
Name: Dr. Prarthana Acharyya.
Date: 18/10/23

Acceptance: I acknowledge receipt of a copy of this statement and after reading and understanding the same I accept Tender Petals Rukminigaon, Guwahati offer of employment on the terms set out in this Appointment Letter.

Signature: 
Name: Rastriya Patir.
Date: 18-10-23

Nalbari Kendriya Vidyalaya



A co-educational CBSE Institute based on
Indian Heritage and Culture

Katalabarkuchi, Nalbari (Assam)-781337

Contact: 9435903123 / 6001674080

U-DISE Code: 18070213106

Ref: 0066/NKV/DEC/22

Date: 15-12-2022



Appointment Letter

To,
Miss Richa Ghritakarushik.
D/o Mr. Manoranjan Sarma.

Nalbari Kendriya Vidyalaya
Nalbari, Assam.

Congratulations!

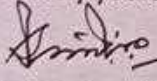
Dear Richa.....

I am pleased to inform you about your selection and teaching job confirmation for the post of Assistant Teacher of Arts Stream for A Level at Nalbari Kendriya Vidyalaya w.e.f. 10th August' 2022. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Nalbari Kendriya Vidyalaya.

I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,


15/12/22

Lakshyadhar Misra

Principal, NKV

Date: 15/12/2022

Principal
Nalbari Kendriya Vidyalaya



GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF ELEMENTARY EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19

No. EAA/SIU/125/2021/Pt-II/1790

Dated Kahilipara the 14th May, 2022

ORDER

In exercise of power conferred upon the DEE, Assam vide the Govt. letter No. B (3) S 427/2001/3 dated 04/01/2002 and in pursuance of the provision of the Right to Education Act, 2009; approval of Govt. vide letter No. AEE.150/2021/8 dated 25/08/2021, AEE.150/2021/66 dated 10.5.22. and as per the Assam Elementary Education (Prov.) (Amendment) Rules, 2012 and subject to production of medical fitness certificate from concerned Joint Director of Health Services, the following selected candidate is hereby appointed as Assistant Teacher in Lower Primary on purely temporary basis in the Pay Band - 2 (PB-2) @ Rs. 14,000/- to Rs. 60,500/- plus Grade Pay and other allowances as admissible as per "The Assam Service (Revision of Pay) (Amendment) Rules, 2019" under the DIS / DEEO, concerned of Kamrup (R) District.

The appointment is purely temporary and is liable to be terminated without assigning any reason thereof, if any kind of fraudulence regarding the credentials submitted by the appointee is established by appropriate authority at any point of time in future.

The appointee will have to join in his/ her place of posting within 14 days of issue of this appointment order.

<i>Application ID</i>	<i>Name of Appointee</i>	<i>Name of School</i>	<i>DISE Code</i>	<i>Vacancy</i>
21188002R	Rijumani Begum	Fakirpara Natun Chimina Lps	18060309602	Tarun Ch.Kalita

1. This appointment is issued against existing vacancy with concurrence of the Finance (SIU) Department U/O dated 03/08/2021, communicated vide Govt. letter No. AEE.135/2021/24 Dated 16/09/2021.

2. The appointee will have to furnish an undertaking along with the joining report as prescribed in the Finance (Budget) Department letter No. BW-3/2003/Pt-II/1 dated 25/01/2005 for "New Pension Rules". The content of the undertaking is as follows:

"I understand and accept that Govt. servant joining the service of the State Govt. on or after 1st February, 2005 shall not be governed by the existing Assam Service (Pension) Rules, 1969 and order issued there under from time to time and that my pension and other retirement benefits will be governed by a set of New Pension Rules which are in line with the Contributory Pension Schemes of Govt. of India".

3. The appointee will also have to furnish a notarized undertaking as per the provision laid down in the Govt. OM vide No. ABP. 78/2021/01 dated 18/11/2021, in place of the Police Verification Report.

It is further instructed that without the above undertaking at the time of joining, the joining report shall not be accepted.

4. The appointee who is working as contractual teacher under the SSA or working in any other Govt./Govt. undertaking Department must tender his/ her resignation before joining in the new assignment. If established that the candidate has not tendered his/ her resignation before joining in the new assignment, the appointment will stand cancelled automatically without assigning any reasons thereof.

5. The appointee who is appointed as Assistant Teacher of LP School on the basis of qualification of Bachelor of Education (B.Ed.) shall mandatorily undergo a Six-Month Bridge Course in Elementary Education recognized by the National Council for Teacher Education (NCTE) within two years of the appointment as regular teacher. This is in conformity with the Notification No. NCTE-Regl 012/16/2018 Dated 28/06/2018 of the NCTE; otherwise, the appointment will stand cancelled automatically without assigning any reason thereof.

6. The salary expenditure of teachers of LP School will be debitible under the Head of Account, "2202-General Education-01-Elementary Education-101 Government Primary Schools-0166-Government Primary School- 000 (No Sub Sub Head)-01 Salaries-01 Pay (EE)" 2022-23.

7. The salary expenditure of teachers of UP School will be debitible under the Head of Account, "2202-General Education-01-Elementary Education-101 Government Primary Schools-0165-Government Middle School-000 (No Sub Sub Head)-01 Salaries-01 Pay (EE)" 2022-23.

Sd/- Suranjana Senapati, ACS
Director, Elementary Education, Assam
Kahilipara, Guwahati-19

No. EAA/SIU/125/2021/Pt-II/1790-A

Dated Kahilipara the 14th May, 2022

Copy to:-

1. The A.G, Assam, Maidamgaon, Beltola, Guwahati - 29 for information.
2. The Secretary to the Govt. of Assam, Elementary Education Department, Dispur, Guwahati-6 for kind information.
3. The District Elementary Education Officer, Kamrup (R) for information and necessary action. He/ She is requested to look into the matter for furnishing the necessary undertaking as per the terms and conditions of the appointment order.
4. The Joint Director of Health Services, Kamrup (R) for information and necessary action.
5. The DI of Schools, concerned for information and necessary action. He/ She is requested to ensure furnishing of the necessary undertaking as per terms and conditions of the appointment order. It is also requested to forward the joining report along-with undertaking and other relevant documents through <https://finassam.in> for releasing first salary of the new appointee.
6. The Block Elementary Education Officer, concerned for information and necessary action. He/ She is requested to ensure furnishing of the necessary undertaking as per terms and conditions of the appointment order. It is also requested to forward the joining report along-with undertaking and other relevant documents through <https://finassam.in> for releasing first salary of the new appointee.
7. The Treasury Officer, Amingaon/Baihata Chariali/Rangia/Sualkuchi for information and necessary action.
8. The Head Teacher / Head Master, Fakirpara Natun Chimina Lps for information and necessary action. He/ She will verify all the original testimonials of the new appointee along-with release order in case of the appointee who is already working in any Govt./ Govt. undertaking/ contractual teacher under the SSA before joining in the new assignment. He/ She is directed to allow the candidate to join in his/ her new assignment on production of downloaded copy of the appointment letter if all the conditions as mentioned above are fulfilled.
9. Rijumani Begum for information.


Director, Elementary Education, Assam,
Kahilipara, Guwahati-19

Date of Issuance: November 10, 2021

Ref No. 21032021/intex007

TO WHOM IT MAY CONCERN

This letter is to certify that Miss Ritu Moni Boro was an employee in the role of Graphic Designer with Digital Notice Media Labs for a period of 7 months. She has successfully completed her internship program with Digital Notice Media Labs from 21/12/2020 to 31/03/2021. Thereafter she continued working with the company as a Full-Time Graphic Designer from 01/04/2021 to 01/11/2021. She was working with the graphic designing team and was actively and diligently involved in the projects and tasks assigned to her.

During the span, her progress was satisfactory. She took extra efforts to understand the strategies and diversify the content to a global audience. Her feedback and evaluation proved that she learnt keenly. She worked well as a fragment of the team during the tenure.

We wish her all the success for her future endeavours.

Sincerely,



Mohd. Shoaib Ahmed
CEO
Digital Notice Media Labs



Fusion Microfinance Limited

(Formerly known as Fusion Micro Finance Private Limited)

EMP CODE: FMF026809

03 January 2022

To,

Ms. Shehnaz Emin Rahman
Six mile, Panjabari Road, Guwahati - 781037

Sub: Appointment Letter

Dear Shehnaz,

We are pleased to offer you an appointment with Fusion under the following terms and conditions:

1. You will be designated as **Senior Executive in SPM & CSR Department, Supervisory Grade.**
2. This position reports to **Deputy Manager.**
3. Your appointment is effective from **03 January 2022**
4. Your place of posting for the present will be at **Gurgaon**. However this job is transferable at the discretion of the Management to any place of the country.
5. You will be entitled a Total compensation of INR, INR **424501/- as Salary & Benefits (Four lakh Twenty Four Thousand Five Hundred One Rupees)** per annum, on a Cost to Company basis. Details of the same are available as Annexure I.
6. You will be eligible under the variable pay policy of the company. The pay-out potential will be defined as a percentage of the fixed compensation & will be based on individual performance & Company performance during the financial year.
7. You will be on Probation for a period of Six months from the date of joining. Permanent placement with us is contingent upon your satisfactorily completing the probationary period, successful confirmation/ verification of any/all other reference checks to our satisfaction including but not limited to receipt of three satisfactory references (not to include relatives) and verification of your education and employment history. On satisfactory completion of these requirement, you will be confirmed at our discretion. You will be deemed to be confirmed unless informed otherwise
8. If your capability and conduct during the period of Probation is not found satisfactory, the Company may at its sole discretion, extend the Probation Period of Six months to a further period of three months.
9. It should be clearly understood that during the Probationary Period, your employment with the Company can be terminated either by the Company or by yourself with **30'** notice to the other party. Adjustment of Salary or Earned leave in lieu of notice period will be at the discretion of the Management.
10. On Confirmation, should you decide to terminate this Appointment and leave the Company's services, you will be required to give **60'** Notice in writing, provided you discharge all your duties and handover charge to your successor to the satisfaction of the Company. Acceptance of the resignation will be at the discretion of the Company and which will not be unduly withheld if you agree to serve the stipulated Notice Period. Decision on the exact date of relieving will be communicated to you. Adjustment of Salary or Earned leave in lieu of notice period will be at the discretion of the Management. In case of abandonment of services (7 working days absence without intimation), company will not be liable for any payment towards the employee.
11. You will be eligible for 18 days of Privilege Leave for the Financial Year (for employees who join in the middle of the Year, Privilege Leave entitlement will be calculated on a pro-rata basis.
12. Your Date of Birth as confirmed by you is **December 29, 1994** and you will retire from the services of the Company on the day you complete 60 years of age.



Fusion Microfinance Limited

(Formerly known as Fusion Micro Finance Private Limited)

13. All Intellectual Property Rights, including know-how, trademark, patents, copyright, design rights and other proprietary information and rights, of whatsoever nature, whether registered or unregistered, whether registrable or unregistrable, whether accruing as a result of law or fact, made or created by you during or in course of your employment with the Company, are hereby assigned directly and forthwith to the Company, at no cost and without any further requirement on your part to do anything further, and the terms and conditions of this Appointment letter shall be sufficient consideration for the same.

All rights, title and interest in Intellectual Property Rights, including the right to amend, alter, copy or commercially exploit the same, shall belong solely to, and be for the benefit of, the Company.

You shall not, without the prior written consent of the Company, use, copy or license in any manner whatsoever any Intellectual Property Rights for any purposes whatsoever other than as may be directed by the Company.

You shall disclose to the Company your business interests, whether or not they are similar to or in conflict with the businesses or activities of the Company, and all circumstances in respect thereof and whether there is or might be a conflict of interest between the Company and you. Failure to do so shall result in violation of these terms and conditions.

14. You shall promptly upon request by the Company and in any event upon the termination of your employment deliver to the Company all lists of clients or customers, correspondence and all other documents, papers and records in whatever form including (without limitation) electronically held data containing or referring to any trade secrets or confidential information concerning the business of the Company which may have been prepared by you or come into your possession, custody or control in the course of your employment, including (without limitation) any prior employment with the Company. You shall not keep copies of these items.
15. You shall be subject to Compliance Rules as determined by the Company from time to time or as may be imposed by any Regulatory body. It is your responsibility to ensure that you are aware of the Compliance Rules in force from time to time and that you adhere to them. The Company may require that you sign undertakings that you will abide by the then existing Rules and Regulations, from time to time.
16. Any amounts payable by the Company to you towards Compensation, Allowance and / or other Payments shall be subject to deduction of withholding of Taxes and / or any other Taxes under applicable law. Certificates for such Taxes withheld shall be provided to you after the close of the Company's Financial Year.
17. This Appointment is governed by the General Terms and conditions applicable in the Band in the Company and also the policies notified by the Company and applicable to all employees at or around your Band. A copy of the extant General Terms and Conditions is enclosed in Annexure II



Fusion Microfinance Limited

(Formerly known as Fusion Micro Finance Private Limited)

Your services with the company will be governed by the Company's Rules and regulations as applicable at the time being in force and those that may be promulgated from time to time thereafter.

Please note that details of your compensation are confidential and you may discuss queries, if any, only with the Head – Human Resource.

If the above terms and conditions are acceptable to you, please sign the duplicate copy of this Appointment Letter as a token of your acceptance and return the signed copy within 7 days of receipt of this Appointment Letter.

We thank you for the interest you have shown in the Company and we believe that you will find your Role very challenging and rewarding.

We extend a warm welcome to you and look forward to your contribution to the growth and profitability of the Company.

Yours Sincerely

For Fusion Microfinance Private Limited

Accepted and Agreed

A circular blue stamp of Fusion Microfinance Limited, New Delhi, is placed to the left of a handwritten signature in blue ink.

Authorised Signatory

ANNEXURE I

NAME	DESIGNATION	DEPARTMENT
Shehnaz Emin Rahman	Senior Executive	SPM & CSR
PARTICULARS	MONTHLY	ANNUALLY
BASIC PAY	14750	177000
HRA	7375	88500
STAT BONUS	1692	20304
SPECIAL ALLOWANCE	5683	68196
GROSS	29500	354000
PF EMPLOYER	1950	23400
ESI (3.25% of Gross)	0	0
GRATUITY (4.81% of Basic)	709	8510
TOTAL COMPENSATION (INR)	32159	385910
*VARIABLE @100% ACHIEVEMENT PA		38591
COST TO COMPANY (INR)		424501
<p>*You will be eligible under the variable pay policy of the company. The pay-out potential will be defined as a percentage of the fixed compensation & will be based on individual performance & Company performance during the financial year.</p>		



ANNEXURE II

The Terms and Conditions shall be duly signed by you along with acceptance of Appointment Letter.

1. The Terms and Conditions shall continue to be in force post the Confirmation of the employee.
2. You shall treat all information pertaining to the business of the Company as absolutely confidential and shall not disclose such information to any person, other than those required to be divulged in the normal course of business, which you are legitimately expected to share as a part of the Role for which you have been appointed. Should you divulge confidential information to any outsiders, you will be liable to be proceeded with under the applicable laws in force. You will neither communicate nor divulge any secret affairs / information / technical know-how connected with the business of the Company nor will have any sketch, documents, drawing or specimen of the Company without written permission of the Management. You will abide by all the rules / regulations of the Company as made applicable in the Company from time to time.
3. Any change in your address, qualifications, family status etc. must be intimated in writing to us within 7 days of the change.
4. You shall faithfully and diligently serve the Company and abide by all orders of the company or of the officer placed by the Company in authority over you in relation to the discharge of your duties.
5. During your employment with the Company, you shall perform the services with the best ability and keeping in mind the best interests of the Company and shall devote your best efforts for promoting the Company's business and shall not without prior written consent of the Company engage or be interested (directly or indirectly) in any other business or employment. You will not engage yourself in any trade, business or profession without the written permission of the Management.
6. The Company shall have the right to forthwith terminate your employment in the event you (a) commit any criminal offense or indulge in activities which in each case, in the reasonable view of the Company, amounts to moral turpitude and / or (b) act against the interest of the Company and / or (c) commit any material breach of this Agreement and / or (d) commit any material breach of the Company's policies. The Company may also terminate your services with immediate effect without any notice or compensation, for (a) any act of misfeasance, nonfeasance and malfeasance or fraud in the performance of your duties; (b) insubordination; (c) false representation; (d) guilty of misconduct; (e) applied for insolvency. The Company reserves the right to recover such amounts from the Salary payable to you.
7. Your Appointment is subject to (a) satisfactory references about your character and conduct; (b) proper and smooth relieving from your previous employments; (c) satisfactory Back Ground Verification of educational qualifications, previous employment details etc. and; (d) medical fitness.
8. In the event we find at any stage that any information given by you is wrong / false, misleading or misrepresented willfully, or if we find that you have concealed any information from the Company, you shall stand liable for action including termination of your employment.
9. In case you are found to remain absent from your duties for a period of 7 consecutive days without any lawful permission or authorization, it shall be deemed by the Management that you have abandoned the job on your own accord and your Appointment shall be terminated without notice or payment in lieu of notice period. Accordingly, your name will be struck off from the muster roll of the Company.
10. You shall be eligible for Benefits of Provident Fund and Gratuity as per the applicable laws from time to time. You shall also be eligible for any other perquisites in accordance with the rules governing the same and as may be formulated / modified from time to time.

I agree to the above terms and conditions.

Name of the candidate

Signature:

Date & Place

Date: 01st February' 2024

To,

Mr. Shubham Basistha
Address. Balikaria (Kharjara)
Dist. Nalbari, Assam
Mob. 8876775669

Subject: Appointment for the position of Victim Support Coordinator / Counsellor Consultant- Nalbari, Assam- for the project titled- "Access to Justice -Phase-II"

We are pleased to inform you that the Kosi Lok Manch Board has recommended you for the post of **Victim Support Coordinator/Counsellor Consultant- Nalbari, Assam** for the project titled "**Access to Justice-Phase-II**" with effect from **1st February' 2024.**

Your work profile includes the following roles and responsibilities:

1. To provide all the counselling support including trauma counselling as per the law to the victims of child sexual abuse and child trafficking.
2. To maintain counselling record in case files for all the victims.
3. To assist and inform the family about the proceeding of the case with details of available assistance, judicial procedure, and potential outcome of the case.
4. To facilitate support to the child and her/his family throughout the legal proceedings- from investigation to the trial.
5. To ensure long term rehabilitation and wellbeing of the child.
6. To accompany the child and the parents to the police station in case of non-registration of the First Information Report for reporting of the case.
7. Must be available during the recording of Sec. 161 Cr.P.C statement of the child.
8. To coordinate with CWC for need assessment and rehabilitation of the child.
9. To coordinate with police regarding recording of statement, investigation, arrest, filing of charge sheet, bail, compensation etc.
10. To ensure that the child and his/her family is aware of their rights and entitlements and have access to support services available for them.
11. To assess the mental health aspect and accordingly facilitate the counselling services.
12. To assess the medical need and accompany the child for the medical examination.

13. To provide support to the victim under POCSO Act as support person as per the direction of the Child Welfare Committee.

Period of contract:

The period of your contract would be till 31st March' 2024 which is extendable based on the performance and the successful implementation of the project.

Your performance will periodically be reviewed by the coordination committee.

Termination of Contract:

This contract can be terminated by either party by giving one-month notice period.

Salary:

A consolidated salary Rs. 18,000 (Eighteen Thousand only) on monthly basis. Conveyance for Work delegated will be provided as per norms.

Leaves:

11 Casual Leave and 11 Medical Leave in One Year. Casual Leave can be claimed only once in each month.

Reporting requirement

You will be primarily reporting to the District Coordinator, Nalbari, Assam or as per the process decided and informed

Other Requirements-

You will have to sign the Child Protection Policy, Non-Disclosure agreement and Conflict of Interest document of KOSI LOK MANCH.

Joining:

If you are in agreement with these terms and conditions, please sign on this letter in duplicate and return to us within 7 days on the receipt of this letter.

Signature of the concerned authority



Rishi Kant

Executive Director, Kosi Lok Manch

ANNEXURE

Performance Management

The performance management of the associates at KOSI LOK MANCH will be conducted annually to be followed by an annual appraisal system as per the organisation's policy.

Probation Period

The associate has to serve a probation period of two (2) months. During this time the associate's performance and work will be monitored and observed by the district project officer/line manager/officer. And once the work found satisfactory/ pleasing the associate will remain to be on the board.

Additional Leaves

Compensatory leave

The associate can claim compensatory leave in circumstances, when he/she was expected to perform duties on Sunday or on a holiday. The leave can be claimed within 30 days from such day of work and shall not be carried forward to the next financial year.

Leave without pay

The associate upon exhausting the available leave credit can apply for leave without pay to be granted upon the discretion of the organisation.

Travel

Local conveyance and travel claims will be granted as per the Organisations policy.

Professional Conduct

Dress Code

The Associates are encouraged to dress appropriately in ethnic Indian formals/ business formals/ casuals on duty and especially during field visits so as to maintain office decorum.

Misconduct & Disciplinary Action

Any behaviour on part of the Associate that is not in line with organisational policies or against the interest of the Organisation or national laws, which can have a detrimental effect on the Organisation's mission and reputation, or on the reputation of an associate shall be viewed strictly and disciplinary action will be taken thereof against such associate as per Organisation's policy.

Non-Disclosure Policy

The associate upon joining shall sign a Non-Disclosure Policy as per which they are restricted to share any case-related/confidential information related to the working of the organisation during the term of employment and shall maintain the confidentiality even after termination of such employment.

HR Policy

The associate shall be Provided Human Resource Guidelines of the organisation upon joining the employment.

Nalbari Kendriya Vidyalaya



A co-educational CBSE Institute based on
Indian Heritage and Culture

Katalabarkuchi, Nalbari (Assam)-781337

Contact: 9435903123 / 6001674080

U-DISE Code: 18070213106

Ref: 0067/NKV/DEC/22

Date 15-12-2022

15/12/22

Appointment Letter

To, *Miss Subham Basista.*
D/o Mr. Kalendra Kumar Zeka.

Nalbari Kendriya Vidyalaya
Nalbari, Assam.

Congratulations!

Dear *Subham*

I am pleased to inform you about your selection and teaching job confirmation for the post of Assistant Teacher of *Arts* *Stream* for A Level at Nalbari Kendriya Vidyalaya w.e.f. *09th August* 20.22. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Nalbari Kendriya Vidyalaya.

I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Lakshyadhar Misra
Lakshyadhar Misra 15/12/22
Principal, NKV
Date: 15/12/2022

Date: 02/02/2022

Ms. Tondonsana Heikrujam

Piya Towers, Flat no 2N, Block 2, Radhanagar,
Sixmile, Vip Road, Guwahati 781022

Dear Tondonsana,

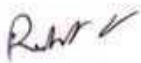
We, Shuhari Tech Ventures Private Limited, functioning under the brand name "**NIRA**" ("Company") are pleased to offer you employment as "**Data Analyst**" with the Company at its office located at Urban Vault 2024, 2nd and 3rd Floor, 16th Main Road, Indiranagar, Bangalore – 560008

1. Your annual salary shall be INR 8,93,000 (Indian Rupees Eight Lakhs and Ninety Three Thousand) ("**CTC**") and a detailed break-up of the CTC shall be provided to you at the time of your joining.
2. Your employment with us will entail the primary responsibilities in business development for the Company.
3. You are required to indicate acceptance of this offer on or before 03/02/2022, failing which the offer stands withdrawn, unless the date is extended by us and communicated to you in writing. In the event you accept this offer, your employment with the Company will commence on 07/02/2022.
4. You are requested to report at the offices of the Company on 07/02/2022 to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per **Annexure - A**.
5. Your employment with us will be governed by the specific terms and conditions referred to in the Employment Agreement to be executed by you on the date of joining provided below. You will also be required to execute a Non-Disclosure Agreement, prior to the commencement of your employment with the Company and such Agreements shall be co-extensive.
6. The employment terms entail a probationary period of three months. In case, confirmation is not issued prior to the expiry of the probationary period, the employment would be deemed to be terminated without further notice period.

7. Please note that the Company reserves the right to withdraw the offer made to you at any time, without providing any reasons to you.
8. You shall be eligible for promotions and increments based solely on your performance and contributions to the Company at the sole discretion of the Company and as per the terms of the Employment Agreement.
9. During the term of your employment, should you desire to leave the services of the Company, you will have to give to the Company one month notice. Similarly, the Company shall be entitled to terminate your employment at any time by giving you a month's notice or salary in lieu thereof. However, the Company may terminate your employment with immediate effect by a notice in writing (without payment of salary) in the event of your misconduct, negligence, fraud, breach of terms of employment or Company policy, criminal conviction and prolonged unauthorized absence.
10. Notwithstanding the foregoing, upon execution of Employment Agreement between you and the Company, all terms of your employment along with the break-up of the CTC and other allowance shall be governed solely by such Employment Agreement.
11. Please sign the duplicate copy of the offer on all sheets at the bottom on the right corner, and return to the under signed at the address mentioned above, by 07/02/2022 (marking on the envelope "ACCEPTANCE OF OFFER"), as a token of your acceptance and confirming the date of your joining the Company. In case of further clarifications, please communicate with Rohit Sen on rohit.sen@nirafinance.com

We welcome you to the Company and look forward to a long and mutually beneficial association.

For NIRA



Rohit Sen
CEO, Co-Founder

Read and Accepted



Tondonsana Heikrujam

Encl: Annexure – A (Check List)

ANNEXURE – A

Check List

1. Certificates supporting your educational qualifications (Graduation, Post-Graduation, Course Certifications)
2. Your latest salary slip or salary certificate *
3. Your relieving letter from your present organization
4. Experience Letter from your present organization
5. Form 16 or Taxable Income Statement duly certified by previous employer (Statement showing deductions & Taxable Income with break-up)*

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the Company reserves the right to revoke the offer.

*** Originals**

Please carry all the originals for validation on the date of joining.



Account Statement

Account # **6112563914** SAVINGS
Branch **GUWAHATI BRANCH**

29 Jan 2023 - 01 May 2023

Ritu Moni Boro

CRN XXXXXX002

House no 27
Kahilipara road, jotia
Ganesh mandir
Kamrup - 781006

Nominee registered **Purnima Boro**
IFSC **KKBK0009529**
MICR **781485003**

#	TRANSACTION DATE	VALUE DATE	TRANSACTION DETAILS	CHQ / REF NO.	DEBIT/CREDIT(₹)	BALANCE(₹)
1	30 Jan 2023 09:25 PM	30 Jan 2023	NEFT CMS3091108962 PIRAMAL FOUNDATION STATUTORY I	NEFTINW- 0531410262	+17,500.00	23,552.71
2	27 Feb 2023 04:18 PM	27 Feb 2023	NEFT CMS3142257677 PIRAMAL FOUNDATION STATUTORY I	NEFTINW- 0547513019	+17,500.00	18,071.72
3	29 Mar 2023 04:17 PM	29 Mar 2023	NEFT CMS3208245578 PIRAMAL FOUNDATION STATUTORY I	NEFTINW- 0565566854	+17,500.00	20,101.01
4	29 Apr 2023 02:42 PM	29 Apr 2023	NEFT CMS3262930740 PIRAMAL FOUNDATION STATUTORY I	NEFTINW- 0583743053	+17,500.00	23,627.76

OPENING **6,052.71**

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19

No.DHE/CE/AC/NET/SLET/997/2022/129

Dated Kahilipara, the 25-05-2023

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.02 (iii) dated 14.11.2022 of the Governing Body of M.C.College, Barpeta, District- Barpeta, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Phulrani Gogoi, U.R., as per R.P. No.14, (NET)	Assistant Professor	Political Science	Vice U.Devi, Retired	Rs.57,700-1,82,400/-

This has the approval of Govt. vide ECF No. 295396, dated 06.05.2023

Terms and conditions:-

1. If the resolution of the Governing Body of the college is found to be incorrect / defective or if any procedural lapse is detected regarding selection of the candidate, the appointment of the incumbent concerned will be cancelled without any prior notice.
2. The appointed Assistant Professor/Librarian will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.
3. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
4. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.
5. If a Candidate or any of his/her family members is availing benefits under the Orunodoi Scheme at the time of the appointment, he/she or the concerned family member shall voluntarily opt out of the Scheme, as per Orunodoi Guidelines for getting appointment to the post.
6. The appointee shall also have to furnish a signed undertaking/affidavit at the time of joining as-
"I,.....(Name), appointed as.....(Designation) in.....Department of Government of Assam do hereby solemnly affirm and declare that, I voluntarily and without duress agree to the terms and conditions mentioned in the appointment order. I also solemnly affirm and declare that I satisfy all the qualifying criteria of the post to which I am appointed to. I also declare that I do not have more than one wife living (applicable for male candidates) / have married a person who has wife living (applicable for female candidates). I also further declare that I do not have more than two living children on or after 01-01-2021 from a single or multiple partners. In case of any detection to the contrary in due course, I shall be summarily discharged from the Service."

Further, the appointee shall also have to submit a Notarized Affidavit as per provisions of the Personnel(B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021. Format of the affidavit is enclosed in Annexure-I.


Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Dated Kahilipara, the 25-05-2023

Memo No.DHE/CE/AC/NET/SLET/997/2022/129-A

Copy for information and necessary action to:-

1. The Additional Chief Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, M.C.College, Barpeta, District- Barpeta,, with reference to his letter No. MCC/21/Approval/T/NT/2022-3 dated 18.11.2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance and also obtain affidavit from the selected candidate concerned with terms and conditions laid down at Sl.6 & 7.
3. The Treasury Officer, Barpeta Treasury.
4. The person concerned (Phulrani Gogoi). She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/500/2022/67

Dated Kahilipara, the 23/09/2022

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.05, dated 25-04-2022 of the Governing Body of B.N. College, Dhubri, District-Dhubri, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Durba Purkayastha, U.R., as per R.P. No.12, (SLET)	Assistant Professor	Statistics	Vice Dr. Brajendra Kanta Sarmah, retired.	Rs.57,700-1,82,400/-

This has the approval of Govt. vide ECF No.225547, dated 16-09-2022.

Terms and conditions:-


- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.*
- 2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.*
- 4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.*

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Dated Kahilipara, the 23/09/2022

Memo No.DHE/CE/AC/NET/SLET/500/2022/67-A
Copy for information and necessary action to:-

1. The Commissioner and Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, B.N. College, Dhubri, District-Dhubri, with reference to his letter No.B.N.C./2022/171, dated 25-04-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, Dhubri Treasury.
4. The person concerned (Durba Purkayastha). He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/745/2022/56

Dated Kahilipara, the 23-09-2022

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.G.(B)/2022/2/2, dated 14-05-2022 of the Governing Body of Darrang College, Tezpur, District-Sonitpur, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Dr. Girin Saikia, U.R.(EWS), as per R.P. No.19, (Ph.D.)	Assistant Professor	Statistics	Vice Dr. Roushan Ara Begum, retired.	Rs.57,700-1,82,400/-

This has the approval of Govt. vide ECF No.225736, dated 16-09-2022.

Terms and conditions:-


- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.*
- 2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.*
- 4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.*

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/745/2022/56-A
Copy for information and necessary action to:-

Dated Kahilipara, the 23-09-2022

1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Darrang College, Tezpur, District-Sonitpur, with reference to his letter No.DC/GEN/F.No.254/16/2022/406, dated 14-07-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, Sonitpur Treasury.
4. The person concerned (Dr. Girin Saikia). He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.



Business Outsourcing Support Services India LLP

[LLPIN: AAH-9876 - Registered with Limited Liability]

Registered office: 2nd Floor, Raheja Mind space,
Building No.3A, Mindspace Madhapur IT Park,
Survey No.64, Hi-Tech City, Ranga Reddy District,
Hyderabad - 500081, Telangana, India.

APPOINTMENT LETTER

Niharika Saikia
Lotaimari, Gatanga,
Rupahi, Nagaon, Assam

Dear Niharika Saikia,

We are pleased to appoint you in position of **Trainee Analyst** in the Actuarial Practice.

Your date of joining will be 11 July 2022.

Enclosed are your terms and conditions of service and we shall be grateful if you will confirm that these are acceptable to you by signing a copy of this document.

Compensation Structure: As per Annexure - A

We look forward to your joining the company, and wish you a long and a successful career with us. and are sure that you will find this to be a significant career move.

Yours sincerely,

For **Business Outsourcing Support Services India, LLP**

A handwritten signature in blue ink, appearing to read 'Asha', is written over a faint, semi-transparent watermark of the BOS S logo. Below the signature, the text 'Authorized Signatory' is printed in a small font. The background of the signature area is a light blue and white pattern.

Asha Choppali
Director – Human Resources



Business Outsourcing Support Services India LLP

[LLPIN: AAH-9876 - Registered with Limited Liability]

Registered office: 2nd Floor, Raheja Mind space,
Building No.3A, Mindspace Madhapur IT Park,
Survey No.64, Hi-Tech City, Ranga Reddy District,
Hyderabad - 500081, Telangana, India.

Annexure – A

Description	PM	PA
CTC	37500	450000
Basic	15000	180000
HRA	7500	90000
Special Allowance	8450	101400
Gross	30950	371400
LTA	1250	15000
Petrol	1500	18000
Reimbursement	2750	33000
Provident Fund Employer	1800	21600
Provident Fund Employee	1800	21600
Variable	3600	43200
Professional Tax	200	2400
CTC Breakup	37500	450000

For Business Outsourcing Support Services India, LLP


Authorized Signatory

Asha Choppali
Director – Human Resources

GOVERNMENT OF ASSAM
OFFICE OF THE DEPUTY COMMISSIONER OF TAXES, TINSUKIA ZONE, TINSUKIA
PARBATIA, TINSUKIA



ORDER

Dated Tinsukia the 24th May, 2023

No. 18 – As per recommendation of the State Level Recruitment Commission for Class III Post, the following candidate(s) is/are appointed to the post(s) and vacancy(ies) as shown below against his/her name with effect from the date of joining in the scale of pay as shown below, subject to fulfilment of the following terms and conditions and subject to satisfactory Notarized Affidavit submitted by the candidates as per the Personnel (B) Department O.M. No. ABP.78/2021/01 dated 18/11/2021 in the format prescribed therein regarding character and antecedents and subject to satisfactory verification of documents and undertakings submitted by the candidate(s).

The candidates so appointed will not be governed by the existing Assam Services (Pension) Rules, 1969 and orders issued thereunder from time to time. They will be governed by a new set of Pension Rules under the “New Defined Contribution Pension Scheme”.

Sl. No.	Name and Address of the Candidate	Roll No.	Name of the Post	Scale of Pay	Name of Office with vacancy against which the candidate is appointed and posted
1	AMRIT KUMAR HANDIQUE S/D. of - DILIP HANDIQUE CHENGELI CHUK GAON, BIRINASAYEK, TITABOR, TITABOR P.S.-TITABOR, DISTT. - JORHAT, PIN- 785632	11000453	Junior Assistant Grade-III	Pay Band-2 (14000-60500), Grade Pay = Rs. 6200/-	Office of the Deputy Commissioner of Taxes, Tinsukia Zone, Tinsukia. Address: Parbatia, Tinsukia.
2	SARANGA PANI BORA S/D. of - PORASH MONI BORA MUDOIJAN BHOROLUA GAON, PO: MUDOIJAN TINIALI, TEOK, JORHAT P.S.-TEOK, DISTT. - JORHAT, PIN- 785112	11009565	Junior Assistant Grade-III	Pay Band-2 (14000-60500), Grade Pay = Rs. 6200/-	Office of the Deputy Commissioner of Taxes, Tinsukia Zone, Tinsukia. Address: Parbatia, Tinsukia.
3	PRASAD GHOSH S/D. of - NARAYAN GHOSH HOUSE NO- 17, G.F ROAD, GOLAGHAT, BENGNAKHOWA, IN FRONT OF HDFC BANK, GOLAGHAT P.S.-GOLAGHAT, DISTT. - GOLAGHAT, PIN- 785621	10018405	Junior Assistant Grade-III	Pay Band-2 (14000-60500), Grade Pay = Rs. 6200/-	Office of the Deputy Commissioner of Taxes, Tinsukia Zone, Tinsukia. Address: Parbatia, Tinsukia.
4	MANOJ PRADHAN S/D. of - UMESH PRADHAN RABARBARI GAON, PO- MAKUM, TINGRAI BRIDGE ROAD, TINSUKIA P.S.-BORDUBI, DISTT. - TINSUKIA, PIN- 786170	22003002	Junior Assistant Grade-III	Pay Band-2 (14000-60500), Grade Pay = Rs. 6200/-	Office of the Deputy Commissioner of Taxes, Tinsukia Zone, Tinsukia. Address: Parbatia, Tinsukia.
5	DEBAJIT HAZARIKA S/D. of - RATNESWAR HAZARIKA H. NO. 169, VILL: BORAIKHANA, PO: HAMARA THAN, NORTH LAKHIMPUR P.S.-BIHPURIA, DISTT. - LAKHIMPUR, PIN- 784161	13084732	Junior Assistant Grade-III	Pay Band-2 (14000-60500), Grade Pay = Rs. 6200/-	Office of the Deputy Commissioner of Taxes, Tinsukia Zone, Tinsukia. Address: Parbatia, Tinsukia.

The following are the Terms and Conditions of service for the appointee:

1. During his/her service period, he/she may be deputed or his/her services may be placed on attachment or on secondment basis to any other department/ sub-ordinate office/ public sector undertaking / society/ Mission under the State Govt. within and outside the State having the same pay scale and Grade pay for a period decided and specified by the State Govt.
While on such Deputation or on attachment or placed on Secondment basis he/she shall continue to be guided by the Assam Civil Services (Conduct) Rules, 1965 and Assam Services (Discipline & Appeal) Rules, 1964.
2. The services of any selected candidate found to have furnished false/ falsified information regarding educational qualification/ caste/ gender/ EWS status etc. in his/ her application and detected subsequently, will be terminated and legal action will also be taken as per law.
3. Any selected candidate for Class IV Post found to be overqualified/found to have suppressed information about over educational qualification, in terms of the advertisement during entry in the service, his/her service will be terminated and also legal action will be taken as per norms.
4. If a Candidate or any of his/her family members is availing benefits under the Orunodoi Scheme at the time of the appointment, he/she or the concerned family member shall voluntarily opt out of the Scheme, as per Orunodoi Guidelines for getting appointment to the post.
5. The appointee shall also have to furnish a signed undertaking/affidavit at the time of joining as-

"I,.....(Name), appointed as.....(Designation) in.....Department of Government of Assam do hereby solemnly affirm and declare that, I voluntarily and without duress agree to the terms and conditions mentioned in the appointment order. I also solemnly affirm and declare that I satisfy all the qualifying criteria of the post to which I am appointed to. I also declare that I do not have more than one wife living (applicable for male candidates) / have married a person who has wife living (applicable for female candidates). I also further declare that I do not have more than two living children on or after 01-01-2021 from a single or multiple partners. In case of any detection to the contrary in due course, I shall be summarily discharged from the Service."

6. Further, the appointee shall also have to submit a Notarized Affidavit as per provisions of the Personnel (B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021. Format of the affidavit is enclosed in Annexure-I.

The candidate(s) is/are to report at the O/o. the the Deputy Commissioner of Taxes, Tinsukia Zone, Tinsukia, Parbatia, Tinsukia on 1st June, 2023 with all relevant documents.



24/5/2023
(Raju Mahanta)
Deputy Commissioner of Taxes,
Tinsukia Zone, Tinsukia
Deputy Commissioner of Taxes
Tinsukia Zone

Copy to:

1. The Accountant General (A/E), Assam, Maidamgaon, Beltola, Guwahati – 29 for favour of kind information.
2. The Accountant General (Audit), Assam, Maidamgaon, Beltola, Guwahati – 29 for favour of kind information.
3. The Commissioner & Secretary to the Government of Assam, Finance (Taxation) Department, Dispur, Guwahati for favour of kind information. This has a reference to Government Letter No. ECF No. 296298/185 dated 17th May, 2023.
4. The Commissioner of Taxes, Assam, Kar Bhawan, Dispur, Guwahati - 6 for favour of kind information
5. The Director of Employment & Craftsmen Training, Assam, Rehabari, Guwahati for information.
6. The Treasury Officer, Tinsukia for information.
7. The Budget Assistant, Head Office for information.
8. The Bill Assistant, Head Office for information and necessary action.
9. The appointees concerned.
10. Personal file of the person concerned.



24/5/2023
Deputy Commissioner of Taxes,
Tinsukia Zone, Tinsukia

Deputy Commissioner of Taxes
Tinsukia Zone

Annexure-I

AFFIDAVIT

I..... son/daughter/wife ofaged.....years, resident of
(Mention full postal address), do hereby declare the followings to facilitate my appointment to the below
mentioned post, without Police Verification Report:-

1. That I am citizen of India by.....and a resident of the aforesaid locality.
2. That I am a selected candidate for the post of which was advertised vide
no.....and the final selection list of which was published/intimated
vide no..... Dated.....
3. That contact telephone number(s) is/are..... and my e-mail id (if any) is.....
4. That, I hereby declare that there is no pending criminal case against me.
5. That, I have not been convicted of any offence involving moral turpitude and have not been
dismissed from service by the Union Government or by a State Government or any Local/
Autonomous Body.
6. That, I am not a member of or associated with anybody or association declared unlawful.
7. That, there is nothing in my character and antecedents which renders me unsuitable for appointment
to the above-mentioned post.
8. That, if anything is found contrary to the declarations made herein above in this affidavit, and if the
Appointing Authority is satisfied that such finding renders me unsuitable for the service, may
discharge/remove or dismiss me from the Service without assigning any reason or divulging the
findings. In such an event, I will have no claim or grievance against the appointing
authority/authorities and I shall be liable to be prosecuted under the Law.
9. That, the statements made in paragraphs 1 to 8 above are true and correct to the best of my
knowledge and belief and no part of it is false and nothing material has been concealed therefrom.

And I sign this affidavit today on20.....at.....

Identified by me

Advocate,.....

DEPONENT

Solemnly affirmed and declared before me by the
deponent who is identified by.....
Advocate,.....on this.....day of, 20.....at.....

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/310/2022/149

Dated Kahilipara, the 23-09-2022

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.18, dated 03-04-2022 of the Governing Body of Nowgong College, Nagaon, District- Nagaon, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Amrit Kumar, U.R., as per R.P. No.18, (NET)	Assistant Professor	Botany	Vice Dr. Krishna Kanta Medhi, retired.	Rs.57,700-1,82,400/-

This has the approval of Govt. vide ECF No.225547, dated 16-09-2022.

Terms and conditions:-


- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.*
- 2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.*
- 4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.*

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/310/2022/149-A
Copy for information and necessary action to:-

Dated Kahilipara, the 23-09-2022

1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Nowgong College, Nagaon, District- Nagaon, with reference to his letter No.NC/DHE/Appt./Botany/2022/1485, dated 07-04-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, Nagaon Treasury.
4. The person concerned (Amrit Kumar). He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.



GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF ELEMENTARY EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19

No. E 255733/2117

Dated Kahilipara the 25th May, 2023

ORDER

In exercise of power conferred upon the DEE, Assam vide the Govt. letter No. B (3) S 427/2001/3 dated 04/01/2002 and in pursuance of the provision of the Right to Education Act, 2009, advertisement added 11/02/2023, approval of Govt. vide letter No. E-293935/425 dated 08/05/2023, E-298660 and as per the Assam Elementary Education (Prov.) (Amendment) Rules, 2012 and subject to production of medical fitness certificate from concerned Joint Director of Health Services, the following selected candidate is hereby appointed as Assistant Teacher in Lower Primary on purely temporary basis in the Pay Band - 2 (PB-2) @ Rs. 14,000/- to Rs. 70,000/- plus Grade Pay and other allowances as admissible as per "The Assam Service (Revision of Pay) (Amendment) Rules, 2019" under the DIS / DEEO, concerned of Jorhat District.

The appointment is purely temporary and is liable to be terminated without assigning any reason thereof, if any kind of fraudulence regarding the credentials submitted by the appointee is established by appropriate authority at any point of time in future.

<i>Application ID</i>	<i>Name of Appointee</i>	<i>DISE Code of the School</i>	<i>Name of School</i>	<i>Vacancy</i>
23132399	Abdul Batin	18170103201	DEHA BAWRI BASTI LPS	NIBEDITA BORA

1. This appointment is issued against existing vacancy with concurrence of the Finance (SIU) Department No. E-296725 dated 06/05/2023, communicated in File No. E-293935 dated 06/05/2023.

2. The appointee will have to furnish an undertaking along with the joining report as prescribed in the Finance (Budget) Department letter No. BW-3/2003/Pt-II/1 dated 25/01/2005 for "New Pension Rules". The content of the undertaking is as follows:

"I understand and accept that Govt. servant joining the service of the State Govt. on or after 1st February, 2005 shall not be governed by the existing Assam Service (Pension) Rules, 1969 and order issued there under from time to time and that my pension and other retirement benefits will be governed by a set of New Pension Rules which are in line with the Contributory Pension Schemes of Govt. of India".

3. The appointee will also have to furnish a notarized undertaking as per the provision laid down in the Govt. OM vide No. ABP. 78/2021/01 dated 18/11/2021, in place of the Police Verification Report.

It is further instructed that without the above undertaking at the time of joining, the joining report shall not be accepted.

4. The appointee also have to furnish an undertaking at the time of joining as "I, _____, appointed as _____ in _____ Department of Government of Assam do hereby undertake that, neither I nor any member of my family is currently availing benefits under Orunodoi scheme."

5. The appointee who is working as contractual teacher under the SSA or working in any other Govt./Govt. undertaking Department must tender his/ her resignation before joining in the new assignment. If established that the candidate has not tendered his/ her resignation before joining in the new assignment, the appointment will stand cancelled automatically without assigning any reasons thereof.

6. The appointee who is appointed as Assistant Teacher of LP School on the basis of qualification of Bachelor of Education (B.Ed.) shall mandatorily undergo a Six-Month Bridge Course in Elementary Education recognized by the National Council for Teacher Education (NCTE) within two years of the appointment as regular teacher. This is in conformity with the Notification No. NCTE-Regl 012/16/2018 Dated 28/06/2018 of the NCTE; otherwise, the appointment will stand cancelled automatically without assigning any reason thereof.

7. The salary expenditure of teachers of LP School will be debitible under the Head of Account, "2202-General Education-01-Elementary Education-101 Government Primary Schools-0166-Government Primary School- 000 (No Sub Sub Head)-01 Salaries-01 Pay (EE)" 2023-24.

8. The salary expenditure of teachers of UP School will be debitible under the Head of Account, "2202-General Education-01-Elementary Education-101 Government Primary Schools-0165-Government Middle School-000 (No Sub Sub Head)-01 Salaries-01 Pay (EE)" 2023-24.

9. No person having more than two living children on or after 01/01/2021 from a single or multiple partners shall be eligible for appointment as per the Govt. policy on Small Family Norms, the Guidelines contained in the Notification No. ABP.69/2019/17 dated 06/11/2019 and No. ABP.69/2019/18 dated 16/11/2019.

10. The appointment made vide this order shall be subject to outcome of writ petition No. WP(C)No. 1615/2023 Banjit Chutia & 9 others -vs- State of Assam and/or further order of the Hon'ble Gauhati High Court.

11. The appointees shall have to join in their respective place of posting from 1st June to 15th June, 2023 positively without fail.

Sd/- Suranjana Senapati, ACS
Director, Elementary Education, Assam
Kahilipara, Guwahati-19

Dated Kahilipara the 25th May, 2023

No. E 255733/2117-A

Copy to:-

- The A.G, Assam, Maidamgaon, Beltola, Guwahati - 29 for information.
- The Secretary to the Govt. of Assam, Department School Education, Dispur, Guwahati-6 for kind information.
- The Sr. Standing Counsel, Education Department, Hon'ble Gauhati High Court, Guwahati-1 for kind information.
- The District Elementary Education Officer, Jorhat for information and necessary action.
- The Joint Director of Health Services, Jorhat for information and necessary action.
- The DI of Schools, concerned for information and necessary action.
- The Block Elementary Education Officer, concerned for information and necessary action. He/ She is requested to ensure furnishing of the necessary undertaking as per terms and conditions of the appointment order. It is also requested to forward the joining report along-with undertaking and other relevant documents through <https://finassam.in> for releasing first salary of the new appointee.
- The Treasury Officer, Jorhat/Garamur/Titabar/Teok for information and necessary action.
- The Head Teacher / Head Master, DEHA BAWRI BASTI LPS for information and necessary action. He/ She will verify all the original testimonials of the new appointee along-with release order in case of the appointee who is already working in any Govt./Govt. undertaking/ contractual teacher under the SSA before joining in the new assignment. He/ She is directed to allow the candidate to join in his/ her new assignment on production of downloaded copy of the appointment letter if all the conditions as mentioned above are fulfilled.
- Abdul Batin for information.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/830/2022/176

Dated Kahilipara, the 25-05-2023

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No. 02, dated- 22-05-2022 of the Governing Body of Lakhipur College, Lakhipur, District- Goalpara, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Dr. Abdus Sagir Ahmed U.R., as per R.P. No. 19, (NET/SLET/Ph.D.)	Assistant Professor	Arabic	Vice Sri Zohirul Islam Mollah, Retired	Rs.57,700-1,82,400/-

This has the approval of Govt. vide *Ecf* No. 282591 dated- 18-04-2023

Terms and conditions:-

1. If the resolution of the Governing Body of the college is found to be incorrect / defective or if any procedural lapse is detected regarding selection of the candidate, the appointment of the incumbent concerned will be cancelled without any prior notice.
2. The appointed Assistant Professor/Librarian will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.
3. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
4. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.
5. If a Candidate or any of his/her family members is availing benefits under the Orunodoi Scheme at the time of the appointment, he/she or the concerned family member shall voluntarily opt out of the Scheme, as per Orunodoi Guidelines for getting appointment to the post.
6. The appointee shall also have to furnish a signed undertaking/affidavit at the time of joining as- "I,.....(Name), appointed as.....(Designation) in.....Department of Government of Assam do hereby solemnly affirm and declare that, I voluntarily and without duress agree to the terms and conditions mentioned in the appointment order. I also solemnly affirm and declare that I satisfy all the qualifying criteria of the post to which I am appointed to. I also declare that I do not have more than one wife living (applicable for male candidates) / have married a person who has wife living (applicable for female candidates). I also further declare that I do not have more than two living children on or after 01-01-2021 from a single or multiple partners. In case of any detection to the contrary in due course, I shall be summarily discharged from the Service."
7. Further, the appointee shall also have to submit a Notarized Affidavit as per provisions of the Personnel(B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021. Format of the affidavit is enclosed in Annexure-I.

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Dated Kahilipara, the 25-05-2023

Memo No. DHE/CE/AC/NET/SLET/830/2022/176-A

Copy for information and necessary action to:-

1. The Additional Chief Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Lakhipur College, Lakhipur, District- Goalpara, with reference to his letter No. LC/Asst. Prof/ARA/APPT/ASA/2022/86 dated-24-05-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance and also obtain affidavit from the selected candidate concerned with terms and conditions laid down at Sl.6 & 7.
3. The Treasury Officer, Goalpara, Treasury.
4. The person concerned (Dr. Abdus Sagir Ahmed).He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.

Director of Higher Education, Assam
Kahilipara, Guwahati-19.

To,

The Head Teacher

RUPJYATI L. P......School Education

Block: BARBARUAH.....

Dist- DIBRUGARH.....

Subject : JOINING LETTER

Respected Sir/Madam

With due respect, I would like to state that I am appointed in your School as ASSISTANT.....Teacher vide Appointment letter No E. 255733/589.....dated 25/05/2023..... issued by the Director of Elementary Education, Assam . Now I want to join in your school in accordance with the directions of the mentioned appointment letter enclosed herewith.

So, I request you to kindly allow me to join this school on today i.e 1st.....Jun 2023 at 9:00..A.M onwards.

N.B. :- Enclosed herewith my Appointment letter for your information & favorable action.

Thanking you.

Date:

Yours faithfully

ABU SAYEED

S/O. MOZIBUR RAHMAN

Address: VILL: LECHARI BORI P.O. BURGAON
P.S. MAYONG. DIST. MORGAON

Mobile No: PNV 782411
8402951570

E-Mail ID- SayeedaKhtes18@gmail.com

*The newly appointed
teacher had joined the
school on 1st June, 2023.
Forwarded to B.E.E.D.*

Suman Kaur
প্রধান শিক্ষয়িত্রী
কপজোতি প্রাথমিক বিদ্যালয়
তার 11.6.2023.....



GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF ELEMENTARY EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19

No. E 255733/589

Dated Kahilipara the 25th May, 2023

ORDER

In exercise of power conferred upon the DEE, Assam vide the Govt. letter No. B (J) S 427/2001/3 dated 04/01/2002 and in pursuance of the provision of the Right to Education Act, 2009, advertisement added 11/02/2023, approval of Govt. vide letter No. E-293935/425 dated 08/05/2023, E-298660 and as per the Assam Elementary Education (Prov.) (Amendment) Rules, 2012 and subject to production of medical fitness certificate from concerned Joint Director of Health Services, the following selected candidate is hereby appointed as Assistant Teacher in Lower Primary on purely temporary basis in the Pay Band - 2 (PB-2) @ Rs. 14,000/- to Rs. 70,000/- plus Grade Pay and other allowances as admissible as per "The Assam Service (Revision of Pay) (Amendment) Rules, 2019" under the DIS / DEEO, concerned of Dibrugarh District.

The appointment is purely temporary and is liable to be terminated without assigning any reason thereof, if any kind of fraudulence regarding the credentials submitted by the appointee is established by appropriate authority at any point of time in future.

Application ID	Name of Appointee	DISE Code of the School	Name of School	Vacancy
23119001	Abu Sayeed	18150110401	Rupjyoti LPS	Mira Begum

1. This appointment is issued against existing vacancy with concurrence of the Finance (SIU) Department No. E-296725 dated 06/05/2023, communicated in File No. E-293935 dated 06/05/2023.

2. The appointee will have to furnish an undertaking along with the joining report as prescribed in the Finance (Budget) Department letter No. BW-3/2003/Pt-II/1 dated 25/01/2005 for "New Pension Rules". The content of the undertaking is as follows:

"I understand and accept that Govt. servant joining the service of the State Govt. on or after 1st February, 2005 shall not be governed by the existing Assam Service (Pension) Rules, 1969 and order issued there under from time to time and that my pension and other retirement benefits will be governed by a set of New Pension Rules which are in line with the Contributory Pension Schemes of Govt. of India".

3. The appointee will also have to furnish a notarized undertaking as per the provision laid down in the Govt. OM vide No. ABP. 78/2021/01 dated 18/11/2021, in place of the Police Verification Report.

It is further instructed that without the above undertaking at the time of joining, the joining report shall not be accepted.

4. The appointee also have to furnish an undertaking at the time of joining as "I, _____, appointed as _____ in _____ Department of Government of Assam do hereby undertake that, neither I nor any member of my family is currently availing benefits under Oranodol scheme."

5. The appointee who is working as contractual teacher under the SSA or working in any other Govt./Govt. undertaking Department must tender his/ her resignation before joining in the new assignment. If established that the candidate has not tendered his/ her resignation before joining in the new assignment, the appointment will stand cancelled automatically without assigning any reasons thereof.

6. The appointee who is appointed as Assistant Teacher of LP School on the basis of qualification of Bachelor of Education (B.Ed.) shall mandatorily undergo a Six-Month Bridge Course in Elementary Education recognized by the National Council for Teacher Education (NCTE) within two years of the appointment as regular teacher. This is in conformity with the Notification No. NCTE-Regd/ 012/16/2018 Dated 28/06/2018 of the NCTE; otherwise, the appointment will stand cancelled automatically without assigning any reason thereof.

7. The salary expenditure of teachers of LP School will be debitible under the Head of Account, "2202-General Education-01-Elementary Education-101 Government Primary Schools-0166-Government Primary School-000 (No Sub Sub Head)-01 Salaries-01 Pay (EE)" 2023-24.

8. The salary expenditure of teachers of UP School will be debitible under the Head of Account, "2202-General Education-01-Elementary Education-101 Government Primary Schools-0165-Government Middle School-000 (No Sub Sub Head)-01 Salaries-01 Pay (EE)" 2023-24.

9. No person having more than two living children on or after 01/01/2021 from a single or multiple partners shall be eligible for appointment as per the Govt. policy on Small Family Norms, the Guidelines contained in the Notification No. ABP.69/2019/17 dated 06/11/2019 and No. ABP.69/2019/18 dated 16/11/2019.

10. The appointment made vide this order shall be subject to outcome of writ petition No. WP(C)No. 1615/2023 Banjit Chutia & 9 others -vs- State of Assam and/or further order of the Hon'ble Gauhati High Court.

11. The appointees shall have to join in their respective place of posting from 1st June, 2023 positively without fail.

Sd/- Saranjana Sinapati, ACS
Director, Elementary Education, Assam
Kahilipara, Guwahati-19

Dated Kahilipara the 25th May, 2023

No. E 255733/589-A

Copy to:-

- The A.O, Assam, Maidamason, Beltola, Guwahati - 29 for information.
- The Secretary to the Govt. of Assam, Department School Education, Dispur, Guwahati-6 for kind information.
- The Sr. Standing Counsel, Education Department, Hon'ble Gauhati High Court, Guwahati-1 for kind information.
- The District Elementary Education Officer, Dibrugarh for information and necessary action.
- The Joint Director of Health Services, Dibrugarh for information and necessary action.
- The DI of Schools, concerned for information and necessary action.
- The Block Elementary Education Officer, concerned for information and necessary action. He/ She is requested to ensure furnishing of the necessary undertaking as per terms and conditions of the appointment order. It is also requested to forward the joining report along-with undertaking and other relevant documents through <https://finaassam.in> for releasing first salary of the new appointee.
- The Treasury Officer, Dibrugarh/Chabua/Naharkatia for information and necessary action.
- The Head Teacher / Head Master, Rupjyoti LPS for information and necessary action. He/ She will verify all the original testimonials of the new appointee along-with release order in case of the appointee who is already working in any Govt./ Govt. undertaking/ contractual teacher under the SSA before joining in the new assignment. He/ She is directed to allow the candidate to join in his/ her new assignment on production of downloaded copy of the appointment letter if all the conditions as mentioned above are fulfilled.
- Abu Sayeed for information.

Director, Elementary Education, Assam,
Kahilipara, Guwahati-19

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

Dated Kahilipara, the 25-05-2023

No.DHE/CE/AC/NET/SLET/360/2023/80

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.9, dated 20-04-2023 of the Governing Body of Mangaldai College, Mangaldai, District- Darrang, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Dr. Amir Hussain, U.R., as per R.P. No.9, (SLET, Ph.D.)	Assistant Professor	Arabic	Vice Md. Aseruddin, retired	Rs.57,700-1,82,400/-

This has the approval of Govt. vide Ecf No.295644, dated 06-05-2023.

Terms and conditions:-

1. If the resolution of the Governing Body of the college is found to be incorrect / defective or if any procedural lapse is detected regarding selection of the candidate, the appointment of the incumbent concerned will be cancelled without any prior notice.
2. The appointed Assistant Professor/Librarian will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.
3. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
4. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.
5. If a Candidate or any of his/her family members is availing benefits under the Orunodoi Scheme at the time of the appointment, he/she or the concerned family member shall voluntarily opt out of the Scheme, as per Orunodoi Guidelines for getting appointment to the post.
6. The appointee shall also have to furnish a signed undertaking/affidavit at the time of joining as-"I,.....(Name), appointed as.....(Designation) in.....Department of Government of Assam do hereby solemnly affirm and declare that, I voluntarily and without duress agree to the terms and conditions mentioned in the appointment order. I also solemnly affirm and declare that I satisfy all the qualifying criteria of the post to which I am appointed to. I also declare that I do not have more than one wife living (applicable for male candidates) / have married a person who has wife living (applicable for female candidates). I also further declare that I do not have more than two living children on or after 01-01-2021 from a single or multiple partners. In case of any detection to the contrary in due course, I shall be summarily discharged from the Service."
7. Further, the appointee shall also have to submit a Notarized Affidavit as per provisions of the Personnel(B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021. Format of the affidavit is enclosed in Annexure-I.

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Dated Kahilipara, the 25-05-2023

Memo No.DHE/CE/AC/NET/SLET/360/2023/80-A

Copy for information and necessary action to:-

1. The Additional Chief Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Mangaldai College, Mangaldai, District- Darrang, with reference to his letter No.MC/2023/363, dated 21-04-2023. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance and also obtain affidavit from the selected candidate concerned with terms and conditions laid down at Sl.6 & 7.
3. The Treasury Officer, Darrang Treasury.
4. The person concerned (Dr. Amir Hussain). He is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.

Director of Higher Education, Assam
{ Kahilipara, Guwahati-19.



GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF ELEMENTARY EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19

No. E 255733/2972

Dated Kahilipara the 25th May, 2023

ORDER

In exercise of power conferred upon the DEE, Assam vide the Govt. letter No. B (3) S 427/2001/3 dated 04/01/2002 and in pursuance of the provision of the Right to Education Act, 2009, advertisement added 11/02/2023, approval of Govt. vide letter No. E-293935/425 dated 08/05/2023, E-298660 and as per the Assam Elementary Education (Prov.) (Amendment) Rules, 2012 and subject to production of medical fitness certificate from concerned Joint Director of Health Services, the following selected candidate is hereby appointed as Assistant Teacher in Lower Primary on purely temporary basis in the Pay Band - 2 (PB-2) @ Rs. 14,000/- to Rs. 70,000/- plus Grade Pay and other allowances as admissible as per "The Assam Service (Revision of Pay) (Amendment) Rules, 2019" under the DIS / DEEO, concerned of Morigaon District.

The appointment is purely temporary and is liable to be terminated without assigning any reason thereof, if any kind of fraudulence regarding the credentials submitted by the appointee is established by appropriate authority at any point of time in future.

<i>Application ID</i>	<i>Name of Appointee</i>	<i>DISE Code of the School</i>	<i>Name of School</i>	<i>Vacancy</i>
23164485	Ashif Ikbal	18090108802	HALOWKANDA S.M. HAQUE LPS (E)	Sangeeta Devi

1. This appointment is issued against existing vacancy with concurrence of the Finance (SIU) Department No. E-296725 dated 06/05/2023, communicated in File No. E-293935 dated 06/05/2023.

2. The appointee will have to furnish an undertaking along with the joining report as prescribed in the Finance (Budget) Department letter No. BW-3/2003/Pt-II/1 dated 25/01/2005 for "New Pension Rules". The content of the undertaking is as follows:

"I understand and accept that Govt. servant joining the service of the State Govt. on or after 1st February, 2005 shall not be governed by the existing Assam Service (Pension) Rules, 1969 and order issued there under from time to time and that my pension and other retirement benefits will be governed by a set of New Pension Rules which are in line with the Contributory Pension Schemes of Govt. of India".

3. The appointee will also have to furnish a notarized undertaking as per the provision laid down in the Govt. OM vide No. ABP. 78/2021/01 dated 18/11/2021, in place of the Police Verification Report.

It is further instructed that without the above undertaking at the time of joining, the joining report shall not be accepted.

4. The appointee also have to furnish an undertaking at the time of joining as "I, _____, appointed as _____ in _____ Department of Government of Assam do hereby undertake that, neither I nor any member of my family is currently availing benefits under Orunodoi scheme."

5. The appointee who is working as contractual teacher under the SSA or working in any other Govt./Govt. undertaking Department must tender his/ her resignation before joining in the new assignment. If established that the candidate has not tendered his/ her resignation before joining in the new assignment, the appointment will stand cancelled automatically without assigning any reasons thereof.

6. The appointee who is appointed as Assistant Teacher of LP School on the basis of qualification of Bachelor of Education (B.Ed.) shall mandatorily undergo a Six-Month Bridge Course in Elementary Education recognized by the National Council for Teacher Education (NCTE) within two years of the appointment as regular teacher. This is in conformity with the Notification No. NCTE-Regl 012/16/2018 Dated 28/06/2018 of the NCTE; otherwise, the appointment will stand cancelled automatically without assigning any reason thereof.

7. The salary expenditure of teachers of LP School will be debitible under the Head of Account, "2202-General Education-01-Elementary Education-101 Government Primary Schools-0166-Government Primary School- 000 (No Sub Sub Head)-01 Salaries-01 Pay (EE)" 2023-24.

8. The salary expenditure of teachers of UP School will be debitible under the Head of Account, "2202-General Education-01-Elementary Education-101 Government Primary Schools-0165-Government Middle School-000 (No Sub Sub Head)-01 Salaries-01 Pay (EE)" 2023-24.

9. No person having more than two living children on or after 01/01/2021 from a single or multiple partners shall be eligible for appointment as per the Govt. policy on Small Family Norms, the Guidelines contained in the Notification No. ABP.69/2019/17 dated 06/11/2019 and No. ABP.69/2019/18 dated 16/11/2019.

10. The appointment made vide this order shall be subject to outcome of writ petition No. WP(C)No. 1615/2023 Banjit Chutia & 9 others -vs- State of Assam and/or further order of the Hon'ble Gauhati High Court.

11. The appointees shall have to join in their respective place of posting from 1st June to 15th June, 2023 positively without fail.

Sd/- Suranjana Senapati, ACS
Director, Elementary Education, Assam
Kahilipara, Guwahati-19

Dated Kahilipara the 25th May, 2023

No. E 255733/2972-A

Copy to:-

- The A.G, Assam, Maidamgaon, Beltola, Guwahati - 29 for information.
- The Secretary to the Govt. of Assam, Department School Education, Dispur, Guwahati-6 for kind information.
- The Sr. Standing Counsel, Education Department, Hon'ble Gauhati High Court, Guwahati-1 for kind information.
- The District Elementary Education Officer, Morigaon for information and necessary action.
- The Joint Director of Health Services, Morigaon for information and necessary action.
- The DI of Schools, concerned for information and necessary action.
- The Block Elementary Education Officer, concerned for information and necessary action. He/ She is requested to ensure furnishing of the necessary undertaking as per terms and conditions of the appointment order. It is also requested to forward the joining report along-with undertaking and other relevant documents through <https://finassam.in> for releasing first salary of the new appointee.
- The Treasury Officer, Morigaon for information and necessary action.
- The Head Teacher / Head Master, HALOWKANDA S.M. HAQUE LPS (E) for information and necessary action. He/ She will verify all the original testimonials of the new appointee along-with release order in case of the appointee who is already working in any Govt./ Govt. undertaking/ contractual teacher under the SSA before joining in the new assignment. He/ She is directed to allow the candidate to join in his/ her new assignment on production of downloaded copy of the appointment letter if all the conditions as mentioned above are fulfilled.
- Ashif Ikbal for information.


Director, Elementary Education, Assam,
Kahilipara, Guwahati-19



GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF ELEMENTARY EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19

No. E 255733/2969

Dated Kahilipara the 25th May, 2023

ORDER

In exercise of power conferred upon the DEE, Assam vide the Govt. letter No. B (3) S 427/2001/3 dated 04/01/2002 and in pursuance of the provision of the Right to Education Act, 2009, advertisement added 11/02/2023, approval of Govt. vide letter No. E-293935/425 dated 08/05/2023, E-298660 and as per the Assam Elementary Education (Prov.) (Amendment) Rules, 2012 and subject to production of medical fitness certificate from concerned Joint Director of Health Services, the following selected candidate is hereby appointed as Assistant Teacher in Upper Primary on purely temporary basis in the Pay Band - 2 (PB-2) @ Rs. 14,000/- to Rs. 70,000/- plus Grade Pay and other allowances as admissible as per "The Assam Service (Revision of Pay) (Amendment) Rules, 2019" under the DIS / DEEO, concerned of Nagaon District.

The appointment is purely temporary and is liable to be terminated without assigning any reason thereof, if any kind of fraudulence regarding the credentials submitted by the appointee is established by appropriate authority at any point of time in future.

<i>Application ID</i>	<i>Name of Appointee</i>	<i>DISE Code of the School</i>	<i>Name of School</i>	<i>Vacancy</i>
23164454	Riajul Alom	18100105805	Tuktuki Saya Memorial Mem	Najrul Islam Mir

1. This appointment is issued against existing vacancy with concurrence of the Finance (SIU) Department No. E-296725 dated 06/05/2023, communicated in File No. E-293935 dated 06/05/2023.

2. The appointee will have to furnish an undertaking along with the joining report as prescribed in the Finance (Budget) Department letter No. BW-3/2003/Pt-II/1 dated 25/01/2005 for "New Pension Rules". The content of the undertaking is as follows:

"I understand and accept that Govt. servant joining the service of the State Govt. on or after 1st February, 2005 shall not be governed by the existing Assam Service (Pension) Rules, 1969 and order issued there under from time to time and that my pension and other retirement benefits will be governed by a set of New Pension Rules which are in line with the Contributory Pension Schemes of Govt. of India".

3. The appointee will also have to furnish a notarized undertaking as per the provision laid down in the Govt. OM vide No. ABP. 78/2021/01 dated 18/11/2021, in place of the Police Verification Report.

It is further instructed that without the above undertaking at the time of joining, the joining report shall not be accepted.

4. The appointee also have to furnish an undertaking at the time of joining as "I, _____, appointed as _____ in _____ Department of Government of Assam do hereby undertake that, neither I nor any member of my family is currently availing benefits under Orunodoi scheme."

5. The appointee who is working as contractual teacher under the SSA or working in any other Govt./Govt. undertaking Department must tender his/ her resignation before joining in the new assignment. If established that the candidate has not tendered his/ her resignation before joining in the new assignment, the appointment will stand cancelled automatically without assigning any reasons thereof.

6. The appointee who is appointed as Assistant Teacher of LP School on the basis of qualification of Bachelor of Education (B.Ed.) shall mandatorily undergo a Six-Month Bridge Course in Elementary Education recognized by the National Council for Teacher Education (NCTE) within two years of the appointment as regular teacher. This is in conformity with the Notification No. NCTE-Regl 012/16/2018 Dated 28/06/2018 of the NCTE; otherwise, the appointment will stand cancelled automatically without assigning any reason thereof.

7. The salary expenditure of teachers of LP School will be debitible under the Head of Account, "2202-General Education-01-Elementary Education-101 Government Primary Schools-0166-Government Primary School- 000 (No Sub Sub Head)-01 Salaries-01 Pay (EE)" 2023-24.

8. The salary expenditure of teachers of UP School will be debitible under the Head of Account, "2202-General Education-01-Elementary Education-101 Government Primary Schools-0165-Government Middle School-000 (No Sub Sub Head)-01 Salaries-01 Pay (EE)" 2023-24.

9. No person having more than two living children on or after 01/01/2021 from a single or multiple partners shall be eligible for appointment as per the Govt. policy on Small Family Norms, the Guidelines contained in the Notification No. ABP.69/2019/17 dated 06/11/2019 and No. ABP.69/2019/18 dated 16/11/2019.

10. The appointment made vide this order shall be subject to outcome of writ petition No. WP(C)No. 1615/2023 Banjit Chutia & 9 others -vs- State of Assam and/or further order of the Hon'ble Gauhati High Court.

11. The appointees shall have to join in their respective place of posting from 1st June to 15th June, 2023 positively without fail.

Sd/- Suranjana Senapati, ACS
Director, Elementary Education, Assam
Kahilipara, Guwahati-19

Dated Kahilipara the 25th May, 2023

No. E 255733/2969-A

Copy to:-

- The A.G, Assam, Maidamgaon, Beltola, Guwahati - 29 for information.
- The Secretary to the Govt. of Assam, Department School Education, Dispur, Guwahati-6 for kind information.
- The Sr. Standing Counsel, Education Department, Hon'ble Gauhati High Court, Guwahati-1 for kind information.
- The District Elementary Education Officer, Nagaon for information and necessary action.
- The Joint Director of Health Services, Nagaon for information and necessary action.
- The DI of Schools, concerned for information and necessary action.
- The Block Elementary Education Officer, concerned for information and necessary action. He/ She is requested to ensure furnishing of the necessary undertaking as per terms and conditions of the appointment order. It is also requested to forward the joining report along-with undertaking and other relevant documents through <https://finassam.in> for releasing first salary of the new appointee.
- The Treasury Officer, Nagaon/Kaliabor/Hojai/Raha for information and necessary action.
- The Head Teacher / Head Master, Tuktuki Saya Memorial Mem for information and necessary action. He/ She will verify all the original testimonials of the new appointee along-with release order in case of the appointee who is already working in any Govt./Govt. undertaking/ contractual teacher under the SSA before joining in the new assignment. He/ She is directed to allow the candidate to join in his/ her new assignment on production of downloaded copy of the appointment letter if all the conditions as mentioned above are fulfilled.
- Riajul Alom for information.


Director, Elementary Education, Assam,
Kahilipara, Guwahati-19



GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF ELEMENTARY EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19

No. E 255733/3168

Dated Kahilipara the 25th May, 2023

ORDER

In exercise of power conferred upon the DEE, Assam vide the Govt. letter No. B (3) S 427/2001/3 dated 04/01/2002 and in pursuance of the provision of the Right to Education Act, 2009, advertisement added 11/02/2023, approval of Govt. vide letter No. E-293935/425 dated 08/05/2023, E-298660 and as per the Assam Elementary Education (Prov.) (Amendment) Rules, 2012 and subject to production of medical fitness certificate from concerned Joint Director of Health Services, the following selected candidate is hereby appointed as Assistant Teacher in Upper Primary on purely temporary basis in the Pay Band - 2 (PB-2) @ Rs. 14,000/- to Rs. 70,000/- plus Grade Pay and other allowances as admissible as per "The Assam Service (Revision of Pay) (Amendment) Rules, 2019" under the DIS / DEEO, concerned of Dhubri District.

The appointment is purely temporary and is liable to be terminated without assigning any reason thereof, if any kind of fraudulence regarding the credentials submitted by the appointee is established by appropriate authority at any point of time in future.

<i>Application ID</i>	<i>Name of Appointee</i>	<i>DISE Code of the School</i>	<i>Name of School</i>	<i>Vacancy</i>
23115608	Yeachin Ali	18020107302	MARAKURA MILAN ME SCHOOL	BASIR UDDIN

1. This appointment is issued against existing vacancy with concurrence of the Finance (SIU) Department No. E-296725 dated 06/05/2023, communicated in File No. E-293935 dated 06/05/2023.

2. The appointee will have to furnish an undertaking along with the joining report as prescribed in the Finance (Budget) Department letter No. BW-3/2003/Pt-II/1 dated 25/01/2005 for "New Pension Rules". The content of the undertaking is as follows:

"I understand and accept that Govt. servant joining the service of the State Govt. on or after 1st February, 2005 shall not be governed by the existing Assam Service (Pension) Rules, 1969 and order issued there under from time to time and that my pension and other retirement benefits will be governed by a set of New Pension Rules which are in line with the Contributory Pension Schemes of Govt. of India".

3. The appointee will also have to furnish a notarized undertaking as per the provision laid down in the Govt. OM vide No. ABP. 78/2021/01 dated 18/11/2021, in place of the Police Verification Report.

It is further instructed that without the above undertaking at the time of joining, the joining report shall not be accepted.

4. The appointee also have to furnish an undertaking at the time of joining as "I, _____, appointed as _____ in _____ Department of Government of Assam do hereby undertake that, neither I nor any member of my family is currently availing benefits under Orunodoi scheme."

5. The appointee who is working as contractual teacher under the SSA or working in any other Govt./Govt. undertaking Department must tender his/ her resignation before joining in the new assignment. If established that the candidate has not tendered his/ her resignation before joining in the new assignment, the appointment will stand cancelled automatically without assigning any reasons thereof.

6. The appointee who is appointed as Assistant Teacher of LP School on the basis of qualification of Bachelor of Education (B.Ed.) shall mandatorily undergo a Six-Month Bridge Course in Elementary Education recognized by the National Council for Teacher Education (NCTE) within two years of the appointment as regular teacher. This is in conformity with the Notification No. NCTE-Regl 012/16/2018 Dated 28/06/2018 of the NCTE; otherwise, the appointment will stand cancelled automatically without assigning any reason thereof.

7. The salary expenditure of teachers of LP School will be debitible under the Head of Account, "2202-General Education-01-Elementary Education-101 Government Primary Schools-0166-Government Primary School- 000 (No Sub Sub Head)-01 Salaries-01 Pay (EE)" 2023-24.

8. The salary expenditure of teachers of UP School will be debitible under the Head of Account, "2202-General Education-01-Elementary Education-101 Government Primary Schools-0165-Government Middle School-000 (No Sub Sub Head)-01 Salaries-01 Pay (EE)" 2023-24.

9. No person having more than two living children on or after 01/01/2021 from a single or multiple partners shall be eligible for appointment as per the Govt. policy on Small Family Norms, the Guidelines contained in the Notification No. ABP.69/2019/17 dated 06/11/2019 and No. ABP.69/2019/18 dated 16/11/2019.

10. The appointment made vide this order shall be subject to outcome of writ petition No. WP(C)No. 1615/2023 Banjit Chutia & 9 others -vs- State of Assam and/or further order of the Hon'ble Gauhati High Court.

11. The appointees shall have to join in their respective place of posting from 1st June to 15th June, 2023 positively without fail.

Sd/- Suranjana Senapati, ACS
Director, Elementary Education, Assam
Kahilipara, Guwahati-19

Dated Kahilipara the 25th May, 2023

No. E 255733/3168-A

Copy to:-

- The A.G, Assam, Maidamgaon, Beltola, Guwahati - 29 for information.
- The Secretary to the Govt. of Assam, Department School Education, Dispur, Guwahati-6 for kind information.
- The Sr. Standing Counsel, Education Department, Hon'ble Gauhati High Court, Guwahati-1 for kind information.
- The District Elementary Education Officer, Dhubri for information and necessary action.
- The Joint Director of Health Services, Dhubri for information and necessary action.
- The DI of Schools, concerned for information and necessary action.
- The Block Elementary Education Officer, concerned for information and necessary action. He/ She is requested to ensure furnishing of the necessary undertaking as per terms and conditions of the appointment order. It is also requested to forward the joining report along-with undertaking and other relevant documents through <https://finassam.in> for releasing first salary of the new appointee.
- The Treasury Officer, Dhubri/Bilasipara/Hat Singimari/Golokganj for information and necessary action.
- The Head Teacher / Head Master, MARAKURA MILAN ME SCHOOL for information and necessary action. He/ She will verify all the original testimonials of the new appointee along-with release order in case of the appointee who is already working in any Govt./ Govt. undertaking/ contractual teacher under the SSA before joining in the new assignment. He/ She is directed to allow the candidate to join in his/ her new assignment on production of downloaded copy of the appointment letter if all the conditions as mentioned above are fulfilled.
- Yeachin Ali for information.


Director, Elementary Education, Assam,
Kahilipara, Guwahati-19

GOVERNMENT OF ASSAM
OFFICE OF THE **DIRECTOR OF HIGHER EDUCATION, ASSAM**
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/427/2022/141

Dated Kahilipara, the 23-09-2022

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution **No.1, dated 08-04-2022** of the Governing Body of **Dimoria College, Khetri, District-Kamrup(M)**, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Dr. Alakananda Saikia, U.R., as per R.P. No.14, (NET, Ph.D.)	Assistant Professor	Assamese	Vice Dr. Nagendra Nath Medhi, retired.	Rs.57,700-1,82,400/-

This has the approval of Govt. vide ECF No.225547, dated 16-09-2022.

Terms and conditions:-


1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.
2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.
4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/427/2022/141-A
Copy for information and necessary action to:-

Dated Kahilipara, the 23-09-2022

1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, **Dimoria College, Khetri, District-Kamrup(M)**, with reference to his letter No.DKC/Apptt/25/2020/520, dated 13-04-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, **Sonapur Treasury**.
4. The person concerned (**Dr. Alakananda Saikia**).He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/848/2022/99

Dated Kahilipara, the 23-09-2022

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.4, dated 28-06-2022 of the Governing Body of Dispur College, Guwahati-6, District-Kamrup(M), the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Bornali Borah, OBC, as per R.P. No.21, (NET, SLET)	Assistant Professor	Assamese	Vice Dr. Joyjyoti Goswami, retired.	Rs.57,700-1,82,400/-

This has the approval of Govt. vide ECF No.225547, dated 16-09-2022.

Terms and conditions:-


1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.
2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.
4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Dated Kahilipara, the 23-09-2022

Memo No.DHE/CE/AC/NET/SLET/848/2022/99-A
Copy for information and necessary action to:-

1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Dispur College, Guwahati-6, District-Kamrup(M), with reference to his letter No.DC/Aptt/2022/354, dated 06-07-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, Dispur Treasury.
4. The person concerned (Bornali Borah).He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/916/2022/104

Dated Kahilipara, the 23/09/2022

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.3(b), dated 30-07-2022 of the Governing Body of P.B. College, Gauripur, District-Dhubri, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Hemchandra Mili, ST(P), as per R.P. No.15, (NET)	Assistant Professor	Assamese	Vice Mr. Ghana Kanta Das, retired.	Rs.57,700-1,82,400/-

This has the approval of Govt. vide ECF No.225736, dated 16-09-2022.

Terms and conditions:-


- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.*
- 2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.*
- 4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.*

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Dated Kahilipara, the 23/09/2022

Memo No.DHE/CE/AC/NET/SLET/916/2022/104 -A
Copy for information and necessary action to:-

1. The Commissioner and Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, P.B. College, Gauripur, District-Dhubri, with reference to his letter No.PBC/Admin/Forward/DHE/2022-23/1248, dated 01-08-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, Dhubri Treasury.
4. The person concerned (Hemchandra Mili).He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No DHE/CE/AC/NET/SLET/S06/2022/175

Dated Kahilipara, the 23-09-2022

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.3(b), dated 06-04-2022 of the Governing Body of R.G. Baruah College, Guwahati-25, District- Kamrup(M), the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Dr. Joyanta Deka, U.R. as per R.P. No.3, (NET, Ph.D.)	Assistant Professor	Assamese	Vice Dr. Basanti Talukdar, retired.	Rs.57,700-1,82,400/-

This has the approval of Govt. vide ECF No.225547, dated 16-09-2022.

Terms and conditions -


- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.*
- 2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.*
- 4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodai" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.*

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No DHE/CE/AC/NET/SLET/S06/2022/175-A
Copy for information and necessary action to -

Dated Kahilipara, the 23-09-2022

1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, R.G. Baruah College, Guwahati-25, District- Kamrup(M), with reference to his letter No.RGBC/Appointment/Asst.Prof./2021/01, dated 21-04-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, Kamrup Treasury.
4. The person concerned (Dr. Joyanta Deka). He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No DHE/CE/AC/NET/SLET/713/2022/153

Dated Kahilipara, the 23/09/2022

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.5(a), dated 05-05-2022 of the Governing Body of Bongalgaon College, Bongalgaon, District-Bongalgaon, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Sri Kartik Kumar Kalita, U.R., as per R.P. No.3, (SLET)	Assistant Professor	Assamese	Vice Smtl. Tarulata Bhagawati, retired.	Rs.57,700-1,82,400/-

This has the approval of Govt. vide ECF No.225547, dated 16-09-2022.

Terms and conditions -


- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible*
- 2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.*
- 4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.*

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No DHE/CE/AC/NET/SLET/713/2022/153 -A
Copy for information and necessary action to:-

Dated Kahilipara, the 23/09/2022

1. The Commissioner and Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Bongalgaon College, Bongalgaon, District-Bongalgaon, with reference to his letter No.Approv.2/2022/786, dated 09-05-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, Bongalgaon Treasury.
4. The person concerned (Sri Kartik Kumar Kalita). He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File


Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/103/2022/178

Dated Kahilipara, the 23-09-2022

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.4, dated 30-03-2022 of the Governing Body of Paschim Guwahati Mahavidyalaya, Dharapur, District-Kamrup(M), the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Dr. Kukila Goswami, U.R., as per R.P. No.3, (NET, Ph.D.)	Assistant Professor	Assamese	Vice Dr. Bijoy Lakshmi Das, expired.	Rs.57,700-1,82,400/-

This has the approval of Govt. vide ECF No.225547, dated 16-09-2022.

Terms and conditions:-


- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.*
- 2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.*
- 4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.*

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19,

Memo No.DHE/CE/AC/NET/SLET/103/2022/178 -A
Copy for information and necessary action to:-

Dated Kahilipara, the 23-09-2022

1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Paschim Guwahati Mahavidyalaya, Dharapur, District-Kamrup(M), with reference to his letter No.PGM/Estd.-DHE/2022/84/120, dated 31-03-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, Kamrup Treasury.
4. The person concerned (Dr. Kukila Goswami). He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/852/2022/75

Dated Kahilipara, the 23-09-2022

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.3, dated 28-06-2022 of the Governing Body of Dispur College, Guwahati-6, District-Kamrup(M), the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Lima Kalita, U.R.(EWS), as per R.P. No.9, (NET, SLET)	Assistant Professor	Assamese	Vice Dr. Reena Choudhury, retired.	Rs.57,700-1,82,400/-

This has the approval of Govt. vide ECF No.225547, dated 16-09-2022.

Terms and conditions:-


1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.
2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.
4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/852/2022/75-A
Copy for information and necessary action to:-

Dated Kahilipara, the 23-09-2022

1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Dispur College, Guwahati-6, District-Kamrup(M), with reference to his letter No.DC/Aptt/2022/355, dated 06-07-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, Dispur Treasury.
4. The person concerned (Lima Kalita).He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.

To,

Date: 24/09/2022

The Principal,
Arya Vidyapeeth College, Guwahati – 16

(Through the Head, Department of Assamese, Arya Vidyapeeth College, Guwahati – 16)

Sub: Joining report

Ref. No. : DHE/CE/AC/NET/SLET/654/2022/117, dated 23/09/2022

Sir,

With reference to the DHE, Assam order No. DHE/CE/AC/NET/SLET/654/2022/117 dated Kahilipara, the 23/09/2022, I have the honour to inform you that I have joined as an Assistant professor in the department of Assamese, Arya Vidyapeeth College, Guwahati – 16 on 24/09/2022 at 10.00am (forenoon).

This is for your kind perusal and necessary action.

Thanking you.

Forwarded to
Principal Sir

Yours Sincerely,

Manashi Devi

(Dr. Manashi Devi)

Assistant Professor,
Department of Assamese,
Arya Vidyapeeth College, Guwahati – 16

Pranita Barman
24/09/2022
Head
Deptt. of Assamese
Arya Vidyapeeth College
Guwahati-16

ASB
24/09/22

**OFFICE OF THE MANAGING DIRECTOR
ADARSHA VIDYALAYA SANGATHAN, ASSAM**

Office of The Director of Technical Education, Assam

KAHILIPARA :: GUWAHATI-781019

Email: info.adarsnavidyalaya@gmail.com

No.AVS/Recruitment/2022/220

Dated, Guwahati the 14th June 2023

ENGAGEMENT ORDER

Pursuant to the advertisement issued vide No.AVS/Recruitment/2023/03 dtd 10th May, 2023 for the post of **Post Graduate Teacher, Arts** in Adarsha Vidyalayas, and publication of the final list of selected candidates vide no.AVS/Recruitment/2022/214 dtd 13th June 2023, the following candidates are engaged purely on contractual basis for a period of 11 months from their date of joining in the Adarsha Vidyalayas as shown against their names:

POST CATEGORY: POST-GRADUATE TEACHER(ARTS)						
Sl.	Reg. No	Candidate Name	Father's Name	Subject	Place of Posting	
					Name of School	District
1	23202967	Lucky Dutta	SUDHIR DUTTA	Economics	Adarsha Vidyalaya Aloicherra	Hailakandi
2	23217069	Sangomi Khersa	SUBILAL KHERSA	Geography	Adarsha Vidyalaya Aloicherra	Hailakandi
3	23208581	Susmita Chakraborty	SUBRATA CHAKRABORTY	MIL	Adarsha Vidyalaya Aloicherra	Hailakandi
4	23208451	Saharul Islam Mazarbhuiya	ABDUL MOTLIB MAZARBHUIYA	Pol Science	Adarsha Vidyalaya Aloicherra	Hailakandi
5	23206750	Binita Parajuli	UMAKANTA PARAJULI	Economics	Adarsha Vidyalaya Chenga	Barpeta
6	23205488	Richard Choudhury	MIZAZUL HAQUE	English	Adarsha Vidyalaya Chenga	Barpeta
7	23210053	Arup Sutradhar	DWIJENDRA SUTRADHAR	Geography	Adarsha Vidyalaya Chenga	Barpeta
8	23209122	Amarjyoti Kashyap	DEBENDRA DEKA	History	Adarsha Vidyalaya Chenga	Barpeta
9	23200980	Afrin Ahmed	ARSHAD RAHMAN	MIL	Adarsha Vidyalaya Chenga	Barpeta
10	23201517	Bhagyashree Saikia	NIRANJAN SAIKIA	Pol Science	Adarsha Vidyalaya Chenga	Barpeta
11	23208956	Mririsha Deka	BISWAJIT DEKA	Sociology	Adarsha Vidyalaya Chenga	Barpeta
12	23206572	Kakoli Hazarika	RANJAN HAZARIKA	Economics	Adarsha Vidyalaya Ganakkuchi	Barpeta
13	23200293	Ijaj Ahmed	ABDUL ASAD ALI	English	Adarsha Vidyalaya Ganakkuchi	Barpeta
14	23205256	Rajashree Hazarika	PRASANTA HAZARIKA	Geography	Adarsha Vidyalaya Ganakkuchi	Barpeta
15	23208347	Soumyabrota Chakraborty	NIHARENDRA CHAKRABORTY	History	Adarsha Vidyalaya Ganakkuchi	Barpeta
16	23204340	Udismita Roy	HITESH CHANDRA ROY	MIL	Adarsha Vidyalaya Ganakkuchi	Barpeta
17	23201669	Hannan Sikder	HEDAYATULLA H SIKDER	Pol Science	Adarsha Vidyalaya Ganakkuchi	Barpeta
18	23209758	Hadiul Islam	SAIDUL ISLAM	Sociology	Adarsha Vidyalaya Ganakkuchi	Barpeta
19	23201397	Neela Nath	NAJENDRA CHANDRA NATH	Economics	Adarsha Vidyalaya Mandia	Barpeta

20	23203127	Kushmita Devi	KISHOR KHAREL	English	Adarsha Vidyalaya Mandia	Barpeta
21	23210076	Bonti Gogoi	TROILUKYA GOGOI	Geography	Adarsha Vidyalaya Mandia	Barpeta
22	23202428	Jharna Konwar	AJIT KONWAR	History	Adarsha Vidyalaya Mandia	Barpeta
23	23217561	Himashree Neog	KAMALA KANTA NEOG	MIL	Adarsha Vidyalaya Mandia	Barpeta
24	23220434	Dhanmani Kalita	DALIM KALITA	Pol Science	Adarsha Vidyalaya Mandia	Barpeta
25	23204168	Violina Gogoi	BUDDHESWAR GOGOI	Sociology	Adarsha Vidyalaya Mandia	Barpeta
26	23204400	Sahibur Ali	JAMALUR RAHMAN	Economics	Adarsha Vidyalaya Pakabetbari	Barpeta
27	23215388	Banani Deb	BADAL CHANDRA DEB	English	Adarsha Vidyalaya Pakabetbari	Barpeta
28	23219612	Naina Devi Sharma	PARASHMONI SHARMA	Geography	Adarsha Vidyalaya Pakabetbari	Barpeta
29	23215687	Jilimili Kakoti	TOLAN CHANDRA KAKOTI	History	Adarsha Vidyalaya Pakabetbari	Barpeta
30	23215767	Minhajul Abedin	NUR ISLAM	MIL	Adarsha Vidyalaya Pakabetbari	Barpeta
31	23217999	Garima Devi	MAHESH SARMA	Pol Science	Adarsha Vidyalaya Pakabetbari	Barpeta
32	23211301	Priyanka Sarma	TAPAN KUMAR SEAL SARMA	Sociology	Adarsha Vidyalaya Pakabetbari	Barpeta
33	23213129	Emom Leima Singha	HARI KUMAR SINGHA	Economics	Adarsha Vidyalaya Rupsi Pt.	Barpeta
34	23210136	Bandita Devi	MUNINDRA NATH SARMA	English	Adarsha Vidyalaya Rupsi Pt.	Barpeta
35	23211289	Rubul Amin Ahmed	RUSMAT ALI AHMED	Geography	Adarsha Vidyalaya Rupsi Pt.	Barpeta
36	23214941	Murshid Alam	ABU BAKKAR ALI	History	Adarsha Vidyalaya Rupsi Pt.	Barpeta
37	23214726	Forida Parvin	ABDUL KADER SHEIKH	MIL	Adarsha Vidyalaya Rupsi Pt.	Barpeta
38	23212918	Marjina Begum	RAFIQUE UDDIN AHMED	Pol Science	Adarsha Vidyalaya Rupsi Pt.	Barpeta
39	23210417	Debashree Barua	ANUP KUMAR BARUA	Sociology	Adarsha Vidyalaya Rupsi Pt.	Barpeta
40	23216859	Swagata Paul	PRODIP PAUL	Economics	Adarsha Vidyalaya Rangapather	Charaideo
41	23209191	Priya Chetry	DHAN BAHADUR CHETRY	English	Adarsha Vidyalaya Rangapather	Charaideo
42	23200656	Manash Protim Dutta	MRIDUL DUTTA	Geography	Adarsha Vidyalaya Rangapather	Charaideo
43	23205293	Supriya Borah	UPEN CHANDRA BORAH	History	Adarsha Vidyalaya Rangapather	Charaideo
44	23206571	Dimpee Sharma	MOHAN SHARMA	MIL	Adarsha Vidyalaya Rangapather	Charaideo
45	23213554	Nomami Borkotoky	SAILENDRA BORKOTOKY	Sociology	Adarsha Vidyalaya Rangapather	Charaideo
46	23211572	Prabanchi Pathak	SATISH PATHAK	Economics	Adarsha Vidyalaya Matia	Goalpara
47	23201367	Narjifa Yeasmin	NOZRUL ISLAM MONDOL	English	Adarsha Vidyalaya Matia	Goalpara
48	23203133	Omkumari Thakuri	KRISHNA THAKURI	Geography	Adarsha Vidyalaya Matia	Goalpara

49	23211749	Bonny M Basumatary	DAVID BASUMATARY	History	Adarsha Vidyalaya Matia	Goalpara
50	23214409	Ronjona Khatun	REJIDUL BEPARI	MIL	Adarsha Vidyalaya Matia	Goalpara
51	23201435	Tasreen Islam	ASHADUL ISLAM	Pol Science	Adarsha Vidyalaya Matia	Goalpara
52	23202203	Sabrina Yasmin	MUJARUL ISLAM	Sociology	Adarsha Vidyalaya Matia	Goalpara
53	23212009	Trishna Deka	DANDI RAM DEKA	Economics	Adarsha Vidyalaya Dokuchi	Kamrup
54	23209971	Sudipta Karmakar	SAMIR KANTI KARMAKAR	English	Adarsha Vidyalaya Dokuchi	Kamrup
55	23205402	Anuradha Priyadarshini Bhuyan	RATUL BHUYAN	Geography	Adarsha Vidyalaya Dokuchi	Kamrup
56	23219087	Aparajita Bhagawati	PROFULLA BHAGAWATI	History	Adarsha Vidyalaya Dokuchi	Kamrup
57	23201541	Dixita Sharma	SUREN SHARMA	MIL	Adarsha Vidyalaya Dokuchi	Kamrup
58	23204084	Sehnaz Begum	MUMTAJ HUSSAIN	Pol Science	Adarsha Vidyalaya Dokuchi	Kamrup
59	23217721	Parishmita Kalita	HEMEN KALITA	Sociology	Adarsha Vidyalaya Dokuchi	Kamrup
60	23200518	Kh Rumi Singha	RUPMOHAN SINGHA	Economics	Adarsha Vidyalaya Lowairpoa	Karimganj
61	23204176	Papari Borkakoti	MAHENDRA BORKAKOTI	English	Adarsha Vidyalaya Lowairpoa	Karimganj
62	23213220	Subrata Saha	SIDHESWAR SAHA	MIL	Adarsha Vidyalaya Lowairpoa	Karimganj
63	23215264	Saddam Ansari	NABIJAN ANSARI	Pol Science	Adarsha Vidyalaya Lowairpoa	Karimganj
64	23201789	Dhanjit Kalita	PHULEN KALITA	Sociology	Adarsha Vidyalaya Lowairpoa	Karimganj
65	23215588	Poulomi Nag	BIBEK NAG	Economics	Adarsha Vidyalaya Batadrava	Nagaon
66	23216158	Shamim Ahmed	ISMAIL ALI AHMED	English	Adarsha Vidyalaya Batadrava	Nagaon
67	23200402	Debajyoti Dutta Saikia	MONOJ SAIKIA	Geography	Adarsha Vidyalaya Batadrava	Nagaon
68	23219425	Bandana Sharma	LEKH NATH SHARMA	History	Adarsha Vidyalaya Batadrava	Nagaon
69	23217110	Lunamoni Mohan	KRISHNA MOHAN	MIL	Adarsha Vidyalaya Batadrava	Nagaon
70	23201479	Farhana Farhin	MAHAMMAD ALI	Pol Science	Adarsha Vidyalaya Batadrava	Nagaon
71	23212070	Unnayana Konwar	PURNA KANTA KONWAR	Sociology	Adarsha Vidyalaya Batadrava	Nagaon
72	23206963	Surabhi Bhattacharjya	DILIP BHATTACHARJYA	Economics	Adarsha Vidyalaya Barkhetri	Nalbari
73	23201053	Neetu Nath	NAJENDRA CHANDRA NATH	English	Adarsha Vidyalaya Barkhetri	Nalbari
74	23208002	Dikshita Kalita	DURGA RAM KALITA	Geography	Adarsha Vidyalaya Barkhetri	Nalbari
75	23207926	Robin Ekka	TARCIUS EKKA	History	Adarsha Vidyalaya Barkhetri	Nalbari
76	23206189	Upasana Barman	DIPUL BARMAN	MIL	Adarsha Vidyalaya Barkhetri	Nalbari
77	23215847	Sangita Goswami	AMARENDRA GOSWAMI	Pol Science	Adarsha Vidyalaya Barkhetri	Nalbari

78	23206172	Murchana Das	JITEN KUMAR DAS	Sociology	Adarsha Vidyalaya Barkhetri	Nalbari
79	23209759	Jeherul Islam	NOOR MAHAMMAD ALI	Economics	Adarsha Vidyalaya Moirabari	Morigaon
80	23213550	Mehnaz Alfaruque	MOSADDEQUE ALFARUQUE	English	Adarsha Vidyalaya Moirabari	Morigaon
81	23203821	Namita Bordoloi	PRADIP BORDOLOI	Geography	Adarsha Vidyalaya Moirabari	Morigaon
82	23211271	Syed Mahsin Ahmed	SYED MUSTAFA AHMED	History	Adarsha Vidyalaya Moirabari	Morigaon
83	23206988	Puja Bhuyan	GUNA BHUYAN	MIL	Adarsha Vidyalaya Moirabari	Morigaon
84	23202827	Parijat Phukan	HARENDRA PHUKAN	Pol Science	Adarsha Vidyalaya Moirabari	Morigaon
85	23204606	Farhana Yasmin	Haidar Ali	Sociology	Adarsha Vidyalaya Moirabari	Morigaon

All selected candidates shall report to the Inspector of School of the concerned districts and also submit their joining letters in a given format (Annexure –III).

No accommodation/TA/DA will be allowed.

Engagement of Teachers shall be under the following terms and conditions:

1. The Engagement will be effective from the date of joining. **The selected candidates shall have to join in their respective places of engagement from 15th June, 2023 to 16th June 2023. The last date of joining is 16th June, 2023 (forenoon), failing to report for joining before the Inspector of Schools of the district concerned within the said period shall lead to cancellation of engagement without any further communication.**
2. The engagement is purely on contractual basis for a period of 11 (eleven) months with effect from his/her date of joining which may be renewed at the end of the contract subject to his/her satisfactory performance during the contract period.
3. The Teachers will get annual pay package as per advertisement issued.
4. **This engagement does not entitle the appointee to claim for any sort of regularization or making the engagement permanent. In this regard, the appointee will submit an undertaking as per ANNEXURE-I.**
5. The Appointee shall have to submit the following documents to the Inspector of Schools concerned:
 - a. Affidavit regarding his/her character and antecedents as per ANNEXURE-II.
 - b. Medical Fitness Certificates from a Government Medical Officer within 15 days of joining in the school.
6. The appointee will be entitled to leave as per prevailing norms prescribed by Adarsha Vidyalaya Sangathan, Assam.
7. The appointee shall have to abide by the aims and objectives laid down through rules and regulations of Adarsha Vidyalaya Sangathan, Assam and also those prescribed by Government of Assam from time to time.

(Shri Dhrubajyoti Borah, ACS)
Managing Director

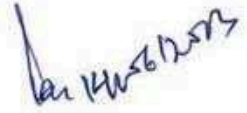
Adarsha Vidyalaya Sangathan, Assam
Kahilipara, Guwahati-19


Memo No: AVS/Recruitment/2022/220-A

Dated, Guwahati the 14th June 2023

Copy to:

1. The Secretary to the Govt. of Assam, Education (Secondary) Department, Dispur-06 for kind information.
2. The Principal Secretary, BTR, Kokrajhar/ NCHAC, Dima Hasao/ Kirbi Anglong Autonomous Council for kind information.
3. The Mission Director, Samagra Shiksha, Assam, Kahilipara, Ghy-19 for kind information.
4. The Deputy Commissioner of the concerned district for kind information.
5. The Director of Secondary Education, Assam, Kahilipara-19 for kind information.
6. The Circle Officer of the concerned block for necessary information and action.
7. The Inspector of Schools of the concerned district for necessary information.
8. PA to the Adviser, Education and Chairman, AV, Sangathan for kind information to the Adviser.
9. Person concerned.
10. Office File.



 Managing Director
Adarsha Vidyalaya Sangathan, Assam
Kahilipara, Guwahati-19

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/834/2022/143

Dated Kahilipara, the 23/09/2022

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.1(A), dated 09-06-2022 of the Governing Body of Bilasipara College, Bilasipara, District-Dhubri, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Dr. Mintu Bora, OBC, as per R.P. No.37, (NET, Ph.D.)	Assistant Professor	Assamese	Vice Sri Karuna Kanta Sarmah, retired.	Rs.57,700-1,82,400/-

This has the approval of Govt. vide ECF No.225547, dated 16-09-2022.

Terms and conditions:-


- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.*
- 2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.*
- 4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.*

Sd/- Dharma Kanta Mill, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Dated Kahilipara, the 23/09/2022

Memo No.DHE/CE/AC/NET/SLET/834/2022/143-A
Copy for information and necessary action to:-

1. The Commissioner and Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Bilasipara College, Bilasipara, District-Dhubri, with reference to his letter No.BC/DHE/2022/448, dated 09-06-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, Bilasipara Treasury.
4. The person concerned (Dr. Mintu Bora). He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/511/2022/97

Dated Kahilipara, the 23/09/2022

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.4, dated 22-04-2022 of the Governing Body of Rangapara College, Rangapara, District-Sonitpur, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Dr. Mousumi Dutta, U.R., as per R.P. No.4, (NET, SLET, Ph.D.)	Assistant Professor	Assamese	Vice Dr. Girija Barman, retired.	Rs.57,700-1,82,400/-

This has the approval of Govt. vide ECF No.225547, dated 16-09-2022.

Terms and conditions:-

1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.
2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.
4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Dated Kahilipara, the 23/09/2022

Memo No.DHE/CE/AC/NET/SLET/511/2022/97 -A

Copy for information and necessary action to:-

1. The Commissioner and Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Rangapara College, Rangapara, District-Sonitpur, with reference to his letter No.RC/GT-6/GC-26/2022/225, dated 27-04-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, Rangapara Treasury.
4. The person concerned (Dr. Mousumi Dutta).He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.

~12



OFFICE OF THE PRINCIPAL
MAHENDRA NARAYAN CHOUDHURY BALIKA MAHAVIDYALAYA

NALBARI . ASSAM . PIN - 781 335

Accredited 'A Grade' by NAAC

Email mncbm_nalbari@rediffmail.com, Website www.mncbm.ac.in

98540-16768

Ref MNCBM/Appointment/2022/897 - ③



Date 24/9/2022.....

To,

Ms. Parna Medhi
House No. 22, Green Path (Main)
Shahnagar, Hatigaon, Guwahati
PIN- 781038, Assam

Sub: APPOINTMENT LETTER

Dear Ms. Parna Medhi

You are appointed as an Assistant Professor in Assamese against sanctioned post.

You will be entitled to get regular U.G.C. Pay Scale Rs. 57,700-1,82,400/- pm with incremental benefit as per scale.

You are to join your post at an earliest.

You are expected to be fully committed to your responsibilities and asked to stay at the headquarters.

(Dr. Gargee Chakraborty)
Principal
M.N.C. Balika Mahavidyalaya
Nalbari :: Assam

Principal
M.N.C. Balika Mahavidyalaya
Nalbari, Assam

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/648/2022/114

Dated Kahilipara, the 23-09-2022

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.3(v), dated 02-05-2022 of the Governing Body of Arya Vidyapeeth College, Guwahati-16, District-Kamrup(M), the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Priyanka Kashyap, U.R., as per R.P. No.7, (NET)	Assistant Professor	Assamese	Vice Dr. Arcchana Puzari, retired.	Rs.57,700-1,82,400/-

This has the approval of Govt. vide ECF No.225547, dated 16-09-2022.

Terms and conditions:-


- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.*
- 2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.*
- 4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.*

Sd/- Dharma Kanta Mill, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/648/2022/114 -A
Copy for information and necessary action to:-

Dated Kahilipara, the 23-09-2022

1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Arya Vidyapeeth College, Guwahati-16, District-Kamrup(M), with reference to his letter No.AVC:Esstt./Apptt./2022/1324, dated 06-05-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, Kamrup Treasury.
4. The person concerned (Priyanka Kashyap).He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVT. OF ASSAM
OFFICE OF THE INSPECTOR OF SCHOOLS, KAMRUP DISTRICT CIRCLE
AMINGAON, PIN-781031

IS/KDC/E-1/Selection/GT/2020/90

Dated Amingaon, the 4th June, 2023

ORDER

In pursuance of the communication of the Director of Secondary Education, Assam vide letter No. GB-EST/Misc/13/2023/15 Dated 19-05-2023 followed by the appointment order issued vide No. IS/KDC/E-1/Selection/GT/2020/19905-A dated 25th May, 2023 and as per his/her joining report on 01-06-2023, the following Graduate Teacher (Arts) is posted against the School mentioned below as per existing vacancy.

Sl. No.	Name and address of the candidate	Place of Posting	Category of post as per Roster Register
1.	Rehena Akhtara, VILL- KAIKARA, P.O- PATIDARRANG, P.S- SIPAJHAR, DIST- DARRANG, PIN- 784147	Simina Anchalik High School	UR

The appointed teacher is directed to report to the Head of the Institution against which he / she is posted, on or before 15-06-2023 without fail.

Sd/- Apurba Thakuria
Inspector of Schools, K.D.C
Amingaon, Pin: 781031

Memo No. IS/KDC/E-1/Selection/GT/2020/90-A Dated Amingaon, the 4th June, 2023

Copy for information and necessary action to:-

1. The Secretary to the Govt. of Assam, School Education Department, Dispur, Guwahati – 06.
2. The Deputy Commissioner Kamrup, Amingaon.
3. The Director of Secondary Education, Assam, Kahilipara, Guwahati – 19.
4. The Superintendent of Police, Kamrup, Amingaon, Guwahati-31.
5. The Senior Standing Counsel, Education (Secondary) Department, Gauhati High Court, Guwahati – 01.
6. The Treasury Officer, Kamrup Amingaon/Baihata Chariali/Sualkuchi/Rangia.
7. The Principal/ Headmaster of Simina Anchalik High School, He/She is directed to submit the proposal of first salary release in respect of the newly appointed teacher through online portal of Finance Department within 15 days from the date of reporting by the newly appointed teacher concerned considering the date of his / her joining in the office of the undersigned.
8. Person concerned.
9. The office guard file.


Inspector of Schools, K.D.C
Amingaon, Pin: 781031

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/786/2022/204

Dated Kahilipara, the 25-05-2023

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No. 02, dated- 28-05-2022 of the Governing Body of Lakhimpur College, Lakhimpur, District- Goalpara, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Dr. Shilpa Hazarika SC, as per R.P. No. 22, (NET/Ph.D.)	Assistant Professor	Assamese	Vice Trilochan Barman, Retired	Rs.57,700-1,82,400/-

This has the approval of Govt. vide Ecf No. 282591 dated- 18-04-2023

Terms and conditions:-

1. If the resolution of the Governing Body of the college is found to be incorrect / defective or if any procedural lapse is detected regarding selection of the candidate, the appointment of the incumbent concerned will be cancelled without any prior notice.
2. The appointed Assistant Professor/Librarian will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.
3. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
4. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.
5. If a Candidate or any of his/her family members is availing benefits under the Orunodoi Scheme at the time of the appointment, he/she or the concerned family member shall voluntarily opt out of the Scheme, as per Orunodoi Guidelines for getting appointment to the post.
6. The appointee shall also have to furnish a signed undertaking/affidavit at the time of joining as- "I,.....(Name), appointed as.....(Designation) in.....Department of Government of Assam do hereby solemnly affirm and declare that, I voluntarily and without duress agree to the terms and conditions mentioned in the appointment order. I also solemnly affirm and declare that I satisfy all the qualifying criteria of the post to which I am appointed to. I also declare that I do not have more than one wife living (applicable for male candidates) / have married a person who has wife living (applicable for female candidates). I also further declare that I do not have more than two living children on or after 01-01-2021 from a single or multiple partners. In case of any detection to the contrary in due course, I shall be summarily discharged from the Service."
7. Further, the appointee shall also have to submit a Notarized Affidavit as per provisions of the Personnel(B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021. Format of the affidavit is enclosed in Annexure-I.


Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Dated Kahilipara, the 25-05-2023

Memo No. DHE/CE/AC/NET/SLET/786/2022/204-A

Copy for information and necessary action to:-

1. The Additional Chief Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Lakhimpur College, Lakhimpur, District- Goalpara, with reference to his letter No. LC/Asst. Prof/ARA/APPT/ASA/2022/88 dated-24-05-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance and also obtain affidavit from the selected candidate concerned with terms and conditions laid down at Sl.6 & 7.
3. The Treasury Officer, Goalpara, Treasury.
4. The person concerned (Dr. Shilpa Hazarika).He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/479/2022/168

Dated Kahilipara, the 23-09-2022

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.2(A), dated 31-03-2022 of the Governing Body of Pragjyotish College, Guwahati-9, District-Kamrup(M), the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Dr. Tutumonl Das, OBC, as per R.P. No.6, (NET, SLET, Ph.D.)	Assistant Professor	Assamese	Vice Dr. Sanjib Borah, resigned.	Rs.57,700-1,82,400/-

This has the approval of Govt. vide ECF No.225547, dated 16-09-2022.

Terms and conditions:-


- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.*
- 2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding Introduction of "New Pension" Rules along with the joining report.*
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.*
- 4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodo" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.*

Sd/- Dharma Kanta Mill, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19,

Dated Kahilipara, the 23-09-2022

Memo No.DHE/CE/AC/NET/SLET/479/2022/168-A
Copy for information and necessary action to:-

1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Pragjyotish College, Guwahati-9, District-Kamrup(M), with reference to his letter No.PC/22(d)/Pt-2/2016/717, dated 23-04-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, Kamrup Treasury.
4. The person concerned (Dr. Tutumonl Das). He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19,

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/245/2023/104

Dated Kahilipara, the 25-05-2023

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.03, dated 18.04.2023 of the Governing Body of Tinsukia Commerce College, Tinsukia, District- Tinsukia the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Shanon Roy U.R., as per R.P. No12, (NET)	Assistant Professor	Bengali	Vice Ira Mazumder, Retired	Rs.57,700-1,82,400/-

This has the approval of Govt. vide ECF No. 295644, dated 06.05.2023

Terms and conditions:-

1. If the resolution of the Governing Body of the college is found to be incorrect / defective or if any procedural lapse is detected regarding selection of the candidate, the appointment of the incumbent concerned will be cancelled without any prior notice.
2. The appointed Assistant Professor/Librarian will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.
3. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
4. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.
5. If a Candidate or any of his/her family members is availing benefits under the Orunodoi Scheme at the time of the appointment, he/she or the concerned family member shall voluntarily opt out of the Scheme, as per Orunodoi Guidelines for getting appointment to the post.
6. The appointee shall also have to furnish a signed undertaking/affidavit at the time of joining as:-
"I,.....(Name), appointed as.....(Designation) in.....Department of Government of Assam do hereby solemnly affirm and declare that, I voluntarily and without duress agree to the terms and conditions mentioned in the appointment order. I also solemnly affirm and declare that I satisfy all the qualifying criteria of the post to which I am appointed to. I also declare that I do not have more than one wife living (applicable for male candidates) / have married a person who has wife living (applicable for female candidates). I also further declare that I do not have more than two living children on or after 01-01-2021 from a single or multiple partners. In case of any detection to the contrary in due course, I shall be summarily discharged from the Service."
7. Further, the appointee shall also have to submit a Notarized Affidavit as per provisions of the Personnel(B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021. Format of the affidavit is enclosed in Annexure-I.

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/245/2023/104-A

Dated Kahilipara, the 25-05-2023

Copy for information and necessary action to:-

1. The Additional Chief Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Tinsukia Commerce College, Tinsukia, District- Tinsukia, with reference to his letter No. TCC/4145/Approval/Asstt.Prof./Bengali/2023 dated 18.04.2023 He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance and also obtain affidavit from the selected candidate concerned with terms and conditions laid down at Sl.6 & 7.
3. The Treasury Officer, Tinsukia Treasury.
4. The person concerned (Shanon Roy). He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.

Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/689/2022/128

Dated Kahilipara, the 23/09/2022

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.5(d), dated 05-05-2022 of the Governing Body of **Bongaigaon College, Bongaigaon, District-Bongaigaon**, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Amrita Sikidar, U.R., as per R.P. No.46, (NET)	Assistant Professor	Bengali	Vice Dr. Sibani Bhattacharjee, retired.	Rs.57,700-1,82,400/-

This has the approval of Govt. vide ECF No.225547, dated 16-09-2022.

Terms and conditions:-


- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.*
- 2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.*
- 4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.*

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/689/2022/128 -A
Copy for information and necessary action to:-

Dated Kahilipara, the 23/09/2022

1. The Commissioner and Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, **Bongaigaon College, Bongaigaon, District-Bongaigaon**, with reference to his letter No.Approv.2/2022/789, dated 09-05-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, **Bongaigaon Treasury**.
4. The person concerned (**Amrita Sikidar**).He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE **DIRECTOR OF HIGHER EDUCATION, ASSAM**
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/700/2022/58

Dated Kahilipara, the 23/09/2022

O R D E R


In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules,2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution **No.8, dated 02-05-2022** of the Governing Body of **D.D.R. College, Chabua, District-Dibrugarh**, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Chandrima Bhattacharya, U.R., as per R.P. No.4, (SLET)	Assistant Professor	Bengali	Vice Smt. Santana Sen Choudhury, retired.	Rs.57,700-1,82,400/-

This has the approval of Govt. vide ECF No.225547, dated 16-09-2022.

Terms and conditions:-

1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.
2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.
4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.



Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Dated Kahilipara, the 23/09/2022

Memo No.DHE/CE/AC/NET/SLET/700/2022/58 -A

Copy for information and necessary action to:-

1. The Commissioner and Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, **D.D.R. College, Chabua, District-Dibrugarh**, with reference to his letter No.DDRC/DHE/Apptt/TS/22/334, dated 04-05-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, **Dibrugarh Treasury**.
4. The person concerned (**Chandrima Bhattacharya**).He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/225/2023/61

Dated Kahilipara, the 25-05-2023

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No. 02/140/04/23, dated-10-04-2023 of the Governing Body of Lanka Mahavidyalaya, Lanka, District- Hojal, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Sangita Nandi OBC., as per R.P. No. 06, SLET	Assistant Professor	Bengali	Vice Parul Rani Talukdar Death	Rs.57,700-1,82,400/-

This has the approval of Govt. vide Ecf No.295644, dated 06-05-2023

Terms and conditions:-

1. If the resolution of the Governing Body of the college is found to be incorrect / defective or if any procedural lapse is detected regarding selection of the candidate, the appointment of the incumbent concerned will be cancelled without any prior notice.
2. The appointed Assistant Professor/Librarian will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.
3. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding Introduction of "New Pension" Rules along with the joining report.
4. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.
5. If a Candidate or any of his/her family members is availing benefits under the Orunodoi Scheme at the time of the appointment, he/she or the concerned family member shall voluntarily opt out of the Scheme, as per Orunodoi Guidelines for getting appointment to the post.
6. The appointee shall also have to furnish a signed undertaking/affidavit at the time of joining as "I,.....(Name), appointed as.....(Designation) in.....Department of Government of Assam do hereby solemnly affirm and declare that, I voluntarily and without duress agree to the terms and conditions mentioned in the appointment order. I also solemnly affirm and declare that I satisfy all the qualifying criteria of the post to which I am appointed to. I also declare that I do not have more than one wife living (applicable for male candidates) / have married a person who has wife living (applicable for female candidates). I also further declare that I do not have more than two living children on or after 01-01-2021 from a single or multiple partners. In case of any detection to the contrary in due course, I shall be summarily discharged from the Service."
7. Further, the appointee shall also have to submit a Notarized Affidavit as per provisions of the Personnel(B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021. Format of the affidavit is enclosed in Annexure-I.

Sd/- Dharma Kanta Mill, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.
Dated Kahilipara, the 25-05-2023

Memo No. DHE/CE/AC/NET/SLET/225/2023/61-A
Copy for information and necessary action to:-

1. The Additional Chief Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Lanka Mahavidyalaya, Lanka, District- Hojal with reference to his letter No. LM-G/48//2023/1864 dated-10-04-2023. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance and also obtain affidavit from the selected candidate concerned with terms and conditions laid down at Sl.6 & 7
3. The Treasury Officer, Hojal Treasury.
4. The person concerned (Sangita Nandi).He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.

Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/245/2023/104

Dated Kahilipara, the 25-05-2023

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.03, dated 18.04.2023 of the Governing Body of Tinsukia Commerce College, Tinsukia, District- Tinsukia the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Shanon Roy U.R., as per R.P. No12, (NET)	Assistant Professor	Bengali	Vice Ira Mazumder, Retired	Rs.57,700-1,82,400/-

This has the approval of Govt. vide ECF No. 295644, dated 06.05.2023

Terms and conditions:-

1. If the resolution of the Governing Body of the college is found to be incorrect / defective or if any procedural lapse is detected regarding selection of the candidate, the appointment of the incumbent concerned will be cancelled without any prior notice.
2. The appointed Assistant Professor/Librarian will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.
3. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
4. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.
5. If a Candidate or any of his/her family members is availing benefits under the Orunodoi Scheme at the time of the appointment, he/she or the concerned family member shall voluntarily opt out of the Scheme, as per Orunodoi Guidelines for getting appointment to the post.
6. The appointee shall also have to furnish a signed undertaking/affidavit at the time of joining as:-
"I,.....(Name), appointed as.....(Designation) in.....Department of Government of Assam do hereby solemnly affirm and declare that, I voluntarily and without duress agree to the terms and conditions mentioned in the appointment order. I also solemnly affirm and declare that I satisfy all the qualifying criteria of the post to which I am appointed to. I also declare that I do not have more than one wife living (applicable for male candidates) / have married a person who has wife living (applicable for female candidates). I also further declare that I do not have more than two living children on or after 01-01-2021 from a single or multiple partners. In case of any detection to the contrary in due course, I shall be summarily discharged from the Service."
7. Further, the appointee shall also have to submit a Notarized Affidavit as per provisions of the Personnel(B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021. Format of the affidavit is enclosed in Annexure-I.

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/245/2023/104-A

Dated Kahilipara, the 25-05-2023

Copy for information and necessary action to:-

1. The Additional Chief Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Tinsukia Commerce College, Tinsukia, District- Tinsukia, with reference to his letter No. TCC/4145/Approval/Asstt.Prof./Bengali/2023 dated 18.04.2023 He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance and also obtain affidavit from the selected candidate concerned with terms and conditions laid down at Sl.6 & 7.
3. The Treasury Officer, Tinsukia Treasury.
4. The person concerned (Shanon Roy). He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.

Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/689/2022/128

Dated Kahilipara, the 23/09/2022

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.5(d), dated 05-05-2022 of the Governing Body of **Bongaigaon College, Bongaigaon, District-Bongaigaon**, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Amrita Sikidar, U.R., as per R.P. No.46, (NET)	Assistant Professor	Bengali	Vice Dr. Sibani Bhattacharjee, retired.	Rs.57,700-1,82,400/-

This has the approval of Govt. vide ECF No.225547, dated 16-09-2022.

Terms and conditions:-


- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.*
- 2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.*
- 4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.*

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/689/2022/128 -A
Copy for information and necessary action to:-

Dated Kahilipara, the 23/09/2022

1. The Commissioner and Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, **Bongaigaon College, Bongaigaon, District-Bongaigaon**, with reference to his letter No.Approv.2/2022/789, dated 09-05-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, **Bongaigaon Treasury**.
4. The person concerned (**Amrita Sikidar**).He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE **DIRECTOR OF HIGHER EDUCATION, ASSAM**
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/700/2022/58

Dated Kahilipara, the 23/09/2022

O R D E R


In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules,2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution **No.8, dated 02-05-2022** of the Governing Body of **D.D.R. College, Chabua, District-Dibrugarh**, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person(s)	Designation	Department	The Post against which the appointment is made	Scale of pay
Chandrima Bhattacharya, U.R., as per R.P. No.4, (SLET)	Assistant Professor	Bengali	Vice Smt. Santana Sen Choudhury, retired.	Rs.57,700-1,82,400/-

This has the approval of Govt. vide ECF No.225547, dated 16-09-2022.

Terms and conditions:-

- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.*
- 2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.*
- 4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.*



Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Dated Kahilipara, the 23/09/2022

Memo No.DHE/CE/AC/NET/SLET/700/2022/58 -A

Copy for information and necessary action to:-

1. The Commissioner and Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, **D.D.R. College, Chabua, District-Dibrugarh**, with reference to his letter No.DDRC/DHE/Apptt/TS/22/334, dated 04-05-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, **Dibrugarh Treasury**.
4. The person concerned (**Chandrima Bhattacharya**).He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.