



COTTON UNIVERSITY

Panbazar, Guwahati – 781001, India

www.cottonuniversity.ac.in :: 0361-2733530 :: registrar@cottonuniversity.ac.in

No. CU/GAD/2018/0161/ 3595

Dated 26/4/2021

To

Dr. Bhabatosh Banik
H No 16, Shyamnagar Lalganesh
Odalbakra, Guwahati - 781034
Email: bhabatosh.iisc@gmail.com Ph. +91-9101785405

Sub. : Offer of appointment as Assistant Professor, Department of Chemistry

Dear Dr. Bhabatosh Banik,

On the recommendation of the Selection Committee and the approval of the Executive Council, we are pleased to offer you the appointment to the post of Assistant Professor, Department of Chemistry, Cotton University in the scale of pay of Rs. 57,700/- to Rs. 1, 82,400/- (Academic Level 10) and other allowances as admissible under the rules which may be modified from time to time, with effect from the date of joining, and subject to the following terms and conditions.

1. That your appointment is subject to final verification of all educational qualifications (10th standard onwards), copies of academic certificates, publications etc. you have submitted along with your application, caste certificate if applicable, age proof/date of birth etc. by the competent authorities. The University will also verify the character, antecedents and Nationality.
2. That your services will be governed by the Act, Statutes, Ordinances, Rules and Regulations of the University in force from time to time.
3. That your services will also be governed by the rules of the Government of Assam, UGC, RUSA and AICTE, as modified from time to time as adopted by the University.
4. That you will be on probation for a period of one year. You are a full-time salaried employee of the University and your performance will be evaluated before your probationary period is over. However the probation period may be extended, subject to satisfactory performance.
5. That your pay will be fixed according to the University and Government of Assam Rules in force.
6. That you will be governed by the Government of Assam pension rules as may be modified from time to time, and decisions of the University.
7. That you will have to undergo a medical fitness test as suggested by the University authorities before joining. This may be done by a Government Medical Officer not below the rank of a Civil Surgeon, or a Professor in a Medical College, or a Superintendent in a Government Hospital.
8. That you have to submit a relieving order issued by your present employer (if you are in service).
9. That you have to submit a certificate issued by your present employer (if you are in service) stating that no vigilance/disciplinary proceedings are pending or contemplated against you.
10. That you have to submit two copies of recent passport sized photographs. Please also e-mail a soft copy (jpg file) to registrar@cottonuniversity.ac.in.

Please confirm the acceptance of the offer on the above terms and conditions and join the university at the earliest.

We eagerly look forward to your joining Cotton University at the earliest possible, and contributing towards building this University to be amongst the best. We expect all staff members to work beyond the call of duty to make this dream a reality.

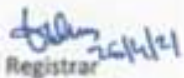
With warmest regards and best wishes,

Memo No. CU/GAD/2018/0161/.....

Dated

Copy for information to:

1. P.S. to Honourable Chancellor and Governor of Assam.
2. PS to Vice-Chancellor
3. Finance Officer
4. Office File


Registrar
26/4/21
P

Registrar

GOVERNMENT OF ASSAM
OFFICE OF THE **DIRECTOR OF HIGHER EDUCATION, ASSAM**
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/524/2022/98

Dated Kahilipara, the 23-09-2022

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.2, dated 13-04-2022 of the Governing Body of **B.Borooah College, Guwahati-7, District-Kamrup(M)**, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

| Name of the person(s) | Designation | Department | The Post against which the appointment is made | Scale of pay |
|---|---------------------|------------|--|----------------------|
| Dr. Abhilash Sharma, U.R., as per R.P. No.3, (SLET, Ph.D.) | Assistant Professor | Chemistry | Vice Dr. Sutopa Raichoudhury, retired. | Rs.57,700-1,82,400/- |

This has the approval of Govt. vide ECF No.225547, dated 16-09-2022.

Terms and conditions:-


1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.
2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.
4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Dated Kahilipara, the 23-09-2022

Memo No.DHE/CE/AC/NET/SLET/524/2022/98-A
Copy for information and necessary action to:-

1. The Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, **B.Borooah College, Guwahati-7, District-Kamrup(M)**, with reference to his letter No.BBC/DHE/Appt/2022/2436, dated 28-04-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, **Kamrup Treasury**.
4. The person concerned (**Dr. Abhilash Sharma**).He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/649/2022/130

Dated Kahilipara, the 23-09-2022

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.3(Gha), dated 29-04-2022 of the Governing Body of Tihu College, Tihu, District- Nalbari, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

| Name of the person(s) | Designation | Department | The Post against which the appointment is made | Scale of pay |
|--|---------------------|------------|--|----------------------|
| Dr. Bagmita Bhattacharyya, U.R., as per R.P. No.53, (NET, Ph.D.) | Assistant Professor | Chemistry | Vice Dr. Aswini Kalita, released. | Rs.57,700-1,82,400/- |

This has the approval of Govt. vide ECF No.225547, dated 16-09-2022.

Terms and conditions:-

- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.*
- 2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.*
- 4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.*


Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/649/2022/130-A

Dated Kahilipara, the 23-09-2022

Copy for information and necessary action to:-

1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Tihu College, Tihu, District- Nalbari, with reference to his letter No.TC/171/2022/285, dated 07-05-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, Tihu Treasury.
4. The person concerned (Dr. Bagmita Bhattacharyya). He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/556/2022/117

Dated Kahilipara, the 23/09/2022

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution **No.2, dated 20-04-2022** of the Governing Body of **Barnagar College, Sorbhog, District-Barpeta**, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

| Name of the person(s) | Designation | Department | The Post against which the appointment is made | Scale of pay |
|---|---------------------|------------|--|----------------------|
| Dr. Shahnaz Ahmed, U.R., as per R.P. No.33, (Ph.D.) | Assistant Professor | Chemistry | Vice Dr. Madhurjya Baruah, expired. | Rs.57,700-1,82,400/- |

This has the approval of Govt. vide ECF No.225547, dated 16-09-2022.

Terms and conditions:-

- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.*
- 2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.*
- 4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.*

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Dated Kahilipara, the 23/09/2022

Memo No.DHE/CE/AC/NET/SLET/556/2022/117 -A
Copy for information and necessary action to:-

1. The Commissioner and Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, **Barnagar College, Sorbhog, District-Barpeta**, with reference to his letter No.BC/Apptt./Asstt.Prof./2022/Chemistry/4436, dated 26-04-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, **Sorbhog Treasury**.
4. The person concerned (**Dr. Shahnaz Ahmed**).He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.

Director of Higher Education,
Kahilipara, Guwahati-



GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/392/2022/126

Dated Kahilipara, the 23-09-2022

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.05(B), dated 06-04-2022 of the Governing Body of Kamrup College, Chamata, District- Nalbari, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

| Name of the person(s) | Designation | Department | The Post against which the appointment is made | Scale of pay |
|---|---------------------|------------|--|----------------------|
| Dr. Sujan Kalita, U.R., as per R.P. No.40, (NET, SLET, Ph.D.) | Assistant Professor | Chemistry | Vice newly created post vide No.AHE.79/2021/10, dated 08-12-2021 | Rs.57,700-1,82,400/- |

This has the approval of Govt. vide ECF No.225547, dated 16-09-2022.

Terms and conditions:-

1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.
2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.
4. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Dated Kahilipara, the 23-09-2022

Memo No.DHE/CE/AC/NET/SLET/392/2022/126-A
Copy for information and necessary action to:-

1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Kamrup College, Chamata, District- Nalbari, with reference to his letter No.KC/G.B./Approval of Appointment/2022/10142, dated 26-04-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, Belsor Treasury.
4. The person concerned (Dr. Sujan Kalita). He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.

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GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/240/2023/102

Dated Kahilipara, the 05-07-2023

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No. 9(a), dated 27/03/2023 of the Governing Body of Handique Girls' College, Guwahati, District- Kamrup(M), the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

| Name of the person(s) | Designation | Department | The Post against which the appointment is made | Scale of pay |
|---|---------------------|------------|--|----------------------|
| Dr. Anup Choudhury, U.R., as per R.P. No.07, (SLET/Ph.D.) | Assistant Professor | Chemistry | Vice Dr. Hiranya Kumar Choudhury, retired | Rs.57,700-1,82,400/- |

This has the approval of Govt. vide Ecf No. 320520/16, dated 30-06-2023.

Terms and conditions:-

1. If the resolution of the Governing Body of the college is found to be incorrect / defective or if any procedural lapse is detected regarding selection of the candidate, the appointment of the incumbent concerned will be cancelled without any prior notice.
2. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.
3. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
4. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.
5. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodo" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.
6. The appointee shall also have to furnish a signed undertaking/affidavit at the time of joining as-"I,.....(Name), appointed as.....(Designation) in.....Department of Government of Assam do hereby solemnly affirm and declare that, I voluntarily and without duress agree to the terms and conditions mentioned in the appointment order. I also solemnly affirm and declare that I satisfy all the qualifying criteria of the post to which I am appointed to. I also declare that I do not have more than one wife living (applicable for male candidates) / have married a person who has wife living (applicable for female candidates). I also further declare that I do not have more than two living children on or after 01-01-2021 from a single or multiple partners. In case of any detection to the contrary in due course, I shall be summarily discharged from the Service."
7. Further, the appointee shall also have to submit a Notarized Affidavit as per provisions of the Personnel(B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021. Format of the affidavit is enclosed in Annexure-I.


Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/240/2023/102-A,

Dated Kahilipara, the 05-07-2023

Copy for information and necessary action to:-

1. The Additional Chief Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
1. The Principal, Handique Girls' College, Guwahati, District- Kamrup(M), with reference to his letter No. HGC/ESTT/DHE/APVL/APT-2/2023/236/05, dated 12-04-2023. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance and also obtain affidavit from the selected candidate concerned with terms and conditions laid down at Sl. 6 & 7. He is also requested to allow Dr. Anup Choudhury to join in the College after summer vacation i.e. on 1st August, 2023.
2. The Treasury Officer, Kamrup Treasury.
3. The person concerned (Dr. Anup Choudhury). She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
4. The Guard File.

Director of Higher Education, Assam

Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/PDUAM/1017/2022/188

Dated Kahilipara, the 25-05-2023

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.2(d), dated 07-12-2022, of the Governing Body of Pandit Deendayal Upadhyaya Adarsha Mahavidyalaya, Tulungia, Bongaigaon, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

| Name of the person(s) | Designation | Department | The Post against which the appointment is made | Scale of pay |
|--|------------------------|------------|--|----------------------|
| Dr. Ashwini Borah, OBC, as per R.P. No.28, (SLET, Ph.D.) | Assistant Professor | Chemistry | Newly created post vide No.AHE.594/2018/20, dated 31-07-2020 | Rs.57,700-1,82,400/- |

This has the approval of Govt. vide Ecf No.295644, dated 06-05-2023.

Terms and conditions:-

1. If the resolution of the Governing Body of the college is found to be incorrect / defective or if any procedural lapse is detected regarding selection of the candidate, the appointment of the incumbent concerned will be cancelled without any prior notice.
2. The appointed Assistant Professor/Librarian will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.
3. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
4. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.
5. If a Candidate or any of his/her family members is availing benefits under the Orunodoi Scheme at the time of the appointment, he/she or the concerned family member shall voluntarily opt out of the Scheme, as per Orunodoi Guidelines for getting appointment to the post.
6. The appointee shall also have to furnish a signed undertaking/affidavit at the time of joining as-
"I,.....(Name), appointed as.....(Designation) in.....Department of Government of Assam do hereby solemnly affirm and declare that, I voluntarily and without duress agree to the terms and conditions mentioned in the appointment order. I also solemnly affirm and declare that I satisfy all the qualifying criteria of the post to which I am appointed to. I also declare that I do not have more than one wife living (applicable for male candidates) / have married a person who has wife living (applicable for female candidates). I also further declare that I do not have more than two living children on or after 01-01-2021 from a single or multiple partners. In case of any detection to the contrary in due course, I shall be summarily discharged from the Service."
7. Further, the appointee shall also have to submit a Notarized Affidavit as per provisions of the Personnel(B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021. Format of the affidavit is enclosed in Annexure-I.


Sd/- Dharma Kanta Mill, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/PDUAM/1017/2022/188-A

Dated Kahilipara, the 25-05-2023

Copy for information and necessary action to:-

1. The Additional Chief Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Pandit Deendayal Upadhyaya Adarsha Mahavidyalaya, Tulungia, Bongaigaon, with reference to his letter No.PDUAM/237-e/2022, dated 08-12-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance and also obtain affidavit from the selected candidate concerned with terms and conditions laid down at Sl.6 & 7.
3. The Treasury Officer, Bongaigaon Treasury.
4. The person concerned (Dr. Ashwini Borah). He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.



तेजपुर विश्वविद्यालय / TEZPUR UNIVERSITY

(संसद के अधिनियम द्वारा स्थापित केंद्रीय विश्वविद्यालय / A Central University established by an Act of Parliament)

तेजपुर-784028 :: असम / TEZPUR-784028 :: ASSAM

(सर्वोत्तम विश्वविद्यालय के लिए कुलाध्यक्ष पुरस्कार, 2016 और भारत के 100श्रेष्ठ उच्च शिक्षण संस्थानों में पंचम स्थान प्राप्त विश्वविद्यालय)
(Awardee of Visitor's Best University Award, 2016 and 5th among India's Top 100 Universities, MHRD-NIRF Ranking, 2016)

ORDER

Dr. Bedanta Gogoi S/o Mr. Tarun Gogoi and Mrs. Guna Prava Gogoi, is appointed **Technical Officer**, Department of Chemical Sciences, Tezpur University, on the following terms and conditions:

1. The post is permanent and carries the **rationalized entry Pay of Rs. 56,100.00 (Level-10 as per the 7th CPC Pay Matrix)** (corresponding Pre-revised Pay Band 3: Rs. 15,600-39,100/- plus Grade Pay of Rs. 5,400/-) and other allowances admissible as per Govt. of India rules.
2. Basic pay will be fixed as per Govt. of India rules.
3. He will be on **probation initially for a period of two (02) years** from the date of his joining, which may be extended for a further period of 12 (twelve) months. During the period of probation, his service may be terminated without assigning any reason thereof. Further, confirmation in service is also subject to satisfactory Police Verification Report.
4. His services shall be regulated by the Tezpur University Act, 1993 and Statutes, Ordinances, Rules and Regulations of the University and CCS Rules in force from time to time and he shall be required to **execute a Service Agreement** (in duplicate) in a Non-Judicial Stamp Paper of Rs.100/- (each) at the time of joining the post.
5. His service will be regulated by the provisions under the **New Pension Scheme** of Government of India as applicable to Central Government employees who have been appointed on or after 01.01.2004.
6. He shall be amenable to accepting any other responsibility and executing any other task assigned by the University as and when required.
7. The appointment is provisional and **subject to verification of all original certificates/documents** (including Caste/Category, Disability Certificates) issued by the appropriate authority. If on verification, the claim of the candidate with respect to the academic qualifications and other requirements as per the concerned advertisement is/are found to be not correct, the service of the candidate will be terminated and / or the appointment withdrawn, as the case may be.
8. The appointment is subject to production of certificate of fitness from a District Medical & Health Officer / Government Medical Officer of equivalent status or Chief Medical Officer of Tezpur University.
9. He will be required to **confirm acceptance** of this offer in writing **within 15 days** from the date of issue of this order and to **join duty within thirty (30) days** from the date of issue of this order. If no communication accepting this offer is received within the said period, it will be assumed that he is not interested in this offer and the offer shall stand withdrawn.
10. He will be required to submit all relevant documents in original including **release order and Vigilance Clearance Certificate** from previous organization, if already in employment, at the time of joining.

(Biren Das)

Registrar (Acting)

Date: 22.12.2023

Memo No. F.6.9/II(RC)/ 3035-A

Copy to:

1. Dean of the concerned School / Head of the concerned Department, Tezpur University.
2. Finance Officer, Tezpur University. The appointment order is issued as per BoM resolution No.B.114/2023/4/1.1 Dt. 26.08.2023.
3. Librarian, Tezpur University.
4. Chief Medical Officer, Tezpur University.
5. Vigilance Officer, Tezpur University.
6. Deputy Registrar (GA & E), Tezpur University.
7. Assistant Director (OL), Tezpur University, with a request to place the matter in the next meeting of the BoM for ratification.
8. Assistant Registrar, O/o the Vice Chancellor, Tezpur University, for kind information of the Vice Chancellor.
9. Assistant Registrar, Establishment Section / Section Officer (E-III), Establishment Section, Tezpur University.
10. Section Officer, SCT Cell, Tezpur University. He shall record that the appointee is an **OBC-NCL** category candidate and the **appointment is against post reserved for OBC-NCL**.
11. Webmaster, Tezpur University.
12. **Dr. Bedanta Gogoi**, S/o Mr. Tarun Gogoi and Mrs. Guna Prava Gogoi, Kushal Path, Naojan Housing Colony, Betbari Alimur, Sivasagar, Assam-785640; e-mail: bedanta@gauhati.ac.in / Ph. 88228-72450). This has reference to his application dt. 07.06.2023 for the post of Technical Officer against **Advertisement No. 10/2023** Dt. 23.05.2023 and subsequent Personal Interview held on 21.12.2023. A set of joining report and other forms is enclosed.

(Biren Das)

Registrar (Acting)

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/199/2023/138

Dated Kahilipara, the 25-05-2023

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.1(c), dated 28/03/2023 of the Governing Body of Rangia College, Rangia, District- Kamrup, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

| Name of the person(s) | Designation | Department | The Post against which the appointment is made | Scale of pay |
|--|---------------------|------------|--|----------------------|
| Dr. Debashish Mishra, U.R., as per R.P. No.31, (NET/SLET/Ph.D) | Assistant Professor | Chemistry | Vice Mrs. Mamata Lahkar, Retd. | Rs.57,700-1,82,400/- |

This has the approval of Govt. vide Ecf No. 295644, dated 25-05-2023.

Terms and conditions:-

1. If the resolution of the Governing Body of the college is found to be incorrect / defective or if any procedural lapse is detected regarding selection of the candidate, the appointment of the incumbent concerned will be cancelled without any prior notice.
2. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.
3. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
4. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.
5. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.
6. The appointee shall also have to furnish a signed undertaking/affidavit at the time of joining as-"I,.....(Name), appointed as.....(Designation) in.....Department of Government of Assam do hereby solemnly affirm and declare that, I voluntarily and without duress agree to the terms and conditions mentioned in the appointment order. I also solemnly affirm and declare that I satisfy all the qualifying criteria of the post to which I am appointed to. I also declare that I do not have more than one wife living (applicable for male candidates) / have married a person who has wife living (applicable for female candidates). I also further declare that I do not have more than two living children on or after 01-01-2021 from a single or multiple partners. In case of any detection to the contrary in due course, I shall be summarily discharged from the Service."
7. Further, the appointee shall also have to submit a Notarized Affidavit as per provisions of the Personnel(B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021. Format of the affidavit is enclosed in Annexure-I

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Dated Kahilipara, the 25-05-2023

Memo No.DHE/CE/AC/NET/SLET/199/2023/138-A

Copy for information and necessary action to:-

1. The Additional Chief Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Rangia College, Rangia, District- Kamrup with reference to his letter No.RC/39/DHE/2023/25, dated 28/03/2023. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance and also obtain affidavit from the selected candidate concerned with terms and conditions laid down at Sl. 6 & 7.
3. The Treasury Officer, Rangia Treasury.
4. The person concerned (Dr. Debashish Mishra). He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.

Director of Higher Education, Assam
Kahilipara, Guwahati-19.



ভট্টদেব বিশ্ববিদ্যালয়
বজালী, পাঠশালা-৭৮১৩২৫, অসম
BHATTADEV UNIVERSITY

BAJALI, PATHSALA-781325, ASSAM

A Public State University established by upgrading Bajali College
Email: registrar@bhattadevuniversity.ac.in, Tel.: 03666-266423

OFFICE OF THE REGISTRAR

No. BU/E&A Sec./ Advt./T/03/2023/3537

Date: 22/12/2023

From:

Dr. Subhash Chandra Das
Registrar (i/c), Bhattadev University
Bajali, Pathsala-781325, Assam

To:

Dr. Dipjyoti Kalita
Department of Chemistry
Bhattadev University, Bajali
P.O.- Pathsala
Dist: Barpeta (Assam), PIN-781325
E-mail: che.dipjyoti@bhattadevuniversity.ac.in

Sub : Recruitment to the post of Associate Professor in the Department of Chemistry

Ref : Your application dated 29/07/2023 and interview dated 20/11/2023 for the post of Associate Professor, Bhattadev University vide Advt. No. BU/E&A Sec./ Advt./T/03/2023/2843 Dated : 10/07/2023

Dear Dr. Kalita,

I am glad to inform you that as per resolution of Executive Council vide No. EC-12/2023/03 dated 07/12/2023 and subsequent approval of the Hon'ble Vice-Chancellor dated 22/12/2023, you are selected for appointment to the Post of Associate Professor, in the Department of Chemistry, Bhattadev University under the general terms and conditions to be regulated by the Bhattadev University Act 2017, the Statutes and Regulations of the University in force from time to time and under the following terms and conditions:

1. Name of the post : Associate Professor, Bhattadev University
2. Nature of the post : The post is permanent
3. Pay Scale : Rs. 1,31,400/- to 2,17,100/-
4. Initial salary & allowance : As per Bhattadev University Rules
5. Probation : Subject to the provisions in the Statutes, this appointment is made on probation for a period of one year from the date of joining. However the appointing authority shall have the power to extend the period of probation. The appointment will be confirmed on permanent basis after satisfactory completion of the probationary period.
6. Service condition : On confirmation after the period of probation and subject to satisfactory services thereafter you will be retained in the services of the University on a permanent basis. You will be required to execute a service agreement to this effect.
7. Leave and vacation : Leave and vacation will be governed by the rules in force at the University.
8. Duties and responsibilities : As prescribed by UGC and accepted by Bhattadev University and also as may be prescribed by authority of the University from time to time.



GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/329/2023/94

Dated Kahilipara, the 25-05-2023

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.2 (i), dated 24.04.2023 of the Governing Body of Nabajyoti College, Kalgachia District- Barpeta the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

| Name of the person(s) | Designation | Department | The Post against which the appointment is made | Scale of pay |
|---|------------------------|------------|--|----------------------|
| Hemanta Hazarika, U.R., as per R.P. No.20, (SLET/Ph.D.) | Assistant Professor | Chemistry | Vice A.B.Siddique, Retired | Rs.57,700-1,82,400/- |

This has the approval of Govt. vide ECF No. 295644, dated 06.05.2023

Terms and conditions:-

1. If the resolution of the Governing Body of the college is found to be incorrect / defective or if any procedural lapse is detected regarding selection of the candidate, the appointment of the incumbent concerned will be cancelled without any prior notice.
2. The appointed Assistant Professor/Librarian will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.
3. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/PT./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
4. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.
5. If a Candidate or any of his/her family members is availing benefits under the Orunodoi Scheme at the time of the appointment, he/she or the concerned family member shall voluntarily opt out of the Scheme, as per Orunodoi Guidelines for getting appointment to the post.
6. The appointee shall also have to furnish a signed undertaking/affidavit at the time of joining as-
"I,.....(Name), appointed as.....(Designation) in.....Department of Government of Assam do hereby solemnly affirm and declare that, I voluntarily and without duress agree to the terms and conditions mentioned in the appointment order. I also solemnly affirm and declare that I satisfy all the qualifying criteria of the post to which I am appointed to. I also declare that I do not have more than one wife living (applicable for male candidates) / have married a person who has wife living (applicable for female candidates). I also further declare that I do not have more than two living children on or after 01-01-2021 from a single or multiple partners. In case of any detection to the contrary in due course, I shall be summarily discharged from the Service."

Further, the appointee shall also have to submit a Notarized Affidavit as per provisions of the Personnel(B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021. Format of the affidavit is enclosed in Annexure-I.

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/329/2023/94-A

Dated Kahilipara, the 25-05-2023

Copy for information and necessary action to:-

1. The Additional Chief Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Nabajyoti College, Kalgachia, District- Barpeta, with reference to his letter No. NC/5/DHE/15-16/1950 dated 24.04.2023. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance and also obtain affidavit from the selected candidate concerned with terms and conditions laid down at SL6 & 7.
3. The Treasury Officer, Sorbhog Treasury.
4. The person concerned (Hemanta Hazarika). He is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.

Director of Higher Education, Assam
Kahilipara, Guwahati-19.



ভট্টদেব বিশ্ববিদ্যালয়
বজালী, পাঠশালা-৭৮১৩২৫, অসম
BHATTADEV UNIVERSITY
BAJALI, PATHSALA-781325, ASSAM
A Public State University established by upgrading Bajali College
Email: registrar@bhattadevuniversity.ac.in, Tel.: 03666-266423
OFFICE OF THE REGISTRAR

No. BU/E&A Sec./ Advt./T/03/2023/3540

Date: 22/12/2023

From:

Dr. Subhash Chandra Das
Registrar (i/c), Bhattadev University
Bajali, Pathsala-781325, Assam

To:

Dr. Jagannath Bhuyan
Qtr. No. 58 Type-IV NERIST Campus, Nirjuli
Dist: Papum Pare, Arunchal Pradesh, PIN-791109
Contact No. 8134007970
E-mail: jbhuyan7@gmail.com

Sub : Recruitment to the post of Associate Professor in the Department of Chemistry

Ref : Your application dated 20/07/2023 and interview dated 20/11/2023 for the post of Associate Professor, Bhattadev University vide Advt. No. BU/E&A Sec./ Advt./T/03/2023/2843 Dated : 10/07/2023

Dear Dr. Bhuyan,

I am glad to inform you that as per resolution of Executive Council vide No. EC-12/2023/03 dated 07/12/2023 and subsequent approval of the Hon'ble Vice-Chancellor dated 22/12/2023, you are selected for appointment to the Post of **Associate Professor**, in the Department of **Chemistry**, Bhattadev University under the general terms and conditions to be regulated by the Bhattadev University Act 2017, the Statutes and Regulations of the University in force from time to time and under the following terms and conditions:

1. Name of the post : Associate Professor, Bhattadev University
2. Nature of the post : The post is permanent
3. Pay Scale : Rs. 1,31,400/- to -2,17,100/-
4. Initial salary & allowance : As per Bhattadev University Rules
5. Probation : Subject to the provisions in the Statutes, this appointment is made on probation for a period of one year from the date of joining. However the appointing authority shall have the power to extend the period of probation. The appointment will be confirmed on permanent basis after satisfactory completion of the probationary period.
6. Service condition : On confirmation after the period of probation and subject to satisfactory services thereafter you will be retained in the services of the University on a permanent basis. You will be required to execute a service agreement to this effect.
7. Leave and vacation : Leave and vacation will be governed by the rules in force at the University.
8. Duties and responsibilities : As prescribed by UGC and accepted by Bhattadev University and also as may be prescribed by authority of the University from time to time.





ভট্টদেব বিশ্ববিদ্যালয়
বজালী, পাঠশালা-৭৮১৩২৫, অসম
BHATTADEV UNIVERSITY

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Email: registrar@bhattadevuniversity.ac.in, Tel.: 03666-266423

OFFICE OF THE REGISTRAR

No. BU/E&A Sec./ Advt./T/03/2023/3537

Date: 22/12/2023

From:

Dr. Subhash Chandra Das
Registrar (i/c), Bhattadev University
Bajali, Pathsala-781325, Assam

To:

Dr. Dipjyoti Kalita
Department of Chemistry
Bhattadev University, Bajali
P.O.- Pathsala
Dist: Barpeta (Assam), PIN-781325
E-mail: che.dipjyoti@bhattadevuniversity.ac.in

Sub : Recruitment to the post of Associate Professor in the Department of Chemistry

Ref : Your application dated 29/07/2023 and interview dated 20/11/2023 for the post of Associate Professor, Bhattadev University vide Advt. No. BU/E&A Sec./ Advt./T/03/2023/2843 Dated : 10/07/2023

Dear Dr. Kalita,

I am glad to inform you that as per resolution of Executive Council vide No. EC-12/2023/03 dated 07/12/2023 and subsequent approval of the Hon'ble Vice-Chancellor dated 22/12/2023, you are selected for appointment to the Post of Associate Professor, in the Department of Chemistry, Bhattadev University under the general terms and conditions to be regulated by the Bhattadev University Act 2017, the Statutes and Regulations of the University in force from time to time and under the following terms and conditions:

1. Name of the post : Associate Professor, Bhattadev University
2. Nature of the post : The post is permanent
3. Pay Scale : Rs. 1,31,400/- to 2,17,100/-
4. Initial salary & allowance : As per Bhattadev University Rules
5. Probation : Subject to the provisions in the Statutes, this appointment is made on probation for a period of one year from the date of joining. However the appointing authority shall have the power to extend the period of probation. The appointment will be confirmed on permanent basis after satisfactory completion of the probationary period.
6. Service condition : On confirmation after the period of probation and subject to satisfactory services thereafter you will be retained in the services of the University on a permanent basis. You will be required to execute a service agreement to this effect.
7. Leave and vacation : Leave and vacation will be governed by the rules in force at the University.
8. Duties and responsibilities : As prescribed by UGC and accepted by Bhattadev University and also as may be prescribed by authority of the University from time to time.





COTTON UNIVERSITY

Panbazar, Guwahati – 781001, India

www.cottonuniversity.ac.in :: 0361-2733530 :: registrar@cottonuniversity.ac.in

No. CU/GAD/2018/0161/ 3595

Dated 26/4/2021

To

Dr. Bhabatosh Banik
H No 16, Shyamnagar Lalganesh
Odalbakra, Guwahati - 781034
Email: bhabatosh.iisc@gmail.com Ph. +91-9101785405

Sub. : Offer of appointment as Assistant Professor, Department of Chemistry

Dear Dr. Bhabatosh Banik,

On the recommendation of the Selection Committee and the approval of the Executive Council, we are pleased to offer you the appointment to the post of Assistant Professor, Department of Chemistry, Cotton University in the scale of pay of Rs. 57,700/- to Rs. 1, 82,400/- (Academic Level 10) and other allowances as admissible under the rules which may be modified from time to time, with effect from the date of joining, and subject to the following terms and conditions.

1. That your appointment is subject to final verification of all educational qualifications (10th standard onwards), copies of academic certificates, publications etc. you have submitted along with your application, caste certificate if applicable, age proof/date of birth etc. by the competent authorities. The University will also verify the character, antecedents and Nationality.
2. That your services will be governed by the Act, Statutes, Ordinances, Rules and Regulations of the University in force from time to time.
3. That your services will also be governed by the rules of the Government of Assam, UGC, RUSA and AICTE, as modified from time to time as adopted by the University.
4. That you will be on probation for a period of one year. You are a full-time salaried employee of the University and your performance will be evaluated before your probationary period is over. However the probation period may be extended, subject to satisfactory performance.
5. That your pay will be fixed according to the University and Government of Assam Rules in force.
6. That you will be governed by the Government of Assam pension rules as may be modified from time to time, and decisions of the University.
7. That you will have to undergo a medical fitness test as suggested by the University authorities before joining. This may be done by a Government Medical Officer not below the rank of a Civil Surgeon, or a Professor in a Medical College, or a Superintendent in a Government Hospital.
8. That you have to submit a relieving order issued by your present employer (if you are in service).
9. That you have to submit a certificate issued by your present employer (if you are in service) stating that no vigilance/disciplinary proceedings are pending or contemplated against you.
10. That you have to submit two copies of recent passport sized photographs. Please also e-mail a soft copy (jpg file) to registrar@cottonuniversity.ac.in.

Please confirm the acceptance of the offer on the above terms and conditions and join the university at the earliest.

We eagerly look forward to your joining Cotton University at the earliest possible, and contributing towards building this University to be amongst the best. We expect all staff members to work beyond the call of duty to make this dream a reality.

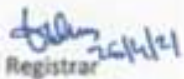
With warmest regards and best wishes,

Memo No. CU/GAD/2018/0161/.....

Dated

Copy for information to:

1. P.S. to Honourable Chancellor and Governor of Assam.
2. PS to Vice-Chancellor
3. Finance Officer
4. Office File


Registrar
26/4/21
P

Registrar

December 22, 2023

Jimli Goswami
H.No-100, Kamala Bagan, Narengi
Near Vidya Mandir School, 781026
Guwahati, Assam, India

RE: Doctoral Research at NDSU

Dear Jimli,

Congratulations on your admission to the Doctoral (Ph.D.) Program at North Dakota State University (NDSU). Your program will be Materials and Nanotechnology (MNT) and your home department will be Civil, Construction and Environmental Engineering (CCEE). I am happy to serve as your advisor and offer you a research assistantship to work on a project related to Water-Agriculture Nexus. NDSU is a student-focused, land-grant, research university, and we are very excited to welcome you to the NDSU family. My research group works on a number of research areas with a major emphasis on food, energy, and water system (FEWS).

Once at NDSU, you will take courses related to your area of study, and conduct research on developing new phosphate removal and recovery techniques to treat agricultural runoff water specifically emphasizing on material development for phosphate adsorption/desorption. We will emphasize on the recovered phosphate and how to deliver it back to our agricultural crop. Your chemistry background will be useful as we design new materials for phosphate treatment, recovery and reuse. We will explore the science involved from basic thermodynamic and energy aspects, and you will be involved in the synthesis of new materials (e.g., polymeric and iron-based phosphate adsorbents). We will talk more about this once you are on campus.

My laboratory has state-of-the-art equipment and facilities for your research and NDSU has other campus-wide technical support systems that will help you complete your research successfully. I currently have one active research grant from the National Science Foundation (NSF), one from the National Institute of Food and Agriculture of the United States Department of Agriculture (NIFA- USDA), and one from the United State Geological Survey/North Dakota Water Resources Research Institute (USGS-NDWRR). My past NSF and NIFA-USDA grants were also on environmental remediation, agricultural water treatment, and research capacity building and had led to a number of publications and patents. Please be assured of the state-of-the-art instrumentation as you conduct your research here. Further, we will provide you with an office space and a dedicated laboratory space as you arrive here, and my research group members will work with you for a smooth transition.

Please feel free to contact me (a.bezbaruah@ndsu.edu) if you have any questions. I am looking forward to seeing you in Fargo soon!

Sincerely,



Achintya Bezbaruah, Ph.D
Gehrts Presidential Professor
Interim Department Chair
Civil, Construction and Environmental Engineering Department
North Dakota State University

GOVT. OF ASSAM
OFFICE OF THE DIRECTOR OF EDUCATION, B.T.C, KOKRAJHAR

:- ORDER :-

Dated Kokrajhar 2nd Sept./ 2023

No. DE/BTC/GB/APPTT/39/2022/240, In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialisation) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body of Salbari College, Salbari, Dist. Baksa vide Resolution No.2, dtd.15-07-2023 and in pursuance of approval of the Secretary, BTC vide No. BTC/EDN-64/2022-23/339, dated 01-09-2023 the following candidate is hereby appointed as Asstt. Professor against the newly created sanctioned posts of addl. Science Stream with the following terms and conditions.

| Name of person | Designation | Department |
|--|------------------|------------|
| 1 | 2 | 3 |
| Dr. Karabi Roy, M.Sc.(Ph.D), D/o Ganesh Chandra Roy, Vill:Baniakuchi, P.O: Laukhata, Dist. Baksa, Assam | Asstt. Professor | Chemistry |

This has the approval of BTC vide letter No. BTC/EDN-64/2022-23/36 dated 08-02-2023, and as per provision of clause 3 of the OM issued by Finance Department vide No.FSI.5/2005/Vol-VI/76 dtd.30-03-2012 and OM. No.FSI.7/2010/Pt./7, dtd.20-03-2015.

Terms and conditions:

- A. The appointee concerned shall have to submit his/her joining report in the College within 15 days from the receipt of this appointment order.
- B. If the resolutions of the Governing Body of the college is found to be incorrect/defective or if any procedural lapse is detected regarding selection of the candidate the appointment of teacher concerned will be cancelled without any prior notice.
- C. The appointed Asstt. Professor(s) will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700/-----Rs.1,82,400/- pm plus other allowances as admissible as per rules.
- D. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dtd.25-01-2005 regarding introduction of "New Pension" Rules alongwith the joining report and send the same to the undersigned immediately in the following forms:

'I understand and accept that Government servants joining the services of the State Government on or after 1st February, 2005 shall not be governed by the existing Assam Service (Pension) Rules, 1969 and orders issued there under from time to time and that their pension and other retirement benefits will be governed by a set of New Pension Rules, which are being formulated in line with the contributory Pension Scheme of Government of India and going to be notice in due course'

Sd/- J.P. Brahma,
Director of Education
Bodoland Territorial Council,
Kokrajhar

Memo. No. DE/BTC/GB/APPTT/39/2022/240-A,
Copy to:-

Dated Kokrajhar the 2nd Sept./2023

1. The Accountant General(A&E) Assam, Maidamgaon, Beltola, Guwahati-29 for information and necessary action..
2. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department Dispur, Ghy-6 for his kind information.
3. The Director of Higher Education, Assam, Kahilipara, , Guwahati-19 for information.
4. The Secretary of Education, BTC, Bodofa Nwgr, Kokrajhar for his kind information
5. The Treasury Officer, Mushalpur for information.
6. The Principal, Salbari College, Salbari, Dist. Baksa for information and necessary action.
7. Persons Concerned.
8. The Office guard file.

Director of Education
Bodoland Territorial Council,
Kokrajhar



ভট্টদেৱ বিশ্ববিদ্যালয়
বজালী, পাঠশালা-৭৮১৩২৫, অসম
BHATTADEV UNIVERSITY

BAJALI, PATHSALA-781325, ASSAM

A Public State University established by upgrading Bajali College

Email: registrar@bhattadevuniversity.ac.in, Tel.: 03666-266423

OFFICE OF THE REGISTRAR

No. BU/E&A Sec./ Advt./T/01/2023/ 2393

Date: 01/02/2023

From:

Dr. Subhash Chandra Das
Registrar (i/c), Bhattadev University
Bajali, Pathsala-781325, Assam

To:

Dr. Kaushik Talukdar
Vill & PO- Bhomolahati
P.S.- Baihata Chariali
District- Kamrup, Assam, PIN-781121
Contact NO.-9706563241
E-mail- talukdar.kaushik7970@gmail.com

Sub : **Recruitment to the post of Assistant Professor in the Department of Chemistry**

Ref : Your application dated 14/07/2022 and interview dated 10/01/2023 for the post of Assistant Professor, Bhattadev University vide Advt. No. BU/E&A/ Advt./T/01/2022/1756
Dated: 27/06/2022

Dear Talukdar,

I am glad to inform you that you are selected for appointment to the Post of **Assistant Professor**, in the Department of Chemistry, Bhattadev University under the general terms and conditions to be regulated by the Bhattadev University Act 2017, the Statutes and Regulations of the University in force from time to time and under the following terms and conditions:

1. Name of the post : Assistant Professor, Bhattadev University
2. Nature of the post : The post is permanent
3. Pay Scale : Rs. 57,700/- to -1,82,400/-
4. Initial salary & allowance : As per Bhattadev University Rules
5. Probation : Subject to the provisions in the Statutes, this appointment is made on probation for a period of one year from the date of joining. However the appointing authority shall have the power to extend the period of probation. The appointment will be confirmed on permanent basis after satisfactory completion of the probationary period.
6. Service condition : On confirmation after the period of probation and subject to satisfactory services thereafter you will be retained in the services of the University on a permanent basis. You will be required to execute a service agreement to this effect.
7. Leave and vacation : Leave and vacation will be governed by the rules in force at the University.
8. Duties and responsibilities : As prescribed by UGC and accepted by Bhattadev University and also as may be prescribed by authority of the University from time to time.

9. Travelling allowances : No travelling allowances will be provided for joining the post.
10. Termination of service : During the probationary period, this appointment may be terminated by giving in writing one month notice by either sides. The appointing authority shall however, have the power to terminate the service without notice and without any reason being assigned during the period of probation. On confirmation, an employee of the University may terminate his/her engagement by giving to the appointing authority in writing one month notice; however, the appointing authority may call upon the employee concerned to continue till the end of the academic session in which the notice is received.
11. Retirement benefits : As per provision of New Pension Scheme.
12. Medical examination : You will be required to submit a physical fitness certificate from an authorised Medical Officer within 10 days from the date of the joining. Till receipt of the fitness certificate your joining the University will be provisional. If you are not medically fit for the post, this offer will be withdrawn.
13. Verification of certificates : You will be required to produce your original degree, diploma and other certificates at the time of your joining along with a photocopy of certificate of HSLC/HS Examination in support of your age.

You are requested to inform the undersigned within **15(fifteen)** days from the date of issue of this letter whether you are willing to accept the offer on the terms and conditions mentioned above and when you may be expected to join your duties at the University. If no definite reply is received within the specified time, it will be presumed that you are not interested in the offer of the post and the offer will be treated as withdrawn.

You are requested to submit your joining report in the prescribed format to the undersigned and submit the attestation forms duly filled in, in duplicate which is attached herewith at the time of your joining.

After joining you are also requested to report for duty to the undersigned through the Head of the Department of Chemistry, Bhattadev University.

With best wishes.

Yours sincerely,

Registrar (i/c)
Bhattadev University

Date: 01/02/2023

Memo No. BU/E&A Sec./ Advt./T/01/2023/ 2393 - A

Copy forwarded for information and necessary action to:

1. The person concerned
2. The Addl. Secretary to the Deptt. of Higher Education, Chancellor's Secretariat, Raj Bhavan, Guwahati-1
3. The Director of Higher Education, Assam, Kahilipara, Guwahati-19
4. Office of the Accountant General (A&E), Assam, Maidamgaon, Beltola, Guwahati 781029
5. Treasury Officer, Pathsala Treasury,
6. Finance Officer, B.U.
7. Bill Section, B.U.
8. PA to the Honourable Vice-Chancellor, B.U.
9. Personal file
10. Office file.

Registrar (i/c)
Bhattadev University

HARVARD UNIVERSITY
DEPARTMENT OF CHEMISTRY AND CHEMICAL BIOLOGY

George M. Whitesides
*Woodford L. and Ann A. Flowers University Research
Professor*

*12 Oxford Street
Cambridge, Massachusetts 02138-2902
Tel: 617-495-9430
Email: gwhitesides@gmwgroup.harvard.edu
http://gmwgroup.harvard.edu*

May 31, 2023

Partha J Das
2013 Ridge Ave.,
Evanston, IL 60201

Dear Partha,

I wish to formally offer you a postdoctoral research fellow position in my research group at Harvard University, from July 15, 2023 to May 31, 2024, with the possibility of renewal depending on continued funding and satisfactory performance. As a Postdoctoral Fellow, you will be under my direct supervision and will be expected to adhere to all Harvard University rules and requirements.

This appointment is conditional on funding and institutional review. All appointments are contingent upon approval of an appropriate visa as required by U.S. Citizenship and Immigration Services (USCIS). The Harvard International Office (HIO) helps individuals secure visas and other appropriate documentation allowing them to enter the United States and pursue their activities at Harvard. If you need such assistance, and as federal regulations permit, HIO will assist you in the process of obtaining temporary visa status. The United States government, however, remains the final arbiter of all immigration-related cases. Furthermore, we note that as a result of the COVID-19 virus pandemic, the United States Department of State visa services at all United States embassies and consulates may be delayed or otherwise impacted. It is ultimately the responsibility of the individual appointee to ensure they obtain an appropriate entry visa and any other required authorization prior to arrival at Harvard for their appointed term. In the event that you are unable to obtain a visa and any other required authorization within that time for any reason, Harvard shall have no obligation to pay the salary specified for the appointment.

The health of our workforce is a priority for Harvard University. With that in mind, we strongly encourage all employees to be up-to-date on CDC-recommended vaccines.

This will be a paid, full-time, benefits-eligible position. You will receive an annual salary of \$65,000 paid to you in equal installments on the last business day of each month, and will be eligible for Harvard University's subsidized comprehensive medical, dental, vision, and other benefits. Most of the benefit plans require a contribution from participants for coverage. More information on benefits and benefits costs is available on the FAS Office of Postdoctoral Affairs website: https://postdoc.fas.harvard.edu/harvard-benefits-eligible-postdocs?admin_panel=1. Please note that you must enroll in benefits within thirty days of the start date of your appointment. As you must first complete your I-9 form, please contact Leah DeFrancesco at 617-495-4198 or defrancesco@chemistry.harvard.edu for instructions on how to complete the I-9. Once your completed I-9 has been processed, you will be able to enroll in benefits. More information on completing the I-9 form is also available at https://oc.finance.harvard.edu/guidance-regarding-i9-collection-during-covid19?admin_panel=1. As always, if you are supported by one of my research grants, your tenure as a postdoctoral fellow in my group may potentially be affected by, and subject to, the availability of funds.

Ahead of your one-year renewal date, I look forward to discussing your achievements and progress during the first year and to setting objectives for the following year. If it is determined that your performance is not satisfactory, the appointment may be terminated or not renewed before the appointment end date.

My research group is heavily matrixed. All group members work on multiple projects, with multiple collaborators within, and outside the group. You will conduct research in areas of interest to me, to yourself, and to the group at large. We will discuss further when you start.

All incoming faculty and researchers at Harvard University are expected to review and sign an electronic version of the Harvard University Participation Agreement (<https://vpr.harvard.edu/harvard-university-participation-agreement>) which is designed to help carry out the Harvard University Intellectual Property Policy and other research policies. Please review and electronically sign the Participation Agreement by the start of your appointment. For information on other FAS and University policies pertaining to your appointment, please see the FAS Appointment and Promotion Handbook (<https://academic-appointments.fas.harvard.edu>).

If you received or will receive your doctoral degree within one year of your appointment start date, please note that the FAS Office for Faculty Affairs must receive official confirmation that you have completed all requirements for your doctoral degree prior to your appointment start date.

Full-time Postdoctoral Fellows are generally entitled to 20 days of vacation per year. This time may not roll over from year to year, and there can be no payout of unused vacation time when an appointment ends. Please discuss your vacation and holiday plans with me in advance.

The Office for Postdoctoral Affairs website is an excellent source of information for incoming Postdoctoral Fellows: <https://postdoc.fas.harvard.edu/>. Information about Harvard's many cultural and intellectual resources can be found at <https://news.harvard.edu/gazette/harvard-events>.

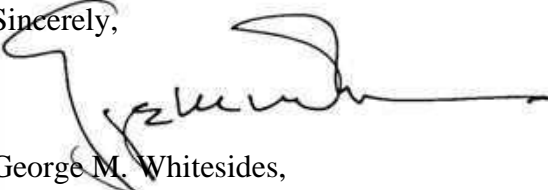
This offer does not include travel expenses to or from Cambridge.

If you have any questions, or will require a visa, please contact my lab manager, T.J. Martin, via email at tjmartin@gmwgroup.harvard.edu or via telephone at 617-495-9432. You may also find our website informative, at <http://gmwgroup.harvard.edu>

Please email me confirmation of your acceptance.

I look forward to working with you.

Sincerely,



George M. Whitesides,
Woodford L. and Ann A. Flowers University Professor

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/196/2023/154

Dated Kahilipara, the 25-05-2023

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.1(b), dated 28/03/2023 of the Governing Body of Rangia College, Rangia, District- Kamrup, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

| Name of the person(s) | Designation | Department | The Post against which the appointment is made | Scale of pay |
|--|---------------------|------------|--|----------------------|
| Dr. Purashri Basyach, U.R., as per R.P. No.33, (SLET/Ph.D) | Assistant Professor | Chemistry | Vice Dr. Gitimoni Deka, Retd. | Rs.57,700-1,82,400/- |

This has the approval of Govt. vide Ecf No. 295644, dated 25-05-2023.

Terms and conditions:-

1. If the resolution of the Governing Body of the college is found to be incorrect / defective or if any procedural lapse is detected regarding selection of the candidate, the appointment of the incumbent concerned will be cancelled without any prior notice.
2. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.
3. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
4. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.
5. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.
6. The appointee shall also have to furnish a signed undertaking/affidavit at the time of joining as-"I,.....(Name), appointed as.....(Designation) in.....Department of Government of Assam do hereby solemnly affirm and declare that, I voluntarily and without duress agree to the terms and conditions mentioned in the appointment order. I also solemnly affirm and declare that I satisfy all the qualifying criteria of the post to which I am appointed to. I also declare that I do not have more than one wife living (applicable for male candidates) / have married a person who has wife living (applicable for female candidates). I also further declare that I do not have more than two living children on or after 01-01-2021 from a single or multiple partners. In case of any detection to the contrary in due course, I shall be summarily discharged from the Service."
7. Further, the appointee shall also have to submit a Notarized Affidavit as per provisions of the Personnel(B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021. Format of the affidavit is enclosed in Annexure-I.

Sd/- Dharma Kanta Mill, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Dated Kahilipara, the 25-05-2023

Memo No.DHE/CE/AC/NET/SLET/196/2023/154-A

Copy for information and necessary action to:-

1. The Additional Chief Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Rangia College, Rangia, District- Kamrup with reference to his letter No.RC/39/DHE/2023/24, dated 28/03/2023. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance and also obtain affidavit from the selected candidate concerned with terms and conditions laid down at Sl. 6 & 7.
3. The Treasury Officer, Rangia Treasury.
4. The person concerned (Dr. Purashri Basyach). He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.

Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/230/2023/87

Dated Kahilipara, the 25-05-2023

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No. 3(A), dated 10-04-2023 of the Governing Body of Tezpur College, Tezpur, District- Sonitpur, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

| Name of the person(s) | Designation | Department | The Post against which the appointment is made | Scale of pay |
|---|------------------------|------------|---|----------------------|
| Dr. Rakhee Saikia U.R., as per R.P. No. 40, SLET/Ph.D | Assistant Professor | Chemistry | Vice Newly Created Post vide Govt. letter No. AHE.90/2022/11 dated 08- 09-2022 | Rs.57,700-1,82,400/- |

This has the approval of Govt. vide Ecf No.295644, dated 06-05-2023

Terms and conditions:-

1. If the resolution of the Governing Body of the college is found to be incorrect / defective or if any procedural lapse is detected regarding selection of the candidate, the appointment of the incumbent concerned will be cancelled without any prior notice.
2. The appointed Assistant Professor/Librarian will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.
3. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
4. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.
5. If a Candidate or any of his/her family members is availing benefits under the Orunodoi Scheme at the time of the appointment, he/she or the concerned family member shall voluntarily opt out of the Scheme, as per Orunodoi Guidelines for getting appointment to the post.
6. The appointee shall also have to furnish a signed undertaking/affidavit at the time of joining as-"I,.....(Name), appointed as.....(Designation) in.....Department of Government of Assam do hereby solemnly affirm and declare that, I voluntarily and without duress agree to the terms and conditions mentioned in the appointment order. I also solemnly affirm and declare that I satisfy all the qualifying criteria of the post to which I am appointed to. I also declare that I do not have more than one wife living (applicable for male candidates) / have married a person who has wife living (applicable for female candidates). I also further declare that I do not have more than two living children on or after 01-01-2021 from a single or multiple partners. In case of any detection to the contrary in due course, I shall be summarily discharged from the Service."
7. Further, the appointee shall also have to submit a Notarized Affidavit as per provisions of the Personnel(B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021. Format of the affidavit is enclosed in Annexure-I.

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.
Dated Kahilipara, the 25-05-2023

Memo No. DHE/CE/AC/NET/SLET/230/2023/87-A

Copy for information and necessary action to:-

1. The Additional Chief Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Tezpur College, Tezpur, District- Sonitpur, with reference to his letter No.TC/DHE/2023/22586, dated .10-04-2023. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance and also obtain affidavit from the selected candidate concerned with terms and conditions laid down at Sl.6 & 7
3. The Treasury Officer, Sonitpur, Treasury.
4. The person concerned (Dr. Rakhee Saikia). He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.

Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/246/2022/91

Dated Kahilipara, the 25-05-2023

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.02, dated 06-04-2022 of the Governing Body of Morigaon College, Morigaon, District- Morigaon, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

| Name of the person(s) | Designation | Department | The Post against which the appointment is made | Scale of pay |
|--|------------------------|------------|--|----------------------|
| Dr. Rituraj Das U.R., as per R.P. No. 60, NET/Ph.D | Assistant Professor | Chemistry | Newly Created post vide Govt. letter No. Ecf- 213177, dated 01-11-2022 | Rs.57,700-1,82,400/- |

This has the approval of Govt. vide Ecf No. 295644 dated . 06-05-2023

Terms and conditions:-

1. If the resolution of the Governing Body of the college is found to be incorrect / defective or if any procedural lapse is detected regarding selection of the candidate, the appointment of the incumbent concerned will be cancelled without any prior notice.
2. The appointed Assistant Professor/Librarian will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.
3. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
4. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.
5. If a Candidate or any of his/her family members is availing benefits under the Orunodoi Scheme at the time of the appointment, he/she or the concerned family member shall voluntarily opt out of the Scheme, as per Orunodoi Guidelines for getting appointment to the post.
6. The appointee shall also have to furnish a signed undertaking/affidavit at the time of joining as-
"I,.....(Name), appointed as.....(Designation) in.....Department of Government of Assam do hereby solemnly affirm and declare that, I voluntarily and without duress agree to the terms and conditions mentioned in the appointment order. I also solemnly affirm and declare that I satisfy all the qualifying criteria of the post to which I am appointed to. I also declare that I do not have more than one wife living (applicable for male candidates) / have married a person who has wife living (applicable for female candidates). I also further declare that I do not have more than two living children on or after 01-01-2021 from a single or multiple partners. In case of any detection to the contrary in due course, I shall be summarily discharged from the Service."
7. Further, the appointee shall also have to submit a Notarized Affidavit as per provisions of the Personnel(B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021. Format of the affidavit is enclosed in Annexure-I.

Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.
Dated Kahilipara, the 25-05-2023

Memo No. DHE/CE/AC/NET/SLET/246/2022/91-A

Copy for information and necessary action to:-

1. The Additional Chief Secretary to the Govt. of Assam, Education(Higher)Department,Dispur,Guwahati-6.
2. The Principal, **Morigaon College, Morigaon, District- Morigaon**, with reference to his letter No. MC/DHE/2022/330 dated. 20-03-2023. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance **and also obtain affidavit from the selected candidate concerned with terms and conditions laid down at Sl.6 & 7.**
3. The Treasury Officer, **Morigaon, Treasury.**
4. The person concerned (**Dr. Rituraj Das**).He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.

Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/362/2023/72

Dated Kahilipara, the 05-07-2023

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.5, dated 05-02-2023 of the Governing Body of Moridhal College, Moridhal, District- Dhemaji, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

| Name of the person(s) | Designation | Department | The Post against which the appointment is made | Scale of pay |
|---|---------------------|------------|---|----------------------|
| Dr. Samiran Upadhyaya, UR, as per R.P. No.48, (SLET, Ph.D.) | Assistant Professor | Chemistry | Newly created post vide No.AHE.90/2022/11, dated 08-09-2022 | Rs.57,700-1,82,400/- |

This has the approval of Govt. vide ECF No.320520/16, dated 30-06-2023.

Terms and conditions:-

1. If the resolution of the Governing Body of the college is found to be incorrect / defective or if any procedural lapse is detected regarding selection of the candidate, the appointment of the incumbent concerned will be cancelled without any prior notice.
2. The appointed Assistant Professor/Librarian will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.
3. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
4. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.
5. If a Candidate or any of his/her family members is availing benefits under the Orunodoi Scheme at the time of the appointment, he/she or the concerned family member shall voluntarily opt out of the Scheme, as per Orunodoi Guidelines for getting appointment to the post.
6. The appointee shall also have to furnish a signed undertaking/affidavit at the time of joining as- "I,.....(Name), appointed as.....(Designation) in.....Department of Government of Assam do hereby solemnly affirm and declare that, I voluntarily and without duress agree to the terms and conditions mentioned in the appointment order. I also solemnly affirm and declare that I satisfy all the qualifying criteria of the post to which I am appointed to. I also declare that I do not have more than one wife living (applicable for male candidates) / have married a person who has wife living (applicable for female candidates). I also further declare that I do not have more than two living children on or after 01-01-2021 from a single or multiple partners. In case of any detection to the contrary in due course, I shall be summarily discharged from the Service."
7. Further, the appointee shall also have to submit a Notarized Affidavit as per provisions of the Personnel(B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021. Format of the affidavit is enclosed in Annexure-I.


Sd/- Dharma Kanta Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/362/2023/72-A

Dated Kahilipara, the 05-07-2023

Copy for information and necessary action to:-

1. The Additional Chief Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Moridhal College, Moridhal, District- Dhemaji, with reference to his letter No.MC/DHE/Misc-02/2012-13/2023/1300-B(3), dated 05-02-2023. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance and also obtain affidavit from the selected candidate concerned with terms and conditions laid down at Sl.6 & 7. He is also requested to allow Dr. Samiran Upadhyaya to join in the College after summer vacation i.e. on 1st August, 2023.
3. The Treasury Officer, Dhemaji Treasury.
4. The person concerned (Dr. Samiran Upadhyaya).He/She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/959/2022/97

Dated Kahilipara, the 25-05-2023

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.2(b), dated 19-09-2022 of the Governing Body of North Gauhati College, College Nagar, District- Kamrup, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

| Name of the person(s) | Designation | Department | The Post against which the appointment is made | Scale of pay |
|--|---------------------|------------|--|----------------------|
| Dr. Sourav Kalita U.R., as per R.P. No.14,(SLET/Ph.D.) | Assistant Professor | Chemistry | Vice Dhriti Mahanta, resigned | Rs.57,700-1,82,400/- |

This has the approval of Govt. vide Ecf No. 295396 dated 06-05-2023.

Terms and conditions:-


1. If the resolution of the Governing Body of the college is found to be incorrect / defective or if any procedural lapse is detected regarding selection of the candidate, the appointment of the incumbent concerned will be cancelled without any prior notice.
2. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs.57,700-1,82,400/- with other allowances as per rules as admissible.
3. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
4. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.
5. If the selected candidate or anyone of his family member has been enjoying the benefit under "Orunodoi" Scheme they have to surrender the benefit of the Scheme by giving undertaking at the time of joining.
6. The appointee shall also have to furnish a signed undertaking/affidavit at the time of joining as-"I,.....(Name), appointed as.....(Designation) in.....Department of Government of Assam do hereby solemnly affirm and declare that, I voluntarily and without duress agree to the terms and conditions mentioned in the appointment order. I also solemnly affirm and declare that I satisfy all the qualifying criteria of the post to which I am appointed to. I also declare that I do not have more than one wife living (applicable for male candidates) / have married a person who has wife living (applicable for female candidates). I also further declare that I do not have more than two living children on or after 01-01-2021 from a single or multiple partners. In case of any detection to the contrary in due course, I shall be summarily discharged from the Service."
7. Further, the appointee shall also have to submit a Notarized Affidavit as per provisions of the Personnel(B) Department O.M. No. ABP.78/2021/01, dated 18/11/2021. Format of the affidavit is enclosed in Annexure-I.

Sd/- Dharma Kanta Mill, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.
Dated Kahilipara, the 25-05-2023

Memo No.DHE/CE/AC/NET/SLET/ 959/2022/97-A

Copy for information and necessary action to:-

1. The Additional Chief Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, North Gauhati College, College Nagar, District- Kamrup, with reference to his letter No.NGC/DHE-54/2022/424, dated 19-09-2022. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance and also obtain affidavit from the selected candidate concerned with terms and conditions laid down at Sl. 6 & 7.
3. The Treasury Officer, Amingaon Treasury.
4. The person concerned (Dr. Sourav Kalita). He is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.

List of total number of approved cases for appointment of Assistant Professor/Librarian in various Provincialised Colleges/ PDUAM/ Govt. Model College as per Administrative Approval received from the Govt.

| Sl. No. | Name of College | District | Name of Selected candidate | Department |
|---------|--------------------------|---------------|-----------------------------|-----------------------------|
| 1 | Lanka Mahavidyalaya | Hojai | Ananya Ghosh | English |
| 2 | Lanka Mahavidyalaya | Hojai | Dr. Hirakjyoti Das | Mathematics |
| 3 | Lanka Mahavidyalaya | Hojai | Darshana Kalita | Economics |
| 4 | Lanka Mahavidyalaya | Hojai | Dr. Sanjib Mandal | Hindi |
| 5 | Dhing College | Nagaon | Dr. Pranamika Dutta | Physics |
| 6 | Mankachar College | South Salmara | Silba Rangsa Marak | English |
| 7 | Habraghat Mahavidyalaya | Goalpara | Dhanada Mazumdar | Education |
| 8 | Mangaldai College | Darrang | Dreamly Sarmah | Economics |
| 9 | Kharupetia College | Darrang | Jagriti Kalita | Political Science |
| 10 | PDUAM, Eraligool | Karimganj | Amit Kumar Deb | Librarian |
| 11 | Margherita College | Tinsukia | Debika Dadhara | Education |
| 12 | Sadiya College | Tinsukia | Mrs. Hemashree Bailung | Economics |
| 13 | CKB Commerce College | Jorhat | Dr. Ananya Sarmah | Banking |
| 14 | Handique Girls' College | Kamrup(M) | Dr. Pallabi Mali | Education |
| 15 | Handique Girls' College | Kamrup(M) | Dr. Anuradha Mahapatra | Home Science |
| 16 | Handique Girls' College | Kamrup(M) | Pintu Roy | History |
| 17 | Gauhati Commerce College | Kamrup(M) | Duranta Chutia | Mathematics (Statistics) |
| 18 | Dhing College | Nagaon | Mousumi Terangpi | Botany |
| 19 | Nowgong College | Nagaon | Nitu Moni Bora | Economics |
| 20 | Nowgong College | Nagaon | Dr. Manisha Devi | Economics |
| 21 | Nowgong College | Nagaon | Dr. Aditya Borah | Chemistry |
| 22 | Lanka Mahavidyalaya | Nagaon | Bini Borgohain | Education |
| 23 | Lanka Mahavidyalaya | Nagaon | Bijoy Kr. Dey | Economics |
| 24 | PDUAM, Tulungia | Bongaigaon | Meghna Dey | Accountancy |
| 25 | PDUAM, Tulungia | Bongaigaon | Rituraj Boruah | Accountancy |
| 26 | S.B. Deorah College | Kamrup(M) | Risha Baruah | English |
| 27 | Nowgong College | Nagaon | Dr. Sanjib Mandal | Hindi |
| 28 | Moridhal College | Dhemaji | Kabyashree Das | Assamese |
| 29 | Moridhal College | Dhemaji | Dr. Neeraj Kr. Paul | Mathematics |
| 30 | N.H. College | Barpeta | Priyanka Das | Economics |
| 31 | S.B. Deorah College | Kamrup(M) | Dr. Dewajit Kalita | Political Science |
| 32 | GMC, Borkhola | Cachar | Dr. Sudeshna Nath | Education |
| 33 | Gauhati Commerce College | Kamrup(M) | Tamalika Sikder | Management |
| 34 | Gauhati Commerce College | Kamrup(M) | Dr. Bonosree Bhuyan | Management |
| 35 | Mariani College | Jorhat | Dr. Nikhil Roy | Geography |
| 36 | Bahona College | Jorhat | Dr. Tousifur Rahman | Statistics |
| 37 | Bahona College | Jorhat | Dr. Pankaj Borah | Mathematics |
| 38 | Moridhal College | Dhemaji | Dr. Pranab Jyoti Dowari | Mathematics |
| 39 | Moridhal College | Dhemaji | Dr. Swgwmkhang Brahma | Political Science |
| 40 | Gauhati Commerce College | Kamrup(M) | Hirakjyoti Das | Mathematics (Statistics) |
| 41 | Bihpuria College | Lakhimpur | Dr. Mriganka Shakhar Pathak | Accountancy |
| 42 | Gargaon College | Sivasagar | Dr. Dipankar Buragohain | Geology |
| 43 | Dibru College | Dibrugarh | Bristy Borgohain | Botany |
| 44 | Nehru College | Cachar | S. Merina Singha | Manipuri |
| 45 | Nowgong Girls' College | Nagaon | Dhirangkana Bora | Zoology |
| 46 | Habraghat Mahavidyalaya | Goalpara | Arpan Mandal | Political Science |
| 47 | Kampur College | Nagaon | Seuj Pratim Borah | Political Science |
| 48 | Lakhipur College | Goalpara | Dr. Woazedul Hassan | Arabic |
| 49 | Lakhipur College | Goalpara | Dr. Abdus Sagir | Arabic |
| 50 | Lakhipur College | Goalpara | Dr. Shilpa Hazarika | Assamese |
| 51 | P.B. College | Dhubri | Pinky Gogoi | Management (Commerce) |

| Sl. No. | Name of College | District | Name of Selected candidate | Department |
|---------|---------------------------|------------|----------------------------|----------------------------|
| 52 | Naharkatiya College | Dibrugarh | Jharna Gohain | Education |
| 53 | Panigaon OPD College | Lakhimpur | Gunjan Dutta | Political Science |
| 54 | Nabajyoti College | Barpeta | Taslema Begum | Zoology |
| 55 | Bihpuria College | Lakhimpur | Bornali Borah | Assamese |
| 56 | Moran College | Charaideo | Dr. Budhin Gogoi | Zoology |
| 57 | Nabajyoti College | Barpeta | Nazrana Sultana Begum | Zoology |
| 58 | Naharkatiya College | Dibrugarh | Shilpi Priya Saikia | English |
| 59 | Bihpuria College | Lakhimpur | Silpika Dutta | Political Science |
| 60 | Golaghat Commerce College | Golaghat | Bhargav Gautam Boruah | Accountancy |
| 61 | Morigaon College | Morigaon | Dr. Rituraj Das | Chemistry |
| 62 | Bongaigaon College | Bongaigaon | Anusuiya Baishya | Mathematics |
| 63 | West Goalpara College | Goalpara | Hemashree Pawe | Assamese |
| 64 | R.S. Girls' College | Karimganj | Dr. Paramita Acharjee | Bengali |
| 65 | Gauhati Commerce College | Kamrup(M) | Loopamudra Baruah | Commerce |
| 66 | Gauhati Commerce College | Kamrup(M) | Priyo Basumatary | Accountancy |
| 67 | Gauhati Commerce College | Kamrup(M) | Dr. Narayan Ch. Gahatraj | English |
| 68 | Gauhati Commerce College | Kamrup(M) | Dr. Kabita Kalita | Commerce |
| 69 | Dhing College | Nagaon | Ronia Parbin | Education |
| 70 | Dhing College | Nagaon | Dipranjan Buragohain | Economics |
| 71 | Guwahati College | Kamrup(M) | Rupam Bharat Saikia | Physics |
| 72 | Dr. BKB College | Nagaon | Dr. Preetima Gogoi | History |
| 73 | Morigaon College | Morigaon | Madhubanti Das | Zoology |
| 74 | Morigaon College | Morigaon | Kashyap Das | Botany |
| 75 | Abhayapuri College | Bongaigaon | Dr. Silpi Sikha Mahanta | Philosophy |
| 76 | Tingkhong College | Dibrugarh | Jonardan Hazarika | Botany |
| 77 | Tingkhong College | Dibrugarh | Puja Sarmah | Zoology |
| 78 | Gargaon College | Sivasagar | Dr. Nazreen Parveen Ali | Commerce |
| 79 | Women's College, Tinsukia | Tinsukia | Tanuka Bose | English |
| 80 | SB Deorah College | Kamrup(M) | Dr. Mrinmoy Baruah | Philosophy |
| 81 | PDUGMC, Katlicherra | Hailakandi | Dr. Nandita Paul | Bengali |
| 82 | PDUGMC, Katlicherra | Hailakandi | Dr. Rekib Ahmed | Geography |
| 83 | Bihpuria College | Lakhimpur | Dhan Maya Chetry | Librarian |
| 84 | Margherita College | Tinsukia | Ms. Mayurakshi Ojah | Management |
| 85 | Lakhimpur Girls' College | Lakhimpur | Dr. Parag Kr. Deka | English |
| 86 | M.C. College | Barpeta | Dr. Nur Hussain | Physics |
| 87 | M.C. College | Barpeta | Phulrani Gogoi | Pol. Science |
| 88 | Tingkhong College | Dibrugarh | Dr. Bijoy Patir | Mathematics |
| 89 | Tingkhong College | Dibrugarh | Dr. Nijara Baruah | Botany |
| 90 | Margherita College | Tinsukia | Dr. Koustab Moni Nath | Assamese |
| 91 | Tingkhong College | Dibrugarh | Parinita Devi Nath | Botany |
| 92 | Abhayapuri College | Bongaigaon | Dr. Rakhee Saikia | Chemistry |
| 93 | PDUGMC, Katlicherra | Hailakandi | Nidhi Singha | Geography |
| 94 | DKD College | Golaghat | Mrinmoy Nayan Pegu | Botany |
| 95 | DKD College | Golaghat | Bhargav Gautam Boruah | Commerce |
| 96 | D.R. College | Golaghat | Dr. Tripakshi Borthakur | Statistics |
| 97 | Bahona College | Jorhat | Munmi Bora | English |
| 98 | CKB Commerce College | Jorhat | Dr. Sulxana Bharali | Statistics and Mathematics |
| 99 | M.C. College | Barpeta | Kangkana Goswami | Librarian |
| 100 | Rupahi College | Nagaon | Dr. Sima Bhuyan | Assamese |
| 101 | Moirabari College | Morigaon | Dr. Sameer Baruah | Geography |
| 102 | BN College | Dhubri | Dr. Jayda Begum | Philosophy |
| 103 | Dikhowmukh College | Sivasagar | Dr. Erani Mohan | Sociology |
| 104 | Tingkhong College | Dibrugarh | Dr. Mrinaly Suri | Chemistry |
| 105 | Nazira College | Sivasagar | Archana Shyam | Education |
| 106 | Sonari College | Charaideo | Dr. Ankita Bhawati | Physics |
| 107 | Pub-Kamrup College | Kamrup | Indushri Patgiri | Mathematics |
| 108 | Dhing College | Nagaon | Samiran Kalita | Education |
| 109 | Biswanath College | Biswanath | Dr. Rituparna Borah | Chemistry |
| 110 | Biswanath College | Biswanath | Dr. Hema Rani Borah | Assamese |
| 111 | Biswanath College | Biswanath | Priyanka Dey | Geography |
| 112 | Biswanath College | Biswanath | Divyashree Borah | History |

| Sl. No. | Name of College | District | Name of Selected candidate | Department |
|---------|-------------------------------|---------------|------------------------------|--------------|
| 113 | Women's College, Silchar | Cachar | Monisha Borah | Education |
| 114 | Women's College, Silchar | Cachar | Dr. Nairita Bhattacharjee | Economics |
| 115 | Women's College, Silchar | Cachar | Megha Choudhury | Pol. Science |
| 116 | Women's College, Silchar | Cachar | Dr. Catherine Mainad Daimari | Pol. Science |
| 117 | G.C. College | Cachar | Dr. Nabanita Sharma | History |
| 118 | G.C. College | Cachar | Dr. Poulami Chakraborty | Philosophy |
| 119 | G.C. College | Cachar | Rimpi Sonowal | English |
| 120 | G.C. College | Cachar | Nomu Pawe | Economics |
| 121 | G.C. College | Cachar | Bijoya Bardhan | Mathematics |
| 122 | G.C. College | Cachar | Dr. Jyoti Hazarika | Anthropology |
| 123 | B.Borooah College | Kamrup(M) | Dr. Anurupa Goswami | Zoology |
| 124 | Women's College, Silchar | Cachar | Suhail Mohammed | English |
| 125 | Moran College | Charaideo | Mridusmita Dutta | Botany |
| 126 | B.H. College | Barpeta | Dr. Arun Boro | Bodo |
| 127 | Tingkhong College | Dibrugarh | Chandopal Saikia | Zoology |
| 128 | Tingkhong College | Dibrugarh | Dr. Nibedita Dehingia | Physics |
| 129 | Tingkhong College | Dibrugarh | Jasmin Sultana | Chemistry |
| 130 | Tingkhong College | Dibrugarh | Dr. Pubanita Bhuyan | Chemistry |
| 131 | Tingkhong College | Dibrugarh | Dr. Jyotirmoy Kalita | Physics |
| 132 | Tinsukia College | Tinsukia | Dr. Kakalee Das | English |
| 133 | Tingkhong College | Dibrugarh | Dr. Jyoti Saikia | Mathematics |
| 134 | Murkong Selek College | Dhemaji | Sonaram Ramchiary | Bodo |
| 135 | Murkong Selek College | Dhemaji | Dhiren Saikia | Sociology |
| 136 | Gogamukh College | Dhemaji | Dr. Joymoti Basumatary | Bodo |
| 137 | Demow College | Sivasagar | Angkrita Chetia | English |
| 138 | Dikhowmukh College | Sivasagar | Bikhipta Saikia | Economics |
| 139 | Tingkhong College | Dibrugarh | Rupjyoti Borah | Mathematics |
| 140 | Tingkhong College | Dibrugarh | Dr. Debajyoti Nath | Physics |
| 141 | Tingkhong College | Dibrugarh | Calvary R Darngawn | Zoology |
| 142 | PDUGMC, Katlicherra | Hailakandi | Tayybur Rahman | English |
| 143 | GC College | Cachar | Swarnali Bhattacharjee | Zoology |
| 144 | GC College | Cachar | Chandramita Boro | Zoology |
| 145 | GC College | Cachar | Euniky L. Kungate | Botany |
| 146 | GC College | Cachar | Nazrana Sultana Begum | Zoology |
| 147 | GC College | Cachar | Dr. Pradipta Deb | Economics |
| 148 | North Gauhati College | Kamrup | Neeraj Kumar Paul | Mathematics |
| 149 | North Gauhati College | Kamrup | Dr. Saurav Kalita | Chemistry |
| 150 | North Gauhati College | Kamrup | Dr. Mitali Chetia | Zoology |
| 151 | Nehru College | Cachar | Nihaljyoti Das | Economics |
| 152 | PDUGMC, Katlicherra | Hailakandi | Dr. R.K. Singel Sana | History |
| 153 | GMC, Deithor | Karbi Anglong | Gautami Bezbaruah | Education |
| 154 | Panigaon OPD College | Lakhimpur | Devaraj Dutta | Pol. Science |
| 155 | Dhemaji College | Dhemaji | Dr. Bhaben Saikia | Electronics |
| 156 | B.H. Colleg | Barpeta | Dr. Rita Saikia | Pol. Science |
| 157 | DCB Girls' College | Jorhat | Monalisha Khakhlrai | History |
| 158 | DCB Girls' College | Jorhat | Dimpilly Borah | Botany |
| 159 | UMK College | Majuli | Oiyau Pegu | History |
| 160 | Jorhat Kendriya Mahavidyalaya | Jorhat | Imon Das | History |
| 161 | Jorhat Kendriya Mahavidyalaya | Jorhat | Udipta Borah | Pol. Science |
| 162 | Jorhat Kendriya Mahavidyalaya | Jorhat | Debashish Borah | Pol. Science |
| 163 | Chilarai College | Dhubri | Sandeep Kumar Thakur | History |
| 164 | ADP College | Nagaon | Jocelyn Sangma | Physics |
| 165 | Damdama College | Kamrup | Dr. Pooja Basumatary | Education |
| 166 | Dhemaji College | Dhemaji | Dr. Binita Chetia | Assamese |
| 167 | Digboi Mahila Mahavidyalaya | Tinsukia | Smita Gogoi | Economics |
| 168 | Khawang college | Dibrugarh | Dr. Pallavi Handique | Assamese |
| 169 | Rangia College | Kamrup | Dr. Nabanita Dutta | Assamese |

| Sl. No. | Name of College | District | Name of Selected candidate | Department |
|---------|-----------------------------|------------|----------------------------|--------------------------------|
| 170 | Rangia College | Kamrup | Priyanka Chowdhury | History |
| 171 | Rangia College | Kamrup | Purashri Basyach | Chemistry |
| 172 | Rangia College | Kamrup | Debashish Mishra | Chemistry |
| 173 | Rangia College | Kamrup | Saurov Jyoti Roy | Botany |
| 174 | DCB Girls' College | Jorhat | Madhusmita Deka | Sanskrit |
| 175 | DCB Girls' College | Jorhat | Dr. Pobi Gogoi | Zoology |
| 176 | Mangaldai College | Darrang | Md. Suhail Mohammed | English |
| 177 | Mangaldai College | Darrang | Dr. Amir Hussain | Arabic |
| 178 | Barkhetri College | Nalbari | Biswajit Dehingia | Physics |
| 179 | Barkhetri College | Nalbari | Rakesh Ruchel Khanikar | Physics |
| 180 | Barkhetri College | Nalbari | Dr. Abhijit Boruah | Physics |
| 181 | Tihu College | Nalbari | Dr. Nilam Jyoti Dutta | Physics |
| 182 | Tihu College | Nalbari | Megha Choudhury | Political Science |
| 183 | Tihu College | Nalbari | Pritismita Das | Philosophy |
| 184 | Tihu College | Nalbari | Adity Deka | Zoology |
| 185 | Tihu College | Nalbari | Dr. Kamal Adhikari | Zoology |
| 186 | Kamrup College | Nalbari | Sairy Das | Botany |
| 187 | Nalbari Commerce College | Nalbari | Dr. Rajat Bhattacharjee | Finance |
| 188 | PDUAM, Tulungia | Bongaigaon | Dr. Ashwini Borah | Chemistry |
| 189 | PDUAM, Tulungia | Bongaigaon | Rotnali Maibangsa | Commerce (Finance & Marketing) |
| 190 | Mangaldai College | Darrang | Phakhon Brahma | Bodo |
| 191 | Bhawanipur Anchalik College | Barpeta | Dr. Sumitra Bhattarai | Chemistry |
| 192 | Bhawanipur Anchalik College | Barpeta | Abhijit Bora | Mathematics |
| 193 | Bhawanipur Anchalik College | Barpeta | Khirod Kalita | Botany |
| 194 | Nabajyoti College | Barpeta | Munni Bora | Botany |
| 195 | Nabajyoti College | Barpeta | Bitupan Kr. Deka | Botany |
| 196 | Barnagar College | Barpeta | Dr. Niaz Ahmed | Political Science |
| 197 | Barnagar College | Barpeta | Dr. Habib Fazlul Basid | History |
| 198 | Digboi Mahila Mahavidyalaya | Tinsukia | Dr. Pulak Gogoi | History |
| 199 | Digboi Mahila Mahavidyalaya | Tinsukia | Dr. Antora Borah | Sociology |
| 200 | Barnagar College | Barpeta | Dr. Amajyoti Das | Physics |
| 201 | Sibsagar Commerce College | Sivasagar | Miss Malin Timungpi | Accounting & Finance |
| 202 | Nabajyoti College | Barpeta | Dr. Hemanta Hazarika | Chemistry |
| 203 | Tinsukia Commerce College | Tinsukia | Ms. Shanon Roy | Bengali |
| 204 | Naharkatiya College | Dibrugarh | Dr. Chayanika Boruah | Economics |
| 205 | Nowboicha College | Lakhimpur | Shilpa Doley | English |
| 206 | Bapujee College | Barpeta | Nilim Mohan | English |
| 207 | Nabajyoti College | Barpeta | Dr. Debasish Saikia | Physics |
| 208 | Bhawanipur Anchalik College | Barpeta | Dr. Darpan Bhattacharjee | Physics |
| 209 | Dhemaji College | Dhemaji | Dr. Barnali Saikia | Assamese |
| 210 | Barnagar College | Barpeta | Anindita Das | English |
| 211 | Bapujee College | Barpeta | Shiva Rao | Mathematics |
| 212 | B.H. College | Barpeta | Siddhartha Das | Banking & Finance |
| 213 | LTK College | Lakhimpur | Bidisha Kataki | Zoology |
| 214 | Sarupathar College | Golaghat | Merieleen Engtipi | Political Science |
| 215 | Tezpur College | Sonitpur | Dr. Rakhee Saikia | Chemistry |
| 216 | Tezpur College | Sonitpur | Dr. Tonuj Deka | Physics |
| 217 | Tezpur College | Sonitpur | Himangshu Hazarika | Mathematics |
| 218 | Lanka Mahavidyalaya | Hojai | Sangita Nandi | Bengali |
| 219 | Tezpur College | Sonitpur | Dr. HIRAKJYOTI DAS | Mathematics |
| 220 | Tezpur College | Sonitpur | Debahooti Baruah | Botany |
| 221 | Tezpur College | Sonitpur | Dr. Satyajit Dey | Chemistry |
| 222 | Bikali College | Goalpara | Banasri Saikia | Political Science |
| 223 | Dudhnoi College | Goalpara | Dr. Wazida Ahmed | History |
| 224 | Bikali College | Goalpara | Ritumoni Saikia | Economics |
| 225 | Tezpur College | Sonitpur | Dr. Ranju Chettri | Zoology |
| 226 | Tezpur College | Sonitpur | Debashish Khanikar | Zoology |
| 227 | Tezpur College | Sonitpur | Dr. Bitupan Dawo | Assamese |

| Sl. No. | Name of College | District | Name of Selected candidate | Department |
|---------|-------------------------|-----------|-------------------------------|---------------------|
| 228 | Tezpur College | Sonitpur | Dr. Hridisha Nandana Hazarika | Zoology |
| 229 | LOKD College | Sonitpur | Tribedi Chutia | Political Science |
| 230 | Tezpur College | Sonitpur | Dr. Lakhiram Narzary | Bodo |
| 231 | Rangapara College | Sonitpur | Utpal Das | Commerce |
| 232 | Bilasipara College | Dhubri | Anisur Kousar | Economics |
| 233 | LOKD College | Sonitpur | Hemanta Nath | Economics |
| 234 | Bilasipara College | Dhubri | Dr. Junashmita Bhuyan | Philosophy |
| 235 | Rangapara College | Sonitpur | Dhrubajit Gogoi | Economics |
| 236 | Tezpur College | Sonitpur | Neeha Deori | Chemistry |
| 237 | Chatia College | Biswanath | Nanima Boro | Bodo |
| 238 | Chaiduar College | Sonitpur | Trishna Kalita | Zoology |
| 239 | Kaliabor College | Nagaon | Joy Prakash Medhi | Mathematics |
| 240 | Tezpur College | Sonitpur | Madhabi Devi | Physics |
| 241 | Darrang College | Sonitpur | Jwngdaw Basumatary | Bodo |
| 242 | Tezpur College | Sonitpur | Sushmita Paul | Botany |
| 243 | Goalpara College | Goalpara | Dr. Rakesh Mazumdar | Chemistry |
| 244 | ADP College | Nagaon | Dr. Bhaswati Sarma | Botany |
| 245 | Dudhnoi College | Goalpara | Kongkona Sonowal | Geography |
| 246 | Tezpur College | Sonitpur | Dr. Debojyoti Nath | Physics |
| 247 | Rangapara College | Sonitpur | Monika Gohain | Education |
| 248 | Kaliabor College | Nagaon | Dr. Dipankar Borah | Botany |
| 249 | Rangapara College | Sonitpur | Sikha Choudhury | English |
| 250 | Bilasipara College | Dhubri | Anushuya Goswami | History |
| 251 | Goalpara College | Goalpara | Dr. Gyanshree Bora | Chemistry |
| 252 | Sapatgram College | Dhubri | Monisha Borah | Education |
| 253 | Mangaldai College | Darrang | Sagarika Thaosen | Philosophy |
| 254 | SBMS College | Kamrup | Subanki Choudhury | Business Management |
| 255 | SBMS College | Kamrup | Siddhartha Nayan Sarma | Banking & Finance |
| 256 | SBMS College | Kamrup | Dr. Amrita Das | Business Management |
| 257 | B.P. Chaliha College | Kamrup | Divyashree Borah | History |
| 258 | Handique Girls' College | Kamrup(M) | Jintu Thakuria | Education |
| 259 | Handique Girls' College | Kamrup(M) | Dr. Minakshi Devi | Hindi |
| 260 | B.P. Chaliha College | Kamrup | Pallav Bhattari | Mathematics |
| 261 | Pandu College | Kamrup(M) | Dr. Mofidul Hassan | Economics |
| 262 | B.P. Chaliha College | Kamrup | Keshab Borah | Mathematics |
| 263 | SBMS College | Kamrup | Dr. Taposh Kashyap | Accountancy |
| 264 | SBMS College | Kamrup | Dr. Taposh Kashyap | Accountancy |
| 265 | SBMS College | Kamrup | Madhurjya Patir | Banking & Finance |
| 266 | Handique Girls' College | Kamrup(M) | Dr. Apurba Das | Physics |
| 267 | Rangia College | Kamrup | Dr. Meghna Das | Geography |
| 268 | Cachar College | Cachar | Arpita Roy | Political Science |
| 269 | Women's College | Cachar | Dr. Avinandan Choudhury | Political Science |
| 270 | G.C. College | Cachar | John Basumatary | Anthropology |
| 271 | Arya Vidyapeeth College | Kamrup(M) | Jahnabi Gogoi | Botany |
| 272 | D.K. College | Kamrup | Anamika Adhikary | Zoology |
| 273 | B.P. Chaliha College | Kamrup | Dr. Chahana Saikia | Education |
| 274 | Pub-Kamrup College | Kamrup | Nilmi Konwar | Political Science |
| 275 | Chhaygaon College | Kamrup | Priyanka Das | English |
| 276 | M.C. Das College | Cachar | Mofidul Islam | Political Science |
| 277 | J.N. College | Kamrup | Dr. Tanu Mushahary | Bodo |
| 278 | North Gauhati College | Kamrup | Syeda Fahima Shahnaz Sultana | Geography |
| 279 | SBMS College | Kamrup | Deepjyoti Das | Accountancy |
| 280 | N.N. Saikia College | Jorhat | Dr. Diksha Patwari | Mathematics |
| 281 | N.N. Saikia College | Jorhat | Mayuri Das | Education |
| 282 | N.N. Saikia College | Jorhat | Dr. Kalpana Handique | Economics |
| 283 | N.N. Saikia College | Jorhat | Kripal Das | Political Science |
| 284 | Jengraimukh College | Majuli | Ram Krishna Dutta | History |

| Sl. No. | Name of College | District | Name of Selected candidate | Department |
|---------|-----------------------------|------------|----------------------------|---------------------|
| 285 | Majuli College | Majuli | Pritirekha Gogoi | Assamese |
| 286 | PDU GMC, Katlicherra | Hailakandi | Uttam Mili | Geography |
| 287 | PDUAM, Tulungia | Bongaigaon | Dr. Purashri Basyach | Chemistry |
| 288 | Majuli College | Majuli | Diganta Hatiboruah | Physics |
| 289 | PDUAM, Eraligool | Karimganj | Adit Kr. Shah | Chemistry |
| 290 | M.K. College | Barpeta | Dibya Jyoti Patgiri | Librarian |
| 291 | GMC, Kaziranga | Golaghat | Miss Rolly Jahari | Political Science |
| 292 | MNC Baklia Mahavidyalaya | Nalbari | Kannaki Bora | Education |
| 293 | Bhawainpur Anchalik College | Barpeta | Trishnaxhi Swargiari | Zoology |
| 294 | Bhawainpur Anchalik College | Barpeta | Aparna Deka | Zoology |
| 295 | Bhawainpur Anchalik College | Barpeta | Dr. Khirod Sankar Das | Zoology |
| 296 | Bhawainpur Anchalik College | Barpeta | Dr. Rajkamal Kakati | Physics |
| 297 | Bhawainpur Anchalik College | Barpeta | Priyanka Pratim Baruah | Physics |
| 298 | L.T.K. College | Lakhimpur | Miss Sonali Borah | History |
| 299 | Bihpuria College | Lakhimpur | Deepamon Sarma | Philosophy |
| 300 | Bapujee College | Barpeta | Dr. Chayanika Boruah | Economics |
| 301 | North Kamrup College | Barpeta | Dr. Joydev Boro | Bodo |
| 302 | Bhawanipur Anchalik College | Barpeta | Dr. Priyanka Kalita | Chemistry |
| 303 | Bhawanipur Anchalik College | Barpeta | Dr. Vivek Baruah Thapa | Physics |
| 304 | Bhawanipur Anchalik College | Barpeta | Mami Das | Botany |
| 305 | J.N. College | Kamrup | Nilakshi Ramchiary | Botany |
| 306 | Pub-Kamrup College | Kamrup | Sarojmoni Sonowal | Zoology |
| 307 | Nalbari College | Nalbari | Sony Das | Philosophy |
| 308 | Nalbari College | Nalbari | Simi Borgohain | Philosophy |
| 309 | Lumding College | Hojai | Pritishmita Thakuria | Librarian |
| 310 | MNC Balika Mahavidyalaya | Nalbari | Dr. Sajiya Sultana Begum | Philosophy |
| 311 | Nalbari Commerce College | Nalbari | Smita Choudhury | Economics |
| 312 | MNC Balika Mahavidyalaya | Nalbari | Oshin Mary Daimari | Economics |
| 313 | B.H. College | Barpeta | Dr. Dhritishmita Deka | Sanskrit |
| 314 | Sipajhar College | Darrang | Dr. Bishmita Medhi | Geography |
| 315 | Radhamadhab College | Cachar | Dr. Abhijit Choudhury | Bengali |
| 316 | SBMS College | Kamrup | Dr. Achyut Krishna Borah | Business Management |
| 317 | PDUAM, Eraligool | Karimganj | Calvary R Darngawn | Zoology |
| 318 | PDUAM, Eraligool | Karimganj | Dr. Rafiul Amin Laskar | Botany |
| 319 | Khowang College | Dibrugarh | Sunayana Baruah | Assamese |
| 320 | B.Borooah College | Kamrup(M) | Sanam Das | Librarian |
| 321 | Moridhal College | Dhemaji | Sanjib Kalita | Botany |
| 322 | Moridhal College | Dhemaji | Dr. Nijara Baruah | Botany |
| 323 | Moridhal College | Dhemaji | Dr. Papari Das | Physics |
| 324 | Moridhal College | Dhemaji | Dr. Mitali Chetia | Chemistry |
| 325 | Moridhal College | Dhemaji | Dr. Pranamika Dutta | Physics |
| 326 | Moridhal College | Dhemaji | Niranjan Roy | Botany |
| 327 | Moridhal College | Dhemaji | Sorujmoni Sonowal | Zoology |
| 328 | Moridhal College | Dhemaji | Chandopal Saikia | Zoology |
| 329 | Moridhal College | Dhemaji | Dr. Madhabi Devi | Physics |
| 330 | Moridhal College | Dhemaji | Dr. Debashish Khanikar | Zoology |

Sd/-

Director of Higher Education, Assam
Kahilpara, Guwahati-19.

OFFICE OF THE STATE COORDINATOR, NRC
ACHYUT PLAZA (1ST FLOOR), BHARALUPAR, BHANGAGARH, GUWAHATI -781005

No.SPMU/NRC/RCT/14/2014/Pt -IV/169

Dated 10th Aug, 2019

From : Prateek Hajela, IAS
State Coordinator, NRC, Assam.

To : Mahendra Barman
Vill- Saktola PO-Sasargaon PS- Sapatgram District- Dhubri, PIN- 783345, Assam

Sub : Engagement for the post of District Project Supervisor (DPS)

Sir,

With reference to your application submitted to this office, you have been selected as District Project Supervisor in the Office of District Project Management Unit (DPMU), Hailakandi District, set up for NRC updation in the state of Assam. Your engagement will be contractual and purely temporary and provide for fixed remuneration @ Rs.25,000/- (Rupees Twenty Five Thousand) only per month.

You are required to join within 7 days from the date of receipt of this order failing which the engagement will stand cancelled.

In case of your joining in the office of District Project Management Unit (DPMU), Hailakandi District, an agreement for contractual engagement will have to be executed.

Yours faithfully


(Prateek Hajela, IAS)
State Coordinator, NRC, Assam &
Principal & Secretary to the Govt. of Assam,
Home & Political Deptt.

Memo No.SPMU/NRC/RCT/14/2014/ Pt -IV/169-A

Dated 10th Aug 2019

Copy To:-

1. The Deputy Commissioner, Hailakandi District for Information.


State Coordinator, NRC, Assam &
Principal & Secretary to the Govt. of Assam,
Home & Political Deptt.



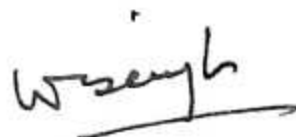
MANIPUR UNIVERSITY
CANCHIPUR : IMPHAL

OFFICE ORDER NO. / 760
Dated, the 7th December, 2020

No. MU/3-450/20/FCY: Under Resolution No. 1/Spl/14.03.2020 of the Executive Council, Manipur University, Dr. Nazrul Hoque has been appointed as Assistant Professor in the Department of Computer Science with effect from **23-03-2020 (FN)** under the existing terms and conditions of service as may be decided from time to time.

1. He will be on probation for a period of one year extendable by another year. During this period Dr. Nazrul Hoque will be required to produce a police verification report.
2. He will be covered by the New Pension Scheme of the UGC.
3. He will be paid a starting pay of Rs. 57,700/- in the Pay Matrix of Rs. 57,700-Rs. 1,82,400/- plus such allowances as may be admissible to the members of staff of this University from time to time.
4. Other terms and conditions of the appointment of Dr. Nazrul Hoque shall be governed by the terms of contract which he has executed with the Manipur University.
5. He is expected to take part in teaching and research programme of the University besides such other works as may be assigned to him from time to time.

✓
Dr. Nazrul Hoque
Assistant Professor,
Department of Computer Science, MU


(Prof. W. Chanbabu Singh)
Registrar

Copy to :

1. P.A. to the Vice-Chancellor, MU
2. Dean, School of Mathematical & Physical Sc., MU
3. Head, Deptt. of Computer Science, MU
4. Finance Officer, MU
5. Joint Registrar, MU
6. Section Officer (Pension Cell), MU
7. Section Officer (A/Cs I & II)/Bill Assistant, MU
8. Relevant file
9. Office Orders Book



Govt. of Assam



OFFICE OF THE PRINCIPAL
KOKRAJHAR GOVT. COLLEGE

P.O. & T.O. KOKRAJHAR.
Dist. KOKRAJHAR, BTC (ASSAM).

From: Dr. Banabina Brahma,
Principal,
Kokrajhar Govt. College, Kokrajhar.

Phone: 03661-270245(O),
Website: www.kgc.edu.in
Email: principalkokgc@gmail.com

No. KGC/Apt./Contract/Pt.-III/2011/1116
To,

Date: 19/10/2020.

Mr. Gwgm Borgoyary,
C/O: Karteng Borgoyary,
Vill: Balajan Timiali,
P.O: Haltugaon,
P.S: Kokrajhar,
Dist: Kokrajhar,
Assam - 783370

Sub: **Contractual Appointment as System Administrator at IQAC Cell, Kokrajhar Govt. College.**

Sir/Madam,

The undersigned is pleased to appoint you as System Administrator at IQAC Cell, Kokrajhar Govt. College on temporary basis to meet the basic workload of the College w.e.f. 19/10/2020 subject to agreement of the following terms and conditions.

Terms and Conditions:

1. Salary/Remuneration: Rs. 8,000/- (Rupees Eight Thousand Only) per month.
2. Satisfactory service and subject to termination without notice.
3. You may also break the engagement and leave the college at your own discretion at any moment.
4. This appointment is purely temporary basis and not in conformity to any govt. rules and regulations.
5. You are allowed to join only after written commitment is given to follow the contractual agreement.

Yours sincerely,

Principal,
Kokrajhar Govt. College,
Kokrajhar.

Memo No. KGC/Apt./Contract/Pt.-III/2011/ 1116 (A)

Date: 19/10/2020.

Copy to:

- ✓1. The Coordinator, IQAC, Kokrajhar Govt. College for kind information.
3. Accounts Branch.
4. Office guard file.


Principal,
Kokrajhar Govt. College,
Kokrajhar



অসম গ্রামীণ বিকাশ বেঙ্ক
ASSAM GRAMIN VIKASH BANK

(A joint undertaking of Govt. of India, Govt. of Assam & Punjab National Bank)
Head Office: G S Road, Bhangagarh, Guwahati -781005 (Assam)
Phone No.: 0361-2131804, 2131666, 2131698, 2131907, Fax No. 0361-2463821, e-mail: agvbank @ yahoo. co. in
Date: 25.03.2021

AGVB/PER/GEN/55/76 /2020-21

ROLL NO. 1271003162

SR/SMT: AFSANOCR ISLAM
NH37 OPP. INDIAN OIL PETROL PUMP
P.O GUWAHATI UNIVERSITY HPO
JALUKBARI GUWAHATI
KAMRUP METROPOLITAN
ASSAM, 781014

Mobile : 9957060039

Madam/Dear Sir,

With reference to your online application for the post of **JMG Scale-I Officer** and subsequent written examination followed by interview, the Competent Authority is pleased to offer you an appointment in the service of the Assam Gramin Vikash Bank as **JMG Scale-I Officer** on the following terms and conditions:

1. Your appointment will be subject to your passing physical fitness examination. We are enclosing herewith a Medical Examination Report Form which should be submitted to us after being duly examined by a **Medical Officer at Apollo Personalized Health Check Up, Subham Building, Block-H, adjacent to NEEPCO building, R.G. Baruah Road, Guwahati, on 30th or 31st March, 2021**, the cost of which is to be borne by you.
2. You will be on probation for a period of two years, which may be extended for a period not exceeding one year, after which period the question of your confirmation will be taken up for consideration subject to your satisfactory performance, referees' comment and police verification report. Bank reserves the right to terminate you from service of the Bank during your probation period at any time with or without any notice and without assigning any reason thereof.
3. Your appointment will be governed by the Assam Gramin Vikash Bank Officers and Employees Service (Amendment) Regulations, 2018 and also by such rules as may be framed and amended from time to time. Further, you have to sign an indemnity bond for continuing at least three years of service, failing which an amount of Rs.1, 50,000.00 (Rupees one lac fifty thousand) with interest from the date of breach of the conditions of agreement till payment, apart from giving the employer Bank a three month's/one month notice (as per Service Regulations of the Bank) intimating your intention to resign from the service of the Bank.
4. You will be liable to be transferred to any of the offices of the Bank. You will be required to report initially at the **Indian Institute of Bank Management (IIBM), Near Kendriya Vidyalaya Khanapara, Jawahar Nagar, Khanapara, Guwahati-781022 on 1st April, 2021 at 08.30 A.M.** at your own expenses for completion of joining formalities.
5. Your initial pay and allowances per month to start with as **JMG Scale-I Officer** will be as follows, with effect from the date of your report to duty.

- i) Basic Pay : ₹ 23,700.00
- ii) Dearness Allowance : ₹ 20,192.40

In addition, you will be entitled to House Rent Allowance, Special Area Allowance and other benefits as per rules of the Bank.

If you are agreeable to accept the appointment on the terms & conditions as stated herein above, please sign the duplicate copy of this letter of appointment giving in writing that "I AGREE TO ACCEPT THE APPOINTMENT AS JMG SCALE-I OFFICER IN ASSAM GRAMIN VIKASH BANK ON THE CONDITIONS EXPRESSED HEREIN ABOVE" and return the same to us confirming your joining.



INSTITUTE OF ADVANCED STUDY IN SCIENCE AND TECHNOLOGY
(AN AUTONOMOUS INSTITUTE UNDER DST, GOVT. OF INDIA)

PASCHIM BORAGAON, GARCHUK, GUWAHATI- 35

From: Diganta Goswami
Registrar

No. IASST/PF/21-22/ 1800
Date: 31/05/2021

To,

Taibur Rahman
C/O Azim Ali, H.No-4, North Jalukbari, Guwahati 781014
taiburat8@gmail.com


Sub: Provisional appointment as Junior Research Fellow & enrolment in the Ph.D. Programme of IASST (2021-22).

Dear Taibur Rahman,

As approved by the competent authority, you have been selected as Junior Research Fellow for enrolment in the Ph.D. Programme of IASST (2021-22) in Computer Science under the supervision of Dr. L. B. Mahanta, IASST. The appointment is subject to the following terms and conditions:

1. You will have to provide confirmation of your joining by email within 5 days of receipt of this letter failing which the position will be offered to the next waitlisted candidate. You will have to join within 15 days, subject to Covid-19 related restrictions prevalent at Guwahati/your place of residence. For all joining related matters you may write to dyr-academic@iasst.gov.in.
2. Institutional JRF fellowship is initially for one year and extendable or discontinue after evaluation by doctoral committee at the end of each year. All terms and condition of institutional fellowship and Ph.D. program is governed by the IASST academic rules.
3. For National fellowship (CSIR/UGC-NET, DST-INSPIRE, DBT-JRF etc.) holders the guidelines of the funding agencies will be strictly followed. Fellowship amount will be released only after getting sanction from the funding agency.
4. Medical facility for yourself only is available through Contributory Medical Scheme of IASST. All fellows must join the CMS of IASST.
5. IASST has limited hostel facility for research scholars. Fellows are suggested to apply immediately after joining.
6. You will have to submit written intimation to IASST authority while submitting application for other job and fellowship etc. (within a month) either inside or outside IASST.
7. One month advance intimation has to be submitted to the authority in case you decide to leave the fellowship.
8. You will abide by the rules and regulations of the Institute.

Yours sincerely,


(Diganta Goswami)
Date: 31/05/2021

Memo No. IASST/PF/21-22/ 1800 - 1810

Copy to:

1. The Superintendent, Director's Office, for information to the Director, IASST.
2. Chairman, Academic Committee, IASST
3. The Head/Head (i/c) of the Div./Section, IASST.
4. The FAO, IASST.
5. Accounts Section, IASST.
6. Project Cell, IASST
7. SO (Admin), IASST
8. Network and System Administrator, IASST
9. Security Incharge, IASST
10. Concerned File.


Diganta Goswami



July 9, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Jaya Jaiswal

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Associate – Technical Engineer, in band 04G to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise – you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.





July 9, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91–80–49139999
<http://www-07.ibm.com/in/careers/>

Dear Jaya Jaiswal

We are pleased to offer you the position of Associate – Technical Engineer, in band 04G at IBM India Pvt Ltd (IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

Further, this offer is contingent upon your obtaining the degree, consistent academic performance, minimum aggregate or equivalent of 65% in your highest completed education, failing which IBM may, at its sole discretion, withdraw this offer of employment

As announced in October 2020, IBM intends that its managed infrastructure services business of the GTS organization will become an independent company named Kyndryl by the end of 2021, creating two distinct and powerful market-leading companies. Together, we will advance the vital systems that power the digital economy. Serving over 4,600 technology-intensive, highly regulated customers, including over 75% of the Fortune 100, our people will design, run, and manage the most modern and reliable technology infrastructure that the world depends on today.

IBM currently plans that within the third quarter of 2021, Kyndryl will commence operations within IBM in most countries. Kyndryl will then spin off from IBM as a separate publicly traded company on a date to be announced, subject to the satisfaction of regulatory requirements. As you are aware, your role is to perform or support the Infrastructure Services. Thus, your role may be transferred to the relevant Kyndryl entity in your country as part of the spin off. Until IBM's Infrastructure Services teams are transferred to the Local Kyndryl entity, and you have been notified of the transfer, you will work in support of the Infrastructure Services team(s) at IBM.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e July 14, 2021. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.



To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- On your first day of employment, please report at 9:00 am to the Main Lobby located at PLOT NO.26, BLOCK-A, SECTOR-62, GAUTAM BUDH NAGAR, NOIDA – 201309. You will meet with your Onboarding Specialist who will assist you with your joining formalities. If you have questions about your First Day Start Paperwork, send a mail to pronboar@in.ibm.com

On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self-photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:

- Relieving document from most recent employer – Relieving letter or service certificate or resignation acceptance e-mail with last working day (LWD) confirmation.
- Passport and Pan card– If you do not have a Passport or Pan card you need to bring one of the following IDs.
 - Voter ID card
 - Driving License
 - Aadhaar Card
 - Senior Secondary result/certificate with DOB and photo (for university hires only)
- In the absence of Passport and Pan card, apply for the same immediately and carry any one of the following as mentioned above to complete on boarding process.
- Disability certificate – If you have stated in your application to IBM that you are differently abled, please bring the disability certificate as per the prescribed format, duly filled & signed.
- Name change document – If you have ever changed your name at any point of time, and for any reason whatsoever. Valid Indian Work Permit, if applicable.
- Education documents (for university hires only) – Degree certificate and all year mark sheets for the highest degree attained.

Please contact us via eschoolhiring@in.ibm.com for any queries regarding your employment offer.

The other terms and conditions of the offer are as follows:

- Your employment with the Company is at all times subject to you having a valid work permit from the Government of India. It is your responsibility to obtain and maintain throughout your employment a valid work permit. A copy of the work permit needs to be furnished by you on the date of on boarding, failing which you will not be permitted to join.



- Your initial posting will be in Noida, However, your services are transferable and you may be assigned to any other department, location or office of IBM, a subsidiary, or associate company as the Company may decide from time to time. Your project, designation or role may be changed at the discretion of the Company depending on the work assigned to you. In such case, you will be governed by the policies of that location and role.
- You acknowledge that the technology industry undergoes rapid transformations and structural changes. In this context, IBM frequently enters into agreements with other entities, including outsourcing arrangements, transitions, mergers, acquisitions, divestitures and other corporate actions. If any such action relates to your role / position, you agree to cooperate with IBM and take any necessary steps to ensure a smooth transition.
- Your appointment and continued employment at IBM is conditional upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer). If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- You may be required to travel on Company work and you will be reimbursed expenses as per Company policy.
- If you are absent for a continuous period of 8 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your service without notice.
- You will be on probation until your successful completion of the probationary period is confirmed in writing. The normal probation period is [1] year but may be extended or confirmed earlier based on your performance and at your manager's discretion. At any time during your probationary period, either you or the Company may terminate your service by giving 30 days notice or basic salary in lieu thereof.
- Upon completion of your probation period and confirmation as a regular employee, you or the Company may terminate your service at any time by giving 90 days notice or basic salary in lieu thereof. However due to exigencies of business the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.
- IBM encourages and fosters a culture of strong performance from its employees. Accordingly, during your service with IBM, you will be required to comply with the following:
 - The Company presents multiple opportunities across technologies to support employees develop their skills and build their career. You shall maintain a satisfactory level of performance at all times.
 - You agree to utilize IBM's resources, materials and training programs as applicable, and shall ensure that your skills are at all times current and relevant to IBM's business.
 - You may be required to undergo certain training and assessment programs from time to time and shall complete the same to the satisfaction of IBM.
 - You also understand and acknowledge that IBM requires its employees to be productively and effectively utilized at all times. IBM maintains listings of open positions on its internal job



postings page. If you are no longer deployed on a project/ assignment, you shall search for positions that are commensurate with your skills and experience and ensure you are effectively utilized. If selected for such positions, your movement to these positions will be subject to IBM's processes and policies.

- You will be aware that the Company works on a round the clock model depending on customer needs. You hereby consent, should your role require it, to working on any shift, including night shift, to support the business requirements of the Company.
- Your compliance with the above terms and conditions shall be reviewed from time to time, and shall be an integral condition of your continued employment with IBM.
- You will retire from the services of the Company on attaining 58 years. Retirement action will be performed one day prior to the last working day of the retiring month.
- Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. (including but not limited to leased properties).
- Any and all of the terms and conditions of service may be modified or changed at the Company's discretion.
- Your individual remuneration is strictly confidential and is detailed in Annexure A. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal, confidential and should not be disclosed to any person without IBM's prior written authorization.
- You will, by default, be enrolled in IBM's Group Medclaim Insurance Policy, unless you choose to opt out. A nominal premium will be charged to you for the same, for as long as you participate in the Policy. All benefits as outlined herein and in IBM policies are subject to change at the Company's discretion. You will be entitled to privilege leave in accordance with the Company's policy as applicable from time to time.
- It is your responsibility to notify the Company of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the Company.
- During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other employment or business in any role or capacity.
- Information pertaining to IBM operations and intellectual property is confidential as detailed in Annexure B. You will also be bound by more specific non-disclosure agreements on sensitive issues based on business requirements. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.



- All employees are required to read and comply with IBM's Business Conduct Guidelines and sign a statement to this effect. Any breach of the Guidelines or the terms and conditions of employment may result in termination of your services without notice or compensation.
- If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- Your offer is contingent upon you agreeing to authorize IBM to recover a sum of Rs 100000 (Rupees One Lakh Only) as cost incurred towards your training during the course of your employment, in the event your services with IBM are terminated for whatever reason, including your resignation from services, within a period of 12 months from the date of your joining IBM or if you are absconding from work for a period of 8 days which will lead to eventual termination of your employment.
- You hereby agree to abide by all the rules and regulations of the Company and accept the policies and processes of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the rules, regulations or policies and the same shall be binding on you.
- This offer is conditional upon your having a valid Passport. If you do not have a passport as of the date of this offer, you are required to apply for one immediately and produce the relevant acknowledgement on the day of your on boarding. Should you be denied a passport or if you are otherwise unable to produce a copy of your passport, IBM shall be entitled to terminate your employment for cause. It is a condition of your employment that you have a valid passport at all times.
- You will be required to register your profile with National Skills Registry once you join IBM. The details on the National Skills Registry are available on www.nationalskillsregistry.com .To complete the registration process, you will be required to submit a photograph, a photo identity proof and registration fee of INR 300 + (Service taxes as applicable) – which includes INR 50/- annual usage fee at the POS (Point of Service) helpdesk at IBM office Registration with National Skills Registry is mandatory and should be completed within 30 days from your date of joining.
- You will be required to provide the Aadhaar Number on the day of onboarding and the same must be updated on the HR Systems mandatorily within 30 days of your onboarding. Please do ensure that the name as per Aadhaar is exactly the same as the name given by you to IBM , and that appears on this employment contract. In case there is a mismatch please have the same rectified with Aadhaar authority (UIDAI) prior to onboarding.
- You shall be entitled to the following benefits when you join at the training location. These amounts are subject to applicable income taxes, and shall not be considered a part of your salary for the purpose of any statutory deductions:

Settling in Allowance – A one-time amount of INR 25000 towards settling-in allowance will be paid to you upon joining the Company. The payment timeline is subject to the date of joining and the company payment cut-off date. For example: if your date of joining is between 1st to 10th of the month then the payment will be processed in the same month of joining else it will be processed in the subsequent month of joining. This amount is intended to offset any and all expenses applicable during the joining process of the employee (e.g., relocation expenses like travel, stay, conveyance etc. during initial training and first project deployment post training) – no additional amounts are payable or reimbursable. This amount will be paid as a fixed lump sum amount in your payroll and you will not be required to submit receipts for any expenses incurred. Please note that this settling-in allowance is



subject to appropriate income tax deductions as per applicable law. If you resign from IBM, or your employment is terminated for any reason, within 1 year from your joining date, you agree that you will repay the entire settling in allowance to IBM. You may be required to repay to IBM any taxes that were deducted from your settling in allowance and paid to the income tax authorities, subject to applicable law, and if such amounts cannot be reclaimed by IBM, IBM may recover all such amounts from your final settlement.



IBM CONFIDENTIAL

ANNEXURE A

| | | | |
|--|--------------------------------|---------------------------|-------|
| DATE | July 9, 2021 | | |
| NAME | Jaya Jaiswal | BAND | 04G |
| DESIGNATION | Associate – Technical Engineer | LOCATION | Noida |
| <u>Compensation Components</u> | | <u>IBM Offer (in INR)</u> | |
| 1. Annual Basic Salary | | 180000 | |
| 2. Annual Flexible Benefit Plan (FBP) | | 214760 | |
| 3. Annual Reference Salary (ARS) | | 394760 | |
| 4. Retirals | | | |
| a) Provident Fund (PF) | | 21600 | |
| b) Gratuity @ 4.8% | | 8640 | |
| 5. Annual Reference Salary + Retirals | | 425000 | |

Growth Driven Profit-sharing (GDP), an annual profit distribution scheme, is another important part of your compensation opportunity and is designed to support a team oriented, high-performance work culture. Further details of the program will be made available to you upon joining IBM. Please note: IBM reserves the right, in its sole discretion, to amend, change, suspend, or terminate the Growth Driven Profit-sharing program at any time, including, but not limited to, changing how the profit sharing pool is allocated or altering the payment amount at the region or country level based on unanticipated business issues or extenuating circumstances.

The Company presently has a Performance Award Program (PA). Further details of the Performance Award Program will be made available to you upon joining IBM. Please note: IBM reserves the right in its sole discretion to amend, change, suspend, or terminate Performance Award Program at any time.

You agree to the Company adjusting the statutory bonus amount, if any, under the Payment of Bonus Act, 1965, against payments made under the Company's profit distribution schemes GDP & PA.



OTHER BENEFITS:

- By default, you will be enrolled in the Group Medclaim Policy. You need to enroll your immediate family (Spouse & up to Four Children) within 45 days of joining. If you wish to do so, a nominal premium for covering you and your family will be charged to you unless you choose to opt out for yourself and family.
- Group Term Life and Accident Rider Coverage



The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. At IBM, we're changing the world every day and we will be delighted to have you as part of our team. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to IBM on your on boarding day.

Signed By – IBM Authorized Signatory
Talent Acquisition Leader ISA

ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS (TO BE UPDATED BY THE CANDIDATE ON THE DATE OF JOINING))

I agree that I have read, understand, and accept employment with IBM under the terms and conditions stated above. By signing on this offer, I also agree and acknowledge that this offer letter does not require a physical signature, and the issuance of this offer of employment to me, my acceptance of this offer, and IBM's acknowledgment of the same and the affixing of a signature by the IBM representative shall be adequate to constitute a valid contract of employment between IBM India Pvt Ltd. and me. (Please sign below to confirm that you agree with the terms and conditions stated in this offer.)

SIGNATURE

PRINTED NAME

DATE OF JOINING

DATE

VERIFIED BY (FOR OFFICE USE ONLY – TO BE UPDATED BY ON BOARDING SPECIALIST)

SIGNATURE

PRINTED NAME

DATE



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Explanation of Compensation Components

| Component | Summary Explanation* |
|----------------------------------|---|
| 1. Basic Salary | The fundamental salary component to which many other compensation components are linked. |
| 2. Flexible Benefit Plan (FBP) | The FBP allows employees to choose a benefit basket that suits their needs. For certain elements, employees may avail of tax exemptions as per prevailing tax laws. The elements are listed below. |
| (a) Leave Travel Allowance (LTA) | LTA can be used for up to maximum of economy class airfare twice during a 4 year period as per Income tax rules. |
| (b) House Rent Allowance | Maximum 50% of Basic Salary per annum. To be used for house rent. |
| (c) "Flat" Allowance | Remaining FBP funds and is a taxable amount. |
| 3. Retirals | These elements of compensation are not paid out until later when certain conditions are met. |
| (a) Provident Fund (PF) | 12% of Basic Salary is contributed to the Provident Fund. |
| (b) Gratuity | 4.8% of Basic Salary, which denotes the company's contribution to the Gratuity Fund based on actuarial calculations. You are not entitled to this amount as a cash component as this is intended to be a retiral benefit. Gratuity is payable to you as per the IBM Gratuity Trust Fund Rules and the Payment of Gratuity Act, 1972, on cessation of your employment after at least 5 years of continuous service with the Company. The amount of gratuity payable shall not exceed Twenty Lakh rupees (INR 2,000,000). |
| (c) ESIC | Until your monthly wages are up to INR 21,000/- per month, or such other amount prescribed by law, you will be covered under Employee State Insurance Act, 1948 (ESIC) and will be entitled to avail benefits under the same. |
| Annual Reference Salary | Annual Basic Salary + Annual FBP |

**For detailed information please refer to Company policies, which are subject to change from time to time.*



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Other Benefits- Additional Information*

Group Term Life and Accident Rider Coverage Scheme

Group Term Life Insurance Plan:

This is a company paid benefit which provides group term life coverage to all employees of IBM India Pvt. Ltd. The benefit basis for life coverage is sixty times monthly basic salary subject to a minimum and a maximum coverage as stated in the policy. The coverage is subject to completion of the Insurance Company's prescribed insurance underwriting procedure and awarding of coverage by the insurance company. Coverage applies world-wide, 24 hours a day.

Group Personal Accident Plan:

This is a company paid benefit which provides group personal accident coverage to all employees of IBM India Pvt. Ltd. The benefit basis for accident coverage against permanent total disability, permanent partial disability and dismemberment is sixty times monthly basic salary subject to a minimum and a maximum coverage as stated in the policy. Coverage applies world-wide, 24 hours a day.

Group Mediciam Insurance Policy for Self and nuclear family (spouse and up to 4 children)

By default, you will be enrolled in the Group Mediciam Policy from the date of your joining with a coverage of up to INR 3 Lakh per year under Family Floater plan. As part of that, you can also enroll your immediate family (Spouse & up to Four Children) through our Third-Party Administrator's (TPA) website within 45 days of your joining. If you decide to avail Mediciam insurance policy, there will be an applicable Co-share of premium deduction from your salary. If you wish not to be covered, you may choose to opt out within 45 days of joining. You have the option of enhancing this cover up to a maximum of INR 10 Lakh per year (incremental premium to be borne by employee).

You also have the opportunity of purchasing insurance coverage for your parents. This is on an individual coverage basis and the premium incurred is to be borne by you.

Mid-term inclusion of only new born babies (within 45 days of the child birth) and newly married spouse (within 45 days from the date of marriage) is allowed. The insurance coverage for the newly acquired dependent (spouse/child) will be with effect from the date of event (marriage/ birth whichever is applicable) *

**Subject to enrolling the new dependent within 45 days from the date of event.*

All hospitalization claims under the Medical Insurance Policy pertaining to employee is borne by insurer at 90:10%. Claims pertaining to dependents (spouse, children and parents) will be borne by insurer and employee on a 80% : 20% basis.

Critical Illness Buffer

This benefit is provided to help you and your nuclear family in times of medical emergencies. If an employee, spouse or child is diagnosed with any of the illnesses defined under the "Critical Illness Buffer" criteria, you can also be eligible for an additional amount of INR 7 Lakh for required treatment once the Family Floater and any additional cover (if taken) is exhausted. This is subject to available Corporate Buffer and policy T&C.

Domiciliary Benefit

Domiciliary expenses on out-patient care for employee, spouse and children up to a maximum of INR 10,000/- (at 50% Co-pay) is also provided to employees who participate in the Group Mediciam Insurance Policy.

National Pension System (NPS)

NPS is a voluntary defined contribution-based scheme option provided to all IBM India Regular employees. It's a tax saving retirement vehicle for which you can enroll by declaring your monthly contribution, minimum Rs. 500 per month and



maximum of 10% of your Flexible Benefit Plan, on IBM Intranet. You can find more details about this program on IBM intranet.

Compensation under Employees Compensation Act

All IBM employees are entitled for compensation under the Employee's Compensation Act, 1923, as amended from time to time. The compensation under the Act will be inclusive of the coverage amount under Group term Life Insurance Plan and shall be paid under following circumstances:

- a) In case of personal injury caused to an employee by an accident arising out of and in the course of his employment resulting in total or partial disablement of the employee for a period exceeding three days. Provided that the accident is not directly attributable to the employee having been under the influence of drink or drugs or willfully disobedience of any order expressly given for the safety of employees or willfully removal or disregard of any safety guard or other device provided for the purpose of securing safety of employees.
- b) In case of any injury resulting in Death or permanent total disability.
- c) In case of occupational disease as defined under the Act.

** For detailed information, please refer the Company's Intranet. Company benefits and policies are subject to withdrawal; change from time to time at the sole discretion of the Company and without the need of any prior notice to the employees.*

Maternity Benefit:

All women IBM employees are entitled for maternity benefits in accordance with the Maternity Benefit Act, 1966 and IBM Maternity Leave Policy as may be amended from time to time. These benefits currently include:

1) Maternity Leave for:

- a) Delivery: Women employees who have been in continuous service for at least 80 days in the 12 months prior to the commencement of maternity leave are entitled to up to 26 weeks of maternity leave with full pay of which not more than 8 weeks shall precede the expected delivery date.
- b) Miscarriage/Medical termination: In case of miscarriage or medical termination of pregnancy, a women employee is entitled to 6 weeks of leave with full pay immediately following the day of miscarriage or medical termination of pregnancy.
- c) Tubectomy: In case of tubectomy operation, a women employee is entitled to 2 weeks of leave with full pay immediately following the day of her tubectomy operation.
- d) Illness: Women employees suffering from illness arising out of pregnancy, delivery, premature birth of child, miscarriage, medical termination of pregnancy or tubectomy operation are entitled to an additional period of 4 weeks leave with full pay.

2) Leave for Adoption/Surrogacy: Women employees who have been in continuous service for at least 80 days in the 12 months prior to the commencement of maternity leave are entitled to up to 12 weeks of maternity leave with full pay upon the adoption of a child or in case the employee has used the surrogacy arrangement.

3) Group Medical Insurance Policy covers expenses for pre and post natal consultations, prescribed medications and prescribed investigations incurred up to 60 days after maternity. The expenses covered are up to a maximum of INR 10,000 per maternity event. This benefit is a sub limit of the maternity benefit of INR 50,000 and is reimbursed on production of complete and detailed bill and documents.



4) Women employees returning from Maternity can opt for work from home option if the role or function allows for remote working.

Kindly refer IBM Maternity leave policy and IBM Flexible work option policy in effect from time to time for more details in respect of the above benefits. For additional information including in relation to child care, please get in touch with your Manager or Human Resources Partner.



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ANNEXURE B – NON-DISCLOSURE AGREEMENT

Agreement Regarding Confidential Information, Intellectual Property, and Other Matters

Serial # : _____ Date Of Hire : ___ / ___ / _____

In consideration of my employment or my continued employment by International Business Machines Corporation or one of its subsidiaries or affiliates (collectively, "IBM"), which I acknowledge is employment at will, and the payment to me of a salary or other compensation during my employment, I agree as follows:

1. I will not, without IBM's prior written permission, disclose to anyone outside of IBM or use in other than IBM's business, either during or after my employment, any confidential information or material of IBM, or any information or material received by IBM in confidence from third parties, such as suppliers or customers. If I leave the employ of IBM or at the request of IBM, I will return to IBM all property in my possession belonging to IBM or received by IBM from any third party, whether or not containing confidential information and whether stored on an IBM owned asset or a personally owned asset, including, but not limited to, electronic data, electronic files, diskettes and other storage media, drawings, notebooks, reports, and any other hard copy or electronic documents or records. No employee is prohibited from reporting possible violations of law or regulation to a government agency, as protected by law.

Confidential information or material of IBM is any information or material: (a) generated or collected by or utilized in the operations of IBM; received from any third party; obtained from an entity IBM acquired or in which IBM purchased a controlling interest (including information or material received by that entity from a third party); or suggested by or resulting from any task assigned to me or work performed by me for or on behalf of IBM; and (b) which has not been made available generally to the public, whether or not expressed in a document or other medium and whether or not marked "IBM Confidential" or with any similar legend of IBM or any third party. Confidential information or material may include, but is not limited to, information and material related to past, present and future development, manufacturing activities, or personnel matters; marketing and business plans; pricing information; customer lists; technical specifications, drawings, and designs; prototypes; computer programs; and databases.

2. (a) During my employment with IBM and for two years following the termination of my employment from IBM for any reason, I will not directly or indirectly within the Restricted Area solicit, or attempt to or participate or assist in any effort to solicit, any employee of IBM to be employed or perform services outside of IBM. For purposes of this Paragraph 2(a), "Restricted Area" shall mean any geographic area in the world in which I worked or for which I had job responsibilities, including supervisory responsibilities, during the last twelve (12) months of my employment with IBM. Also, for purposes of this Paragraph 2(a), "employee of IBM" shall mean any employee of IBM who worked within the Restricted Area at any time in the 12-month period immediately preceding any actual or attempted solicitation. (b) I agree that during my employment with IBM and for one year following the termination of my employment for any reason, I will not directly or indirectly solicit for competitive business purposes any customer with which I was directly or indirectly involved as part of my job responsibilities during the twelve (12) months prior to the termination of my employment with IBM. This paragraph 2(b) does not apply to any IBM employee whose work location as reflected in IBM records is within the state of California.

I acknowledge that IBM would suffer irreparable harm if I fail to comply with Paragraph 2(a) or (b), and that IBM would be entitled to any appropriate relief, including money damages, equitable relief and attorneys' fees.

3. I will not disclose to IBM, use in its business, or cause it to use, any information or material which is confidential to any third party unless authorized by IBM. In addition, I will not incorporate into any product used and/or sold by IBM, any copyrighted materials or patented inventions of any third party, unless authorized by IBM pursuant to Paragraph 5.

4. I will comply, and do all things necessary for IBM to comply, with (a) the laws and regulations of all governments under which IBM does business, (b) the provisions of contracts between any such government or its contractors and IBM that relate to intellectual property or to



the safeguarding of information, and (c) IBM's corporate directives, including, without limitation, policies and information technology security standards issued from time to time as well as the IBM Business Conduct Guidelines as amended from time to time.

5. I hereby assign to IBM my entire right, title, and interest in any idea, concept, technique, invention, design (whether the design is ornamental or otherwise), computer programs and related documentation, other works of authorship, mask works, and the like (all hereinafter called "Developments"), hereafter made, conceived, written, or otherwise created solely or jointly by me, whether or not such Developments are patentable, subject to copyright or trademark protection or susceptible to any other form of protection which: (a) relate to the actual or anticipated business or research or development of IBM or its subsidiaries or (b) are suggested by or result from any task assigned to me or work performed by me for or on behalf of IBM or its subsidiaries.

If, by operation of law such right, title, and interest in Developments vest in IBM upon creation, I acknowledge that such right, title, and interest belong to IBM. Also, I hereby assign to IBM my entire right, title and interest in any such Developments that were or are suggested by or a result of any task assigned to me or work performed by me for or on behalf of any entity that IBM acquired or in which IBM purchased a controlling interest to the extent that any such right, title and interest is not already owned by said entity.

In the case of any "other works of authorship", such assignment or ownership shall be limited to those works of authorship which meet both conditions (a) and (b) above.

California Notice: For Developments subject to California law, notwithstanding anything above to the contrary, I understand that this assignment does not apply to a Development which qualifies fully under the provisions of Section 2870 of the California Labor Code. The above provisions concerning assignment or ownership of Developments apply to Developments created while employed by IBM in an executive, managerial, professional, product or technical planning, technical, research, programming, or engineering capacity (including development, product, manufacturing, systems, applied science, and field engineering) or otherwise.

The assignment of Developments in this Paragraph 5 shall exclude any Developments in which I have a right, title, or interest and that were, prior to my employment with IBM, (1) conceived and/or made solely or jointly by me; (2) written wholly or in part by me; or (3) expressly stated in an agreement that I executed with another party which precludes an assignment to IBM (collectively, these exceptions to assigned Developments hereunder shall be known as "Excluded Developments"). Further, I acknowledge that I will not use or cause to be used, any Excluded Developments in IBM's business, research or development without a written or email authorization to do so from both my first and second line manager. For the avoidance of doubt, Excluded Developments shall not comprise any Developments that were or are suggested by or resulted from any task assigned to me or work performed by me for or on behalf of any entity that IBM acquired or in which IBM purchased a controlling interest, unless assignment of my right, title, and interest in the Development is governed by an agreement executed prior to my IBM employment.

I hereby identify any and all Excluded Developments which are not published in a searchable public database (e.g. United States Patent & Trademark Office). In the following table I have provided a brief non-confidential description that sufficiently identifies the Excluded Development (e.g. title of publication), the creation date of the Excluded Development, and to the extent my rights to the Excluded Development are governed by an agreement, the other named party to the agreement and the date the obligation terminates.

If I do not have any Excluded Developments to declare I have left the following table blank or have written "None," "Non/Applicable," or a similar designation.

| Description of Excluded Development | Date Created | Named Party/Termination Date |
|-------------------------------------|--------------|------------------------------|
| | | |
| | | |
| | | |

Additional pages may be attached, as appropriate to identify other Excluded Developments, if any. IBM requires you to disclose Excluded Developments in this Paragraph 5. If you wish to interest IBM in any Excluded Development, you may contact the Intellectual Property and Licensing Department at Corporate Headquarters, which will provide you with instructions for submitting it to IBM.

6. In connection with any of the Developments assigned by Paragraph 5: (a) I will promptly disclose them in writing to the IBM



Intellectual Property Law Department; and (b) I will, on IBM's request, promptly execute a specific assignment of title to IBM or its designee, and do anything else reasonably necessary to enable IBM or such designee to secure a patent, copyright or other form of protection therefore in the United States and in other countries. In addition, I agree to promptly notify the IBM Intellectual Property Law Department in writing of any patent or patent application in which I am an inventor but which is not assigned by Paragraph 5 and which discloses or claims any Development made, conceived, or written while I am employed by IBM. I also agree to promptly notify the IBM Intellectual Property Law Department if, after I leave the employ of IBM, I am contacted by anyone or any entity outside of IBM regarding any transaction, legal or governmental proceeding, litigation or other legal dispute concerning or relating to any of the Developments assigned by Paragraph 5.

7. IBM and its licensees, successors, or assigns (direct or indirect) are not required to designate me as an author of any Development which is subject to Paragraph 5, when it is distributed, publicly or otherwise, or to secure my permission to change or otherwise alter its integrity. I hereby waive and release, to the extent permitted by law, all rights in and to such designation and any rights I may have concerning modifications of such Developments.

I understand that any rights, waivers, releases, and assignments herein granted and made by me are freely assignable by IBM and are for the benefit of IBM and its subsidiaries, licensees, successors, and assigns.

8. I agree that IBM, its services providers and other third parties authorized by IBM will collect, use, store, make available to those who have a need-to-know, and otherwise process my personal information to establish, maintain and terminate my employment relationship with IBM and for other legitimate business purposes, anywhere in the world. Such personal information, whether provided to IBM, its service providers, or third parties directly by me or otherwise gathered, includes my name, photo, contact information, skills, compensation, performance, usage of IBM assets, background check results, bank account information, and disability or medical information.

I will not use for unauthorized purposes nor share with any unauthorized parties, either during or after my employment, any personal information about others to which I may have access during my employment at IBM.

IBM provides numerous opportunities for social computing through blogs, wikis, social networks, virtual worlds and other social media. I agree to comply with all IBM policies and practices regarding use of social computing tools and I understand that I am personally responsible for the content I post on any social computing tools (whether on IBM's internal platforms or on third party sites) and that any information I post, including any of my personal information, may be made broadly available to others, potentially inside or outside IBM, who have access to these tools.

9. The term "subsidiaries," as used in this Agreement, includes any entity owned or controlled, directly or indirectly, by International Business Machines Corporation.

10. The term "employment at will," as used in this Agreement, means the employment at the mutual consent of both me and IBM. Accordingly, either IBM or I can terminate the employment relationship at will, at any time, with or without cause or advance notice. However, this clause does not relieve me of my responsibility to serve the notice period in accordance with my terms of employment, in the event of my resignation from the services of IBM.

11. This Agreement supersedes all previous oral or written communications, representations, understandings, undertakings, or agreements relating to the subject matter hereof, except as expressly agreed otherwise by IBM in writing upon my hire or transfer of employment to IBM. Any waiver of a term in this Agreement and any amendment to this Agreement may only be made in a writing signed by the Senior Vice President of Human Resources for International Business Machines Corporation and myself.

12. This Agreement shall be governed by the laws of India. If any provision of this Agreement is unenforceable at law, the remainder shall remain in effect. I recognize that any violation of my obligations described herein would cause IBM to suffer irreparable harm and can result in disciplinary action, including dismissal from IBM, and any other appropriate relief for IBM including money damages, equitable relief and attorneys fees.

13. This Agreement shall constitute a part of my terms of employment with IBM, and is executed contemporaneously with my offer of employment/ employment contract with IBM.



My agreement, and my acknowledgment of receipt of a copy of this Agreement, are indicated by my signature below.

| | | | |
|----------------------|----------------------|---------------------|------|
| | | | |
| Employee's Full Name | Employee's Signature | Employee Serial No. | Date |



COVID-19: IBM Initiatives for Employees and Communities

As we navigate the COVID-19 pandemic, IBM has taken a series of initiatives to help and support our employees and their family members in this challenging environment. The health and safety of IBMers, partners, and clients is our top priority.

We have put together a comprehensive support plan for our employees and their families to tide through this pandemic.

Employee Well-being and Safety

- **Vaccination for all IBMers:** Vaccination camps will be opened (in line with Government regulations and availability of vaccines) in all major cities with IBMer populations. IBMers and their family members will have the option of getting vaccinated at hospital centers or camps at selected IBM locations. We are working closely with the concerned authorities on this
- **Dedicated 24X7 Medical Helpline with Portea:** IBM has launched a dedicated helpline through Portea Health Care Services - for a variety of services including doctor consultation, medical/home care services, and testing services. This helpline is the first point of contact for support for any medical help.
- **Access to Oxygen Concentrators**
IBM has procured oxygen concentrators to support IBMers and their family members. We have partnered with Portea Health Care Service to deploy these oxygen concentrators across Bangalore, NCR (Delhi, Gurgaon, Noida), Kolkata, Chennai, and Hyderabad.
- **Eldercare Support with Samarth:** IBM has partnered with Samarth, one of India's leading organizations supporting the elderly by creating a COVID care system. Samarth will help the elders deal with the pandemic by providing 24/7 emergency assistance, home care resources, medicines, doctor tele-consultations, food services, oxygen, and requirement for other equipment as needed.
- **COVID Care Center:** We have worked with Apollo Hospital to offer medically supervised "step down" facilities at designated hotels in every major city where IBMers and immediate family members can quarantine in case it's not feasible at home.
- **Emergency Transport for Medical Needs:** We are offering an emergency transport facility 24x7 for medical requirements for both employees and their immediate family members who are COVID-19 positive (for transport to a medical facility) and those who are COVID-19 negative (for procuring medical supplies or attend to impacted family members).
- **Additional Insurance Coverage:** IBM is providing additional insurance coverage for each insured employee and their covered dependents (spouse and children) for up to Rs. 5 Lakhs per member covered.
- **Meal Delivery Service**
We have tied up with HungerBox for the delivery of freshly prepared meals, ensuring the highest levels of hygiene and safety measures. The service is currently available in Bangalore, NCR, Hyderabad, Chennai, Kolkata, Mumbai, Pune, and Vishakhapatnam.

Leverage the Power of Tech for good



- **COVID Assist:** We have launched COVID Assist, a Watson Assistant powered AI bot, to channelize the requests around critical resources such as ambulance, oxygen, medicine, hospital beds, in an efficient manner. It will also help you connect with the IBM Squad volunteers on ground.

Mobilizing the collective power of the IBMers

- **IBMer volunteer COVID squads :** We have organized squad groups staffed by IBMer volunteers to take service requests and match them to verified sources of available resources - Hospital Beds, ICUs, Oxygen requirements, ambulances, medicines, and more. With over 2000 volunteers already signed up, this is really making a difference to quickly triage requests and ensure that needs are matched to resources available nationally.
- While we do this, employee health and well-being remain a key priority for us. We have set up several **employee support groups across cities** to provide employees with a platform to discuss issues, challenges, concerns and coping mechanisms such as managing stress, staying active and promoting self-care. Covid Warrior stories to energise teams.
- IBM has partnered with [United Way of India](#) to drive an employee giving campaign. Employees can donate financially to the NGO and they in turn are working with several partners at the ground level to provide critical and emergency care for the community.
- IBMers are volunteering to become first responders on Covid-19 helplines through a collaboration with [StepOne](#). StepOne is an NGO having an interface with 18 state governments and is helping to train & deploy volunteers to respond to queries on the government helpline.

Leveraging our voice and influence to rally global support

- IBM is playing a key role in **Global Task Force on Pandemic Response** launched by the [US Chamber of Commerce](#) to aid India and other Covid-19 Hot-Spots. This includes Sourcing, shipping and delivering 1,000 ventilators; 25,000 oxygen concentrators and working with local partners to fund emergency hospital beds in communities where our teams live and work.

In addition, we are also closely engaged with the government and government agencies in India to offer our support and we are ready to do more.

Given the dynamic pandemic situation, IBM is constantly revising and updating any initiatives it has put in place to respond to the pandemic, And any of these programs and policies may be changed or withdrawn by IBM at its sole discretion. Please reach out to your HR contact to understand the current measures in place at IBM.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/PDUAM/127/2021/45

Dated Kahilipara, the 30-11-2021

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No. 2, dated Nil, of the Governing Body of Pandit Deendayal Upadhyaya Adarsha Mahavidyalaya, Amjonga, District- Goalpara, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

| Name of the person | Designation | Department | The Post against which the appointment is made | Scale of pay |
|--|---------------------|------------------|--|-----------------------|
| Mr. Dharmeswar Tarang, ST(H), as per Roster Point No.30, (NET) | Assistant Professor | Computer Science | Newly created post for Science Stream. | Rs. 57,700-1,82,400/- |

This has the approval of Govt. vide No. AHE.429/2021/23, dated 18-11-2021.

Terms and conditions:-

1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs. 57,700-1,82,400/- with other allowances as per rules as admissible.
2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.


Sd/- D.K. Mili, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/PDUAM/127/2021/45-A

Dated Kahilipara, the 30-11-2021

Copy to:-

1. The Principal Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, Pandit Deendayal Upadhyaya Adarsha Mahavidyalaya, Amjonga, District- Goalpara, with reference to his letter No. PDUAM/GA/DHE/2017/14/237, dated 19-01-2021. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, Goalpara.
4. The person concerned (Mr. Dharmeswar Tarang). He is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.



OFFICE OF THE SECRETARY, GOVERNING BODY
ICON COMMERCE COLLEGE

Rajgarh Road, Near Bye-Lane No: 03
Guwahati – 781003, Assam
Phone: +91-9706847207

To
Miss Swarnali Dutta
C/o Mr. Jhulan Dutta
H. No.#47, Bamunimaidan, Kushal Nagar
Dist – Kamrup(M), Guwahati, Assam
Pin - 781021

Date: 06-12-2021

Sub: Appointment Letter

Sir,

Subject to the approval of Governing Body of Icon Commerce College, you are hereby appointed to serve in our college as Assistant Professor in the department of Information Technology on part time. This appointment is purely contractual basis, the term of your service will end on 28th February, 2022.

You are requested to abide by the rules and regulations of the college and to be punctual and sincere in your duties.

Debasish Bora

Secretary, GB

Icon Commerce College

Secretary, GB
Icon Commerce College
Guwahati - 781003



OFFICE OF THE SECRETARY, GOVERNING BODY
ICON COMMERCE COLLEGE

Rajgarh Road, Near Bye-Lane No: 03

Guwahati - 781003, Assam

Phone: +91-9706847207

To
Miss Swarnali Dutta
C/O Mr. Jhulan Dutta,
H. No.: 47, Bamunimaidam, Kushal Nagar
Dist: Kamrup (M), Guwahati, Assam-781021

Date: 28-02-2022

Subject: Appointment Letter

Ref: Your application dated 28-02-2022

Sir,

Subject to the approval of Governing Body of Icon Commerce College, you are hereby appointed as Assistant Professor in the Department of Information Technology (IT) temporarily w.e.f. the date of joining with a consolidated remuneration of ₹10,000/- (Rupees Ten Thousand only) per month.

You are required to submit your joining report to the College Office within 7 days from the date of receipt of this letter. You are to abide by the rules and regulations of the college and to be punctual and sincere in your duties.

Debasish Bora
Secretary, GB
Icon Commerce College

Secretary, G. B.
Icon Commerce College
Guwahati-781003

<REVISED>



फैक्सFax 2527213
2524110
2526230
2455240

भारतीय
खाद्य
निगम



FOOD
CORPORATION
OF INDIA

आंचलिककार्यालय
(उ.पू)
गुवाहाटी
ZONAL OFFICE
(NE)
GUWAHATI

जी.एल.पब्लिकेशनबिल्डिंगजी.एस.रोड,गुवाहाटी-781 007

G.L.Publications Building, G.S.Road, Guwahati-781 007, Phone-0361-2528045, 2527211, 2527214

No. Estt. 1(6)/NEZ/2021/Rectt. II/Vol.IV

Date: 17.01.2022

सेवा में/To,

SHRI RAJKUMAR BAISHYA

S/o Shri Nagen Baishya
VILL Hajo Ganeshtoa
PO Hajo PS Hajo
Kamrup, ASSAM- 781102

Roll No : 1201002038

Category : SC

DOB : 03/09/1993

Selected under Category : SC

E-mail : rajkumarbaishya@gmail.com

**विषय/ SUB: OFFER OF APPOINTMENT TO THE POST OF MANAGER (DEPOT) IN THE FOOD
CORPORATION OF INDIA AGAINST ADVT. NO. 02/2019-FCI CATEGORY-II**

सन्दर्भ/Ref: FCI ZO(North East) letter NO. Estt. 1(1)/NEZ/2021/Rectt.Cat II/Vol.III dated
29.06.2021

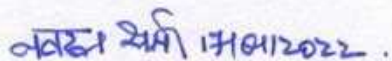
You were selected as Management Trainee (Depot) as per Advt. No. 02/2019-FCI Cat-II and will be completing your training at IFS Gurugram on 21.01.2022. You are hereby offered appointed to the post of Manager (Depot) in Food Corporation of India on the following terms and conditions:-

1. You shall be eligible to draw a pay of Rs.40,000/- per month in the IDA Pattern in the pay scale of Rs. 40,000- 1,40,000/-(IDA), in addition to allowances as admissible subject to the conditions laid down in Rules / Regulations and orders of the Corporation governing the grant of such allowances in force from time to time.
2. You shall be on probation for a period of one year from the date of your appointment in the Corporation which may be extended by a further period not exceeding one year by the Appointing Authority under his/her discretion. On satisfactory completion of the period of probation, you will be considered for confirmation in that post.
 - a. During the period of probation, you shall be liable to be discharged from service without any notice and without assigning any reason by giving you a notice of 30 days or pay and allowances in lieu thereof.
3. Your appointment is subject to the provisions of the Food Corporation's Act 1964 and the Rules and Regulations framed there under & amended from time to time and also such orders and directions as have been or may be issued by the Corporation from time to time.
4. No request for change of Zone, other than the one applied for and selected, shall be entertained. However, you will be liable to serve in any part of India. Presently you are

राजकुमार बाइश्या .
17/01/2022 .

posted to Food Corporation of India, Regional Office Assam, Guwahati for further deployment. You are directed to report for duty to the General Manager, FCI, Regional Office Assam, Guwahati.

5. The Corporation reserves the right not to accept the resignation of the employees, if circumstances so Warrant.
6. You will not be entitled to any travelling allowances for joining the post at Regional Office Assam, Guwahati.
7. The Corporation reserves the right to terminate the services of an employee even after confirmation, at any time by giving 90(Ninety) days' notice or pay and allowances in lieu thereof.
8. **This offer of appointment is provisional and is subject to SC/ST/OBC/EWS/PwBD/Educational Qualification/Experience certificate being verified through the proper channels** and if the verification reveals that the claim of belonging to SC/ST and Other reserved categories, as the case may be, is false/or fabricated, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further Legal action as may be taken under the provisions of the Indian Penal Code/Law for production of false/ or fabricated caste certificate.
9. If the verification of character, caste and antecedents is found adverse at the later date, the services would be liable to be terminated immediately without assigning any reason, as per rules.
10. You will have to furnish the following documents duly filled and signed at the time of joining.
 - a) The original and attested copies of documents in support of your educational qualification, age and experience.
 - b) Caste certificate with attested copy thereof, if applicable.
11. You will not be allowed to join duty till you produce all the above documents to the entire satisfaction of the Management.
12. If at any stage it is found that you have indulged in any malpractice during the recruitment process or has furnished any false credentials/information, your appointment is liable to be cancelled/terminated without prejudice to the right of the Corporation to initiate appropriate legal proceedings against you.
13. If the above terms and conditions are acceptable, you shall report for duty to the General Manager, FCI, Regional Office Assam, Guwahati immediately, in any case, not later than **28.01.2022**. If you do not join for duty by **28.01.2022**, this offer of appointment is liable to be cancelled, subject to decision of Appointing Authority.
14. Your appointment is subject to Writ Petition/other pending suits likely to arise in various Courts.


Asstt. General Manager (Personnel)
for Executive Director (NE)

Copy to:

1. **RAJKUMAR BAISHYA**
(Copy through the Director, IFS, Gurugram)
2. The Director, IFS,
Food Corporation of India, 87 Institutional Area, Sector-18, Gurugram, Haryana.....this is
with reference to your email dated 31.12.2021, along with a request to serve a copy of offer
of appointment to the Management Trainee concerned.
3. The General Manager (R), FCI, RO Assam.
4. The Dy. Genl. Manager (RPI), FCI, Headquarters. New Delhi.
5. Manager (APAR), FCI, ZO (NE)
6. Manager (Pers.), FCI,ZO(NE)

राजकुमार बाइश्या 17/01/2022.

for Executive Director (NE)

**GOVERNMENT OF ASSAM
HIGHER EDUCATION DEPARTMENT
DISPUR : GUWAHATI-6**

ORDERS BY THE GOVERNOR OF ASSAM

NOTIFICATION

Dated Dispur the 13th April, 2022.

No.AHE.482/2017/71 : On recommendation of the Assam Public Service Commission vide their letter No.21PSC/CON/Exam-20/2021-2022, dated 29-03-2022, the Governor of Assam is pleased to appoint the following candidates as Assistant Professor in different subjects of Kokrajhar Govt. College, Kokrajhar as mentioned below in UGC Scale of Pay Rs.57,700/- to Rs.1,82,400/- p.m. plus other allowances as admissible as per rules . They will be guided by the new pension Rules, 2005 and subsequent Govt. OM thereof.

| Sl. No. | Name of Candidate | Designation | Subject | Category |
|---------|----------------------|---------------------|-------------------|----------|
| 1 | Palki Hazarika | Assistant Professor | Zoology | OBC |
| 2 | Moromita Roy | Assistant Professor | Zoology | MOBC |
| 3 | Nijira Brahma | Assistant Professor | Zoology | STP |
| 4 | Gopa Das Talukdar | Assistant Professor | English | GEN |
| 5 | Eulolia Engheepi | Assistant Professor | English | STH |
| 6 | Dipen Nath | Assistant Professor | Computer Science | OBC |
| 7 | Ionee Basumatary | Assistant Professor | Political Science | STP |
| 8 | Jayashree Sarma | Assistant Professor | Political Science | EWS |
| 9 | Alaka Basumatary | Assistant Professor | Bodo | STP |
| 10 | Sunita Sarmah | Assistant Professor | Assamese | GEN |
| 11 | Nurzamal Hoque | Assistant Professor | Economics | GEN |
| 12 | Sourav Bhattacharjee | Assistant Professor | Physics | EWS |

Sd/-(M. S. Manivannan, IAS)

Commissioner & Secretary to the Govt. of Assam
Higher Education Department

Memo No.AHE.482/2017/71-A

Dated Dispur the 13th April, 2022.

Copy to :

1. The Principal Accountant General (A&E), Assam, Maidamgaon, Beltola, Guwahati-29.
2. P. P. S. to Hon'ble Chief Minister, Assam, Dispur, Guwahati-6.
3. The Principal Secretary, Bodoland Territorial Region, Kokrajhar.
4. The Secretary, Assam Public Service Commission, Jawaharnagar, Khanapara, Guwahati-22.
5. The Director of Higher Education, Assam, Kahilipara, Guwahati-19.
6. The Director of Education, Bodoland Territorial Region, Kokrajhar.
7. P. S. to Hon'ble Minister, Education, Assam, Dispur, Guwahati-6.
8. P. S. to Adviser, Education, Assam, Dispur, Guwahati-6.
9. P. S. to Commissioner & Secretary, Higher Education Deptt., Dispur, Guwahati-6.
10. P. S. to Secretary, Higher Education Deptt., Dispur, Guwahati-6.
11. The Principal, Kokrajhar Govt. College, Kokrajhar.
12. The Treasury Officer, Kokrajhar Treasury, Kokrajhar.
13. ✓ Shri Dipen Nath, S/o.-Mr. Harendra Nath, Vill.- Kabeichuba (South), P.O.- Bordoulguri, Dist.- Darrang, Assam. He is requested to take over the charge as Assistant Professor in the Department of Computer Science, Kokrajhar Govt. College, Kokrajhar within 15 days.

By order etc.;

Rsaikia
13-4-2022

Deputy Secretary to the Govt. of Assam,
Higher Education Department

13/4/22

OFFICE OF THE SPL. DIRECTOR GENERAL OF POLICE (COMMN), ASSAM
ULUBARI :: GUWAHATI-7

Dated Guwahati, the 31st May, 2022.

Memo No RR/56/ 2022/55

To,

Roll No.: 21100527

Shri : RAJU DAS

S/O : DINABANDHU DAS

Add. : VILL HAJO BHELAMARI, PS:Hajo

P.S. : Hajo

Dist. : Kamrup

PIN : 781102

Sub: Appointment as temporary Sub-Inspector of Police (Communication) in APRO.

Ref : Advertisement No.SLPRB/REC/SI(C)/APRO/2018/63 Dated. 25-01-2019

Subject to finding your satisfactory Final Police Verification Report in order and Medical Fitness Report from the competent authorities, you are provisionally selected for appointment as temporary Sub-Inspector of Police (Communication) in Assam Police Radio Organisation (APRO) in the time scale of payband-2 of Rs. 14000/- to Rs.60500/- plus Grade Pay of Rs.8700/- and other allowances as admissible as per ROP-2017 with affect from the date of your joining.

You are therefore asked to report before the Superintendent of Police (Communication), Assam at APRO HQ, Ulubari, Guwahati at **10 AM on 03-06-2022** for joining.

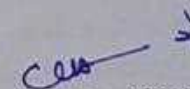
After your reporting/joining and on completion of all the Official formalities, you will have to report before the Superintendent of Police (Communication), Training at APRO Training School, Jalukbari, Guwahati to undergo Orientation cum Preliminary Basic Training and thereafter at any other Police Institution in the State/Country to undergo Police Basic Drill & Discipline Training for a period of 39(thirty nine)weeks duration where your training will be start immediately on the following conditions.

1. You will have to pass the Police Basic Drill & Discipline Training within 3(three) chances failing which you will be discharged/dismissed from the service without assigning any notice/reason thereof.
2. After successful completion/come out successful in the Police Basic Drill & Discipline Training, you will have to undergo, PWOT (Police Wireless Orientation Training) Course at APRO Training School, Jalukbari, Guwahati or any other institution in the country for 4(four) Weeks duration and thereafter PWCC-AL (Police Wireless Communication Course-Advance Level) Course of 8(eight) Weeks duration at CPRTI, New Delhi after completion of 3 years continuous service since initial posting. You will also have to pass the said courses in 3 (three) chances failing which you will be discharged/dismissed from the service immediately without assigning any notice/reason thereof.

Further, you will have to bring the items as given hereunder:-

- i. Mark Sheets/Certificates in original in support of your age, academic qualifications/ caste/experience certificate or any other relevant certificates/ testimonials.
- ii. Permanent residential certificate.
- iii. Discharged certificate in original if you are an employee of other office/unit.

- iv. 4(Four) copies of passport size photograph of your own and a set of Xerox copies of all documents/ testimonials along with the front page of your Bank Passbook with Bank Account Number.
- v. You shall come prepared with necessary bedding and money to meet your expenditure (for messing, clothing, personal expenditure etc) for the initial period till receipt of your pay/salary.
- vi. You will have to undertake before the undersigned as prescribed by the Finance Budget Department vide letter number BW.3/Pt-II/I dtd. 25-01-2005 regarding acceptance of "New Pension Scheme".
- vii. On receipt of any adverse report/irregularities from the competent authority on **"Back Office Verification"** of relevant documents/testimonials in respect of any candidate, the appointment order of such candidate will be cancelled forthwith without any notice and without assigning any reason thereof.
- viii. The appointing authority will have the right to cancel the appointment of the candidate in case he/she has been selected and appointed on the basis of any fraudulent documents and is detected by the authority in future.
- ix. Your seniority and all Service conditions will be governed by "The Assam Police Wireless Communications Service Rules", read with Rules "Assam Police Manual" and "Assam Police Act".
- x. If you fail to report for joining within the specified date, your selection will be treated as cancelled.
- x. No TA/DA will be admissible for the purpose.


Supdt. of Police (Commn), Assam,
Ulubari, Guwahati-7



GOVERNMENT OF ASSAM
STATE LEVEL POLICE RECRUITMENT BOARD, REHABARI
GUWAHATI, ASSAM-781008

Telephone: 0361 2970059, E-mail: slprbassam@gmail.com

INTIMATION LETTER FOR APPOINTMENT TO ASSAM POLICE RADIO ORGANISATION



To,

BASANTA BARMAN
Roll Number: 21101271

Sub: - INTIMATION LETTER FOR APPOINTMENT TO ASSAM POLICE RADIO ORGANISATION.

Ref: - Advertisement No. SLPRB/REC/SI(C)/APRO/2018/63 dated 25-01-2019

You are provisionally selected for appointment to the post of Sub Inspector (Communication) in Assam Police Radio Organisation subject to satisfactorily completion of formalities as mentioned in the Advertisement.

You are directed to report at **APRO headquarter Dr BK Kakati Rd, Ulubari, Guwahati, Assam 781007** on or before 16 th May, 2022. This would be only for the purpose of reporting. The place of posting and training would be intimated later, if all formalities are found correct.

(Dr. D.P.Ghanawat, IPS)
Asst. Inspector General of Police (A), Assam
Ulubari, Guwahati

Mr. BASANTA BARMAN
Roll Number : 21101271
S/o: SARAT BARMAN
Address: VILL HARIBHANGA PO HARIBHANGA DIST
NALBARI STATE ASSAM, PS:Tihu
Pin Code: 781378



तेजपुर विश्वविद्यालय / TEZPUR UNIVERSITY

(संसद के अधिनियम द्वारा स्थापित केंद्रीय विश्वविद्यालय / A Central University established by an Act of Parliament)

तेजपुर-784028 :: असम / TEZPUR-784028 :: ASSAM

(सर्वोत्तम विश्वविद्यालय के लिए कुलाध्यक्ष पुरस्कार, 2016 और भारत के 100 श्रेष्ठ उच्च शिक्षण संस्थानों में पंचम स्थान प्राप्त विश्वविद्यालय)
(Awardee of Visitor's Best University Award, 2016 and 5th among India's Top 100 Universities, MHRD-NIRF Rankine, 2016)

ORDER

Dr. Jyotismita Talukdar, D/o Pranhari Talukdar, is appointed **Assistant Professor, Department of Computer Science & Engineering**, School of Engineering, Tezpur University, on the following terms and conditions:

1. The post is permanent and carries the **Academic Level 10** with **Rationalised Entry Pay of Rs. 57,700/-** (Pre-revised PB-3: Rs. 15,600-39,100/- plus Academic Grade Pay of Rs. 6,000/-) and other allowances admissible as per Govt. of India rules.
2. Basic pay will be fixed as per Govt. of India rules (with pay protection if required and admissible as per rule).
3. She will be on **probation initially for a period of 12 (twelve) months** from the date of her joining, which may be extended for a further period of 12 (twelve) months. During the period of probation, her services may be terminated without assigning any reason thereof. Further, confirmation in service is also subject to satisfactory Police Verification Report.
4. Her services shall be regulated by the Tezpur University Act, 1993 and Statutes, Ordinances, Rules and Regulations of the University and CCS Rules in force from time to time and she shall be required to **execute a Service Agreement** (in duplicate) in a Non-Judicial Stamp Paper of Rs.100/- (each) at the time of joining the post.
5. Her services shall be regulated by the provisions under the **New Pension Scheme** of Government of India as applicable to Central Government employees who have been appointed on or after 01.01.2004.
6. She shall be amenable to accepting any other responsibility and executing any other task assigned by the University as and when required.
7. The appointment is subject to production of certificate of fitness from the District Medical & Health Officer / Government Medical Officer of equivalent status or Chief Medical Officer of Tezpur University.
8. The appointment is provisional and subject to verification of all original certificates/documents (including Caste/Category, Disability Certificates) issued by the appropriate authority. If on verification, the claim of the candidate with respect to the academic qualifications and other requirements as per the concerned advertisement is/are found to be not correct, the service of the candidate will be terminated and / or the appointment withdrawn, as the case may be.
9. She will be required to **confirm acceptance** of this offer in writing **within fifteen (15) days** from the date of issue of this order and to **join duty within thirty (30) days** from the date of issue of this order. If no communication accepting this offer is received within the said period, it will be assumed that she is not interested in this offer and the offer shall stand withdrawn.
10. She will be required to submit all relevant documents in original including release order from her previous organization and other necessary papers such as Last Pay Certificate (clearly mentioning the scheme of Provident Fund/Pension Scheme/NPS, etc.), if already in employment, at the time of joining.

(Biren Das)
Registrar

Date: 02.05.2022

Ref. No. F.6.11/IV(RC)/ 318-A

Copy to:

1. Pro Vice Chancellor / Dean of Academic Affairs, Tezpur University.
2. Dean, School of Engineering / Head, Department of Computer Science & Engineering, Tezpur University.
3. Finance Officer, Tezpur University. The appointment order is issued as per BoM resolution No. B.106/2022/3/2.8 Dt. 29.04.2022.
4. Librarian / Controller of Examinations / Chief Medical Officer / Vigilance Officer, Tezpur University.
5. Joint Registrar (GA) / Assistant Registrar (GA) / Assistant Registrar (Establishment) / PRIO, Tezpur University.
6. Secretary to the Vice Chancellor, Tezpur University, for kind information of the Vice Chancellor.
7. Assistant Registrar, SCT Cell, Tezpur University. He shall record that the appointee is a **General** category candidate and the **appointment is against Un-reserved post**.
8. Assistant Director (OL), Tezpur university.
9. Webmaster, Tezpur University.
10. **Dr. Jyotismita Talukdar**, D/o Pranhari Talukdar, House No. 8, Bakul Path, Jalukbari, Guwahati-781013, Assam (e-mail: jyotismita4@gmail.com, Ph.: 86382-03364). This has reference to her application dt. 03.03.2021 for the post of **Assistant Professor** against **Advertisement No. 04/2021** Dt. 05.02.2021 and subsequent interview for the post held on 08.04.2022. A set of joining report and other forms is enclosed.

(Biren Das)
Registrar



GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF ELEMENTARY EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19

No. EAA/SIU/125/2021/Pt-II/4150

Dated Kahilipara the 14th May, 2022

ORDER

In exercise of power conferred upon the DEE, Assam vide the Govt. letter No. B (3) S 427/2001/3 dated 04/01/2002 and in pursuance of the provision of the Right to Education Act, 2009; approval of Govt. vide letter No. AEE.150/2021/8 dated 25/08/2021, AEE.150/2021/66 dated 10.5.22. and as per the Assam Elementary Education (Prov.) (Amendment) Rules, 2012 and subject to production of medical fitness certificate from concerned Joint Director of Health Services, the following selected candidate is hereby appointed as Assistant Teacher in Lower Primary on purely temporary basis in the Pay Band - 2 (PB-2) @ Rs. 14,000/- to Rs. 60,500/- plus Grade Pay and other allowances as admissible as per "The Assam Service (Revision of Pay) (Amendment) Rules, 2019" under the DIS / DEEO, concerned of Kamrup (M) District.

The appointment is purely temporary and is liable to be terminated without assigning any reason thereof, if any kind of fraudulence regarding the credentials submitted by the appointee is established by appropriate authority at any point of time in future.

The appointee will have to join in his/ her place of posting within 14 days of issue of this appointment order.

| <i>Application ID</i> | <i>Name of Appointee</i> | <i>Name of School</i> | <i>DISE Code</i> | <i>Vacancy</i> |
|-----------------------|--------------------------|-----------------------|------------------|-------------------|
| 21199677R | Manash Sarania | Batahghuli L.P School | 18270416901 | Jogendra Nath Roy |

1. This appointment is issued against existing vacancy with concurrence of the Finance (SIU) Department U/O dated 03/08/2021, communicated vide Govt. letter No. AEE.135/2021/24 Dated 16/09/2021.

2. The appointee will have to furnish an undertaking along with the joining report as prescribed in the Finance (Budget) Department letter No. BW-3/2003/Pt-II/1 dated 25/01/2005 for "New Pension Rules". The content of the undertaking is as follows:

"I understand and accept that Govt. servant joining the service of the State Govt. on or after 1st February, 2005 shall not be governed by the existing Assam Service (Pension) Rules, 1969 and order issued there under from time to time and that my pension and other retirement benefits will be governed by a set of New Pension Rules which are in line with the Contributory Pension Schemes of Govt. of India".

3. The appointee will also have to furnish a notarized undertaking as per the provision laid down in the Govt. OM vide No. ABP. 78/2021/01 dated 18/11/2021, in place of the Police Verification Report.

It is further instructed that without the above undertaking at the time of joining, the joining report shall not be accepted.

4. The appointee who is working as contractual teacher under the SSA or working in any other Govt./Govt. undertaking Department must tender his/ her resignation before joining in the new assignment. If established that the candidate has not tendered his/ her resignation before joining in the new assignment, the appointment will stand cancelled automatically without assigning any reasons thereof.

5. The appointee who is appointed as Assistant Teacher of LP School on the basis of qualification of Bachelor of Education (B.Ed.) shall mandatorily undergo a Six-Month Bridge Course in Elementary Education recognized by the National Council for Teacher Education (NCTE) within two years of the appointment as regular teacher. This is in conformity with the Notification No. NCTE-Regl 012/16/2018 Dated 28/06/2018 of the NCTE; otherwise, the appointment will stand cancelled automatically without assigning any reason thereof.

6. The salary expenditure of teachers of LP School will be debitible under the Head of Account, "2202-General Education-01-Elementary Education-101 Government Primary Schools-0166-Government Primary School- 000 (No Sub Sub Head)-01 Salaries-01 Pay (EE)" 2022-23.

7. The salary expenditure of teachers of UP School will be debitible under the Head of Account, "2202-General Education-01-Elementary Education-101 Government Primary Schools-0165-Government Middle School-000 (No Sub Sub Head)-01 Salaries-01 Pay (EE)" 2022-23.

Sd/- Suranjana Senapati, ACS
Director, Elementary Education, Assam
Kahilipara, Guwahati-19

No. EAA/SIU/125/2021/Pt-II/4150-A

Dated Kahilipara the 14th May, 2022

Copy to:-

1. The A.G, Assam, Maidamgaon, Beltola, Guwahati - 29 for information.
2. The Secretary to the Govt. of Assam, Elementary Education Department, Dispur, Guwahati-6 for kind information.
3. The District Elementary Education Officer, Kamrup (M) for information and necessary action. He/ She is requested to look into the matter for furnishing the necessary undertaking as per the terms and conditions of the appointment order.
4. The Joint Director of Health Services, Kamrup (M) for information and necessary action.
5. The DI of Schools, concerned for information and necessary action. He/ She is requested to ensure furnishing of the necessary undertaking as per terms and conditions of the appointment order. It is also requested to forward the joining report along-with undertaking and other relevant documents through <https://finassam.in> for releasing first salary of the new appointee.
6. The Block Elementary Education Officer, concerned for information and necessary action. He/ She is requested to ensure furnishing of the necessary undertaking as per terms and conditions of the appointment order. It is also requested to forward the joining report along-with undertaking and other relevant documents through <https://finassam.in> for releasing first salary of the new appointee.
7. The Treasury Officer, Dispur/Sonapur/New-Guwahati for information and necessary action.
8. The Head Teacher / Head Master, Batahghuli L.P School for information and necessary action. He/ She will verify all the original testimonials of the new appointee along-with release order in case of the appointee who is already working in any Govt./ Govt. undertaking/ contractual teacher under the SSA before joining in the new assignment. He/ She is directed to allow the candidate to join in his/ her new assignment on production of downloaded copy of the appointment letter if all the conditions as mentioned above are fulfilled.
9. Manash Sarania for information.


Director, Elementary Education, Assam,
Kahilipara, Guwahati-19



Prithoo Medhi

19 May 2022

PERSONAL & CONFIDENTIAL

Dear **Prithoo**,

We are pleased to extend you an offer to join MSLATE as **Software Development Engineer**.

This letter will memorialize the terms of your employment by MSLATE. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through a third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

Your employment with the Company may be subject to successful pre and/or post-employment background check.

The terms of your employment are as follows:

Start Date: 1 June 2022

- 1. PLACE OF WORK:** Your assigned place of work will be from **Home**, The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.
- 2. Leave and Working Hours:** You will be entitled to leave as per company policy and will observe the working hours as may be applicable to your category of employees and location of posting.
- 3. Fulfillment Obligation:** Any cash bonuses or other expenses paid prior to normal salary periods are recoverable by the Company for the first 90 days of employment should you terminate your employment without cause.
- 4. Confidentiality and Invention Assignment:** Your employment is conditioned upon your execution of Confidentiality and Invention Assignment Agreements and agreement to abide by the terms and conditions of those Agreements. Failure to abide by the terms of the Agreements may result in your dismissal, and you are subject to their terms even after the termination of your employment.
- 5. Transfer & Relocation:** You will be liable to transfer in such capacity as the company may from time to time determine to any other location, department, establishment, factory or branch of the company or its affiliate, associate or subsidiary companies. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment.
- 6. Non –Compete:** You agree that during the term of your employment and for further period of 6 calendar months after separation from the Company, for whatever reasons, you shall not carry on or engage in directly or indirectly in any business which competes directly or indirectly with any or all the business pursued by the Company in any territory, whether in India or overseas, at the relevant point of time or proposed to be pursued by the Company in the immediate future, in respect of which proposal you were aware of or likely to be aware of considering the nature of your duties (“ Restricted Business), other than through the Company.
- 7. Non-Solicitation of Customers:** You agree that during the term of your employment and for a further period of 24 (twenty four) calendar months after separation from the Company, for whatever reasons, you shall not directly or indirectly, irrespective of whether the relationship between the Company and a customer was originally established



in whole or in part through your efforts; (i) solicit any Restricted Business from any customer; (ii) persuade any existing or prospective customer to cease doing Restricted Business with the Company; (iii) reduce the amount of Restricted Business which any customer has customarily done or might propose doing with the Company.

8. **Non – Solicitation and Non Hire of Company Employees:** You agree that during the term of your employment and a further period of 24 (twenty four) calendar months after separation from the Company, for whatever reasons, you shall not either directly or indirectly solicit or entice away or endeavor to solicit or to entice away or assist any other Person to solicit or hire or entice away from the Company, any Company employee.
9. **Probation, Confirmation & Termination:**
 - a) you will be on probation for a period of 90 days from the date of your appointment, where after, post completion of 90 days your services with the organization stands confirmed unless otherwise notified in writing through the HR team. The Company reserves the right to reduce or extend your probation period at its absolute discretion.
 - b) During the probation period/ extended period of probation, the company shall be entitled to terminate your employment without cause at any time by giving you 7 calendar days’ notice or salary in lieu thereof. However, in case of cause, the Company can terminate your employment immediately. If you wish to terminate your employment with the Company during the probation period/ extended period of probation, then you shall be required to serve 7 calendar days’ notice period from the day next to resignation or salary in lieu thereof. During the notice period you shall not be entitled to any paid or unpaid leave and the notice period cannot be adjusted by any accrued leave. The decision of waiving the notice period lies at the sole discretion of the Company.
 - c) Post probation confirmation, the company shall be entitled to terminate your employment, without cause, at any time by giving you 60 days’ notice or salary in lieu thereof. You are also bound to provide the company with 60 calendar days’ notice period from the day next to resignation or salary in lieu thereof. During the notice period you shall not be entitled to any paid or unpaid leave and the notice period cannot be adjusted by any accrued leave. The decision of waiving the notice period lies at the sole discretion of the Company.
10. **Confidentiality & Non Compete and Non Solicitation:** You certify not to share your salary or any company details along with not joining any competitor as an employee or contractor or solicit any employee from the company to join a company.
11. **Term:** The Company may terminate your employment for cause with immediate effect at any time. No salary or allowances will be paid for any period if you are terminated for cause.
12. **Salary:** Refer annexure – B for salary details.
13. **“Employee Agreement”:** To protect the interests of the Company, you will need to sign the Company's standard Terms & Conditions of Employment (attached as annexure A), invention assignment agreement, Mslate Healthtech Private Limited Confidentiality Agreement and conflict of interest agreement (collectively, the “Employee Agreements”) as a condition of your employment. You represent that your signing of this offer letter, and the Employee Agreements and your commencement of employment with the Company will not breach any agreement currently in place between yourself and current or past employers.

Please confirm that this letter sets forth the terms of your employment with the Company by countersigning a copy of this letter below. Your signature below indicates that you fully understand the terms of your employment with the Company and that you enter this Agreement knowingly and of your own accord.

Sincerely,

----- Authorized Signatory Prithoo Medhi



Annexure A

Terms & Conditions of Employment

1. During the term of your employment with Mslate Healthtech Private Limited, you may not engage in any employment or act in any way, which either conflicts with your duties and obligations to Mslate Healthtech Private Limited, or is contrary to the policies or the interests of Mslate Healthtech Private Limited.
2. During the term of your employment with Mslate Healthtech Private Limited, you are required to disclose all material and relevant information, which may either affect your employment with Mslate Healthtech Private Limited currently or in the future or may be in conflict with the terms of your employment with Mslate Healthtech Private Limited, either directly or indirectly. If at any time during your employment, if Mslate Healthtech Private Limited becomes aware that you have suppressed any material or relevant information required to be disclosed by you, Mslate Healthtech Private Limited reserves the right to forthwith terminate your employment without any notice and without any obligation or liability to pay any remuneration or other dues to you irrespective of the period that you may have been employed by Mslate Healthtech Private Limited.
3. You agree to conform to and comply with Mslate Healthtech Private Limited's Policy and such other directions and guidelines which Mslate Healthtech Private Limited may from time to time give as per its own discretion.
4. Notwithstanding anything mentioned in this Agreement, Mslate Healthtech Private Limited may terminate your employment, with immediate effect by a notice in writing (without salary in lieu of notice), in the event of your misconduct, including but not limited to, fraudulent, dishonest or undisciplined conduct of, or breach of integrity, or embezzlement, or misappropriation or misuse by you of Mslate Healthtech Private Limited's property, or insubordination or failure to comply with the directions given to you by persons so authorized, or your insolvency or conviction for any offense involving moral turpitude, or breach by you of any terms of this Agreement or Mslate Healthtech Private Limited Policy or other documents or directions of Mslate Healthtech Private Limited, or irregularity in attendance, or your unauthorized absence of from the place of work for more than five (5) working days, or closure of the business of Mslate Healthtech Private Limited, or redundancy of your post in Mslate Healthtech Private Limited, or upon you conducting yourself in a manner which is regarded by Mslate Healthtech Private Limited as prejudicial to its own interests or to the interests of its clients .
5. Notwithstanding anything aforesaid, termination by you shall be subject to the satisfactory completion of all your existing duties, obligations and projects.
6. At the time of termination of your employment, if there are any dues from you, the same may be adjusted against any money due to you from Mslate Healthtech Private Limited on account of salary, bonus or any other such payments.
7. You agree that the laws of India shall govern the interpretation and enforcement of this Agreement and the provisions of the Indian Arbitration and Conciliation Act, 1996, shall govern all disputes under this Agreement. The venue for arbitration will be Gwalior.

This is to certify that I have read this Agreement and understood all the terms and conditions mentioned therein and I hereby accept and agree to abide by them.

Prithoo Medhi



Annexure B

| Name | Prithoo Medhi | |
|------------------------------|-------------------------------|---------------|
| Designation | Software Development Engineer | |
| Components | Annually | Monthly |
| FIXED | | |
| Basic | 2,70,000 | 22,500 |
| HRA | 1,35,000 | 11,250 |
| Special allowance | 81,000 | 6,750 |
| LTA | 54,000 | 4,500 |
| VARIABLE | | |
| Performance Linked Incentive | 60,000 | - |
| Total CTC | 6,00,000 | 45,000 |

* CTC is subject to applicable tax deductions.

- 6 Months Performance linked Incentive of INR 20,000 payable in the payroll of 7th month from DOJ (If the employee voluntarily leaves the organization within 6 months from joining, the payout would not be processed)
- Year 1 Performance linked Incentive of INR 40,000 payable in the payroll of 13th month from DOJ (If the employee voluntarily leaves the organization within 12 months from joining, the payout would not be processed)

A description of above components given in Annexure C.

Authorized Signatory Prithoo Medhi

Annexure C

| | |
|------------------------------|---|
| Basic | Paid monthly and taxable |
| Variable Compensation | |
| Performance Linked Incentive | Payable according to the company policy |

Notes:

1. Any tax liabilities arising out of the salary payout shall be deducted as per the Income Tax Act, 1961 2. Tax computation shall be subject to investment declaration submitted by you
3. All the above components and benefits are as per company's policies, which are subject to change from time without an prior intimation
4. Professional Tax is subject to location.



Documents Required

To make the on-boarding process smooth. Kindly provide below mentioned documents before the date of Joining.

1. PAN Card Copy
2. Aadhar Card Copy
3. Permanent Address Proof
4. Current Address Proof
5. Mark sheet and pass certificate/degree of the highest qualification
6. Last company's Offer Letter/Appointment Letter copy (If applicable)
7. Last company's Increment letter copy (If applicable)
8. Experience Letter/ Relieving Letter/Resignation Acceptance through official email
(clearly stating that resignation is accepted and you are relieved (If applicable)
9. Last three month's Salary Slip from previous employer (If applicable)
10. Canceled Cheque Copy (Bank Account Details)
11. Passport photographs

You are requested to inform your HR coordinator well in advance in case you are unable to provide any of the above mentioned documents on joining day. In the absence of any above mentioned documents we will not be able to complete your joining.

Thanks

Team HR @ MSLATE

GYANJYOTI FOUNDATION

August 20, 2022

Ms Susmita Sharma

**A.T road, Teok, Opposite Teok Police Station,
Jorhat, Assam**

Ms Susmita Sharma

Congratulations!

On behalf of the Gyanjyoti Foundation, we are pleased to offer you an appointment to the post of Assistant Professor under Computer Science Department of Asian Institute of Management and Technology, Guwahati, on the following terms and conditions.

The specific terms of this Appointment Contract are as follows:

1. Position : Assistant Professor
2. Department : Computer Science
3. Effective Date : August 20, 2022

We welcome you to the Company Name family and look forward to a fruitful collaboration.

With best wishes,

FOR

Gyanjyoti Foundation

Upasa Bayan
H.R. Manager
GYANJYOTI FOUNDATION
Upasa Bayan Gogoi
HR Manager

Name: *SUSMITA SHARMA*

ACCEPTANCE

I have gone through the aforesaid terms and conditions / terms of appointment and have fully understood the same. I hereby accept the above appointment in the terms and conditions stated herein above.

Dated - *20, Aug, 2022*

Signature - *Susmita Sharma*



वेबसाइट:-<https://maligaon.kvs.ac.in>

ई मेल id(विद्यालय):- kvmaligaon12@gmail.com

ई मेल id(KVS):-ppl.maligaon@kvs.gov.in

दूरभाष/फैक्स :-0361-2670796



केन्द्रीय विद्यालय संगठन

केन्द्रीय विद्यालय पूर्वोत्तर सीमान्त रेन्वे मालीगांव
KENDRIYA VIDYALAYA NFR MALIGAON

शिक्षा मंत्रालय के अधीन, भारत सरकार

गुवाहाटी-781011, असम

सी.बी.एस.ई. सम्बद्धता क्रमांक संख्या :- 200016

सी.बी.एस.ई. क्रमांक संख्या :- 39271

विद्यालय क्रमांक संख्या:-1469

स्टेशन कोड:-251

NO.F. 201469/49/KVM/2022-2023/160

Date: 18/06/2022

TO

MR RAKIB HUSSAIN

NALBARI TOWN, KHATABARI

PIN-781335

Sub: Offer of appointment as Contractual COMPUTER INSTRUCTOR (PRIMARY) on purely temporary part time contractual basis.

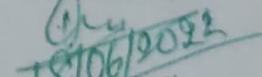
Sir,

In order to supplement the teaching in this Vidyalaya, it has been decided to utilize your services for taking a few periods in certain classes on day to day & part time contractual basis. In case you are willing to offer your services on the terms and conditions mentioned below you are requested to report to the undersigned on or before 20/06/2022 for joining your duties.

Terms & conditions attached to the offer

1. You will be paid @ Rs.26250/- per month provided you remain present and attend your duties in this school all throughout the month. You will not be entitled for any other benefit except the payment / remuneration as mentioned above.
2. Apart from teaching, you will also be responsible for home assignment, evaluation of answer script and conduct of examination in the said subject and also such other duties as may be assigned by the Principal. The payment/remuneration indicated above will be inclusive of all the services mentioned hereinbefore.
3. It is abundantly made clear that the assignment is purely of day to day nature and confers no right of appointment or your placement in the cadre of teachers. Your services will be utilized on the day to day basis depending upon the need, and payment therefore will be made accordingly.
4. It is further abundantly made clear that the offer made in this letter shall automatically come to an end after the purpose for which the present offer made is achieved.
5. Your service may be terminated at any time without any prior intimation.

Yours faithfully


18/06/2022
(R. K. DAS)
PRINCIPAL



Date: 11-07-2022

Ref: AKAL/HR/0722

Mr. Gobinda Deb

H/No 8/Block B-1,Adagodown,

Odalbakra,Guwahati,Kamrup Metro,Assam

Subject: Contractual Appointment Letter for the Post of **Software Application Support Engineer**

Dear Gobinda,

Welcome to the Akal family!

Subsequent to our discussion and your acceptance of offer, we are pleased to appoint you for the post of **Software Application Support Engineer** with our organization.

Your date of commencement of employment will be on or before **13/06/2022** after which the offer automatically stands withdrawn.

Before mentioning the detailed terms and conditions of your employment with our organization, it is pertinent to mention here that **Chief Minister's Office** through **NICSI (PFMS)**, has awarded a contract for providing services which is to be initially valid from **13/06/2022** till **12/12/2022** and the same may be extended further if desired by the client. It is further pertinent to mention here that this contract may even be terminated prior to **12/12/2022** as per wishes of our aforesaid client.

Thus, in view of the aforesaid contract awarded to our organization, you are being appointed on the following terms and conditions:

TERMS AND CONDITIONS OF THE EMPLOYMENT:

1. You are offered the position of **Software Application Support Engineer** at a consolidated salary of **Rs. 4,00,800 CTC Annually (Four Lakh Eight Hundred)** inclusive of all perks, allowances and annual benefits as per policy of the Organization.
2. Your employment with our organization is valid only till 12/12/2022 i.e. you are being appointed for a fixed term starting from the date of your joining 13/06/2022 till 12/12/2022 and your services with our organization will automatically come to an end after 12/12/2022 unless your services are extended by another written letter.
3. However if the aforesaid contract is extended by the aforesaid NICSI (PFMS) for further period after 12/12/2022 you may be appointed for further extended period by a separate letter and you will have no right to claim employment with our organization and it will be the prerogative of the management of our organization to decide whether you should be appointed for further extended period or not.

4. That your services are liable to be terminated even during the existence of the aforesaid contract or even prior to 12/12/2022 without any notice or pay in lieu thereof and you will have no grievance in this regard with the management of our organization or against our organization.
5. However, if the aforesaid contract is terminated by the aforesaid NICS (PFMS), even prior to 12/12/2022, your services will stand terminated with the termination of the aforesaid contract with our organization by NICS (PFMS).
6. That your services will also stand automatically terminated on absence for more than one week without any information or prior permission of the management.
7. In addition, the company may immediately terminate the services without any compensation or notice thereof, if you are found in material breach of your responsibility, or if the client raises an issue on your performance or the aforesaid NICS (PFMS) states that you are not found satisfactory for your work
8. In case, you want to leave the service during the contractual period, you will have to intimate by mail/ letter and give 2 months notice before leaving the employment. In case you do not serve the notice period, you will have to deposit 2 months salary to the company. However, your services may be terminated by the management without any prior notice or pay in lieu thereof during the aforesaid notice period given by you.
9. If the management considered it appropriate to transfer you at some other site, it will be the sole discretion of the Management and you can be posted or transferred at any time to any job and department and/or any station in India, for which no other additional allowances, will be admissible. However mere by transfer as aforesaid you will not claim permanent employment with the management unless your services has been made permanent by an express written letter in this regard.
10. You will devote full-time to the work of the Company and will not engage in any trade or business or undertake any employment full or part time, honorary or remunerative while in the service of the Company, without the previous consent of the Management in writing and breach of this condition will result in termination of your services automatically without any prior notice or pay in lieu thereof.
11. You will be governed by the company's service rules and regulations, instructions, conditions, standing orders and statutory compliances and rules those are prevalent or will be made applicable from time to time by the management, as they are applicable to you.
12. Your services are valid only if:
 - a. You will join duty on the joining date here in above specified,
 - b. The company (us) receiving satisfactory report from your references and your ex-employers (if any).
 - c. The company (us) receiving a certificate issued by your previous employer regarding the last salary drawn by you and the TDS deducted, if any from the salary paid to you.

13. You shall not at any time either during the continuance of your employment with us or thereafter without previous consent in writing disclose or divulge, any of our or client (i.e. where you were placed) affairs or confidential matters which may be confided in you or become known to you during the course of your employment with us, to any other person or use or attempt to use any information in any manner which may incur or cause loss to the company or client (i.e. where you were placed).
14. You will hence forth inform the company of any change in your residential address.
15. You will observe office timings, leaves and holidays as per the Client's site, where you are placed.
16. You have been appointed on the presumption that the particulars furnished by you in your application and/or biodata are correct. In case the said particulars are found to be incorrect or it is found that you have concealed or withheld some other relevant facts, your appointment with the Company shall stand terminated / cancelled without any prior notice or pay in lieu thereof.
17. You are required to provide additional information, documents & fully cooperate for the background check to be carried out for customer or internal requirements. The checks may cover Qualifications, Employment, Credit History, Criminal records and or more areas.
18. This letter is issued on the understanding that all the information given by you in your papers and during the interviews are correct, true and complete. If it is found at any time that the information given by you when seeking appointment is not complete and true and/or you have knowingly suppressed any significant information, the company will have the right either to withdraw this letter before you join the company or treat your appointment cancelled with us at any time and without any notice.

You are advised to go through the contents of this appointment letter and sign the duplicate copy of the same and return the duplicate copy to us as a token of acceptance of the terms and conditions stated herein.

Wishing you all the best & welcome to the team of Akal Information Systems Limited.

Sincerely,

For Akal Information Systems Ltd.



Ajit Kumar
(Deputy Manager)

I have read the above terms and conditions and agree to accept them.

Accepted & Signed

Name:

Date:



13348

دبشري سرچينو لوی آمریت

نور اوبلايه عادي اعليتايه عاجل

نېټه: ۱۴۰۰/۱۰/۱۵

د کنډز ولايت محترم مقام ته ا ✓

د پام وړ :

موضوع: د بناغلي مطيع الله صالح د تقرر په اړه.

د اترا ادارې د محترم مقام د ۵۵۴ شمېرې او ۱۴۰۰/۱۰/۰۶ نېټې حکم پر بنسټ بناغلي مطيع الله د عبدالملک زوی د ولاياتو چارو د سمون رياست پورې اړونده د کنډز زون د مخابراتي او انترنټي خدماتو د آمر په توگه گمارل شوی دی چې نوموړي ددې ليک په ذريعه ناسو ته درويژندل شو. هيله ده په اړه يې خپلې کړنې ترسره کړئ.

په درنښت

الحاج مولوي نجيب الله حقاني
د مخابراتو او معلوماتي ټکنالوجي سرپرست وزير

د کنډز ولايت محترم مقام ته
۱۴۴۳ - ۰۵ - ۱۹

کاپي د ولاياتو چارو / سمون محترم رياست ته

آرکيف ۲۰۵

Sabah Khan <sabah.khan@unicoconnect.com>
To: Rupamjyoti borah <rupamjyoti.borah@unicoconnect.com>
Cc: Malay Parekh <malay.parekh@unicoconnect.com>

Tue, Dec 6, 2022 at 10:43 AM

Hi Rupamjyoti,

To whom so ever it is concerned.

Mr Rupamjyoti Borah is working for Unico Connect Pvt Ltd from 16th July 2022 and he is working from home till date.

On Tue, Dec 6, 2022 at 10:32 AM Rupamjyoti borah <rupamjyoti.borah@unicoconnect.com> wrote:

[Quoted text hidden]

--



SABAH KHAN

Human Resources

+91 7506895886

sabah.khan@unicoconnect.com

Let's Connect and Collaborate



[Quoted text hidden]

GYANJYOTI FOUNDATION

August 20, 2022

Ms Susmita Sharma

**A.T road, Teok, Opposite Teok Police Station,
Jorhat, Assam**

Ms Susmita Sharma

Congratulations!

On behalf of the Gyanjyoti Foundation, we are pleased to offer you an appointment to the post of Assistant Professor under Computer Science Department of Asian Institute of Management and Technology, Guwahati, on the following terms and conditions.

The specific terms of this Appointment Contract are as follows:

1. Position : Assistant Professor
2. Department : Computer Science
3. Effective Date : August 20, 2022

We welcome you to the Company Name family and look forward to a fruitful collaboration.

With best wishes,

FOR

Gyanjyoti Foundation

Upasa Bayan
H.R. Manager

GYANJYOTI FOUNDATION
Upasa Bayan Gogoi
HR Manager

Name: *SUSMITA SHARMA*

ACCEPTANCE

I have gone through the aforesaid terms and conditions / terms of appointment and have fully understood the same. I hereby accept the above appointment in the terms and conditions stated herein above.

Dated - *20, Aug, 2022*

Signature - *Susmita Sharma*



GYANJYOTI FOUNDATION

August 20, 2022

Ms Susmita Sharma

**A.T road, Teok, Opposite Teok Police Station,
Jorhat, Assam**

Ms Susmita Sharma

Congratulations!

On behalf of the Gyanjyoti Foundation, we are pleased to offer you an appointment to the post of Assistant Professor under Computer Science Department of Asian Institute of Management and Technology, Guwahati, on the following terms and conditions.

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1. Position : Assistant Professor
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With best wishes,

FOR

Gyanjyoti Foundation

Upasa Bayan
H.R. Manager

GYANJYOTI FOUNDATION
Upasa Bayan Gogoi
HR Manager

Name: *SUSMITA SHARMA*

ACCEPTANCE

I have gone through the aforesaid terms and conditions / terms of appointment and have fully understood the same. I hereby accept the above appointment in the terms and conditions stated herein above.

Dated - *20, Aug, 2022*

Signature - *Susmita Sharma*



Web Technology



प्रगत संगणन विकास केंद्र
CENTRE FOR DEVELOPMENT OF ADVANCED COMPUTING
इलेक्ट्रॉनिकी और सूचना प्रौद्योगिकी मंत्रालय सरकार की वैज्ञानिक अनुसंधान एवं विकास संस्था
R & D Organization of the Ministry of Electronics and Information Technology, Government of India
An ISO 9001:2015 Certified Centre



Ref. No. CDAC(S):340(02)/2022-E&T

Date: 19/09/2022

To,
Mr. Deepjyoti Chetia
Jalukbari, Guwahati, Assam.

Sub: LETTER OF ENGAGEMENT AS A GUEST FACULTY

Respected Sir,

It gives us immense pleasure to offer you the '**Letter of Engagement**' as a **Guest Faculty** for the course PG-DAC being organized in our Centre.

Your role as a Guest Faculty will be to engage classes i.e. theory and lab (as applicable) as per the sanctioned timetable and monitor the students' progress. Also, you need to conduct a Module Assessment after the completion of the module and forward the reports at et-sil@cdac.in.

Kindly refer **Annexure A** as attached with this letter for the Honorarium against your engagement.

Also, you are cordially requested to send the accepted copy of the same by signing in the designated space and also furnishing the details as per **Annexure A**.

Note: All the calculations related to your Honorarium as per the hours of your engagement will be shared with you at the end of the session in the form of an Invoice and after the confirmation of the same, the credit will be issued. It is to be also noted that the credit may take up to 5-7 business working days.

For C-DAC Centre in Northeast (CINE)

Alok Dey
19/09/2022

Alok Dey
Admin Officer (Course Coordinator)

Signature of
Mr. Deepjyoti Chetia

Accepted by
Mr. Deepjyoti Chetia



Ref No GEEK/LTR/AL/GEEK036

Date: 28/09/2022

Appointment Letter to
Nibedita Dutta as Web Developer



To
Nibedita Dutta
Nalbari, Assam

Subject: Appointment Letter

Dear Nibedita Dutta,

I have the pleasure to appoint you in the position of **Web Developer** with **Geekworkx Consultancy Pvt. Ltd.** on the following terms and conditions.

Your organizational employee Code is **GEEK036** and your official email is **nibedita@geekworkx.com**

The terms and conditions of your appointment for the post of **Web Developer** shall be subjected to the **Contract of Employment** to be signed by you.

Please confirm your acceptance of this appointment letter along with the **Contract of Employment** by signing and returning the duplicate copies of the same. Further, you are also required to furnish your personal details in the format enclosed herewith along with this letter of appointment.

It gives me great pleasure to extend my warmest congratulations to you on your appointment as **Web Developer**. I trust that you will continue to work for the improvement of our business relationship.

With Regards,

Geekworkx Consultancy Pvt Ltd


Managing Director
Bhargav Ranadeep

Managing Director
Geekworkx Consultancy Pvt Ltd.




Nibedita Dutta


REGISTERED OFFICE


17 Roopkonwar Path, Bye Lane 2, Hengerabari, Guwahati, Assam, PIN 781036

PROJECT OFFICE

4th Floor, Dee Tee Tower, Down Town, Guwahati, Assam. PIN 781006

 www.geekworkx.com

 support@geekworkx.com

 +91 98640 74894, +91 361 796 9549