INDUSTRY ACADEMIA LINKAGE POLICY

VERSION1.0







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Preamble

Gauhati University acknowledges the critical role of industry-academia collaboration in fostering innovation, skill development, and employability. This policy aims to strengthen partnerships with industries, research organizations, and government bodies to enhance academic curricula, research, and professional development.

Objectives

- To bridge the gap between academic knowledge and industry practices.
- To facilitate joint research, technology transfer, and innovation.
- To promote skill development and internship opportunities for students.
- To enhance employability through industry-aligned training and curriculum development.
- To encourage faculty-industry exchange programs for knowledge dissemination.
- To establish incubation centers and entrepreneurial support systems.

Principles

- **Mutual Benefit:** Ensuring that collaborations provide value to both industry and academia.
- **Innovation-Driven:** Encouraging teaching, research and development initiatives aligned with industry needs.
- **Sustainability:** Developing long-term partnerships for continuous knowledge and skill exchange.
- **Ethical Collaboration:** Maintaining transparency, integrity, and accountability in engagements.

Modes of Collaboration

- Internships & Training: Structured internship programs for students in relevant industries.
- **Joint Research & Development:** Collaborative research projects addressing real-world industry challenges.
- **Guest Lectures & Workshops:** Industry experts contributing to curriculum delivery.
- **Entrepreneurship & Incubation:** Establishment of start-up incubators and mentoring programs.
- **Faculty Exchange & Consultancy:** Opportunities for faculty to engage with industry as consultants and researchers.
- Corporate Social Responsibility (CSR) Initiatives: Joint efforts to address societal challenges and sustainable holistic development through industry-academia partnerships.

Institutional Framework

- Establishment of an **Industry-Institute Partnership Cell (IIPC)** to oversee and facilitate partnerships, and different Centres under it following the guidelines of UGC/AICTE or other regulatory bodies.
- Formation of advisory boards comprising industry leaders and academicians.
- Development of Memorandum of Understanding (MoUs) with industries for structured collaborations.
- Regular industry-academia conclaves, summits, networking events, and round-table discussions.

Implementation Strategy

- Identification of industry partners based on institutional strengths and market demands.
- Integration of industry-relevant modules and case studies into academic curricula after need assessment of the industry and gap analysis of the students.

- Allocation of funding and resources to support joint research and development, mobilizing CSR funding.
- Periodic review of collaboration effectiveness and impact assessment.

Monitoring & Evaluation

- Establishment of key performance indicators (KPIs) for measuring the success of collaborations.
- Annual review reports on industry-academia initiatives and their outcomes.
- Feedback collection from students, faculty, and industry partners.
- Continuous improvement mechanisms based on assessment findings.

Gauhati University is committed to fostering a dynamic ecosystem where academia and industry collaborate to drive innovation, skill development, and societal progress through implementation of Sustainable Development Goals. This policy serves as a guiding framework to ensure sustainable and impactful engagements between the university and industry partners.

ISSUED & CONTROLLED BY: MR /Director, IQAC, GU

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